

# the Columbus Federal Voice

The newspaper of the central Ohio federal community

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March 17, 2010

## Commander's five-year plan readies DSCC for drawdown

By John Foreman  
DSCC Public Affairs Office

Detailed by Defense Logistics Agency Director Vice Adm. Alan S. Thompson during his Jan. 21 director's call, future Defense Department budgets are expected to get much leaner in the next five years as the drawdown continues in Iraq and eventually occurs in Afghanistan.

To address this projected leaner defense budget, Defense Supply Center Commanding General Army Brig. Gen. Thomas Richardson took immediate action to carefully and deliberately plan for that eventuality.

The first step of the general's five-year plan began in October when he instituted a temporary hiring freeze. Labor expenditures are the largest discretionary control DSCC has to control cost and accomplish its mission.

The freeze decelerates DSCC hiring while directors and office chiefs determine the exact number of filled fulltime equivalent positions (FTEs) in each organization and to project needed



DSCC senior leaders listen as DSCC Commanding General Army Brig. Gen. Tom Richardson explains his goals and objectives in formulating an organizational manpower document to guide DSCC's staffing levels in the future. The discussion took place during a Feb. 5 offsite at the DFAS Columbus Conference Center. Every DSCC director and office chief was in attendance, including those from the DSCC detachments. During the offsite, the current manpower in each organization was detailed and the foundation was laid for the draft manpower document.

(DSCC photo by Chuck Morris)

employee skill sets during the next five years. The review allows DSCC to accomplish something that it has never done before - establish an organizational man-

power document.

DSCC's leadership started the development of the manpower document during a Feb. 5 command offsite meeting at the

Defense Finance and Accounting Service Conference Center. Every DSCC director and office chief attended, including those from

See 5-year plan on page 10

## DSCC's Gamber honored for MRAP surge team performance

By Tony D'Elia  
DSCC Public Affairs Office

Jeffrey Gamber, lead of the Defense Supply Center Columbus MRAP Surge Team-Afghanistan, was recently surprised with awards and mementos from the Combined Joint Task Force-82 for a job well done

in making the life-saving Mine Resistant Ambush Protected vehicle more available to troops in the war zone.

Maintenance officer Army Chief Warrant Officer James Starling recently presented Gamber and Cris Miranda, an MRAP warfighter support repre-

sentative from Defense Logistics Information System, with Combined Joint Task Force-82 letters of appreciation along with CJTF-82 coins and 82nd Airborne plaques for their work in supporting the MRAP all-terrain vehicle in Afghanistan.

Gamber, who has been

working in southwest Asia, also serves as the MRAP weapon system support manager, or WSSM.

Back at DSCC, Army Col. Carl Bird, director, Land Customer Operations, told Gamber, "I have found that every job you get is what you make of it. You have made the forward deployed

job a position that the warfighter will have a tough time doing without. My hat is off to you and your team. You deserve it. There is one job left: Transition the incoming team so there is no degradation in support."

Gamber thanked Bird for "the honor of forward

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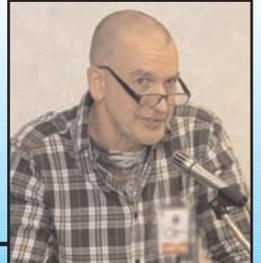
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## NEWS BRIEFS

**Job expo for veterans set for March 25**

Recruit Military is sponsoring a free jobs expo for veterans March 25 from 11 a.m. to 3 p.m. at Great American Ballpark, home of the Cincinnati Reds, in Cincinnati, Ohio.

It is free for veterans who already have civilian work experience, men and women who are transitioning from active duty to civilian life, members of the National Guard and Reserve, and military spouses.

To register for the event or for more information, visit [www.recruitmilitary.com](http://www.recruitmilitary.com).

**FEA night with Crew set for March 27**

Again this year, the Columbus Crew and the Federal Executive Association of Columbus and Central Ohio have teamed up to recognize the contributions of federal employees at the Crew's home opener game beginning at 4 p.m. Saturday, March 27. The Crew will be taking on Toronto FC.

Tickets for lower sideline seats are \$19, but they are limited and subject to availability; the deadline to order is March 22. Tickets can be ordered by phone at 614-447-4182.

**FEA night at Clippers game set for April 10**

Again this year, the Columbus Clippers and the Federal Executive Association of Columbus and Central Ohio have teamed-up to recognize the contributions of federal employees at a Clippers baseball game.

Federal Employees Night at the Columbus Clippers will be held Saturday, April 10. The pre-game FEA party begins at 5 p.m. in the right field plaza and club patio level and ends at 6:30 p.m. Game start time is 7:05 p.m. against the Indianapolis Indians.

Order forms for discount admission tickets and pre-paid food and beverage vouchers have been distributed to central Ohio federal agencies. Order forms need to be received at the Columbus Clippers Group Sales Office by

April 5 to qualify for the discount prices.

More information is available by calling the Clippers at 614-462-2757 or at [www.clippersbaseball.com](http://www.clippersbaseball.com).

**Judges sought for ROTC drill competition**

An Air Force Junior ROTC Unit in Delaware, Ohio, is seeking judges for its seventh annual regional drill competition on Saturday, April 17.

Air Force Junior ROTC cadets from across the greater Columbus metro area and from across Ohio, as well as from West Virginia and Pennsylvania, are expected to compete in precision military drill and ceremonies.

Members of any component of the military services are invited and welcome to serve as event judges.

Anyone interested in participating should coordinate directly with Air Force Reserve Lt. Col. Russ Anible (Ret.), Delaware City Schools/Delaware County Air Force Junior ROTC Senior Aerospace Science Instructor, at [aniblefl@dcs.k12.oh.us](mailto:aniblefl@dcs.k12.oh.us) or at 740-833-1010, ext. 4201.

**Group to offer free tax help for deployed troops**

The Ohio Society of CPAs will once again provide free tax preparation services to Ohio military families this tax season.

Ohio certified public accountants are volunteering through Operation CPA to prepare 2009 tax returns free of charge for military personnel who are permanent residents of Ohio and currently deployed outside of the state.

Operation CPA is a partnership with the Ohio National Guard and provides a valuable service to help ease the burden of deployment on Ohio military families.

To find an Operation CPA volunteer in your area, call The Ohio Society of CPAs toll-free at 888-959-1212 or e-mail [cpanswers@ohio-cpa.com](mailto:cpanswers@ohio-cpa.com).

# Medicare Part B enrollment period continues through March 31

By John LaMotte  
*Social Security Public Affairs Specialist*

For anyone who is covered under Medicare Part A, but originally opted not to apply for Medicare Part B, now is their opportunity to enroll in Part B. The general enrollment period runs from Jan. 1 through March 31.

But some may be wondering: what are Parts A and B? And why would someone get one and not the other? Here are the nuts and bolts.

Medicare Part A (hospital insurance) helps pay for inpatient care in a hospital or skilled nursing facility following a hospital stay, some home health care, and hospice care.

Medicare Part B (medical insurance) helps pay for doctors' services and many other medical services and supplies not covered by hospital insurance.

When someone first becomes eligible to apply for Medicare Part A, they also have the option of enrolling in Part B for a monthly premium. Some people decide not to because they do not want to pay the premium or for other reasons. But some may discover that as their medical needs change, it is to

their advantage to enroll. That's where enrollment periods come into play.

When someone first becomes eligible for Part A, they have a seven-month period (their initial enrollment period) in which to sign up for Part B. After the initial enrollment period, they can only sign up during a later year's general enrollment period.

Each year, the Medicare general enrollment period runs Jan. 1 through

March 31. Coverage begins the following July. But keep in mind that, for most people, the monthly premium increases 10 percent for each 12-month period they were eligible for, but did not enroll in, Medicare Part B.

So if someone is covered under Medicare Part A and they've been thinking about applying for Part B, now is the time to act. Learn more about Medicare by reading Social Security's publication on the subject at [www.socialsecurity.gov/pubs/10043.html](http://www.socialsecurity.gov/pubs/10043.html). People also can learn a lot about Medicare by visiting [www.socialsecurity.gov](http://www.socialsecurity.gov) and selecting "Medicare" at the top of the page on the right side.

Information is also available at Medicare's Web site at [www.medicare.gov](http://www.medicare.gov).

## OBITUARIES

**Betty L. Harrison**

Betty L. Harrison, 72, died March 3 at Mt. Carmel West Hospital. Ms. Harrison retired from DCSC in 1995.

**Lewis Lorain Hawkinberry**

Lewis Lorain Hawkinberry, 85, died March 5 at Traditions at Stygler. Mr. Hawkinberry was a U.S. Navy veteran of World War II and was retired from the Department of Defense after 35 years of service.

**Charles May**

Charles May, 88, of Hebron, died March 7 at Newark Healthcare Center. Mr. May was a U.S. Army and World War II veteran and was retired from Newark Air Force Base.

**Norma Miller**

Norma Miller, 66, of Columbus, died March 8. Ms. Miller was retired from DFAS, where she worked for more than 15 years as an accountant.

**Donald Neidert**

Donald Neidert, 75, of Kettering,

died Feb. 15 at Kettering Hospital. He retired from DESC as the technical provisioning branch chief after 32 years of federal service.

**Frank A. Rosi**

Frank A. Rosi, 88, of Dayton, died March 7 at The Hospice of Dayton. Mr. Rosi was a World War II veteran of the Army Air Corps and retired from DESC in 1986 after 40 years of service.

**Amanda Margaret Thomas**

Amanda Margaret Thomas, 77, of Thornville, died March 6 at Autumn on the Lake. Ms. Thomas was retired from DCSC.

**Robert E. Saltzman**

Robert E. Saltzman, 83, of Newark, died March 3 at Licking Memorial Hospital. Mr. Saltzman, a Newark Air Force Base retiree, was also a U.S. Army Air Corps, World War II and Korean War veteran.

# Speaker urges others to rise above obstacles at heritage celebration

By Arlena Fitch-Gordon  
Defense Industrial Security Clearance Office

A Defense Industrial Security Clearance Office employee spoke to her colleagues about "Rising Above Your Situation" during the agency's African-American Heritage Month observance.

Angela R. Martin, chief of DISCO's Personnel Clearance Division, began her Feb. 25 presentation by sharing a story about the loss of her mother when she was nine years old. Her father was inundated with questions on how he would raise Angela and her two young sisters.

She expounded upon the values that she and her two sisters were taught at an early age by their father. Martin said her father

pushed her and her sisters to succeed and not give up; one sister is now an accountant, one completed her college education and Martin spent more than 13 years pursuing her degree in child development.

Martin offered words of wisdom and encouragement to all DISCO employees as they go

through the agency's pending transition to Fort Meade, Md., as part of the 2005 Base Realignment and Closure (BRAC) recommendation. As a part of that BRAC decision, some elements of the Defense Security Service, including DISCO, will re-locate to Fort Meade by September 2011.

"For those who choose not to relocate to Fort Meade, it might appear that one door is closed; however, when one door is closed, another door is always opened," Martin said.

She urged listeners not to resist change just because it appears to be easier to continue do things the old way.

"Don't hesitate to discuss issues with others because sometimes it's okay to

depend on someone else," she said. "As you reach out and someone pulls you up, you reach down and pull someone else up."

Since Martin's next goal in life is to become an elementary school teacher, she used her teaching skills to engage the audience in a round table discussion.

Additionally, she handed out index cards and asked the audience to write down where they would like to be one year from now and where they see themselves in one year.

Martin closed by stating that she has had a wonderful 26 years with DISCO. She started her career with DISCO in 1984 as a temporary employee and was supposed to have worked for the agency for only 90 days.



(VA photo)

## Chillicothe VA medical center celebrates Black History Month

The Chillicothe VA Medical Center held its annual Black History Month celebration Feb. 26. The guest speaker for the celebration was Gabrielle McMahon (above), a fifth-grade student from Zane Trace Middle School. McMahon read the essay she wrote that won the 2010 Ohio Civil Rights Commission Dr. Martin Luther King Jr. Essay and Multimedia Contest. More than 1,500 essays were submitted from students across Ohio in grades 5-12 on the topic of what students could do to promote equality in the community to create a more tolerant and just society. The winners were formally recognized at a Feb. 18 award ceremony in Columbus. McMahon said she hopes her essay can be a reminder to others that promoting any type of segregation should never be considered acceptable practice. Her essay can be found at [www.crc.ohio.gov/MLKday2010.htm](http://www.crc.ohio.gov/MLKday2010.htm), along with the other 2010 winners. The celebration also included the singing of "Lift Every Voice and Sing," commonly referred to as the "black national anthem," by Roslyn Cross and a special selection by the VA choir.



(DISCO photo by Jim George)

Angela Martin (left), chief of the DISCO Personnel Clearance Division, receives a certificate of appreciation from DISCO director Virginia Heimrich after speaking at the agency's African-American Heritage Month celebration event.

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# MRAP support

Continued from page 1

deploying us and the privilege of supporting the warfighters at the tip of the spear.”

Gamber added, “I wanted to let you know that Cris and I felt really proud this day to be supporting MRAP and representing DLA and JPO.”

The five-member MRAP Support/Surge Team-Afghanistan (MST-A), made up of Gamber, Miranda, DSCC customer account specialist Royal Cline and DLIS associates Jeffrey Merrell and Chris Ban-

ning went to Afghanistan with the goal of accelerating logistics solutions for the warfighter.

Among the team’s accomplishments is increasing Marine Corps MRAP operational readiness by 13 percent. The team has also accomplished MRAP part resolution and triage, monitored timely expedite actions and follow-ups with the DLA enterprise, and provided routine sustainment analysis for Operation Enduring Freedom variants.



Maintenance officer Army Chief Warrant Officer James Starling (right) presents MRAP weapon system support manager Jeffrey Gamber, lead of the Defense Supply Center Columbus MRAP Surge Team-Afghanistan, with a plaque from the 82nd Airborne Division. Gamber also received a letter of appreciation and coin from the Combined Joint Task Force-82 for a job well done in accelerating logistics solutions for the warfighter.



(DSCC photo by Chuck Morris)

Greg Legger (left), a demand planner in Maritime Customer Operations who supports several high-profile Navy weapon systems, receives the Associate of the Month certificate for January from DSCC Commanding General Army Brig. Gen. Tom Richardson.

## Maritime demand planner selected Associate of the Month

By Dan Bender  
DSCC Public Affairs Office

A demand planner in Maritime Customer Operations has been selected as the Defense Supply Center Columbus Associate of the Month for January for his efforts to support several high-profile Navy weapon systems.

Greg Legger, who has been at DSCC for eight years, works on demand forecasts for the Navy’s Nimitz-class aircraft carriers and the Aircraft Launch and Recovery Equipment (ALRE), which includes the arresting cable on carriers to stop jet fighters after they land on deck.

“We analyze historical demand patterns, coordinate requirements with customers and employ various statistical models in producing effective demand plans to meet future needs,” Legger said of a demand planner’s responsibilities.

Legger, a native of Cleveland, said his favorite aspect of the job is working with numbers. He has a background in finance and came to DSCC in 2002 through the corporate intern program after

working at Defense Finance and Accounting Service in Cleveland for eight years.

“I enjoy working with numbers and the statistical analysis processes therein,” he said. “Within EBS, we employ five different forecast models, each with its own methods of interpreting and applying demand pattern comparisons, historical averages, past and future trends, and collaborative and special requirements.”

His supervisor, Wendell Tucker, said Legger is a “tremendous help” to the team and is always willing to step up.

He provides excellent service to DSCC’s Navy customers, he said.

“His thorough understanding of the planning process, coupled with his exceptional communication skills, has had a positive input on customer support,” Tucker stated. “Greg is committed to meeting his customer’s expectations by aggressively researching and resolving complex support issues.”

Tucker said Legger is always willing to help train new interns and associates

*See Demand planner on page 7*

# DLA Tobyhanna joins DSCC family during ceremony

By John Foreman  
DSCC Acting Public Affairs  
Officer

TOBYHANNA, Pa. - During a formal activation ceremony at the Tobyhanna Army Depot Feb. 24, the 35 newest employees of Defense Logistics Agency and senior leaders from DLA, Army Materiel Command and Tobyhanna Army Depot celebrated the stand-up of DLA Tobyhanna.

Officially scheduled for Feb. 28, the new DLA Tobyhanna organization reports to the commanding general of the Defense Supply Center Columbus, Army Brig. Gen. Thomas Richardson, who presided at the ceremony.

"It's a special event today. This is the sixth BRAC site that we are adopting into our DSCC family," Richardson said.

After thanking the Army and DLA senior leaders present and the Army and DLA transition teams for their hard work, Richardson made it clear that he looks forward to working with DLA Tobyhanna employees and welcomed them to the DSCC and DLA Family.

"Today's the day we follow the BRAC decision guidelines and make the transition. We're shaping a new future for DLA as well as the Army as we establish



(Tobyhanna Army Depot photos by Anthony S. Medici)

DSCC Commanding General Army Brig Gen. Thomas Richardson (left) passes the DLA colors to DLA Tobyhanna Provisional Commander Army Lt. Col. Gregory Rizzo at the official DLA Tobyhanna transfer of function ceremony Feb. 24.

our first Army site in a depot. And that's important because how well we do this is important to how well the Army thinks we're doing and how well DLA can function in that process.

"I really appreciate all the assistance and help in leadership from the Tobyhanna team to make this happen. It just doesn't happen by itself and I really appreciate that. I also really appreciate the cooperation from all the employees in making the transition," Richardson

said.

"We really want to capitalize on all the great experience that Tobyhanna brings to our family. This is our first adopted Army retail site and what an exceptional group of people are located here. They've been doing great work with storage and distribution. And that's not going to change. You've all built a great tradition of professional leadership through hard work and technical innovation," Richardson said.

The general told them

that, "things change, but nothing changes," and that this transfer will be seamless and transparent to the customer.

"You'll stay in place, you'll accomplish the same jobs, and more importantly, you'll deal with the same Army personnel you've been working with day in and day out here at Tobyhanna.

"OK, so you're going to be wearing a DLA badge and we're going to give you a new Common Access Card, but the fact of the matter is that you're still supporting this great depot and this depot can't do it without you," Richardson stated.

"We'll have some challenges as we go through this process but we'll overcome them both on the depot side and the DLA side. There will be seams, but we'll work through those seams and make it happen. I have all the confidence in the world that it will all get done. The key is to support the warfighter. Whatever we do here cannot impede that process. I have all the confidence in you that the efforts to support the warfighter will be maintained," the general said.

The Tobyhanna Army Depot is located in northeastern Pennsylvania and is the Defense Department's largest center for the repair,

overhaul and fabrication of a wide variety of electronics systems and components.

Tobyhanna's missions support all branches of the armed forces. As such, Tobyhanna employees are experts in supplying electronic parts for Army weapon systems and have been recognized by the Army many times during the years for superior customer support.

Tobyhanna Depot Commander Army Col. Charles Gibson formally welcomed DLA to the Tobyhanna community by noting, "Much has occurred since we met in this room late last year and today marks a transitional milestone in the history of Tobyhanna. It is equally significant in the professional careers of 35 key Tobyhanna team members.

"I mentioned in our last assembly that this could be an anxious time for personnel impacted by standing up this new organization. Since then there has been a great deal of activity to prepare all of us for today. I want to recognize the joint DLA and Army team for their hard work and professionally implementing this successful transition.

"I want you to know that everyone in this room and your coworkers across this installation value your past service, appreciate everything you are doing today, and know that we can continue to count on you in the future.

"Both the Army and DLA are committed to making this transition work for you because we need your dedication; we need your skills and ability to make it work. Our warfighters depend on you whether you are wear-

See Tobyhanna on page 11



DLA Tobyhanna employees John Hankins (left) and Paul Sheftz both said they were ready for the transfer and felt that although there were a few small challenges to overcome, everything will run very smoothly.

# DSCC's Conner finds helping Haiti relief effort 'rewarding'

By Tony D'Elia  
DSCC Public Affairs Office

Contract specialist Dorinda Conner recently returned from Miami, Fla., where she worked in the Joint Contingency Acquisition Support Office as a procurement analyst for Haiti disaster relief efforts.

A member of the Defense Logistics Agency Contracting Services Office-Columbus, Conner was responsible for researching, review-

ing and giving assistance to senior leaders in acquisition in support of Operation Unified Response. She worked long hours and

weekends for the 24-hour-a-day U.S. Southern Command Headquarters.

"It was very rewarding and worth every minute to

support our brothers and sisters in the poorest country of the Western Hemisphere," Conner said. "It was a great experience working in an environment where people, civilian and military, coordinated efforts to assist in supporting the mission for the Haiti disaster relief."

Conner, who spent about a month in Florida joining others who contributed their expertise to the mission, said that helping get clean drinking water and medical supplies to Haitians consumed much of her time.



(DSCC photo by Tony D'Elia)

*Dorinda Conner, a contract specialist in the DLA Contracting Services Office-Columbus, recently returned from Miami, Fla, where she provided assistance to the U.S. Southern Command headquarters in support of Operation Unified Response, the relief effort for Haiti.*

## Sickles selected as DLA Human Resources Employee of the Quarter

Linda Sickles, a human resources specialist in the Defense Logistics Agency Human Resources Center, is the Human Resources Directorate Employee of the Quarter for the first quarter of fiscal 2010. The National Security Personnel System Performance Pay Team is the directorate's Team of the Quarter.

Sickles, who works on the Defense Supply Center Columbus installation, was selected based on her taking the initiative to expand her role to include developing standard processes, checklists and quality control procedures for the Missile Defense Agency team. This project included the individual review of each closed file to ensure processes were standardized in preparation for future audits.

Additionally, Sickles established a proactive quality control approach to active actions, guaranteeing compliance to the new processes. Her work in this area has produced an extraordinarily positive impact on overall team efficiency.

Sickles' experience, wisdom and selfless commitment to producing high-quality recruitment services have been essential to accomplishment of the MDA goal of having the right people at the right time to meet their growing mission. Sickles is able to produce a large quantity of high level and complex competitive ranking tools, job

announcements and certificates of eligibles at a high rate of speed. Her impact on DHRC-D is undeniable as she continues to achieve a level of work that exceeds expectations.

The NSPS Performance Pay Team was selected because its members work to identify and review all specially situated employees. This review ensured that DLA pay pools were positioned to process NSPS payouts. The team worked with the customer account managers and pay pool advisors to identify and correct potential errors/omissions prior to processing. With 69 pay pools and more than 5,000 NSPS employees, getting from pay pool deliberations to payouts would be a formidable task even under the best circumstances. The team made sure that the DLA business rules were appropriately followed. They identified and ran more than 50 manual actions associated with special situations.

The Compensation Workbench was reviewed and ready for processing when changes to the government-wide pay increase necessitated all files be deleted and redone in consideration of the late breaking decisions on the General Performance Indicator and locality rates. Despite short deadlines and an already demanding work-

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# Equipment mechanic named DES Associate of the Month

By Tony D'Elia  
DSCC Public Affairs Office

The 27 pieces of equipment called on to combat Columbus' record snowfall this winter has to be maintained and repaired in order to be ready for anything Mother Nature can throw at it.

That important equipment consisting of utility tractors, 3/4- to 5-ton trucks with plows and

spreader units, and walk-behind spreaders is in good hands at Defense Supply Center Columbus. Heavy mobile equipment mechanic Randal J. Rodgers is responsible for keeping the equipment up and running and available to the 17-person crew that must use the equipment for long hours and in extreme conditions.

Rodgers can readily diagnose any equipment failure and replace or repair the

failed part. If he can't fix it, he can usually find an alternative solution for returning the equipment to service as quickly as possible.

Rodgers was recently selected the Associate of the Month for January at Defense Logistics Agency Enterprise Support-Columbus.

A member of the Installation Management Office for a little more than a year, Rodgers was welcomed to his job with a long backlog of maintenance actions. Once he got on the job, he prioritized and organized the backlog of service actions and, according to his supervisor, Donny J. Welch, began a calculated and thorough plan of action to bring the maintenance list to a more manageable level.

Snow equipment is not the only machinery Rodgers

maintains. He also provides maintenance support for critical pieces of heavy mobile operating equipment used on the installation. He is responsible for a high voltage electrical service derrick bucket truck, fire department trucks, several stand-by generator units, and a host of other pieces of equipment used in daily center operations.

"I have received very positive feedback from both internal and external customers about Randy's successes in providing them with timely repair services on their mission equipment," said Welch, general maintenance and operations supervisor. "Randy

has continued to develop a professional and courteous rapport with his entire customer base, and his efforts are a credit to the DES Columbus and DLA."



(DSCC photo by Brian Settlege)

*Heavy mobile equipment mechanic Randal J. Rodgers (right) receives the DES-C Associate of the Month award for January from site director Kenny Youn. Rodgers is responsible for maintenance and upkeep of DSCC's heavy equipment, including snow removal equipment.*

## Demand planner

Continued from page 4

who come to Maritime Customer Operations and is an important part of the team that is publishing the directorate's new newsletter.

"Any time I ask for volunteers for something, Greg is always one of the first to step up and do so," Tucker said. "He is a respected and trusted resource of information and a valuable asset to the DSCC team."

Legger, who has a bachelor's degree in media communications and a minor in business administration from the University of Akron, has been a long-time member of Toastmasters International at DSCC and in Cleveland before that.

He has served as president of the DSCC club from 2003-04 and 2005-06 and served as sergeant-at-arms from 2006-09.

In his spare time, Legger enjoys working on jigsaw puzzles and reading about history. He is also an adult LEGO builder with more than 35 years' experience.

He said he is grateful for his job and the opportunity to support the warfighter.

"I am truly grateful for the opportunity to work at DSCC, with express thanks to both my chain of command, as well as to the intern center and DTC for bringing me aboard in 2002," he said.

# Local FEW chapter host for Regional Training Program

By Arlena Fitch-Gordon  
Federally Employed Women

The local chapter of Federally Employed Women was the host for the organization's Great Lakes Region Training Program held Feb. 18-20 in Columbus.

Additionally, the National Board of Directors held its semi-annual meeting during this training program.

More than 100 women from all across the United

States attended the event, which was sponsored by the Equalitarian Chapter in central Ohio. FEW national president Sue Webster and other members who attended said this training program was one of the best that they have attended.

Webster said she was pleased with the support given to the Equalitarian Chapter for the training program.

"It is very rewarding to

see that our visit to Columbus has been well received and those that attended will be able to enhance their knowledge, skills and abilities from this outstanding training," she said.

Pam M. Franceschi, deputy site director of Defense Finance and Accounting Service Columbus, provided the opening remarks and spoke about FEW's mission.

After Franceschi said she

would like to become a member of FEW, Equalitarian Chapter president Nolene Smith, a DFAS Columbus employee, provided her with a membership application.

The keynote speaker was state Rep. Tracy Maxwell Heard (D-Columbus), the House Majority Floor Leader; she spoke about "Stress in the Workplace."

Katina Jennings of the Defense Industrial Security

Clearance Office was named as the recipient of the Great Lakes Region Scholarship. The scholarship is presented to an FEW member who has never attended a Regional Training Program.

Equalitarian Chapter chairperson Michele Thrower and Smith were recognized for hosting the National Board of Directors meeting and planning a highly successful training program.



(FEW photos by Regine Williams)

Keynote speaker state Rep. Tracy Maxwell Heard (center) presents a resolution to FEW Equalitarian Chapter president Nolene Smith (left) and FEW national president Sue Webster.



FEW national president Sue Webster presents a certificate to DISCO employee Katina Jennings as the recipient of the Great Lakes Region Scholarship, which is presented to an FEW member who has never attended a Regional Training Program.

# DSCC associate works to get needed parts to aircraft carrier

A Defense Supply Center Columbus associate recently supported the USS George Washington (CVN-73) with an emergency buy of air compressors.

Marvin Horton, a dedicated buyer for Puget Sound Naval Shipyard, received urgent requests from the customer account specialist at PSNSY for the USS George Washington, which had experienced the catastrophic failure of two high pressure air compressors. Replacements had to be shipped to Yokosuka, Japan, by March 3 for the ship's short stay at that location. According to the engineers, delays in obtaining these items cost \$75,000 per day.

Eight part requisitions

consisting of first-time buys and/or sole source items were manually pushed through the system Feb. 16.

Horton went straight to work obtaining pricing and delivery on each of the items needed. He negotiated with the vendor on delivery dates and awarded the PRs within two days.

Most deliveries were made in 10 to 14 days, reducing normal lead time on some items by more than 50 percent.

Maritime Supplier Operations director Navy Capt. Roland Wadge noted that Horton's diligence reduced down time for the warfighter and saved the Navy and the taxpayer thousands of dollars.



(Photo by Navy Mass Communication Specialist Seaman Rachel N. Hatch)

Japanese citizens wait in line to tour the aircraft carrier USS George Washington (CVN 73) during an open house held in December at Fleet Activities Yokosuka. More than 27,000 guests toured George Washington during the open house.

Women's History Month luncheon

# 10 federal employees up for Woman of the Year award

The defense federal community on the Defense Supply Center Columbus installation will honor women's contributions and accomplishments in the workplace and community during a March 18 luncheon held at 11:30 a.m. at Whitehall Community Park. This year's celebration will mark 30 years since the first national Women's History Month was observed.

Frances Curtis Frazier will be the keynote speaker at the luncheon. Frazier is an active member of the Columbus community and has been a facilitator and consultant for more than 25 years to universities, colleges, professional associations, school districts and social service agencies across Ohio and the nation. Her topics of expertise include teaching, learning, women's issues, cultural awareness and workplace dialogue on racism and racial inequalities. She is currently an adjunct professor for Ashland University, where she teaches cultural competence for urban public school teachers at the graduate level.

Part of the luncheon will be dedicated to naming the next defense federal community woman of the year. Ten women have been nominated for the 2010 Woman of the Year Award for displaying continuous professional growth and contributing to federal and community programs. The following associates have been nominated:

As the Family Programs Manager for DLA Enterprise Support-

**Tracy Charles** is committed to maintaining high quality childcare service at the DSCC Child Development Center. Under her leadership, the CDC has consistently earned and maintained Defense Department certification since 2000 and National Association for the Accreditation of Young Children accreditation since 2001. She was recently recognized with the Ten Outstanding DLA Personnel of the Year award by the DLA director at the 2009 DLA Annual Recognition program. In addition, Charles serves as a mentor for other DLA child development centers.



Tracy Charles

**Edna Chrisman**, supervisory personnel security specialist at the

Defense Industrial Security Clearance Office, has been instrumental in establishing an official training team to ensure that all DISCO adjudicators have access to the professional development required to provide cost effective, timely service. She recently served on a panel to address the revision of DISCO position descriptions, which led to the upgrading of many personnel security specialist positions. This was a considered a milestone in the office's history and opened up career advancement opportunities for many employees. Chrisman is highly involved in her community, volunteering her time in many church programs and teaching computer skills at local public schools.



Edna Chrisman

**Myrtice Gray**, IST section supervisor, recently completed the DLA certification program for Tier III/IV Enterprise Leadership and the DSCC Lean Six Sigma green belt course. She also is an active member of the DSCC Leadership Development Association. At her church, she serves on the outreach, hospitality, and events committees, all with the mission to improve the quality of life and provide opportunities for women, youth, and the community in general. She generously gives her time and talent to supports several local charities.



Myrtice Gray

**Keeley Hankinson** is a supervisory financial specialist for Defense Finance and Accounting Service Columbus who has displayed excellence in balancing her professional and personal activities. She is a certified operational accounting and finance course trainer at DFAS Columbus. Hankinson is an active member in the Greater Columbus Association of Government Accountants chapter and in the DFAS Federal Women's

Program. Hankinson's community involvement includes volunteering at the Fairfield County soup kitchen and women's shelter, leading Boy Scout and Cub Scout troops, and coaching and managing a youth soccer league.



Keeley Hankinson

**Yvonne Mattison-Pardon**, lead customer account specialist in the DSCC Maritime Customer Operations directorate, serves the federal and local community in a variety of volunteer roles. Her nomination reads that she has served as an active and vocal member of the DSCC Culture



Yvonne Mattison-Pardon

Council. She proposed an initiative that brought Columbus area high school students together with DSCC associates who serve as role models and mentors. Mattison-Pardon was responsible for hosting a community job fair/outreach opportunity at her church to help people who had lost their jobs and homes. More than 300 people attended the event. Her current initiative is helping formerly incarcerated persons obtain employment.

As the IST supervisor of Shared Services,

**Tanya Merritt** is a recognized leader and expert in the DSCC Land Supply Chain directorate. She briefs leadership on the supply readiness of major programs such as Customer Pay, M2 small arms and Mine-Resistant Ambush Protected vehicles. She is noted as an active community volunteer mentoring underprivileged young women ages 18-



Tanya Merritt

21, tutoring at Broadleigh Elementary School and delivering meals to the elderly and disabled through Meals on Wheels.

**Donna Mills**, customer account specialist in DSCC Land Customer Operations, volunteered as the Army Operational Emergency Buy (E-Buy) point-of-contact where she works with customer service representatives and the acquisition team. She mentors and advises fellow employees through the DSCC mentoring program. Mills volunteers monthly at the Dayton Veterans Affairs Medical Center and local nursing homes. Her nomination states that she is widely recognized for her 13-year involvement with "Stand Down for the Homeless," a resource fair providing free services and information about community resources to homeless veterans.



Donna Mills

**Carol Moore** is an inventory management specialist in DSCC Maritime Supplier Operations. For five years, Moore served as the fiscal officer for the township in which she resides. In late 2009, she was elected to a township trustee position. In that role, she helps develop policy, assists in hiring township personnel and writes contracts for various departments. She serves Thanksgiving dinner to area veterans and senior citizens at her local American Legion.



Carol Moore

**Colleen Rice**, weapons systems support manager, is nominated for inspiring others through her outstanding achievements, strength and dedication. Rice led the DLA effort for outfitting one of the Navy's newest and most high profile ship classes - the USS San Antonio class amphibious transport dock ship. She has actively participated in DSCC's Level II

See Nominees on page 12

# 5-year plan

Continued from page 1

the DSCC detachments. The current manpower in each organization was detailed and the foundation was laid for the draft manpower document.

Detailing the reasons for creating the manpower document, Richardson said, "Having a manpower document helps us establish a baseline. In order to have a conversation, you must have a starting point in the conversation. The manning document will be that starting point to provide a means of assessment for managing our FTE authorizations."

The idea of having a manpower document isn't something new, especially to the military. In each of the services, a manpower document sets the authorized manning levels for each organization. A commander uses the document to fill vacant authorized positions and to allocate his authorized workforce appropriately to complete the mission.

"We are doing this to reduce costs and our Cost Recovery Rate and this is our starting point," Richardson said. "As times get lean, we can't afford to increase our cost to the military services. That's dollars out of their pocket. A one percent cost increase doesn't seem very important until you're buying a billion dollars worth of stuff - then it's a very big deal and it adds up pretty quickly."

"And we aren't the only organization doing this," Richardson added. "Both Philadelphia and Richmond are also looking at their FTE authorizations."

DSCC's plan is to use attrition as the engine to draw down the workforce. Richardson asked each director to model a 20 percent reduction in FTEs during the next five years, commensurate with a similar reduction in sales and workload.

"I want this process to take place over five years so that we don't have to make a draconian, salami-style cut all at once in five years when the major DoD cuts occur," Richardson said. "Five years is a normal military planning cycle. Also, given our seven percent attrition rate every year, this allows us to manage the decrease and still allow some hiring as we go. It also provides us the ability to reassess our progress each year in the same type of environment. It allows us to determine if we are where we need to be, or do we need to alter our course depending on demands, sales and whatever else



(DSCC photos by Chuck Morris)

DSCC Deputy Commander James McLaugherty (right) makes a point during a discussion on an organizational manpower document for DSCC. Seated at the table listening are DLA Norfolk Naval Shipyard detachment director Navy Cmdr. Bill Nash (left) and DSCC Deputy Chief of Staff Griff Warren.

goes on."

Key to setting mission standards and setting manpower levels is accepting and mitigating risk.

"How do we do all that and still maintain production?" Richardson asked. "We'll need to get better at Continuous Process Improvement (CPI) efficiencies. We really need to tie CPI in to the lexicon of this five-year plan to better assess risk before saying there is nothing I can do before cutting back or deleting a function. That's the mental process I want to see from everyone."

"I'm a firm believer that everything does not need to be a black belt project to be successful. We have a lot of green belts out there that we are underutilizing. Just look at the number of green belts out there that are not certified, which illustrates the fact that they don't have a project. We must use these individuals to perform risk analyses to determine what we can and cannot do."

"What we're trying to do is set the stage for the future of this organization for a long time to come. The other aspect of this whole drive is 'How do we want to change this organization?' Do we have the right skill sets today to take us to the future?' The organization has changed - we've done EBS, we've split right side and left, we've divided, we've conquered and we've done a lot of stuff - but do we now have the right skill sets, the right classifications and the right processes,

to sustain this organization for the future?" Richardson asked.

"This is more important for the journey that we've begun than maybe even the ultimate destination," DSCC Deputy Commander James McLaugherty said. "We have been somewhat untethered over the last few years with our personnel planning and FTE authorizations. As the general points out, it's better to start now when we can plan and influence

events rather than wait until we are told what we have to do.

"This is a chance for us to participate and collaborate and get new ideas on the table so that we all can have a clear understanding and vision for the way forward," he added.

"If you look for examples from the supplier world, we absolutely need to do this," said Milton Lewis, DSCC's Executive Director for Contracting and Acquisition Management. "We can tell when companies don't start to reexamine themselves and start to make the changes they need before the wolf gets to the door. I believe the general has put us on

the right path of looking at those kinds of organizational changes before a change in our circumstances forces us to do so."

The next step in the five year plan is for all the directors and office chiefs to review their draft FTE authorizations with an eye toward future requirements and risk. In May, the senior leaders will meet and brief the manning document.'



DSCC Commanding General Army Brig. Gen. Tom Richardson talks about the need for an organizational manpower document at the beginning of a Feb. 5 offsite with all DSCC senior leadership.

# Tobyhanna

Continued from page 5

ing a Tobyhanna badge or a DLA badge. It really doesn't matter.

"Today, you transition your talents from a great organization with a proud record of service to the warfighter to an equally outstanding organization with a similar record of exemplary service and performance. The synergy of these two organizations, as well as our other partners at Tobyhanna, creates a winning team with the highest professional standards committed to our men and women in uniform wherever they serve. Together we will accomplish our missions. Thank you for your service, past present and future," Gibson said.

The transfer of function at Tobyhanna was directed by the Base Realignment and Closure recommendations enacted in 2005. The BRAC commission determined that consolidation of Supply, Storage and Distribution functions at military service installations in the United States would save millions of dollars for the American taxpayer.

The 35 employees transferring to DLA at Tobyhanna perform the storage and distribution function for the Army mission located here. They will be performing the mission they have always been performing, only now it will be under DLA direction to achieve cost reductions and savings. It's their expertise and dedication to duty that will make the transfer of the S&D function from the Army to the Defense Logistics Agency transparent to DLA's Army customers.

During the ceremony, DLA Tobyhanna Provisional Commander Army Lt. Col. Gregory Rizzo accepted the DLA colors from Richardson.

In his remarks, Rizzo said, "During the past year, employees from all levels of DLA, AMC and Tobyhanna worked daily to represent the needs of their organizations but never lost sight of the most important thing, taking care of the needs and concerns of the affected employees. You've all done well and should be proud."

After thanking the Toby-

hanna Depot leadership for their support, Rizzo said, "I have enjoyed my stay here at Tobyhanna and have come to appreciate the important mission DLA Tobyhanna and its employees provide to the warfighter. DLA Tobyhanna, as a full partner with its highly capable and committed employees, will continue to provide the same excellent support to the mission needs of Tobyhanna Army Depot."

New DLA Tobyhanna employee John Hankins said, "We were glad to hear the general's inspirational comments concerning our mission and his assurances that Columbus will support our needs. We note that there will be some small changes but we're very positive about them and we're prepared for them."

"I see a few challenges on the transition from Tobyhanna to DLA on certain missions because we really haven't hashed some of the things completely out," he continued. "Some of the technical positions are still on the Tobyhanna side, which means there is going to be a lot of new training for DLA Tobyhanna employees on systems such as the Automated Storage Retrieval System. But once that's done, I think it's going to be smooth sailing."

Fellow DLA Tobyhanna employee Paul Sheftz said, "The feelings are good. I think it's going to be interesting working with Tobyhanna instead of for Tobyhanna. There will be minute changes but overall it should run smoothly. I really appreciated the general's honesty. I believe he was honest about what he was saying about the transition. Basically, we're just changing to a different payroll; we're still doing the same things, same job and the same mission. I'm sure everything is going to work out fine."

At the conclusion of the ceremony, refreshments were served at a reception in the depot headquarters building lobby recognizing and celebrating the new DLA organization and its employees.



(DSCC photos by Brian Settlege)

## Army Recruiting Battalion holds event on DSCC installation

The Army Columbus Recruiting Battalion's semi-annual "Awards and Sports Day" was held Feb. 19 from 10 a.m. to 2 p.m. on the DSCC installation. About 300 Army recruiters from all across Ohio were in attendance. The event began in the Building 20 auditorium with opening remarks by Lt. Col. Matthew Carran, commander of Columbus Recruiting Battalion. An awards ceremony followed during which DSCC Commanding General Army Brig. Gen. Tom Richardson presented Recruiter Rings and Glen E. Morrell Awards, the highest recruiting decoration in the U.S. Army Recruiting Command. After the awards ceremony, a team building event was held at the DSCC Fitness Center with activities such as basketball, volleyball and corn hole tournaments (above). The event was well received, with Recruiting Battalion officials saying they plan on hosting future events at DSCC. In the photo below, Columbus Recruiting Battalion Army Command Sgt. Maj. Charles Pulliam (left) presents a certificate of appreciation to Fitness Center manager Chris Bolich and recreation specialists Rachel Massey and Matthew Stanko.



## IT'S A DATE

### March 2010

#### Women's History Month

**March 17** - St. Patrick's Day

**March 18** - DSCC Women's History Month luncheon, 11:30 a.m., Whitehall Community Park

**March 20** - First day of spring

**March 25** - LDA Breakfast with Deputy Commander, 8 a.m., Building 20 Buckeye Room

**March 26** - Armed Services Blood Program blood drive, 9:30 a.m.-1:30 p.m., Building 20 basement, C6 South

**March 28** - Palm Sunday

### April 2010

#### Child Abuse Prevention Month

**April 1** - April Fool's Day

**April 2** - Good Friday

**April 4** - Easter Sunday

**April 9** - American Red Cross blood drive, 9:30 a.m.-2 p.m., Building 20 basement, C6 South

**April 14** - DSCC Administrative Professionals Breakfast, 8 a.m., Building 20 Buckeye and Cardinal rooms

**April 22** - Earth Day

**April 23** - Armed Services Blood Program blood drive, 9:30 a.m.-1:30 p.m., Building 20 basement, C6 South

# Business owner discusses leadership



(DSCC photos by Brian Settlege)

Bob Juniper Jr. (left), president and CEO of Three C Body Shop, spoke Feb. 25 to a packed house (below) in the Building 20 Buckeye Room about his leadership philosophy during an event hosted by the DSCC Leadership Development Association. Juniper, who started his collision repair company with his father in the early 1970s, spoke on "Leadership in Building a Business: Determination to Stand Up for What YOU Believe." Juniper, well-known in central Ohio for his radio, TV and print advertisements featuring the color pink, spoke about how he built his company and led it through explosive growth in the 1990s, followed by lean times and contraction during the past decade. He said his principles of leadership include a strong work ethic, continuous learning, always doing the right thing, taking pride in craftsmanship and your job, and always being optimistic. At the end of his presentation, Juniper answered a number of questions from the audience.



## Nominees

Continued from page 9

mentoring program since 2006. In addition to her excellence on the job, Rice participates in the Salvation Army Christmas Cheer program that distributes gifts and food to needy families.



Colleen Rice

**Stacy Spencer**, acquisition supply technician, has developed innovative solutions to ease serious burdens within the penal community. Since 2004, she has served as the president and founder of the Missions for Christ Prison Ministry Inc., ministering at 15 prisons, juvenile facilities and federal penitentiaries throughout the state of Ohio and surrounding states. For the past four years, she has taught a weekly

class on practical life skills and biblical applications at the Pickaway Correctional Institution. Spencer also established the Angel's Heart program that seeks to provide the necessities for ex-offenders who are transitioning back into society.



Stacy Spencer

Bus transportation from the Defense Supply Center Columbus installation will be provided to the luncheon from Buildings 11, 20 and 21 starting at 10:45 a.m.

The luncheon is co-sponsored by the Federal Women's Program and the DSCC Equal Employment Office. For more information, call Debra Hobbs at 614-692-5263.



(DSCC photos by Brian Settlege)

## Maritime associates recognized for 30 years of federal service

Two associates at DSCC were recently recognized by Maritime Supplier Operations director Navy Capt. Roland Wadge for achieving 30 years of federal service. Cheryl Martin (above) began her federal career in Washington, D.C., as a GS-02 financial clerk before relocating to Ohio where she has served most of her federal career. She currently works as a supply chain point of contact for Navy and Marine Corps aviation weapon systems. Janice Thomas (below) began her federal service in November 1979 at DLA Columbus in data systems as a GS-02 clerk and currently works as an inventory management specialist. Thomas will be retiring soon and plans to spend her time riding her bicycle, driving her 1967 Dodge Charger and 1960 Chrysler 300F to car shows and volunteering for the Columbus Association for the Performing Arts.



## Quarter

Continued from page 6

load, each team member went above and beyond the call to ensure the success of the NSPS payouts.

Nominees for J-1 employee and team of the quarter must show superior performance, innova-

tive improvement, humanitarian service, teamwork with other employees, responsible for any savings to the government or performance of an act or service that reflects positively on DLA.

# CROSSWORD PUZZLE

## ACROSS

- 1 Pizza topping
- 6 A Muppet
- 11 Scientist's workplace
- 14 Quay
- 15 Chain dance
- 16 Versatile vehicle
- 17 Energetic ones
- 18 Bishop's rule
- 19 Mountain pass
- 20 — de force
- 22 Whale's diet
- 24 Erudite person
- 28 Cajole
- 30 Sketcher's need
- 31 Action film highlight
- 32 "Peanuts" kid
- 33 Snorts with glee
- 36 August sign
- 37 Pursuit
- 38 Interest amt.
- 40 Pay out
- 43 Love in a gondola
- 45 Does perfectly
- 46 Nearly wins
- 47 Sorcerers
- 50 Type of needlework
- 51 Well-versed
- 52 Boxer's punch
- 53 Legal matter
- 54 Fragrant compound
- 57 Turns toward
- 62 Floor pad
- 63 "Separate Tables" star
- 64 Pinocchio's flaw
- 65 Conniving
- 66 Arrange gracefully
- 67 Brewer's supply

## LAST ISSUE'S ANSWER

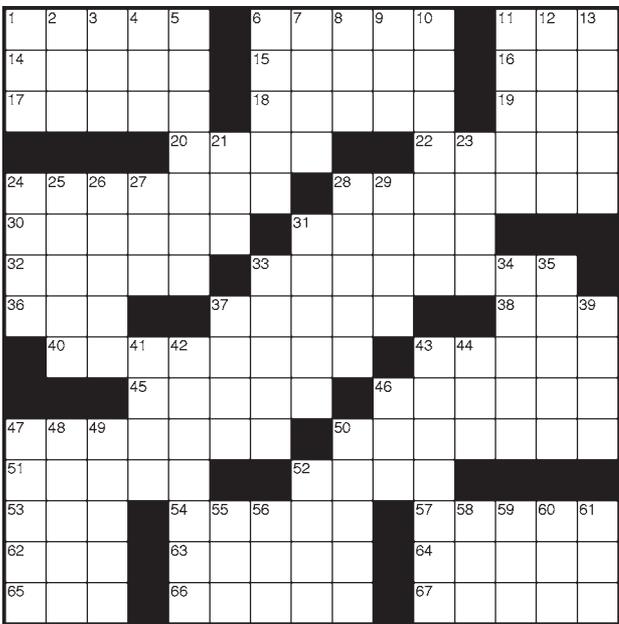
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A	S	A	P	R	E	D	S	T	E	N	S	E	

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- 3 — been had!
- 4 Not 'neath
- 5 Snuggles
- 6 Happen
- 7 Fly high
- 8 TV news source
- 9 Back when
- 10 Worst-smelling
- 11 Crystal-clear
- 12 Lagoon maker
- 13 Hardly a wallflower
- 21 Rowboat need
- 23 Walk unsteadily
- 24 Talk up
- 25 Waived
- 26 Vietnam capital
- 27 Big Ten team
- 28 — idea was that?
- 29 Playwright Moss —
- 31 Where castles move
- 33 Forearm lifts
- 34 Noteworthy period
- 35 Rocky debris
- 37 Tobacco chew
- 39 Analyze
- 41 Ginger cookie
- 42 Mind the pub
- 43 In a cool manner
- 44 PC competitor
- 46 Be nosy
- 47 Heats up
- 48 Perfect
- 49 Tangy
- 50 Chili con —
- 52 Hang onto
- 55 Galahad's title
- 56 Rural elec. provider
- 58 Skipper's okay
- 59 Hush-hush org.
- 60 Dash widths
- 61 Pfc. boss

## DOWN

- 1 Ancient
- 2 Opposite of "paleo"



Want more puzzles? Check out the "Just Right Crossword Puzzles" books at [QuillDriverBooks.com](http://QuillDriverBooks.com)

# CELEBRITY CIPHER

by Luis Campos

Celebrity Cipher cryptograms are created from quotations by famous people, past and present. Each letter in the cipher stands for another.

Today's clue: X equals P

" S Z S U L G A R S L N Y V R A D S O G  
V N R S N I S , A G A V O I O B G A N I N W  
D N Z S , O J A W G G N G P O G X S U V N I , O  
K S O Y G A W Y D G P A I J . " - R N G P S U  
G S U S V O

Previous solution: "I'LL KEEP ON ACTING 'TIL THEY WIPE THE DROOL ... I HAVEN'T LOST MY ENTHUSIASM YET!" - ROBERT DUVALL

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(Photo by Navy Mass Communication Specialist Third Class Brian Goodwin)

Line handlers stand by as the amphibious assault ship USS Wasp (LHD 1) returns to Norfolk Naval Station in December. The USS Wasp had just completed a three-month deployment supporting Southern Partnership Station-Amphib in the Southern Command area of responsibility. DSCC associate Amanda Pontia was recently recognized for her effort to support an emergency repair for one of the Wasp's main turbine engines.

# DSCC associate recognized for effort to support USS Wasp

A Defense Supply Center Columbus associate was recently recognized for her effort to meet an urgent requirement for repair parts for the amphibious assault ship USS Wasp (LHD 1).

Amanda Pontia, a dedicated emergency buyer for Norfolk Naval Shipyard, was recognized for awarding four high visibility urgent requirements needed to support an emergency repair for one of the main turbine engines on the USS Wasp in order to meet its in-service dates.

Pontia received the original urgent request from Tracy Fisher, the Norfolk Naval Shipyard customer support representative, at 1 p.m. March 1 to expedite four requisitions for seal ring assemblies in support of the Wasp's turbine repairs. Status and estimated delivery times for shipment were needed by 4 p.m. that day and Pontia had the required information provided within two

hours.

Two of the four seal assemblies were found by locating surplus material on the shelf. These two PRs were awarded March 1 and shipped to Norfolk by Overnight Priority. Confirmation of delivery was received the next day.

A second vendor was located that could manufacture the other two seal assembly part numbers and deliver them within seven days. The award was made March 2.

Maritime Customer Operations director Navy Capt. Kevin Head issued a "Bravo Zulu!" to Pontia for her effort to meet the urgent requirement.

In an effort to continue improving emergency buy support for Norfolk Naval Shipyard, Pontia and her supervisor, Paula Webb, traveled to NNSY March 10 to meet with the customer, DLA NNSY personnel and DSCC forward presence personnel.

# Specht is J6C March Employee of the Month

Terry Specht (left) was named J6C's Employee of the Month for March. DLA Information Operations Columbus director Susan VanMeter (right) presented the award.



(J6C photo by J. Spencer Denison)

# MWR SPRING CALENDAR OF EVENTS

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## Save Time & Money

ITR Spring 2010 Ticket Schedule

### Columbus Crew

Date	Opponent
3/27/10	Toronto
4/24/10	Real Salt Lake
5/8/10	New England
5/15/10	Chivas USA
5/29/10	Los Angeles

### Columbus Blue Jackets

Date	Opponent
3/13/10	St. Louis Blues
3/27/10	New York Islanders

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## DSCC MWR Calendar Spring 2010



### March

March 12: Softball  
Registration Begins  
(through April 23)

### April

(Month of the Military Child)  
(Child Abuse Prevention Month)

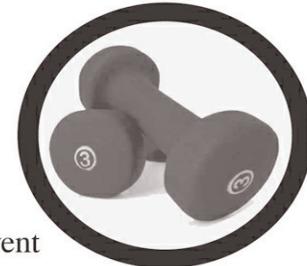
April TBD: Columbus Children's Theater Event

April 14: Beginner Golf Clinic Begins

**April 17-18: Commissary Site Sale**

April 24: Opening Day Golf Tournament  
(ABCD Scramble)

April 26-30: DLA Child & Youth Conference



### May

May 8: Shamble Golf Event

May 16: Member Golf Event

**May 20: Fitness Day**

May 26: Beginner Golf Clinic Begins

May 31: Memorial Day Golf Event

visit us on the web at  
[www.dsccmwr.com](http://www.dsccmwr.com)



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The Columbus Federal Voice

Free ads are subject to the policy printed on the right.

Please type or print your ad below (one word per line, limit 20 words).

Home and/or work phone number must be included on submitted ad form.

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\_\_\_\_\_  
\_\_\_\_\_

- Share-a-Ride     Lost & Found     Wanted     Real Estate for Sale  
 Automobile     For sale     Garage Sale     Other

I certify that the property and/or services listed above are my own and that the property will be shown or sold without regard to race, color, religion, sex, national origin, age, marital status, physical handicap, political affiliation or any other non-merit factor.

**THIS FORM MUST BE SIGNED**

Name \_\_\_\_\_ Office Symbol \_\_\_\_\_  
Signature \_\_\_\_\_ Work Phone \_\_\_\_\_

## Columbus Federal Voice Free Classified Ad Policy

- Only federal employees and military personnel in central Ohio are eligible for free ads.
- Ads must not exceed 20 words.
- Ads may be submitted by one of the following methods: e-mail ([publicaffairs.dsc@dla.mil](mailto:publicaffairs.dsc@dla.mil)); type or neatly print on form at left and send via inter-office mail to DSCC-DOEB, Bldg. 20, room B527N; mail to The Columbus Federal Voice, P.O. Box 3990, ATTN: DOEB, Columbus, Ohio 43218-3990; hand carry to the Public Affairs Office, Bldg. 20, Room B527N; or fax to 614-693-1563.
- Ads will appear in the Voice with home and/or work phone numbers, including area code, only. No names may appear in the free ad.
- A maximum of three ads per issue will be accepted from one employee. Ads will run for no more than three issues, after which ads must be resubmitted. Please notify the Public Affairs Office if advertised items are sold.
- Only free animal ads will be accepted.
- Homes for sale or rent ads will be accepted only from military personnel who are departing the area on PCS orders. Ad must state PCS.
- Ads promoting a business will not be accepted.
- Ads for firearms, antiques, collectibles or hobby related items will not be accepted.
- Privately-owned tickets, sold through the free ads, must show ticket price and may not exceed the face value of the ticket.
- Ads must be submitted by COB on the Monday of the week preceding the publication date of The Voice. No revisions or cancellations will be accepted after that Monday's deadline.
- Ads will appear on the Voice Web site and may also appear on the publisher's Web site.

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# FEW leader discusses 'excellence equation' at program

From Federally Employed Women

A motivational speaker for Federally Employed Women discussed how to maintain the excellence equation within an agency Feb. 11 during FEW's Southeast Regional Training Program in Pensacola Beach, Fla.

Arlena Fitch-Gordon, a Defense Industrial Security Clearance Office manager and FEW's national vice president for training, shared her thoughts on maintaining excellence in a changing environment. Her presentation focused on the following thoughts as part of her excellence equation:

"Do you know the mission statement for your agency?" she asked. "Let's take a few moments to dis-

cuss your mission statement. Let's move the mission statement from the walls into the halls."

She asked the audience to reflect upon the major aspects of maintaining excellence, which are time management, responsibility, accountability and leadership.

As an intricate part of the excellence equation, you have a responsibility, she told the audience members.

"Be aware of the culture of your own agency," she stated. She then asked how many in the audience know the top level management of their agency.

"If you don't, you should make it your business to find out whose names are at the top of your organizational charts," she said.

"From the beginning of



Arlena Fitch-Gordon

time, we have all lived in a changing environment," Fitch-Gordon said. "It is safe to say that for the duration of our lives we will continue to live in an ever-changing environment.

"To maintain excellence, we all have to learn how to build a winning team by

learning how to navigate our way together through the journey of continuous change," she added.

To have an efficient and productive workforce, Fitch-Gordon said every agency should focus on the following questions: Where are we? Where should we be? How do we get there? What will be the future positions? Who will be the new hires? What technology and skills will be needed?

She noted that there are five areas that are the cornerstone to any agency in maintaining excellence in a changing environment. They are training and professional development, leading with integrity (making the tough calls), leaving a diverse pipeline of future leaders to lead the agency for the next decade, recruit-

ing and promotions, and retaining the quality of work life.

"Maintaining excellence is a continuous journey, not a destination," she said. "Maintaining excellence is not the flavor or fad of the month. It is a continuous journey of focusing on embracing change in a changing environment. Maintaining continuous excellence is a business imperative because it affects our ability to remain competitive with change. Maintaining excellence must have a plan, a method, a strategy, and a vision.

"We must continue to believe that change will always be just around the corner," she continued. "When change comes, we must move from apathy to action. Achieving excellence is a shared responsibility between employees and their managers. Ethics and values are integral links in maintaining excellence. We must live the value in our agencies."

Sometimes when change occurs, some people see change as roadblocks to the way that they are used to doing things, Fitch-Gordon said.

"For every perceived roadblock, remember this thought," she said. "Roadblocks tend to collapse, and doors will spring open when you begin to embrace change."

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## THANK YOU

I would like to thank Brig. Gen. Richardson, the Civilian Welfare Council and everyone in the Maritime Supplier Operations directorate for your thoughts and prayers during the recent passing of my father. It was very comforting to have so many people offering condolences during this difficult time.

**Dan Neidert, DSCC**

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