

# the Columbus Federal Voice

The newspaper of the central Ohio federal community

Vol. XVIII, No. 7

April 14, 2010

## DLA director pleased with DSCC performance during visit

By John Foreman  
DSCC Public Affairs Office

Defense Logistics Agency Director Navy Vice Adm. Alan S. Thompson made his second visit to Defense Supply Center Columbus as the agency director April 7 to perform a Primary Level Field Activity review of DSCC and visit other DLA organizations located on the DSCC installation.

During the review portion of his visit, he received numerous briefings on subjects detailing DSCC's support for the agency's three key strategic initiatives of Warfighter Support, Stewardship Enhancement and Workforce Development.

To open the visit, Thompson thanked DSCC for preparing valuable discussion topics for the review.

"I know how time consuming it is in preparing the information for the right discussion topics and concerns to make a good PFLA review possible, and DSCC has done a great job of focusing and coordinating this visit," he said.

"We find it extremely valuable that DLA senior leaders come here as a team to share dialog and input with the DSCC senior leadership on these important topics that help drive the Enterprise. I look forward to a lively discussion," he added.



(DSCC photos by Chuck Morris)

DLA Director Navy Vice Adm. Alan Thompson discusses performance metrics with DSCC and DLA senior leaders during his April 7 visit to DSCC. On the right is DLA Chief of Staff Army Brig. Gen. Margaret Boor.



DSCC police officers Capt. Mike Kenny (center) and John Johnson demonstrate the FIDO explosive detection system to DLA Director Navy Vice Adm. Alan Thompson during his April 7 visit to DSCC. During a tour of the installation, Thompson stopped at the James Road gate, where the FIDO system is utilized to inspect trucks coming onto the installation.

Briefings the admiral received on DSCC's Stewardship Excellence initiatives were DSCC's financial baseline and cost reduction plan, Demand Planning, Acquisition Strategy, Disciplined Production Control, Continuous Process Improvement, Inventory Management Stock Positioning, and a Base Realignment and Closure update.

Warfighter Support briefings included a report on Mine Resistant Ambush Protected and MRAP-All Terrain Vehicle support, Retrograde and Reset, and Eprocurement.

Workforce Development briefings included discussions on diversity, the local conversion from the Nation-

al Security Personnel System, and DSCC's culture action plans.

At various times during the briefings, the admiral and senior DLA leaders took time to have more in-depth discussions with their DSCC counterparts. The areas of demand planning implementation, DSCC's acquisition strategies, DPC and BRAC generated considerable discussion. The admiral said he felt that these conversations were productive and informative.

After the MRAP-MATV briefing, Thompson noted that, "DSCC's effort in support of the MRAP and M-ATV is one of the most praised efforts we receive at the agency."

When discussing DSCC's culture initiatives in respect toward the results of the Denison Culture Survey, the admiral praised DSCC for its continued focus on the workforce and the culture in which they work.

After lunch, the director toured the DLA Network Operations Systems Center in J6C, where he thanked the personnel who maintain and keep the agency's systems operating and secure. He recognized J6C and the NOSC for achieving the highest scores to date presented by the Defense Information System Agency Joint Taskforce for Global Network Operations evaluators for a Command Cyber Readiness Inspection.

See DLA director on page 12

### In this issue

**4** New office director



**8** DFAS conference



**13** Cover models



Read the Columbus Federal Voice online at <http://federalvoice.dsccl.dla.mil/voice/>

## OBITUARIES

### Robert E. Barndollar Jr.

Robert E. Barndollar Jr., 53, of Martinsburg, died March 23. Mr. Barndollar was a U.S. Navy veteran and former Newark Air Force Base employee.

### Larry W. Comer

Larry W. Comer, 64, of Huber Heights, Ohio, formerly of Columbus, died March 27 at his home. Mr. Comer was a U.S. Navy veteran who served in Vietnam and retired from DESC.

### Jamie R. Fitch

Jamie R. Fitch, 46, of Granville, Ohio, died March 30

at his home. Mr. Fitch was the Resident Agent in Charge of the Columbus, Ohio, resident office for the U.S. Secret Service.

### Michael J. Szabo

Michael J. Szabo, 64, died March 23. Mr. Szabo was a U.S. Air Force Vietnam veteran and was a former DCSC employee.

### Russell Frederick Thoms

Russell Frederick Thoms, 90, of Reynoldsburg, died March 27. Mr. Thoms retired after a 30-year career with the Federal Aviation Agency.

# New program recognizes DSCC supervisors for effort

A new recognition program has been launched at Defense Supply Center Columbus to recognize the efforts of supervisors in the organization.

The Supervisor of the Month program is similar to DSCC's Associate of the Month program, which has been in place for more than 10 years. It was started at the request of DSCC Commanding General Army Brig. Gen. Tom Richardson.

Like the Associate of the Month program, the new program for supervisors will be overseen by the DSCC Executive Programs Office.

Office director Debbie Perry said the new program has been established to recognize and reward

DSCC supervisors, Tier II-IV, who go beyond the requirements of their job. All DSCC supervisory government personnel below GS-15 are eligible, she said.

With the implementation of the new program, DSCC supervisors will no longer be eligible for nomination for the DSCC Associate of the Month award.

Supervisor nominations will be accepted from superiors in a supervisor's chain of command, or from peers or associates as individuals or groups. Each nominee will have to exhibit at least six of 11 DLA leadership competencies to meet the nomination standard: Leader-

*See Supervisors on page 6*

## NEWS BRIEFS

### DSCC to observe Take Your Child to Work Day

DSCC will observe Take Your Child to Work Day on Thursday, April 22. A Message of the Day will be posted with a policy letter, instructions for registering children and an agenda.

As in the past, there will be a kick-off event in the Building 20 auditorium at 9 a.m., kid friendly meals offered in the cafeteria at lunch and fire and emergency equipment available for the children to tour at the DSCC Pavilion from 11 a.m. to 1 p.m.

### BIG accepting scholarship applications

The Columbus Area Chapter of Blacks in Government is accepting applications for its 2010 scholarship. This scholarship is open to seniors of Columbus Public Schools who meet the requirements and will be attending college in fall 2010. Scholarships will be awarded in May.

The deadline to apply is May 3. For an application or additional information, please call Monica Oliver at 614-692-9606, Alessia Payne at 614-692-9829 or Jeffery Tunstall at 614-692-0569.

### Operation Feed campaign to run May 3-28 at DSCC

This year's Operation Feed Campaign on the DSCC installation will run from May 3-28. All DSCC organizations have been asked to select a volunteer to serve as coor-

dinator on the local Operation Feed steering committee and send that name to Joyce Bryant of the DSCC Executive Programs Office by April 14. An initial planning meeting is scheduled for April 20 at 1 p.m. in the Command Conference Room.

Operation Feed is a community-wide drive that collects food items from Franklin County employees and residents. These items are sent to more than 238 area food pantries, soup kitchens and shelters for distribution to the needy.

For more information, call Bryant at 614-692-2928.

### Commissary sale set for this weekend

A joint effort between DSCC and the Wright-Patterson AFB Commissary will provide a commissary sale for the central Ohio military community this Saturday, April 17, from 10 a.m. to 5 p.m. and Sunday, April 18, from 10 a.m. to 4 p.m. The sale will be held on the DSCC installation in Building 17, Section 4.

Items available at the sale will include fresh meats, produce, canned and boxed goods and laundry & paper products. AAFES items will also be available, including rugs, recliners, outdoor living items, electronics, bikes, pet supplies and Class VI items.

Those eligible to shop are military personnel (active duty, National Guard and Reservists), retirees and their dependants with a valid military ID card.

For more information, call event

coordinator Lisa Passalacqua at 614-692-7220.

### Voice seeking stories for PSRW section

In recognition of 2010's Public Service Recognition Week (PSRW), scheduled May 3-9, all central Ohio federal agencies can submit stories for publication, in *the Columbus Federal Voice*, highlighting employees, supervisors or managers who have excelled in public service.

The stories should be submitted via e-mail to [publicaffairs.dscc@dla.mil](mailto:publicaffairs.dscc@dla.mil) by April 16. They will be published in a special section of the April 28 issue of the Voice highlighting PSRW.

For more information on submitting an article, email the Defense Supply Center Columbus' Public Affairs Office at the e-mail above or call the Voice editor at 614-692-1587.

### Stockpile center names new administrator

The Defense Logistics Agency has named Ronnie Favors the next administrator for its Defense National Stockpile Center.

As DNSC administrator, Favors will direct the operational organization responsible for managing the National Defense Stockpile.

At the time of his selection, Favors was DNSC's deputy administrator, a position he had held since April 2007.

DNSC is responsible for provid-

ing safe, secure and environmentally sound stewardship for strategic and critical materials in the U.S. National Defense Stockpile.

### DDC commander nominated for second star

DLA Defense Distribution Center Commander Marine Corps Brig. Gen. Peter J. Talleri has been nominated for appointment to the rank of major general, Secretary of Defense Robert Gates announced March 31.

Talleri is currently responsible for a global storage and distribution network holding inventory valued in excess of \$98 billion, distributed via both fixed and



*Brig. Gen. Peter J. Talleri*

deployable infrastructure, and expeditionary personnel.

DDC operates 25 distribution facilities worldwide and deployable depot

capability, with approximately 10,000 civilian, military, reservists and contractors.

Talleri visited DSCC in September 2008 to preside over the deactivation ceremony of Defense Distribution Center Columbus and again in November 2008 as the featured speaker for the Marine Corps' 233rd birthday celebration.

POINT OF VIEW

# Organization's learning culture can help it adapt to change

By Robert L. Boggs  
DSCC Human Performance  
Division

"Learning is not compulsory... neither is survival." - W. Edwards Deming, U.S. business advisor and author (1900-1993)

Edgar H. Schein, the author of *Organizational Culture and Leadership*, predicts that because of globalism, knowledge-based organizations, the information age, the biotech age, the loosening of organizational boundaries, and so on all have one theme in common - we basically do not know what the world of tomorrow will really be like, except that it will be different, more complex, more fast-paced, and more culturally diverse. And because of all of that he believes that organizations and their leaders will have to become perpetual learners.

If we agree with Schein, it appears the world has become more turbulent. The world certainly feels turbulent as we deal with constant transformation and change. If we are going to deal with constant transformation and change we must also become a culture that, by its very nature, is learning oriented, adaptive and flexible.

We look to our culture for a sense of stability, but what happens when there is very little stability? Is it possible to create a culture where we can stabilize learning, transformation and change?

Learning cultures don't just happen. It takes a certain leadership skill to create a successful learning culture. Schein borrowed 10 ideas from several culture change experts to identify the characteristics and skills a leader must have to better perceive the needs of tomorrow and to implement the



Robert L. Boggs

appropriate way for humans to behave in relationship to their environment is to be proactive problem solvers and learners... The learning leader must portray confidence that active problem solving leads to learning, thereby setting an appropriate example for other members of the organization.

• **Commitment to Learning to Learn** - The learning culture must have in its DNA a "learning gene," in the sense that members must hold the shared assumption that learning is a good thing worth investing in and that learning to learn is itself a skill to be mastered... The learning leader must both believe in the power of learning and personally display an ability to learn, by seeking and accepting feedback and by displaying flexibility of response as conditions change.

• **Positive Assumptions About Human Nature** - Learning leaders must have faith in people and must believe that ultimately human nature is basically good and, in any case, malleable. The learning leader must believe that humans can and will learn if they are provided the resources and the

changes needed in order to survive and to create a learning culture. These ideas include:

• **A Proactivity Assumption** - A learning culture would have to assume that the

necessary psychological safety. Learning implies some desire for survival and improvement... Control-oriented organizations may survive and even thrive in certain kinds of stable environments, but they are certain to fail as the environments become more turbulent and as technological and global trends cause problem solving to become increasingly more complex.

• **The Assumption That the Environment Can Be Dominated** - A learning culture must contain in its DNA a gene that reflects the shared assumption that the environment is to some degree manageable... The more turbulent the environment, the more important it will be for leaders to argue for and show that some level of control over the environment is desirable and possible.

• **Commitment to Truth Through Pragmatism and Inquiry** - A learning culture must contain the shared assumption that solutions to problems derive from a deep belief in inquiry and a pragmatic/realistic search for truth... What must be avoided in the learning culture is the automatic assumption that wisdom and truth reside in any one source or method... The toughest problem for learning leaders is to come to terms with their own lack of expertise and wisdom.

• **Orientation Toward the Future** - One must think far enough ahead to be able to assess the systemic consequences of different courses of action, but one must also think in terms of the near future to assess whether or not one's solutions are working. If the environment is becoming more turbulent, the assumption that the best orientation is to live in the past or to live in the present clearly seems dysfunctional... The learning

leader must be very conscious of her or his own assumptions about time and make these explicit for others.

• **Commitment to Full and Open Task Relevant Communication** - The learning culture must be built on the assumption that communication and information are central to organizational well-being and must therefore create a multichannel communication system that allows everyone to connect to everyone else. This does not mean that all channels will be used or that any given channel will be used for all things. What it does mean is that anyone must be able to communicate with anyone else and that everyone assumes that telling the truth as best one can is positive and desirable.

• **Commitment to Diversity** - The more turbulent the environment, the more likely it is that the more diverse organization will have the resources to cope with unpredictable events. Therefore, the learning leader should stimulate diversity and publicize the assumption that diversity is desirable at the individual and subgroup levels. Such diversity will eventually create subcultures, and those subcultures will eventually be a necessary resource for learning and innovation.

• **Commitment to Systematic Thinking** - As the world becomes more complex and interdependent, the ability to think systemically, to analyze fields of forces and understand their cause and effect, and to abandon simple linear logic in favor of complex mental models will become more critical to learning... The learning leader must believe that the world is intrinsically complex, nonlinear and inter-connected.

See Learning culture on page 4

ADDRESS CORRESPONDENCE TO:

Editor, Columbus Federal Voice  
DSCC-DOEB P.O. Box 3990  
Columbus, OH 43218-3990

Phone: 614-692-2328 Fax: 614-693-1563  
Editorial Deadline: Friday, one week prior to publication date

ADVERTISING INQUIRIES TO:

Gillian Doucette

Newspaper Network of Central Ohio

A Gannett Group

22 N. 21st St.

Newark, OH 43055

Phone: 740-328-8574 Fax: 740-328-8582

E-mail: [gducette@nncogannett.com](mailto:gducette@nncogannett.com)

Advertising Deadline: Wednesday, one week prior to publication date

the Columbus Federal Voice

Online: <http://federalvoice.dsc.dla.mil/voice/>

Brigadier General Thomas J. Richardson, USA, DSCC Commander

John Foreman, Acting Public Affairs Officer

Public Affairs Team: Dan Bender  
Tony D'Elia

Leah Hout  
Christina K. Mullins

Judi Obrig

Photographer: Chuck Morris

The Columbus Federal Voice is published by the Newspaper Network of Central Ohio, a private firm in no way connected with the Defense Logistics Agency, under exclusive contract with the Defense Supply Center Columbus. This Commercial Enterprise newspaper is an authorized unofficial newspaper published bi-weekly for federal employees of Columbus and central Ohio.

Contents and opinions expressed by the publisher and writers herein are their own and are not necessarily the official views of or endorsed by, the U.S. government, the Department of Defense, the Defense Supply Center Columbus or the Newspaper Network of Central Ohio. The appearance of advertising in this publication, including inserts, does not constitute endorsement by the Department of

Defense of the products or services advertised.

Everything advertised in this publication shall be available for purchase, use or patronage without regard to the race, color, religion, sex, national origin, age, marital status, physical handicap, political affiliation or any other non-merit fact of the purchase, user or patron.

SERVING 8,000 FEDERAL EMPLOYEES IN CENTRAL AND SOUTHERN OHIO  
ACTION ■ Defense Supply Center Columbus ■ Defense Finance and Accounting Service ■ Federal Bankruptcy Court ■ Veterans Administration ■ Rickenbacker ANG Base ■ Defense Logistics Agency ■ U.S. Geological Survey ■ Social Security Administration ■ U.S. Customs ■ Small Business Administration ■ Drug Enforcement Administration ■ Department of Interior ■ National Weather Service ■ Internal Revenue Service ■ American Federation of Government Employees ■ Veterans' Administration, Chillicothe, Ohio Office.

# Bohn takes lead of DSCC's Procurement Process Support

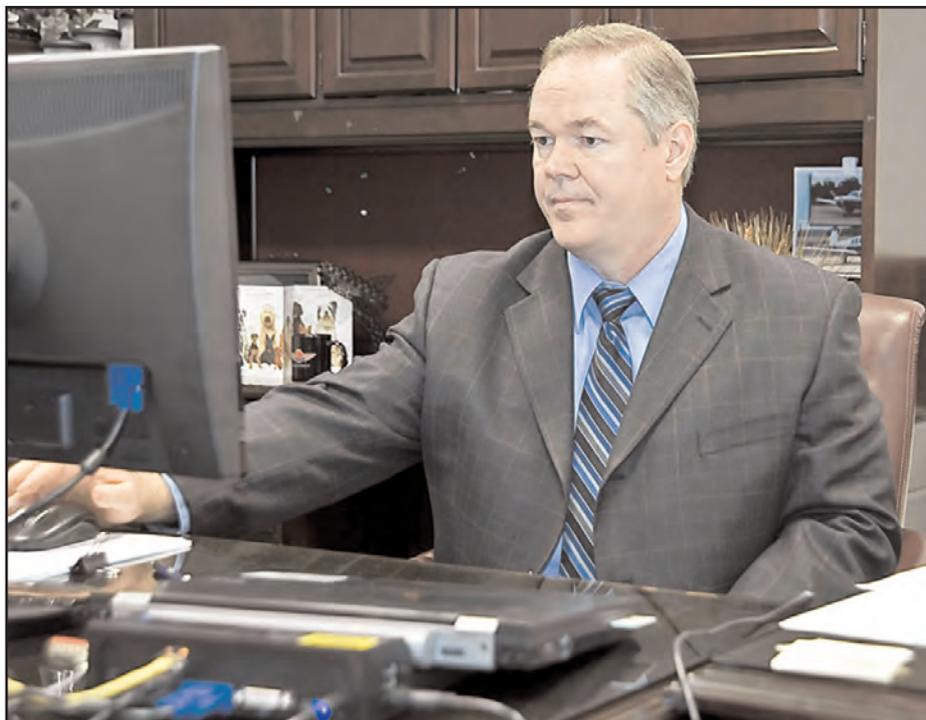
By Leah Hout  
DSCC Public Affairs Office

Dan Bohn, who became director of the Defense Supply Center Columbus Procurement Process Support directorate in March, said he likes taking on new positions because he enjoys learning new work and moving beyond his comfort zone as way to stretch himself professionally.

Bohn is a Columbus native who started his career at the Defense Construction Supply Center.

"I started out at DCSC in 1977 as a [grade] GS-2 and worked for five years in pre-award," he said. He applied and was accepted into the procurement upwards mobility program for a grade GS-3/4/5 target to begin his career advancement.

Bohn's sense of adventure has led him to procurement positions all across the nation. From that initial position at DCSC, he has held jobs in Cincinnati, Wright-Patterson Air Force Base (twice), California, North Carolina



(DSCC photo by Chuck Morris)

*Dan Bohn recently became director of the Defense Supply Center Columbus Procurement Process Support directorate. He was previously the MRAP project manager for sustainment of the Mine Resistant Ambush Protected vehicle.*

and DLA headquarters at Fort Belvoir, Va., before landing back at DSCC.

Bohn returned to DSCC about eight years ago as chief of the Tailored Support Unit in Aerospace, later becoming deputy director of Aviation.

He then led the A-76

Contracting office before being selected as MRAP project manager for sustainment of the Mine Resistant Ambush Protected vehicle.

Bohn was proud of the work that DLA has done for the MRAP program. "DLA brought an immense capa-

bility to the program that no one else could," he said. "The readiness rates remain in the 90 to 95 percent range."

His current position has him overseeing a directorate of about 100 associates who are responsible for executing eProcurement, maintaining DPACS, acquisition process

oversight and integrity, reviewing solicitations/contracts, policy, and pricing. Bohn also serves as Chief of the Contracting Office (CCO) for Land and Maritime supply chains.

Bohn said one of his initiatives will be in career planning and career growth for the 1102 job series.

"I'm a big proponent of training and professional development," he said. "One of the things I want to do is take the 1102 series and grow them professionally."

Bohn said the 1102 job series is very broad and includes pre- and post-award, pricing, business advisors, negotiators, systems analysts, procurement analysts, etc. He believes that contracting professionals become much more

powerful problem solvers as they improve their breadth of knowledge.

"Through training and professional development, the associates can bring more tools to bear for problem solving," he said.

Bohn also has his focus on the agency's eProcurement initiative, which he described as "the IT business solution for acquisition."

He said he's seen other Department of Defense agencies try their hand at similar programs, admitting that it's hard for any agency because "it's so big."

"Imagine writing the statement of work for a system that complies with all laws, regulations, rules and policies for procurement and simultaneously provides capability for all possible business solutions," he said. "Now try to implement that system, integrated with all our other systems."

In the eProcurement way ahead, Bohn said that associates should not "be surprised when you experience bumps." But he feels the effort will bring about a program that will single up the systems and provide the functionality to execute and administer procurement solutions.

In keeping with his own career philosophy, Bohn recommends and challenges people to invigorate their career every three years or so.

"Bring something new to your job," he said. "I challenge people to get out of their comfort zone."



(DSCC photo by Brian Settlege)

## Bohn recognized for effort with MRAP office

*Karen Kulie (right), of Joint Program Office Logistics, presents an MRAP Program Management coin to the Dan Bohn, outgoing DLA MRAP program manager. Bohn was recognized for outstanding support to MRAP spare parts support during the last two years. Under his leadership, provisioning was completed for base model MRAPs. NSN assignments more than doubled, and readiness rose by 15 percentage points during that time. Bohn was recently named director of DSCC Procurement Process Support.*

## Learning culture

Continued from page 3

• **Commitment to Cultural Analysis for Understanding and Improving the World** - The learning culture must understand the concept of culture and the learning leader must be willing and able to work with culture.

Schein and Deming are both right. Individuals and organizations must

become perpetual learners. Learning cultures don't just happen. It takes certain leadership skills to create a successful learning culture.

Leaders at every level of an organization should practice the skills that will make both them and their organizations successful in these turbulent times.

# Product Testing Center lowers hourly rates for customers

By Dan Bender  
DSCC Public Affairs Office

In an age when the cost for everything seems to constantly increase, the Defense Supply Center Columbus Product Testing Centers are bucking the trend.

The organization recently announced that the hourly rate it charges its customers for work will decrease between 5.7 percent and 10.8 percent depending on the type of testing involved. The new rates will go into effect Oct. 1 for fiscal 2011. This comes on the heels of the current fiscal year when rates remained unchanged from the year before.

John Fralick, a financial analyst with the Product Testing Center, said the rates were set following a thorough review by Testing Center personnel and the DLA Comptrollers Office. The review included overhead expenses, non-labor costs and payroll projections.

"You don't hear too often about costs going down," Fralick said.

He said one reason for the decline is that the amount of testing work performed at the labs has increased in the past two years.

"There's a certain amount of overhead that won't change, but about 75 percent of the cost is labor so you get better efficiency with a higher amount of testing," he said. "The more testing and support we pro-



(DSCC photos by Brian Settlege)

**Mark Kruse, an electronics engineer on the Active Devices Team, runs a test on the LTC Fusion machine in the Product Test Center's Electronics Test Lab on the DSCC installation. The machine is capable of testing analog and mixed signal devices such as op-amps, comparators, voltage regulators and analog switches.**

vide has a direct impact on rates."

The rates for fiscal 2011 are \$73.50 per hour for work done by the analytical/chemical lab in Philadelphia, a decrease of \$4.50 from the \$78 charged the past two years; and \$85.50 per hour for work done by the electronics lab at DSCC, a decrease of \$10.36 per hour from the \$95.86 charged the past two years. The mechanical lab at DSCC is lowering its rate from \$102.70 to \$96.50 per hour; the mechanical lab in California is also lowering its rate to \$96.50 per hour.

According to Fralick, the vast majority of work done at the labs is for Defense Logistics Agency customers, with 55 percent of the

workload coming from DSCC, 40 percent coming from Defense Supply Center Philadelphia and 3 percent coming from Defense Supply Center Richmond.

Work done for DLA customers is non-reimbursable. The hourly rates, however, are used directly

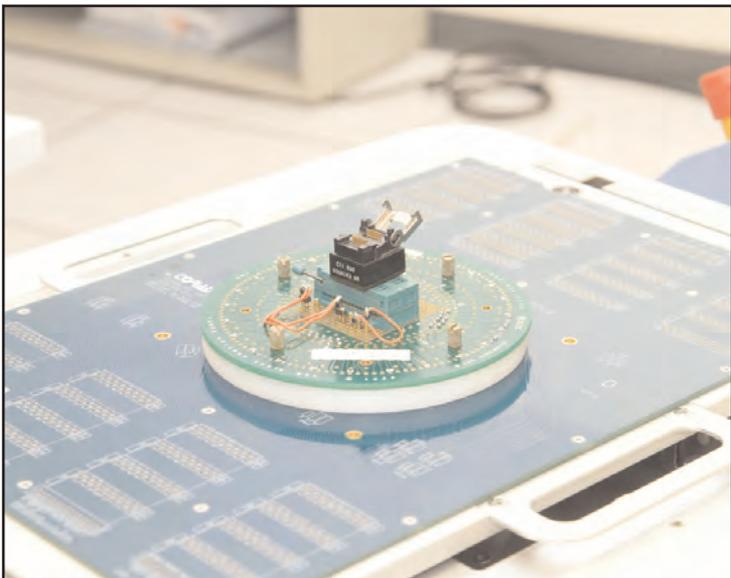
for billing purposes with customers from outside DLA. The new rates clearly demonstrate that the test labs are competitive in terms of cost with other testing sources, Fralick said.

Less than 2 percent of the Product Test Center's work comes from outside DLA, with the largest non-DLA customer being the U.S. Army's Aberdeen Proving Ground in Maryland, Fralick said.

Product Testing Center director Keith Robinette also pointed out that the rate has remained unchanged for the past two years.

"During this time we have made every effort to continue to provide our customers with accurate and timely test data, professional technical support and also operate our test sites safely and in accordance with DLA stewardship principles," he said. "In addition, thanks to our customers, we have experienced a steady workload which has permitted us to increase test equipment efficiency. As a result, we are pleased to be able to lower our hourly rates."

The Product Test Center is a full-service, customer-focused testing facility with the capability to satisfy the requirements of a broad range of military and commercial applications in a reliable, cost-effective, and timely manner. It includes four test labs, two of them on the DSCC installation, that perform professional scientific evaluations of products and related services. This includes product testing, technical support and training for customers in a timely manner.



**The Electrical Test Lab's new HP 93000 VLSI Microcircuit Test System is capable of testing a wide variety of digital microelectronic devices.**

# Acquisition support technician is DSCC Associate of Month

By Tony D'Elia  
DSCC Public Affairs Office

As an experienced acquisition support technician, Sheila Jarrells has worked many aspects of the post award cycle, but last October she was asked to serve on the Land Directorate Litigation Processing Team.

She became the Land Quality Notification Focal

Point of the Defense Supply Center Columbus team, which took extensive training in the area of processing supply discrepancy reports.

Jarrells' first major project involved cross-functional coordination with the finance area on a major project involving \$20 million worth of "negative payables," which are assets that DSCC has paid for but are retained in some sort of litigation status. The problem for DSCC is that this stock is non-issuable.

Working independently, Jarrells, a veteran of 20 years of DSCC service, obtained the necessary data from the financial services analyst on the specific orders and worked to get the assets checked into the depot. Her action plan involved cross-functional coordination with contractors, resolution specialists,



(DSCC photo by Brian Settlage)

*Sheila Jarrells (right), a procurement technician on the Post Award Team in Land Supplier Operations, receives the Associate of the Month award for February from DSCC Commanding General Army Brig. Gen. Thomas Richardson.*

product specialists and depot personnel. Each order required three or four steps to get the assets

upgraded.

En route to upgrading the assets, Jarrells resolved and responded to requests for information from many functional disciplines. She interacted with sometimes distraught contractors and showed a high degree of expertise in obtaining needed documentation that would upgrade the Defense Logistics Agency assets, according to Land Supplier Operations deputy director Ben Roberts.

Her efforts not only developed operating procedures for the new team, but also

resulted in more than \$500,000 worth of materials being upgraded to issuable status. Many of the items had been held in litigation for three or more years.

Meanwhile, the Portsmouth, Ohio, native has continued to support her fellow associates in the Post Award area with day-to-day administration of a variety of tasks.

For these and other accomplishments, Jarrells was named the February DSCC Associate of the Month.

## Supervisors

Continued from page 2

ship, Teamwork, Communication, Strategic Focus, Responsibility/Accountability, Warfighter Support, Professionalism, Stewardship Excellence, Transformation and Innovation, Workforce Development and Workplace Culture.

A nomination for any given month will need to be submitted no later than the 15th day of that calendar month. Any nomination received after the 15th day will be considered for the next month's award.

The DSCC Supervisors Council will review each nomination for complete-

ness and the selection committee will forward the top recommendations to the DSCC Command Office, which will select the winner.

Each month's winner will be visited at their work site by the DSCC commander, who will present the winner with a plaque and a "Special Act" monetary award of \$750. Each winner also receives an assigned parking space for one month in the Executive (E) parking area located in the north lot of Building 20 and recognition in the Columbus Federal Voice.

# McClaugherty urges dedication to mission to stay successful

By Dan Bender  
DSCC Public Affairs Office

Growing too quickly, too fast, causes many companies to flounder, a proposition that Defense Supply Center Columbus needs to carefully consider as it expands its mission, Deputy Commander James McClagherty said at a recent Leadership Development Association breakfast.

McClagherty spoke on "Why Organizations Fail ... And Why We Won't" at the LDA's annual Breakfast with the Deputy Commander, held March 25 in the Building 20 Buckeye Room.

McClagherty noted that the issue of decline and/or failure is a hot topic right now, with many people in the country questioning whether the United States is in decline because of economic turmoil and divisive politics, among other rea-

sons.

The basis of his discussion was "How the Mighty Fall: And Why Some Companies Never Give In" by author Jim Collins. In the book, Collins outlines the five stages many companies go through after their start. Those stages are Hubris Born of Success, Undisciplined Pursuit of More, Denial of Risk and Failure, Grasping for Salvation, and Capitulation to Irrelevance or Death.

Collins looked at 60 companies and found that 11 of them had gone through all five stages of the cycle, such as reckless pursuit of growth, ignoring warning signs of collapse and/or failure and not responding quickly or correctly to the warning signs.

"These trends are reversible; not by anything magical but by sticking with the basics and good



(DSCC photo by Brian Settlage)

*DSCC Deputy Commander James McClagherty discusses "Why Organizations Fail ... And Why We Won't" during the annual LDA Breakfast with the Deputy Commander event, held March 25 in the Buckeye Room. He said DSCC needs to be careful as it takes on new missions.*

leadership," McClagherty said.

The Defense Logistics Agency and DSCC have been through dramatic change in the past few years and are currently undergoing growth with the addition of new missions and new BRAC detachment sites and personnel.

"Obviously, we're not a profit-driven company so

there's a different dynamic at work here," but we can look at some of the fundamentals to make sure DSCC is positioned and ready for a successful

future, the deputy commander said.

"At DSCC, we need to make sure we have the right people in the right seats" to handle the changes and growth in a positive manner, McClagherty said.

Although he doesn't see DSCC going into the last stage as outlined by Collins, "I do see some warning signs in assuming that picking up additional missions is an automatic success," he said. "None of this is bad as long as we are successful."

He acknowledged that there is a natural tension between continuity and change and that DLA and DSCC have always tried to balance the two.

"I don't want us challenging every new thing, but I do want us to be careful when we add new mis-

*See Dedication on page 15*



(DSCC photo by Brian Settlage)

## Columbo honored with DLA award

*James Columbo (left) has been a lead engineer in job order contracting for 21 years on the DSCC installation and he will soon retire with a total of 31 years of federal service. He was recently presented the DLA Distinguished Career Award by Bob Genton, the DLA Enterprise Support-Columbus deputy site director. For 16 years, Columbo managed the Job Order Contract, an indefinite-delivery, indefinite-quantity contract that provides construction and maintenance services for DSCC. He has provided assistance to all engineers submitting projects for accomplishment by the JOC. He assembled project requirements and justification, provided estimating support, assisted in delivery order negotiations and provided proper contract documentation for every delivery order while in his position. In addition to managing the JOC, Columbo served as project design engineer for more than 100 projects totaling in excess of \$24 million in awarded contract value during his 21 years at DSCC. He is a veteran of two Peace Corps tours (to Fiji and Sierra Leone), and is currently the treasurer of the Central Ohio Returned Peace Corps Volunteer Association.*

# Collaborative conference at DFAS 'Leads at the Speed of Change'

*Local AGA and ASMC chapters sponsor event as professional development opportunity*

By Tom Casasanta  
DFAS Corporate Communications

The Greater Columbus Association of Government Accountants and the American Society of Military Comptrollers Buckeye Chapter held a Professional Development Opportunity themed "Leading at the Speed of Change" March 18 at Defense Finance and Accounting Service Columbus.

AGA and ASMC members and non-members alike were able to view and hear a variety of speakers, and could participate in "breakout sessions" covering professional topics correlating with the conference theme.

A highlight of the conference included a presentation on the Speed of Trust by Nancy Zmyslinski, director of Strategic Business Management for DFAS, and Mary Jelew, project manager for the Speed of Trust.

"We are leading the speed of change every day. We need you all to help us stay current and ahead of the curve based on trust and leadership," Zmyslinski said.

Zmyslinski spoke about Speed of Trust "golden nuggets," which are things to take into consideration when building trust. Examples included tell the truth, take the risk



Nancy Zmyslinski, director of Strategic Business Management for DFAS, spoke on the Speed of Trust at the DFAS Columbus AGA/ASMC Professional Development Opportunity March 18.

and modify behavior. These "nuggets" are crucial to working at DFAS, she said.

"If we can include trust in our strategy, we can achieve sustainable results. Trust is the foundation and building block of how we get things done as an organization," Zmyslinski said.

Carl Francis, Director of Policy and Performance Management and Office of Strategic Management, used the

DFAS strategy map outline and guided attendees through it on his mission of becoming a rock 'n' roll star and pointed out to the crowd the strategy map could be used for personal goals as well.

"There are a variety of practicals we use for our strategy that can also be applied to becoming a recognized musician. Those are why we are here, where do we want to go, how do we get there, what will it take to do it, who needs to travel with us, do it, and check the map and adjust," he said.

Throughout Francis' presentation, questions were brought to his attention on how to take his sample model and apply it to the DFAS model. Francis responded by telling attendees that the concept is almost identical.

"It is about following the same path along the map. You saw how I followed it, and it is the same thing with ours. If any of you can do that, you will be able to achieve great things for yourself and for DFAS," he said.

Sandra Moody, managing general agent for Dehan Enterprises Insurance and Financial Services Agency, spoke about retirement and financial strategies.

"I hope that you all will gain insight for you and your family on your retirement and how to

plan it successfully," she said.

Moody discussed different retirement crises with provided statistics, Thrift Savings Plan, and creating financial security.

"I enjoyed the TSP presentation. I know I have plenty of years left before retirement but working for an accounting firm has taught me not only to watch the money that I am responsible for but to also be responsible for my money," said Melody Anderson, a

DFAS Columbus Leader in Motion currently on rotation in Human Resources Support.

Thomas Hach from the Military Pay Development Office closed the conference by speaking about how DFAS continues to provide first-class service to the warfighter.

Hach highlighted supporting the warfighter, coordination, collaboration, system requirements and planning, test planning and execution, and business process reengineering. He also spoke about who DFAS customers are, both internal and external, and how the support will be followed through.

"I hope that each of you can take a look at these different methods and



Thomas Hach from the Military Pay Development Office closed the conference by speaking about how DFAS continues to provide first-class service to warfighters.

look at how your individual department is carrying through with these tactics," he said.

Following the four presentations, conference participants attended breakout sessions. Each followed with the theme of the conference and presented ideas and processes.

Tom Winters, former chief assistant attorney general for the State of Ohio, spoke about business ethics; Renae Walters, a certified defense financial manager client executive representative at DFAS Columbus, spoke about leadership and creativity; and Dr. Robert Boggs, chief of the Human Performance Division at Defense Supply Center Columbus, spoke about leadership in a changing environment.



Tom Winters, former chief assistant attorney general for the State of Ohio, spoke about business ethics during a breakout session.



Carlton Francis provided a different approach to the DFAS strategy by using the DFAS strategy map as a guide to becoming a rock star.

# DSCC associate wins dance competition honor

A Defense Supply Center Columbus associate and his wife were recently named the top ballroom dancing couple in their age group at a statewide competition sponsored by their dance studio.

Bill McLoughlin, a customer account specialist in Maritime Customer Operations, and his wife head to the Fred Astaire Dance Studio in Westerville after work for dance lessons two or three times a week.

On March 14, the McLoughlins joined competitors from all 12 Fred Astaire Studios in Ohio at the Renaissance Hotel in downtown Columbus for the studio's annual "Freddy Ball." The event features a full day of dance competition judged by international champions of dance from around the country.

All the time and effort paid off when the McLoughlins were named "Top Amateur Couple" in their 46-64 age group category.

The McLoughlins met while dancing swing classes at the Jitterbug Café in 1993. They started ballroom dancing in 1996 with a group class offered at the Downtown Dance Club. Additional group classes prepared them to waltz at their wedding in 1997.

They took a hiatus of five years from dancing when Bill became the



DSCC associate Bill McLoughlin and his wife (left), participate in the "Freddy Ball" March 14 at the Renaissance Hotel in downtown Columbus. The McLoughlins were named the top amateur couple in their age group at the event, which featured dancers from all Fred Astaire dance studios in Ohio.

deejay for the two dances he and his wife regularly attended, but they gradually got back to dancing and started classes last June.

"We knew a lot of steps from years of dancing, but felt we were missing something in style" Bill McLoughlin

said. He said the studio has given them "the elements of frame, partnering and expression that were lacking in our dancing. As one of the coaches who worked with us said, 'Steps are what you do when you're dancing.'"



(DSCC photo by Brian Settlage)

# DSCC commander meets with Lockheed Martin officials

DSCC Commanding General Army Brig. Gen. Tom Richardson (left) took some time March 29 to meet with Jeffery Napoliello (center), vice president of Lockheed Martin's New Ventures business, and Orlando Carvalho, president of Lockheed Martin Mission Systems and Sensors, and his management team to discuss their support of the Fleet Automotive Support Initiative - Global (FASI-G) Program. To date, more than 1.9 million items have been delivered to the warfighter with a fill rate of 98.87 percent, and a time definite delivery rate of 93.75 percent. Discussions also included a review of Lockheed Martin's small business participation results and plans to expand NSN coverage under the FASI-G Program to support key tactical wheeled vehicle weapon systems.

# IRS offers tips for taxpayers who wait until last minute to file

By Jodie Reynolds  
[IRS Media Relations](#)

With the tax filing deadline close at hand, here are the top 10 tips the IRS

wants you to know if you are still working on your federal tax return.

**1. E-file your return** - Don't miss out on the benefits of e-file. Your tax return

will get processed quickly if you use e-file. If there is an error on your return, it will typically be identified and can be corrected right away. E-file is available 24 hours

a day, seven days a week, from the convenience of your own home. If you file electronically and choose to have your tax refund deposited directly into your

bank account, you will have your money in as few as 10 days. Two out of three taxpayers, 95 million, already get the benefits of e-file.

**2. Review tax ID numbers** - Remember to carefully check all identification numbers on your return. Incorrect or illegible Social Security Numbers can delay or reduce a tax refund.

**3. Double-check your figures** - Whether you are filing electronically or by paper, review all the amounts you transferred from your Forms W-2 or 1099.

**4. Review your math** - Taxpayers filing paper returns should also double-check that they have correctly figured the refund or balance due and have used the right figure from the tax table.

**5. Sign and date your return** - Both spouses must sign a joint return, even if only one had income. Anyone paid to prepare a return must also sign it.

**6. Choose Direct Deposit** - To receive your refund quicker, select Direct Deposit and the IRS will deposit your refund directly into your bank account.

**7. How to make a payment** - People sending a payment should make the check out to "United States Treasury" and should enclose it with, but not attach it to, the tax return or the Form 1040-V, Payment Voucher, if used. Write your name, address, SSN, telephone number, tax year and form number on the check or money order. If you file electronically, you can file and pay in a single step by authorizing an electronic funds withdrawal. Whether you file a paper return or file electronically, you can pay by phone or online using a credit or debit card. Visit [IRS.gov](http://IRS.gov) for more information on payment options.

**8. File an extension** - Taxpayers who will not be able to file a return by the April 15 deadline should request an extension of time to file. Remember, the extension of time to file is not an extension of time to pay.

*See Last minute on page 15*

# DSCC support contributes to success of Navy's newest ship

By Sara Moore  
DLA Strategic Communications

A month into a maiden voyage that has seen a trio of drug-smuggling attempts thwarted, the commander aboard the Navy's first littoral combat ship described the vessel's performance to date as "exceptional," according to a Defense Department article.

Now floating off the coast of Colombia, the USS Freedom received high marks from Navy Cmdr. Randy Gardner.

"The performance of the ship so far has been exceptional," he said of the Freedom, which set sail Feb. 16 from Mayport, Fla. "We are learning a lot about what Freedom can do well."

Freedom and its crew grabbed headlines in recent weeks after interdicting three vessels transporting illicit drugs through the western Caribbean.

Military officials say the ship's speed, which at roughly 46 miles per hour is significantly faster than U.S. frigates that max out just below 30 miles per hour, is responsible for much of its counternarcotics success.

But the USS Freedom wouldn't be on the water today without the support of the Defense Logistics Agency. The Maritime Customer Operations directorate at Defense Supply Center Columbus has been working with the Navy on the littoral combat ship program since the design phase in 2004, ensuring the ships are outfitted properly.



(Photo by Navy Petty Officer 2nd Class Daniel Barker)

*Littoral combat ship USS Freedom performs high-speed maneuvers during open-sea operations in the Atlantic Ocean. DSCC has played a critical role in outfitting the littoral combat ships, part of the Navy's future fleet.*

Carol Monticue, surface combatant weapon system support manager at DSCC, has been working on the LCS project since 2006. She saw the first two iterations of the LCS, the USS Freedom and USS Independence, delivered to the Navy in 2006 and 2008 and is currently working on the third iteration, the USS Fort Worth, which is in the new construction phase.

Monticue's role in the program is to work closely with the contractors building the ships, planning yards and Naval Inventory Control Point Mechanicsburg, Pa., to ensure the ships receive all the critical parts they need during the

initial outfitting phase.

Since the LCS is a brand new type of ship, Monticue said, it requires a lot of parts that are new and often unique.

"These are items that have had low demands or, obviously, no demands, so that's where the challenge comes in, in trying to make those first-time buys and making sure that that ship gets fielded on time," she said.

Cooperation with all the players involved is key to overcoming these challenges and making sure the ships get what they need, Monticue said.

"There's a lot of coordination

that happens in the beginning, and you develop a lot of excellent points of contact and rapport with various entities within the Navy and the contractor themselves," she said. "And as we transition to LCS 3 now, I am engaged with the contractor in trying to ensure that those parts are received. And if there are any challenges in the system in getting those parts, we try to work through those."

The LCS is part of the Navy's planned future fleet, which will also include new models of destroyers and cruisers. The Freedom, which is

deploying about two and a half years before the first littoral combat ship was expected to be operational, is bound for Panama and Mexico before it's set to return to its home port in San Diego in late April. After undergoing about a month of routine maintenance, the ship then will carry out operations in Canada, followed by an exercise in the Pacific Ocean, military officials said.

The Freedom, along with the USS Independence, is at the vanguard of a Navy LCS fleet that is expected to grow to about 55 vessels by 2035, officials said.

## Level II mentoring participants begin process in orientation session



*The newest group of DSCC Level II Mentoring Program for Leaders participants assembled for the first time during their March 2 orientation program. DSCC deputy commander James McClaugherty (left) welcomed the 30 mentees into the program. After their welcome, Kathy Wentworth-Drahoz (standing, right) of The Mentoring Connection Inc. presented the process of identifying a good mentor or mentee as a precursor to formal partnership matching. The orientation also included a "speed mentoring" portion to allow mentors and mentees to learn more about each other. During the next nine months, mentor-mentee pairs will meet to work on building leadership competencies. Each month the pairs will attend a formal presentation on one of the competencies defined in the program guidelines.*



(DSCC photos by Brian Settlege)

# DLA director

Continued from page 1

Following his tour of the NOSC, the admiral took a tour of the installation he previously commanded and viewed many of the changes and improvements made to the installation since his departure.

During the tour, he reviewed the new mail processing center in Building 17, the new truck inspection station at the James Road gate, and new Ohio National Guard facilities.

His last stop before departing DSCC was at Building 11, where he met with and thanked DLA Human Resource Center-

Columbus and DHRC-Defense Agencies personnel for all they've done to sustain the DLA workforce.

At the close of his visit, Thompson said, "I very much appreciate the thoughtful work DSCC produced to present this PFLA review. Not new or surprising, I continue to be very, very impressed with all of DSCC's senior leaders and your focus on not only the customer but also within the stewardship domain. You continue to demonstrate your commitment to caring for and developing your workforce."



DSCC Chief of Staff Air Force Col. Dan Hicks (left) and DLA Chief of Staff Army Brig. Gen. Margaret Boor converse in the Command Conference Room prior to the start of DLA Director Navy Vice Adm. Alan Thompson's April 7 visit to DSCC.



(DSCC photos by Chuck Morris)  
DLA Director Navy Vice Adm. Alan Thompson hands a Director's Coin to Information Operations-Columbus (J6C) director Susan Van Meter at the beginning of his April 7 visit to DSCC. Watching is DLA Network Operations Systems Center director Army Lt. Col. Jerome Terry. Van Meter and Terry both received a Director's Certificate of Appreciation and coin from Thompson for their organizations' "contributions and completion of the Command Cyber Readiness Inspection."



Above, DLA Director Navy Vice Adm. Alan Thompson (right) listens as DLA Enterprise Support-Columbus site director Kenny Youn (second from left) talks about the central mail processing facility during Thompson's tour of the DSCC installation. Also listening are DLA senior enlisted leader Army Command Sgt. Maj. Otis Cuffee (left) and facility supervisor James Flanary. Below, Thompson chats with DLA Human Resources Director Brad Bunn (third from left) during a stop at the DLA Human Resources Center-Columbus on the DSCC installation. Listening on the right is DHRC-C director Tom Barger.



## IT'S A DATE

### April 2010

- Child Abuse Prevention Month**
- April 16** - DSCC Supervisors Call, 1 p.m., Building 20 auditorium
- April 21** - Administrative Professionals Day
- April 21** - Operation Feed kickoff, 1 p.m., Building 20 Buckeye Room
- April 22** - Earth Day
- April 22** - DSCC Take Your Child to Work Day
- April 23** - Armed Services Blood Program blood drive, 9:30 a.m.-1:30 p.m., Building 20 basement, C6 South

### May 2010

- Asian Pacific American Heritage Month**
- May 3-9** - Public Service Recognition Week
- May 5** - Cinco de Mayo
- May 6** - FEA Excellence in Government Service awards luncheon, 11:30 a.m., Villa Milano
- May 7** - American Red Cross blood drive, 9:30 a.m.-1:30 p.m., Building 20 basement, C6 South
- May 9** - Mother's Day
- May 15** - Armed Forces Day

# CROSSWORD PUZZLE

## ACROSS

- 1 Hot dog topping
- 6 Wedding-cake layer
- 10 Ten-speed
- 14 Familiar episode
- 15 Poker stake
- 16 Cinnamon goody
- 17 Ph.D. exams
- 18 Obtain by fraud
- 19 Mo. bill
- 20 Flirt
- 22 Gasoline rating
- 24 Adult, almost
- 25 Dissertations
- 26 On the other side
- 30 New York stadium
- 32 Kite part
- 33 Deuce taker
- 35 Check for weapons
- 40 Hill opposites
- 42 Protection
- 44 Golfer Sam —
- 45 Swerve off course
- 47 Pretentious
- 48 Cat's-paw
- 50 Way out
- 52 Deft
- 56 Compete at Indy
- 58 Tiara
- 59 Barges in
- 64 Toy-block brand
- 65 Shaman's quest
- 67 Divulge without thinking
- 68 Disney CEO Bob —
- 69 Business encl.
- 70 Mumbai locale
- 71 Hunks' assets
- 72 Tykes
- 73 Hologram maker

## LAST ISSUE'S ANSWER

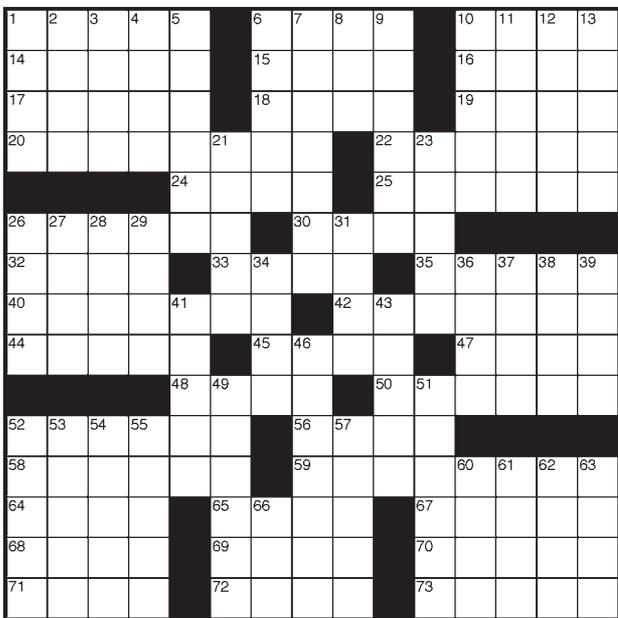


© 2009 United Feature Syndicate, Inc.

- 5 Atlas closeups
- 6 Take a sip
- 7 Fragrant stick
- 8 LAX info
- 9 Viewer's need
- 10 Kind of strength
- 11 Smidgens
- 12 "Dave" actor
- 13 Paris shes
- 21 Easily irritated
- 23 Waste from threshing
- 26 Off-road vehicles
- 27 "Slither" actor
- 28 Peeve
- 29 Mexican pot
- 31 Dr. Jekyll and Mr. —
- 34 Host's request
- 36 Caboose's spot
- 37 About, in memos (2 wds.)
- 38 Former JFK arrivals
- 39 Clues
- 41 Arsenio's buddy
- 43 Not slouching
- 46 Most uncanny
- 49 Level best
- 51 Small pet
- 52 Improvise (hyph.)
- 53 San — Chargers
- 54 Came unplugged
- 55 Dumpster outputs
- 57 Queen — lace
- 60 Wrist-to-elbow bone
- 61 Total failures
- 62 Great Lakes port
- 63 Bright object
- 66 Cultural Revolution figure

## DOWN

- 1 Gator cousin
- 2 Leading man
- 3 Mideast nation
- 4 Humdinger



Want more puzzles?

Check out the "Just Right Crossword Puzzles" books at [QuillDriverBooks.com](http://QuillDriverBooks.com)

# DSCC associate, husband featured on cover of auto magazine

By Dan Bender  
DSCC Public Affairs Office

One month before her retirement after 30 years of federal service, a Defense Supply Center Columbus associate and her husband are featured on the cover of a magazine geared to Chrysler aficionados.

Janice Thomas, a supply planner in Maritime Supplier Operations, and her husband are pictured on the cover of the May issue of Mopar Enthusiast with their beloved muscle cars.

Janice owns a blue 1967 Dodge Charger while her husband owns a white 1960 Chrysler 300-F that he bought from a collector in New York in 1999.

Janice Thomas described her husband's car as "the grandfather of the muscle car." Less than 1,000 of them were made by Chrysler and only about 200 of them are left today.

The Thomases and their vehicles caught the attention of the magazine at the Mopar Nationals event last summer at National Trail Raceway in Kirkersville, Ohio.

"They told us we would be in the magazine sometime this year and then they said it would be the April or May issue and that we might be on the cover," Janice said. They ended up beating out another couple who own about 20 Chrysler hot rods for the cover, she added.

The photo used on the magazine cover was shot by a freelance photographer in an empty parking lot about one-half mile from



DSCC associate Janice Thomas and her husband are featured on the cover of the May issue of Mopar Enthusiast with their beloved muscle cars.

the raceway in Kirkersville, said Janice, who will be retiring April 30 from DSCC.

As they do every spring and summer, the Thomases will visit car shows throughout central Ohio and the state this year displaying their prized possessions.

Janice said many of their car show friends are happy for them and a little jealous of their good fortune.

"I think it's a great honor," Janice said of the cover story and photo. "I also think it's cool that you can get a picture of you and your car on the cover of a magazine."

## Fields is J6C Employee of the Month for April

(J6C photo by J. Spencer Denison)

Keith Fields (right) was named J6C's Employee of the Month for April. Army Lt. Col. Jerome Terry (left) presented the award.



## CELEBRITY CIPHER

by Luis Campos

Celebrity Cipher cryptograms are created from quotations by famous people, past and present. Each letter in the cipher stands for another.

Today's clue: G equals D

" B K A J X N W H K K D J H X K C Z K X D W  
N P K P D M K N P T N N P K X K T B R C C  
K Z K H H K X N . B K A J X N C K T H E N D  
X T R C R E P R I P B R E G X . " - P T E A K H  
M . I H T E N

Previous solution: "MOSES KIPTANUI ... THE NINE-TEEN-YEAR-OLD KENYAN, WHO TURNED TWENTY A FEW WEEKS AGO." - COMMENTATOR DAVID COLEMAN

(c) 2009 NEA, Inc.

# Theater group to perform 'Jack and the Beanstalk' at DSCC

By Tony D'Elia  
DSCC Public Affairs Office

Children from the Child Development Center will be in the audience April 21 for the Columbus Children's Theatre performance of "Jack and the Beanstalk."

Sponsored by the Defense Supply Center Columbus Child Development Center and the Family Advocacy Program in honor of the Month of the Military Child and Child Abuse Prevention Month,

the 45-minute production begins at 10 a.m. in the Building 20 auditorium.

It will be followed by a family-oriented information fair in front of the auditorium break room. FAP has invited local agencies whose focus is on parenting and family services.

An English fairy tale, Jack and the Beanstalk is the story of a young, adventurous boy who sets out to sell the family cow, but ends up growing a beanstalk that reaches

into the heavens.

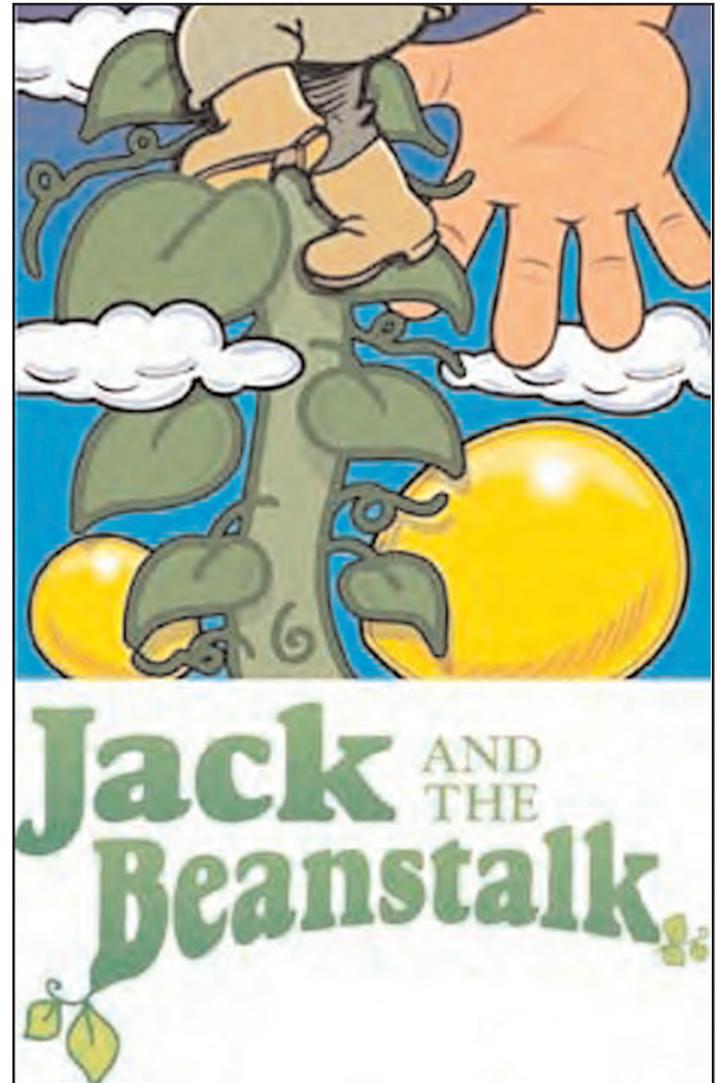
Admission for the 10 a.m. performance will be a canned food donation to Operation Feed, or a monetary donation to Hero Packs.

Hero Packs are Operation Military Kids knapsacks filled with a variety of items from the OMK Partner Agencies that are given to military youth as a "thank you" for the sacrifices that they make while their parents are deployed.

The Children's Theatre

makes a printable Jack and the Beanstalk study guide available at

[www.colschildrenstheatre.org/touring/SG-Jack-in.pdf](http://www.colschildrenstheatre.org/touring/SG-Jack-in.pdf).



The Columbus Children's Theatre group will perform "Jack and the Beanstalk" at 10 a.m. April 21 in the Building 20 auditorium as part of Month of the Military Child activities sponsored by the DSCC Child Development Center.

## DSCC BOWLING LEAGUE STANDINGS

### DSCC 3-man league final results

Team	Points Won-Lost	Team	Points Won-Lost
Bust 'Em	106.5-61.5	Bob Hart's Pro Shop	86-82
Night Shift	103-65	Two + One	83-85
Snap Crackle Pop	101-67	Mixers	80-88
Playboys	96-72	Three Aces	79-89
Hayden's	94-74	Somebody	79-89
X-Men	93-75	Sm Med Lg	78-90
Pinbusters	92-76	WWJD	78-90
GRS-3	92-76	Blues Brothers	78-90
Originals	92-76	Hackers 3	74.5-93.5
Hustle & FLOW	92-76	Split Decision	72-96
Strike 3	89-79	Strike Force	71-97
Going Postal	88.5-79.5	Tailgaters	69-99
N.T.C.	88-80	Team 29	64.5-103.5
Thirsty Turtle	87-81	Land Rollers	64-104
The Ink Well	86-82	3 Stooges	62-106

#### Top scores through week of April 1 (Week 24 of 24)

**Team Scratch Game:** 1. Snap Crackle Pop (746); 2. Somebody (739); 3. Bust 'Em (737)

**Team Scratch Series:** 1. N.T.C. (2,088); 2. Snap Crackle Pop (2,064); 3. Bust 'Em (2,061)

**Scratch Game:** 1. Bill Polleys (300); 2. Mike Beckett (299); 3. Doug Milford (289)

**Scratch Series:** 1. Tom Illert (790); 2. Bill Polleys (778); 3. Mike Beckett (765)

**Handicap Game:** 1. Travis Shively (352); 2. Earl Dickerson (320); 3. Morris Richardson (317)

**Handicap Series:** 1. Earl Dickerson (837); 2. Roy Whitehead (820); 3. Tom Illert (817)

**Team Handicap Game:** 1. Somebody (828); 2. Strike Force (817); 3. Hayden's (815)

**Team Handicap Series:** 1. N.T.C. (2,283); 2. Bust 'Em (2,232); 3. Thirsty Turtle (2,228)

## FREE CLASSIFIED AD FORM

The Columbus Federal Voice

Free ads are subject to the policy printed on the right.

Please type or print your ad below (one word per line, limit 20 words).

Home and/or work phone number must be included on submitted ad form.

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

- Share-a-Ride     Lost & Found     Wanted     Real Estate for Sale  
 Automobile     For sale     Garage Sale     Other

I certify that the property and/or services listed above are my own and that the property will be shown or sold without regard to race, color, religion, sex, national origin, age, marital status, physical handicap, political affiliation or any other non-merit factor.

### THIS FORM MUST BE SIGNED

Name \_\_\_\_\_ Office Symbol \_\_\_\_\_  
 Signature \_\_\_\_\_ Work Phone \_\_\_\_\_

## Columbus Federal Voice Free Classified Ad Policy

- Only federal employees and military personnel in central Ohio are eligible for free ads.
- Ads must not exceed 20 words.
- Ads may be submitted by one of the following methods: e-mail ([publicaffairs.dsc@dla.mil](mailto:publicaffairs.dsc@dla.mil)); type or neatly print on form at left and send via inter-office mail to DSCC-DOEB, Bldg. 20, room B527N; mail to The Columbus Federal Voice, P.O. Box 3990, ATTN: DOEB, Columbus, Ohio 43218-3990; hand carry to the Public Affairs Office, Bldg. 20, Room B527N; or fax to 614-693-1563.
- Ads will appear in the Voice with home and/or work phone numbers, including area code, only. No names may appear in the free ad.
- A maximum of three ads per issue will be accepted from one employee. Ads will run for no more than three issues, after which ads must be resubmitted. Please notify the Public Affairs Office if advertised items are sold.
- Only free animal ads will be accepted.
- Homes for sale or rent ads will be accepted only from military personnel who are departing the area on PCS orders. Ad must state PCS.
- Ads promoting a business will not be accepted.
- Ads for firearms, antiques, collectibles or hobby related items will not be accepted.
- Privately-owned tickets, sold through the free ads, must show ticket price and may not exceed the face value of the ticket.
- Ads must be submitted by COB on the Monday of the week preceding the publication date of The Voice. No revisions or cancellations will be accepted after that Monday's deadline.
- Ads will appear on the Voice Web site and may also appear on the publisher's Web site.

Your cooperation is needed in order to continue to offer free ads in The Columbus Federal Voice. The publisher reserves the right to edit and/or reject ads which do not conform to the intent of the Free Ad Policy, which is to provide federal employees and military personnel who work within the distribution area of The Columbus Federal Voice an opportunity to advertise personal property in which other employees or military personnel may be interested.

# Dedication

Continued from page 7

sions," he stated.

The message in Collins' book is "back to the basics" such as disciplined leadership and management practices, McClaugherty said.

"These are some things I think are in our favor," he said, noting that DSCC has an "enduring mission and very strong fundamentals."

"We need to stay introspective about ourselves and about the organization because with the mission we have we can't go into any of these stages for very long," he said. "The warfighters are depending on us to deliver what they need as quickly as possible. There is no margin for failure."



(DSCC photo by Chuck Morris)  
DSCC associates, including Roger Decker (left) and James Crum, packed the Buckeye Room for the LDA's Breakfast with the Deputy Commander event.

## THANK YOU

I would like to thank Brig. Gen. Richardson, the Civilian Welfare Council and everyone in the Maritime Supplier Operations directorate for your thoughts and prayers during the recent passing of my mother. It was very comforting to have so many people offering condolences during this difficult time.

**Tina M. Kenney, DSCC**

To submit a thank you for publication in the Columbus Federal Voice, e-mail the thank you to [publicaffairs.dsc@dla.mil](mailto:publicaffairs.dsc@dla.mil).

## Last minute

Continued from page 10

**9. Visit the IRS Web site anytime of the day or night** - IRS.gov has forms, publications and helpful information on a variety of tax subjects.

**10. Review your return...one more time** - Before you seal the envelope or hit send, go over all the information on your return again. Errors may delay the processing of your return, so it's best for you to make sure everything on your return is correct.

# CLASSIFIED ADS



**HOMES PLUS**

### Homes-Sale

1.5 Story - Located in Whitehall, 1425 sq. ft., .93 acre lot, 3 BR, 1.5 baths, fireplace, 614-579-5967.

Call 1-877-513-7355 option 3 for classified ad info



**STUFF**

### Appliances

**Dryer - Maytag**, electric, works great, model #HYE3658AYW, manual, \$75, 614-899-6088 or 614-692-7834.

**Food Slicer - Rival** professional electric food slicer, never used, \$50, 614-507-6382.

**Stove - GE** electric stove, self cleaning, EC, looks new, bakes perfectly, \$150 OBO, 614-572-4870

GOING, GOING ... GONE!

### Appliances

**Washer - Whirlpool**, super plus size, model #LSB6300LW0, good working condition, \$75, 614-899-6088 or 614-692-7834.

### Furniture

**Armoire - Accommodates a 30" TV**, \$125, 740-919-0317.

**Computer Desk - Sauder** computer desk, printer table, two drawers, slide out keyboard tray, 2-door storage, assorted cubbies, cherry, \$75, 614-507-6382.

**Lift Chair - Golden Technologies**, medium size, tan, model #PR-501, like new, retail \$885, asking \$395, 614-899-6088 or 614-692-7834.

**Love Seat - Small Victorian style** loveseat, \$125 OBO, 740-919-0317.

**Table - Apartment sized** kitchen table, used only one month, Oak finish w/two flip up leaves, first \$50 takes it, 740-687-0902.

**Vanity Table - Cherry** vanity table with drawer and matching chair, \$75, 614-507-6382.

### Misc for Sale

**Burial Plots - Four** in Zanesville Memorial Park Cemetery, \$600 each or \$2100 for all four, 740-432-3816.

**Camcorder - JVC GR-SXM740** compact VHS-C camcorder, two batteries, three blank VHS-C tapes, EC, \$80, 614-693-1911 or 614-338-9891.

**Carpets - Two 8.5x11** carpets, \$50 each, 740-919-0317.

Classified It works!

### Musical Instruments

**Clarinet - Selmer USA Bundy** Resonite clarinet, student model, GC, first \$75 takes it, 740-687-0902.

**Practice Pad - Remo 8"** drum practice pad, \$12; Alfred's drum method book #1, \$4 or \$15 for both, VGC, cash please, 614-891-4770.

**Saxophone - 1976** Student Conn Shooting Star Bb Tenor Saxophone, includes mouthpiece, ligature, cap and case, serial #N83695/Mexico, \$300 OBO, 614-692-4762.

### Sports Equipment

**Golf Bag - Professional** logo golf bag, \$100, graphite driver, never used, \$75, 614-237-5035.

### Wanted to Buy

**Basketball Hoop - Portable** basketball hoop, call 740-964-0870.



**WHEELS**  
cars.com

### Autos

**BMW '95 - 530i**, 72K original miles, newer Michelin tires, auto, sunroof, V8, VGC, \$62,000, call 614-402-7638.

### Autos

**Saturn '96 - SL2**, gray, automatic, 179K miles, \$500 OBO, good student car, 614-692-4218 or 740-862-6373.

Call 1-877-513-7355 option 3 for classified ad info

### Motorcycles

**Helmets - Three** new Bell Aerostar full-face helmets, 7 5/8 red/white/black, red/white/blue, silver, silver/wineberry/black, \$300 retail, \$50 each, 740-687-0902.

**Yamaha - 2003 1100** V-Star motorcycle, light blue, EC, approx 4,300 miles, passenger leg extenders, black saddle bags, external oil kit, asking \$4,400 OBO, call 614-692-7823 or 614-592-8635.