

DLA Enterprise Suppliers Conference and Exhibition

Supply chain commanders discuss challenges ahead

By Dan Bender
[DLA Land and Maritime Public Affairs Office](#)

A variety of challenges will face the Defense Logistics Agency in the next decade, four supply chain commanders said Aug. 25 during a panel discussion that kicked off the final day of the DLA Enterprise Suppliers Conference and Exhibition, in Columbus.

The panel featured DLA Aviation Commander Navy Rear Adm. Vince Griffith, DLA Land and Maritime Commander Army Brig. Gen. Thomas Richardson, DLA Troop Support Commander Air Force Brig. Gen. Scott Chambers and DLA Energy Commander Navy Rear Adm. Kurt Kunkel.

The discussion was moderated by DLA Director of Logistics Operations Army Brig. Gen. Lynn Collyar. Each of the sup-



(DLA photos by Brian Settlege)

Army Brig. Gen. Lynn Collyar (right), DLA's director of logistics operations, moderates a panel discussion with leaders of DLA's major supply chains Aug. 25 during the DLA Enterprise Supplier Conference and Exhibition in Columbus. Panel members were (from left) DLA Aviation Commander Navy Rear Adm. Vince Griffith, DLA Troop Support Commander Air Force Brig. Gen. Scott Chambers, DLA Land and Maritime Commander Army Brig. Gen. Thomas Richardson and DLA Energy Commander Navy Rear Adm. Kurt Kunkel.

ply chain commanders provided a brief overview of their supply chain com-

mand and how they support the warfighter.

During a brief question-

and-answer period at the end of their presentations, the commanders were

ing fraud in the food sup-

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asked to discuss the biggest challenge facing their respective supply chains in the next decade. The officers all agreed the overarching challenges the agency will face are pricing and budget pressures.

Chambers, who oversees support in the areas of food, clothing and textiles, medicine and building supplies, said pricing will be a big challenge, along with eliminat-

Local Marine Reserve unit pauses to remember loss of 23 brothers

By Marine Corps Capt. Nathan Braden
[Marine Forces Reserve](#)

Family members, local supporters and former Marines of Company L, 3rd Battalion, 25th Marine Regiment, paid tribute to the 22 Marines and one sailor who were killed in action during the unit's

deployment to Iraq in 2005 with a memorial wreath laying service Aug. 21.

The ceremony took place in front of a large granite memorial wall at the Naval Operations Support Center Columbus, near Rickenbacker International Airport.

"These men epitomize the selfless sacrifice that Marines have been

making to this country for over 200 years," said Maj. Jonathan Holder, Inspector-Instructor for Company L.

The hour-long service included a rifle salute, the playing of "Taps" and a roll call. A bell toll rang out as each man's name was read aloud.

Several speakers who knew the

men provided remarks before the laying of the wreaths in front of the memorial wall.

"These men are patriots. They gave their lives. No one took them," said Gunnery Sgt. Shawn Delgado (Ret.), who served as the company's operations chief during the 2005 deployment. "They sacrificed for

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NEWS BRIEFS

Retirees luncheon set for Sept. 9

The annual DSCC Retirees Luncheon will be held from 11:30 a.m. to 3 p.m. Thursday, Sept. 9, at the Berwick Party House. The cost is \$14 per person.

The guest speaker will be Ann Fisher, host of "All Sides" on WOSU AM Radio.

Retirees who are interested in attending and have not been notified in the past should call Virginia Clarke at 614-855-1757 for reservations no later than Friday, Sept. 3.

Entries sought for talent showcase

The DLA Land and Maritime Culture Council is looking for acts for its 2010 Talent Showcase, which will be held Sept. 30 in the Building 20 Auditorium from 11:30 a.m. to 1 p.m.

Associates in DLA Land and Maritime and DLA tenant agencies on the DSCC installation are invited to participate. Talent categories include singing, dancing, comedy, musical instruments, drama readings and poetry. Sign-ups will be

held from 11 a.m. to 1 p.m. Sept. 7-8 in the Building 20 cafeteria. The Talent Showcase is limited to 15 acts. For more information, call Sharon L. Fritz at 614-692-7496.

Ohio department searching for vets

The Ohio Department of Veterans Services is searching for Ohio veterans with two simple messages: "Anyone who wears or has ever worn a U.S. military uniform is a veteran," and "Your service may be worth more than you think."

The department is asking veterans to call 1-877-OHIO-VET to get connected to their county veterans service office and their benefits.

Ohio's veteran population crosses all adult age, geographic and socioeconomic categories and many of them are not aware of the benefits they have earned with their military service.

These benefits may enable a veteran to pay for higher education, purchase a home or get help treating a medical condition. Ohio veterans are eligible for these and a multitude of other benefits.

Commanders

Continued from page 1

ply area. He described Troop Support as one of the most critical and important missions in DLA because of the basic life-sustaining supplies it provides.

Richardson, whose supply chain provides repair parts for predominantly Army, Marine Corps and Navy weapon systems, said the drawdown of troops in Iraq will mean less demand for that support. Cost efficiency and how to become more efficient in supporting the warfighter will be the challenges facing DLA Land and Maritime, he said. He also thanked DLA's industrial partners for their support of warfighters.

"If we call for an expedite, we know you'll work hard to get the job done and help the warfighter," he said.

Griffith, who primarily oversees aviation spare parts, said changes in requirements for aging aircraft will be a big challenge for his agency, along with maintaining the workforce as business opportunities expand. Seeking out opportunities to be better aligned with customers and suppliers to improve efficiency will also be necessary, he added.

DLA is uniquely positioned with its procurement capabilities in that if one item crosses multiple supply chains or weapon systems, it can be put on one acquisition vehicle, Griffith said. "That's an opportunity for us to be more cost efficient," he said.

Kunkel, whose agency is responsible for procuring all fuel and energy needs for the warfighter, said pricing issues are a big challenge for his agency due to the sometimes volatile nature of the

For more stories and photos from the DLA Enterprise Suppliers Conference and Exhibition, see pages 3, 8 and 9.

energy markets.

"We don't deal in raw crude oil," he said. "We deal with the refined products, so we're somewhat beholden to what the industry can bring to us."

The sources and cost of extracting oil from the earth, along with refining capacity and unexpected world events that can quickly affect the cost of fuel are all factors that can impact the cost of fuel procurement, he said.

DLA Energy is actively looking into renewable and alternative energy sources to try to reduce the country's reliance on fossil fuels. "DLA Energy has been and will continue to be a critical enabler for our fighting forces worldwide," he said.

DLA Director Navy Vice Adm. Alan Thompson also noted pricing and budget challenges in his opening remarks, saying the Defense Department business environment is changing from the past decade.

"We need to hold a high level of effectiveness, but we also need to improve efficiency" as financial stress increases on the Defense Department budget, he said.

"You can count on us operating differently than we have in the past," he added. "We will be focusing on getting the absolute best price for the material we are buying."

OBITUARIES

John E. Klein

John E. Klein, 71, of Hebron, died Aug. 11 at his residence. Mr. Klein was a U.S. Army veteran and a Newark Air Force Base retiree.

Calvin Doyle Morehart

Calvin Doyle Morehart, 83, of Canal Winchester, died Aug. 19 at Grant Medical Center. Mr. Morehart was a U.S. Army and Marine Corps veteran of World War II and was retired from DCSC.

William Reed Peugh

William Reed Peugh, 75, of Groveport, died Aug. 16. Mr. Peugh was a U.S. Navy veteran and was retired from DCSC.

Robert "Bob" Trivett

Robert "Bob" Trivett, 53, of Pataskala, died Aug. 22 at Grant Medical Center. Mr. Trivett was an associate in Maritime Supplier Operations at DLA Land and Maritime.



(DLA photo by Brian Settlage)
Navy Vice Adm. Alan Thompson opens a senior-leader panel discussion Aug. 25 during the DLA Enterprise Supplier Conference and Exhibition in Columbus.

DLA Land and Maritime recognizes select suppliers

By Dan Bender
DLA Land and Maritime Public Affairs Office

A total of 159 companies from across the United States were recognized for their support of the military during an awards ceremony held Aug. 23 during this year's Defense Logistics Agency Enterprise Suppliers Conference and Exhibition.

The award winners were recognized based on evaluations of their timeliness and quality of product based on the Defense Logistics Agency's Automated Best Value System for performance during 2009. The awards ceremony was held as part of the conference's opening afternoon program.

Milt Lewis, executive director of contracting and acquisition management at DLA Land and Maritime, said the award winners are the top suppliers out of about 7,000 companies with whom DLA Land and Maritime does business.

"This really is a big deal for us," Lewis said. "If you're here being recognized today, you're part of a



(DLA photos by Chuck Morris)

Milt Lewis, executive director of contracting and acquisition management at DLA Land and Maritime, thanks suppliers for their support of the warfighter at the beginning of the DLA Land and Maritime Excellence Awards ceremony, held Aug. 23 at the DLA Enterprise Suppliers Conference and Exhibition.

very select group."

There were a total of 42 gold award winners, 46 silver award

winners and 71 bronze award winners, with representatives from 64 suppliers present to accept their awards, Lewis said.

"Thank you for what you do to support our soldiers, airmen, sailors and Marines because that's what it's all about," he told the suppliers.

Before beginning the presentations, ceremony emcee Pat McCreay, DLA Land and Maritime procurement analyst, Automated Best Value System, also congratulated the winners.

"This is truly a testament to your devotion to the mission we support at DLA Land and Maritime," she said.

McCreay then announced the winners, with representatives receiving their award from DLA Land and

Maritime Commanding General Army Brig. Gen. Thomas Richardson, who thanked them for their part in supporting the warfighter.

The companies that were recognized supply a wide range of items to America's armed forces through DLA and the Department of Defense. Companies that qualify as ABVS winners have met stringent quality and delivery requirements established by DLA.

The ABVS, a computerized system, collects a company's past performance data and translates into a numeric score, ranging from zero to 100.

To be eligible, companies must have shipped 50 or more contract line items for DLA Land and Maritime during a 12-month period. To qualify for a gold award, a company must have a perfect score of 100. A score of 99.0 to 99.9 earns a silver award, while a score of 98.0 to 98.9 earns a bronze award.

Awards will be mailed to suppliers who were unable to attend the ceremony.

Also taking place on the first afternoon of the conference was a Training, Knowledge and Opportunity training session seminar on "Learning to Do Business with DLA." The event, sponsored by the DLA Land and Maritime Small Business Programs Office, was an abbreviated version of the office's two-day TKO seminars held four or five times a year in Columbus.

The session helped suppliers learn about various socioeconomic programs, including set-asides, and become familiar with searching for open solicitations on the DLA Internet Bid Board System and how to submit a quote through the DIBBS quoting process.



A total of 159 suppliers out of about 7,000 companies with whom DLA Land and Maritime does business were recognized at the DLA Land and Maritime Excellence Awards ceremony. They received a gold, silver or bronze award based on the DLA's Automated Best Value System evaluation for performance during 2009.

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Richardson discusses warfighter support at last town hall session

By Dan Bender
DLA Land and Maritime
Public Affairs Office

In his last town hall meeting with associates, DLA Land and Maritime Commanding General Army Brig. Gen. Thomas Richardson said he is glad to see Columbus continuing to improve its support to the warfighter.

Richardson, who is leaving for a tour in Iraq this fall, said Columbus is doing "great on the Maritime side" in support of the Navy. He noted that he has spent a lot of time at Navy shipyards and facilities during his year at DLA Land and Maritime.

"We've made significant inroads in helping the Navy help themselves," he said.

"I'm probably the only Army officer that can tell the difference between a Seawolf class and a Virginia class submarine," he added. "Not that I wanted to know that, but I do now."

Support on the Land supply chain side of the house has been great as

well, particularly in regard to the Mine Resistant Ambush Protected Vehicle and other weapon systems, Richardson said.

"Our customer satisfaction is the highest in DLA. That comes from the mouths of the services," he said.

"You can't rest on your laurels, though," he said. "You have to get better to meet their requirements."

Among major business initiatives coming up are eProcurement and Inventory Management Stock Positioning, which Richardson said "will be a big project for the shipyards."

The DLA Suppliers Conference and Exhibition, which is in Columbus Aug. 23-25, "will bring in more vendors and suppliers than we normally see," Richardson said, adding that the conference will be held in Columbus the next two years as well.

"It's an opportunity for us," he said. "We're happy to have them."

The town hall began with a presentation by Bob Genton, the DLA Installation Support at Columbus



(DLA photo by Rachel Kocin)

DLA Land and Maritime Commanding General Army Brig. Gen. Thomas Richardson discusses DLA Land and Maritime's support to the warfighter during his Aug. 11 town hall meeting the Building 20 auditorium. It was Richardson's last town hall meeting with associates before he departs for a tour of duty in Iraq this fall.

deputy site director, on the recertification of the Defense Supply Center Columbus installation by the Occupational Safety and Health Administration as a Voluntary Protection Program "Star" site for the next five years.

"It's an incredible

achievement," Richardson said, noting that DSCC remains the only VPP "Star" site in DLA. "Good on you for making that happen."

Richardson also recognized Lisa Rutherford with a DLA Superior Civilian Service Award for her

efforts while deployed to Iraq from November to June, Operations Support Group associate Beverly Wilson for reaching 40 years of federal service and Maritime Supplier Operations associate Ed Warner for reaching 30 years of service.



(DLA photo by Rachel Kocin)

Lisa Rutherford, a customer account specialist in Land Customer Operations, was recently recognized by DLA Land and Maritime Commanding General Army Brig. Gen. Thomas Richardson with a DLA Superior Civilian Service Award for her efforts on her recent deployment.

Rutherford was based at Camp Victory in Baghdad from November to early June as a lead warfighter support representative/universal customer account specialist and was cited for her critical logistical support to the warfighter during the drawdown in Iraq. During her time there, Rutherford was a team leader for DLA warfighter service representatives and liaison officers throughout Iraq. She was responsible for training the WSRs located throughout the Iraq theater of operations, taking individuals of various skill levels and technical backgrounds and forming them into a team that consistently exceeded customer expectations, solved complex materiel logistics and supply chain challenges, and increased operational availability of combat units assigned in theatre.



(DLA photo by Rachel Kocin)

DSCC installation recertified as VPP 'Star' site

Bob Genton (third from left), the DLA Installation Support at Columbus deputy site director, presents a plaque to DLA Land and Maritime Commanding General Army Brig. Gen. Thomas Richardson signifying the recertification of the Defense Supply Center Columbus installation by the Occupational Safety and Health Administration as a Voluntary Protection Program "Star" site for the next five years. Genton made the presentation during Richardson's Aug. 11 town hall meeting with associates. Also present were (from left) DLA Land and Maritime Executive Director of Contracting and Acquisition Management Milt Lewis, IFPTE Local 7 vice president Jeff Schmidt, John Fralick of AFGE Local 1148, Tracy Charles of the Child Development Center on the DSCC installation, Amy Manbeck of the DES-C Environmental, Safety and Occupational Health Office and DLA Land and Maritime Deputy Commander James McClougherty.

Lanthorn receives leadership development scholarship

By Dan Bender
DLA Land and Maritime
Public Affairs Office

A supply planner on the MRAP team in Land Supplier Operations is this year's winner of the DLA Land and Maritime Leadership Development Association's Mary L. Saunders Excellence in Leadership Scholarship.

Adam Lanthorn thanked LDA for the \$500 scholarship and said it will help him achieve his goal of completing his master's degree in project management from Grantham University, an online military school, by the end of next year.

"This is a great honor and I appreciate it very much," he said.

He thanked LDA for its commitment to leadership development and educational opportunities.

Lanthorn, a Centerburg, Ohio, resident who has worked at DLA Land and Maritime for three years, said the biggest opportunity to develop his leadership skills came through helping coach his son's T-ball team.

"I had to put my management skills to use to develop my crew, even though sometimes they were more interested in picking dandelions and building dirt piles," he said.



(DLA photo by Chuck Morris)
Adam Lanthorn (right) receives the DLA Land and Maritime Leadership Development Association's Mary L. Saunders Excellence in Leadership scholarship certificate from LDA president Mitch Canty during an Aug. 18 ceremony in the Command Conference Room. Lanthorn, a supply planner on the MRAP team in Land Supplier Operations, is studying for a master's degree in project management from Grantham University.

Success is not always in wins or losses, but in learning small things along the way, he said.

"Remember to keep yourself grounded and your expectations realistic," he stated.

DLA Land and Maritime Deputy Commander James McClaugherty congratulated Lanthorn and said

the scholarship, named after a former DLA Land and Maritime commander, equally celebrates leadership and learning.

LDA president Mitch Canty presented Lanthorn with the scholarship certificate and the LDA Excellence in Leadership coin.

"There were quite a few appli-

cants and they were all qualified, so it was hard to choose this year's winner," he said.

The \$500 annual scholarship is available to all DLA Land and Maritime associates enrolled in a full- or part-time undergraduate or graduate degree program and who have a minimum GPA of 3.0.

The winner is selected based on completion of an essay on "What Leadership Means to Me," the exhibition of potential and intention for continued leadership development, and active participation in leadership activities/roles.

LDA is a professional organization dedicated to promoting the development of leadership skills and commitment in the Columbus federal community.

The group's next scheduled event is a Sept. 15 leadership workshop, sponsored in conjunction with the Maritime Associates Culture Council, featuring Dr. Timothy F. Reymann of Franklin University speaking on "Leadership Style and Its Effect On Organizational Culture and Performance" at 10 a.m. in the Building 20 Buckeye Room, followed by the annual LDA members picnic that same day at 11:30 a.m. in the Weapons Park Pavilion.

For more information concerning LDA and upcoming LDA events, call Canty at 614-692-4310.

New council seeking members to promote associates' wellness

By Dan Bender
DLA Land and Maritime
Public Affairs Office

The recently formed DLA Land and Maritime Wellness Council is looking for associates who want to make a difference.

The group's goal is to highlight total wellness issues at work and at home - for all of life. The chairperson is Melanie Schmechel, Enterprise lead auditor in the DLA Land and Maritime Internal Audit Office, and the champions are DLA Enterprise Support at Columbus site director Kenny Youn and Maritime Supplier Operations director Navy Capt. Roland Wadge.

"We promote visibility, recognition and understanding of wellness programs for the DLA Land and Maritime community and foster increased awareness and management of DLA Land and Maritime wellness issues," Schmechel



(DLA photo by Chuck Morris)
Members of the DLA Land and Maritime Wellness Council include (seated from left) Temika Morris, Ruth Griggs, Misty Turner, council chairperson Melanie Schmechel and Stephanie McCormick; and (standing from left) council champions DLA Installation Support at Columbus site director Kenny Youn and Maritime Supplier Operations director Navy Capt. Roland Wadge and Drew Henderson.

said.

Although many people might assume the council focuses primarily on physi-

cal fitness, Schmechel said the focus is much broader.

"We look at the mental, financial, spiritual and oth-

er aspects in terms of the overall wellness of a person," she said, adding that a wellness-oriented lifestyle

encourages habits and behaviors that promote better health and an improved quality of life.

The 10 sub-dimensions of overall wellness are social, occupational, spiritual, physical, intellectual, emotional, environmental, financial, mental and medical, Schmechel said.

The council recently co-sponsored "The Pursuit of Excellence" seminar with the Employee Assistance Program office and is also making plans to sponsor a weight loss support group for DLA Land and Maritime associates.

Schmechel said the council also wants to promote the many beneficial wellness events and programs already available to DLA Land and Maritime associates.

She noted that a Lean Six Sigma Green Belt project

See Wellness on page 15

IT'S A DATE

September 2010

Hispanic Heritage Month

Sept. 6 - Labor Day

Sept. 8 - Rosh Hashanah begins at sundown

Sept. 10 - American Red Cross Blood Drive, 9:30 a.m.-1:30 p.m., Building 20 basement, C6 South

Sept. 12 - Grandparents Day

Sept. 14 - DLA Land and Maritime CFC kickoff, 10:30 a.m., Building 20 auditorium

Sept. 15 - Hispanic Heritage Month begins

Sept. 17 - DSCC/DFAS POW/MIA Day Commemoration, 10 a.m., Weapons Park Pavilion

Sept. 17 - Yom Kippur begins at sunset

Sept. 18 - U.S. Air Force's 63rd birthday

Sept. 20 - DLA Land and Maritime Air Force birthday celebration, Building 20 auditorium

Sept. 21 - International

Day of Peace

Sept. 23 - Fall begins

Sept. 24 - Armed Services Blood Program Blood Drive, 9:30 a.m.-1:30 p.m., Building 20 basement, C6 South

Sept. 24 - DLA Land and Maritime Change of Command ceremony, 10 a.m., Building 20 auditorium

October 2010

Domestic Violence Awareness Month

Breast Cancer Awareness Month

Disability Awareness Month

National Red Ribbon Campaign

Oct. 1 - DLA Land and Maritime Combined Federal Campaign begins

Oct. 8 - American Red Cross Blood Drive, 9:30 a.m.-1:30 p.m., Building 20 basement, C6 South

Retired Army colonel offers advice to Reservists deploying to Iraq

By Army Master Sgt. Dave Johnson

412th Civil Affairs Battalion, Whitehall, Ohio

A retired Army colonel who is the chairman of Military History at the Ohio State University recently spoke to soldiers of the 412th Civil Affairs Battalion, based in Whitehall, about their upcoming deployment to Iraq.

Dr. Peter Mansoor offered some key points of advice for the soon-deploying citizen soldiers about the United States reducing its emphasis on counter-insurgency operations and moving to a peace-keeping mission.

Mansoor drew from his experience in Iraq, outlined in his 2008 book, "Baghdad at Sunrise: A Brigade Commander's War in Iraq," published by Yale University Press.

"The primary emphases going forward: Self-sustainment, security, teaching Iraqis how government works, and providing economic growth without U.S. involvement and U.S. dollars are imperative," Mansoor said.

"The Iraqi government must become self-sustaining," he stated. "Iraqi-led building and reconstruction efforts must be pushed."

Staff Sgt. Ryan Long of the 412th echoed Mansoor's thoughts.

"No longer 'our projects' or 'joint efforts,' but Iraqi projects with Iraqi security," Long said.

"Correct," Mansoor replied. "We must stop injecting U.S. dollars into the Iraqi economy. Self-sustainment is key."

The talking points from U.S. military leadership have long emphasized Iraqis learning to take care of Iraq. To accomplish this mission for Iraqi independence, Iraqi citizens must work with their government to complete planned and existing projects that stimulate their local economies, Mansoor said.



(Photo by Valerie Minor)

Battalion commander Army Lt. Col. David Volkman (left) presents a 412th Civil Affairs Battalion Certificate of Appreciation to Army Col. Peter Mansoor (Ret.) after his appearance before soldiers in the battalion. Mansoor is chairman of Military History at the Ohio State University.

Master Sgt. John Smith of the 412th said the unit's forthcoming civil affairs mission will be a continuance on existing projects.

"We must ensure the Iraqis are doing the assessments, the work and learning how to find funds through their own government to accomplish and maintain their own economy," Smith said.

Because many Iraqi citizens are learning how to function in a democracy, they don't always know how government works, Smith noted.

"As civil affairs soldiers, we'll be teaching local contractors how to plan projects, acquire funds and ensure quality assurance of the work," he said, adding that trust and teaching are requirements.

"Trusting their own government," Mansoor said, "is absolutely imperative. The government must be legitimate before the pop-

ulation will trust it."

Once trust is re-established, the inner-workings of government are focus points for civil affairs teams.

Another major element of civil affairs presence in Iraq is teaching.

"Teaching local leaders and government officials how to build their economy is what civil affairs soldiers do," Smith said.

After Mansoor's lecture, leaders of the 412th asked how best to approach the mission of rebuilding infrastructure, the mainstay of a civil affairs mission.

"Learn at least 500 Arabic words now," Mansoor said. "By communicating in Arabic, you'll show local leaders you are interested in their culture and history."

"You're working at the grass-roots levels now, so interaction with Iraqis maintains that trust in you, and you, in turn,

See Advice part on page 7

DLA executive provides insight to DFAS Columbus LIMS

By Tom Casasanta
DFAS Corporate
Communications

For Tom Michelli, the journey to become a member of the Senior Executive Service and the executive director of Enterprise Solutions in the Information Operations Directorate for the Defense Logistics Agency has been eventful.

Michelli spoke to Leaders in Motion employees at Defense Finance and Accounting Service Columbus July 23, and provided them with an overview of DLA, which is a DFAS customer located at Fort Belvoir Va., an overview of the SES, and notes about his story and how he became an SES with DLA.

"It's great for me to be here today," said Michelli. "Anytime I get a chance to speak with employees and provide useful insight, I jump at the opportunity," he added.

Michelli began his presentation with a brief overview of DLA and its continued support for the warfighter. DLA provides several services to the U.S. military, including supplies and communication support. More than 25,000 civilians, 474 active duty military members and 759 reserve military members work at sites in 48 states and around the world as DLA



(DFAS Photo by Tom Casasanta)

Tom Michelli, executive director of Enterprise Solutions in the DLA Information Operations Directorate, speaks to DFAS Columbus LIMS July 23. Michelli offered advice, as well as an overview of DLA and his journey to the SES ranks.

employees.

"Last fiscal year, we operated on a \$38 billion budget. That would have put us at number 61 on the Fortune 500 list. Hopefully, that gives you an idea at how large we really are," Michelli said.

The journey for Michelli to the SES ranks began when he was at The Ohio State University and accepted an Army scholarship while in school. After his tour of duty in the Army, Michelli accepted a job with Huntington Bank.

Michelli then attended Franklin University, where he went to school to study technology to coincide with his job at Huntington.

Eventually Michelli made his way to DLA and into the SES. Only about 8,000 people are in the SES, the highest level of civilian leadership in the federal government.

"SES members make up approximately .0044 percent of the United States federal government work-

force," Michelli said.

Michelli spoke about the requirements to become an SES, which involve being appointed by a higher official, and the documents that need to be submitted. Michelli touched upon a certain document that also had to be in a certain writing format, with correct grammar and no

misspellings.

"I had to work on my writing, double check my grammar, among other things, because it counted towards my appointment," he said.

Michelli offered attendees advice on how to succeed as federal employees, but also advice for growth in their personal lives as well.

"Have a goal in mind, but work to achieve your values and not to achieve success," he said.

The basis of Michelli's advice to attendees was to better yourself as a person, and by doing so, you will better yourself as a federal employee. Different points of advice were given to those in attendance that Michelli developed on his way to becoming a DLA SES.

Highlights he touched upon included make the most of the job you have; build bridges, do not burn them; and there is no place for cynicism. Throughout these points of advice and others, Michelli talked about instances where he encountered a situation relating to his advice, and how he overcame it.

"The advice that affected me the most was that you always have to work hard and never burn bridges, because even though you might not like your job, if you don't excel at it you won't get another job or a promotion," said Alex Diaz, a LIM accountant in the Departmental Reporting division of Accountants Maintenance and Control.

"The presentation was effective in many ways. It explained the new direction DLA is taking and their hiring needs, but also explained how perseverance and dedication can take your career wherever you want it to," Diaz added.

Advice

Continued from page 6

teach Iraqis to trust their government," he said.

Mansoor added that, "As civil affairs soldiers, ask what makes the Iraqi economy tick. Facilitate the Iraqis taking charge of projects and security."

After relationships are established between local community leaders and 412th civil affairs specialists, goals can be worked and achieved, he said.

The 412th will be operating in four-soldier teams, so interaction at tribal level and in small villages is the gist of the mission.

According to Mansoor, the U.S. and Iraqi governments will be interacting for a long time. Civil affairs and civil military operations will provide the framework for citizens and governments to work together to achieve Iraqi independence.

'Efficiency' enduring theme of DLA supplier conference

By Heather Athey and Beth Reece
DLA Strategic Communications

Logistics and industrial experts' focus on effectively supplying warfighters led to unprecedented success in the last decade, Defense Logistics Agency Director Navy Vice Adm. Alan Thompson told an audience of employees, suppliers and customers on the second morning of the 2010 DLA Enterprise Supplier Conference and Exhibition in Columbus, Ohio.

To meet Secretary of Defense Robert Gates' goal of achieving a more cost-conscious business model, the admiral called on employees and industrial partners to renew their attention on efficiency.

"We've really got to become a more efficient logistics enterprise and try to reduce costs wherever we can, and again, it's not that Secretary Gates is saying the defense budget is going to plummet. Certainly, though, there is going to be some stress and he would like us both - on the Department of Defense side as well as industry - to look for innovative ways that we can reduce sustainment costs and use those funds to modernize the force," he said.

The good news for suppliers, Thompson added, is that as modernization and



(DLA photo by Brian Settlege)

Under Secretary of Defense (Comptroller) Robert Hale speaks to attendees at the Defense Logistics Agency's 2010 Enterprise Supplier Conference and Exhibition.

acquisition of new systems occurs, there will be a greater demand for spare parts and other material support.

The first individual speaker of the morning, Under Secretary of Defense Comptroller Robert Hale, shone a DoD-wide spotlight on DLA's push to realize

efficiencies in its operations, and how larger DoD movements will affect the agency and its suppliers.

"In the Department of Defense, we don't produce weapon systems, we don't produce supplies, we depend on you in the private sector to make that happen,"

Hale said. "We are partners in America's defense. There are more than 1.4 million men and women in the armed forces today and they're all depending on you. We all owe them our best."

The country is facing tough economic times, he explained, and DoD needs to show the American public it's doing everything possible to be efficient with the money already allocated to defense before asking for additional funds.

"We have to find a way to get the financial resources to meet our national security needs. We owe our troops the financial support they need to carry out their mission," Hale said.

Hale said he believes asking Defense agencies to look for efficiencies in their operations and then realign that money to forces and modernization functions, areas he called the "tooth" of DoD operations, will bridge the financial gap. The goal is not to reduce the top line in DoD, he said.

"I believe what we're asking for is the minimum required to sustain and equip a military that's fighting two wars and maintain it into the future. We'll still have some modest real growth in the defense budget, about 2 percent, but less than we've requested from Congress," he said.

See Efficiency on page 10

DLA, industry partners must create more value for warfighters, taxpayers, speaker says

From DLA Strategic Communications

The Defense Logistics Agency and its industrial partners must improve buying power and create more value for warfighters and taxpayers,

Shay Assad, director of defense procurement and acquisition policy, said Aug. 25 at the 2010 DLA Enterprise Supplier Conference and Exhibition.

Assad, the final speaker during the two-day conference in Columbus, Ohio, assured sup-

pliers that contrary to their fears, the new movement toward efficiency doesn't mean declining profits.

"In fact, I fully expect that what you'll see as we go down the road is that those contractors who can demonstrate they've reduced their costs of operations will be rewarded," he said.

A contractor who reduces operation costs by 5 percent and has a normal profit rate of 13 percent may end up with a profit of 15 percent, for example, "because the cost of the overall product to our taxpayers and warfighters is actually less," Assad continued. "So what we're looking to do is partner with industry to find ways to become more efficient."

"This is not about reducing the profitability of the defense industry. It's about us working together to find out how we can become more efficient," he said.

The amount of business going to small businesses should also increase in the coming year, Assad said. The current Defense Department goal for small business part-



(DLA photo by Charles Morris)

Joseph Coppedge, a DLA Aviation employee, asks Shay Assad, director of defense procurement and acquisition policy, a question following Assad's remarks at the 2010 Defense Logistics Agency Enterprise Supplier Conference and Exhibition.

nerships is 23 percent, but currently stands at about 19 percent. Out of \$400 billion spent by the department on supplies and services, about \$12 billion is going toward small businesses.

"There's no doubt that we can improve our buying power

if we increase opportunities for small business, so we intend, especially in the world of services, to do everything we can to increase small business participation," he said.

DLA Small Business Programs director Peg Meehan See Value on page 10



(DLA photo by Charles Morris)

Shay Assad, director of defense procurement and acquisition policy, speaks to attendees at the 2010 Defense Logistics Agency Enterprise Supplier Conference and Exhibition.



(DLA photo by Beth Reece)

DLA Director Navy Vice Adm. Alan Thompson kicked off the 2010 DLA Enterprise Supplier Conference with a ribbon-cutting ceremony.



(DLA photo by Charles Morris)

Navy Cmdr. Jay Tucker (right) talks with Navy Lt. Cmdr. Jason Endress and Navy Lt.j.g. Dan Maldonado at the Maritime Customer Operations booth at this year's DLA Enterprise Supplier Conference and Exhibition. Personnel from the various DLA supply chains were on hand to meet and answer questions from suppliers and customers.



This display of a Mine Resistant Ambush Protected vehicle is one of more than 100 exhibits that were presented Aug. 23-25 at the DLA Enterprise Supplier Conference and Exhibition in Columbus.

Conference focuses on 'Globally Responsive Forward Support' theme

By Deborah Parker and LaTonya Johnson
DLA Strategic Communications

Participants had a chance to attend a variety of workshops Aug. 24 on the first day of the DLA Enterprise Supplier Conference and Exhibition in Columbus, Ohio.

Sessions included information on supply chains, value engineering tools, acquisition and performance-based logistics.

Keeping with the conference theme "Globally Responsive Forward Support," afternoon sessions provided hands-on information for contractors looking to do business with the agency.

Speakers emphasized the importance of value-based logistics delivered to the point of use as DLA works to do more with less in the delivery of first-class logistics support to warfighters.

The majority of the 2,600 attendees took part in the afternoon sessions. They also took advantage of networking opportunities both with DLA field activities and organizations as well as other contractors.

During the "Vendor

Compliance with Shipments to DLA Distribution Depots" session, Mark Lieberman, the automated identification technology program manager in the Logistics and Readiness Directorate, talked about why suppliers needed to use passive radio-frequency identification. Passive RFID is required based on certain clauses in the Defense Federal Acquisition Regulation. Lieberman explained the benefits of pRFID, which include faster storage of material, more accurate demand forecasting and reduced procurement lead time.

Conference attendees learned more about EMALL, DoD's electronic supplier mall, during the Defense Logistics Information Service session. Carla Calagovier, a supplier account manager from DoD EMALL in Battle Creek, Mich., explained that participation in EMALL is free to vendors, but they must have an active federal contract. Vendors can load DLA-managed items into EMALL; however, some items cannot be put on the site, including safety critical items, tires,

See Theme on page 13



(DLA photo by Tony D'Elia)

A display on the history of the Defense Supply Center Columbus installation, which houses the DLA Land and Maritime supply chain, drew interest from attendees on the main exhibit floor at the supplier conference.

Efficiency

Continued from page 8

"Defense budgets are likely to continue to rise over the next few years," he said. "Looking at our history of defense spending, there are increases in defense spending in times of increased national security threats, like today, as we're fighting two wars. History also confirms that once the threat abates, defense budgets decline."

Hale said he expects to see growth in the operations and maintenance and procurement areas as the department moves forward procuring weapon systems, but the pressure for economies in DoD will set the tone for other changes.

Much can be done right now to start reaping the benefits of more efficient operations, he said, including asking suppliers to take the same types of hard looks at their own business operations.

"We need to tighten our belts within DoD and suppliers need to tighten their belts, too, and help us find ways to reduce our costs. We need you to help us hold down costs. We need more programs to

come in under budget," Hale said. "We need you to improve your productivity by eliminating non-value added activity as we are doing."

In the near future, Hale said he expects DoD to leverage competition and continue involving small businesses as it tries to rein in costs.

"This is not the work of a single season; it's going to take a while," he said. "But we have to find ways, with your help, to lower costs. We need to meet DoD's requirements at a price this country can afford."

During a mid-morning panel discussion between senior acquisition executives from each of DLA's four primary-level field activities, attendees learned about some of the challenges in acquisition.

Richard Ellis, deputy commander and senior acquisition executive for DLA Troop Support, spoke about contract integrity and procurement fraud.

"Most of the contractors we do business with each and every day are honest and approach our

business relationships with the upmost integrity. There are, however, a small percentage of individuals and companies that are hell-bent on maximizing the bottom-line using fraudulent activity... we are being very proactive in trying to detect and root out fraud," he said.

The agency is increasing the number of contracting officer representatives in Afghanistan to help monitor contract performance in theater, and raising awareness among all employees through training on fraud schemes and recognizing fraud indicators. But DLA can't fight fraud alone, Troop Support Commander Air Force Brig. Gen. Scott Chambers added.

"I ask that you also consider raising awareness within your companies and subcontractors. You need to be involved because one bad actor can give the whole industry a black eye," he said. "Bottom line: DLA has zero tolerance for fraud."

Milton Lewis, senior acquisition executive for DLA Land and Mar-

itime, said his supply chain is very susceptible to counterfeit material due to its work with electronics.

The agency has released a list of qualified suppliers "to ensure we are conducting audits of our electronics suppliers and reduce our risk of dealing with folks providing counterfeit material," he said, adding that suppliers of electronics items will also be required to provide traceability of their parts.

As the DoD agency responsible for auditing contracts, the Defense Contract Audit Agency will help do its part in detecting fraud, as well as achieving efficiency in DLA contracts, said Patrick Fitzgerald, the newly installed DCAA director.

"Everybody here plays an important part in delivering the supplies and services our troops need," he said. "We are committed to providing all the support that our warfighters require and we are committed to assisting the buying community to achieve the goal of delivering a better value to the taxpayer."

Value

Continued from page 8

provided an additional forum for addressing small-business concerns, specifically those of service-disabled veteran-owned small businesses at an Aug. 25 afternoon town hall session.

"DLA is placing a lot of emphasis on getting to its goal on SDVOSB. The director has issued a direct challenge to the DLA acquisition workforce to raise the level of solicitations awarded to this group," Meehan said.

DLA has developed special new strategies to raise SDVOSB participation. In addition to the acquisition workforce challenge, DLA will continue to conduct market research to identify SDVOSBs and has revitalized the VetBiz initiative, which was formed in conjunction with the Department of Veterans Affairs in 2007, for national sustainability.

Revamping VetBiz adjusted the initiative's focus from its previous purpose of finding veteran-owned small businesses to fill



(DLA photo by Brian Settlege)

Vikki Hawthorne of the DLA Land and Maritime Small Business Programs Office explains various programs and set-asides that are available to small businesses, as well as requirements small businesses must meet to do business with DLA or other federal entities, during a session at the DLA Enterprise Suppliers Conference and Exhibition.

requirements in the dwindling manufacturer resources arena to a model that lets SDVOSBs develop repeatable processes that will allow them to continue to do successful, profitable business with DLA, officials said.

In addition to the town

hall, DLA again offered an afternoon full of break-out sessions on topics ranging from alternative fuels to procurement integrity and acquisition. There was also a Defense Finance and Accounting Service workshop.

During a session focused

on the Joint Contingency Acquisition Support Office session, JCA-SO director Navy Rear Adm. Ron MacLaren gave an overview of the contingency acquisition program. He told the audience JCA-SO provides program management of operational contract support to

all of DoD combatant commands for planning exercises, training and deployments. MacLaren also said his office will forward-deploy teams in support of the combatant commands.

"We have fly-away teams to assist with a contingency

operation and provide contracting oversight. They also interface with the State Department and USAID organization and synchronize our efforts during certain contingency operations, such as after January's earthquake in Haiti," he said.

During the Performance-Based Logistics session, representatives from DLA Headquarters, DLA Land and Maritime and DLA Troop Support explained why PBL partnerships are important to the agency, its suppliers and customers.

"PBLs work because of the partnerships between DLA, industry and the services. No one can do it in a vacuum," said Bonnie Edison, a PBL specialist from DLA Land and Maritime.

Air Force Capt. John Spicer, director of the newly created DLA PBL Office, said DLA has done a good job establishing PBLs.

"There are opportunities out there," he said. "DLA is involved and there is lots of potential with PBL partnerships with industry."

Associates recognized for support of Navy ship in Japan

Two Defense Logistics Agency Land and Maritime were recognized recently for their support of the USS Fitzgerald (DDG 62) during its recent maintenance availability in Japan.

Pete Rose, the customer logistics site specialist at Ship Repair Facility Yokosuka, and Steve Pryor, the customer account specialist for Yokosuka, were personally thanked by the USS Fitzgerald's Commanding Officer, Navy Cmdr. Dennis Velez, for their assistance during the ship's recent availability in Yokosuka.

The USS Fitzgerald, an Arleigh Burke-class guided-missile destroyer, started the availability with 94 percent of the material on-hand and ordered 872 line items after the availability began for a total receipt percentage of 98 percent.

Pryor said he and Rose make a good team in supporting SRF Yokosuka due to the knowledge he has

gained from 29 years in the Navy and 19 years of working for DLA and Rose's experience from serving more than 20 years in the Navy.

"Using both knowledge factors has been a great help in meeting the shipyard material requirements," he said. "The shipyard does a great job each and every day in keeping the naval ships in outstanding working order."

Maritime Customer Operations director Navy Capt. Kevin Head said the support from Pryor and Rose was a "truly significant accomplishment" considering other events that were going on simultaneously at the ship repair facility, including USS Cowpens SRA/Emergent Docking, the USS Mustin Emergent Docking, various visiting submarines and closing out the USS George Washington availability.

"Bravo Zulu to our Yokosuka team," Head said.



(U.S. Navy photo)

The Arleigh Burke-class guided-missile destroyer USS Fitzgerald (DDG 62) launches a standard missile (SM-2) during a missile exercise near Okinawa in April. Pete Rose, a DLA Land and Maritime CLSS at Ship Repair Facility Yokosuka, and Steve Pryor, the customer account specialist for Yokosuka, were recently personally thanked by the USS Fitzgerald's commanding officer for their assistance during the ship's recent availability in Yokosuka.

Quick response on urge requirement earns kudos for associates

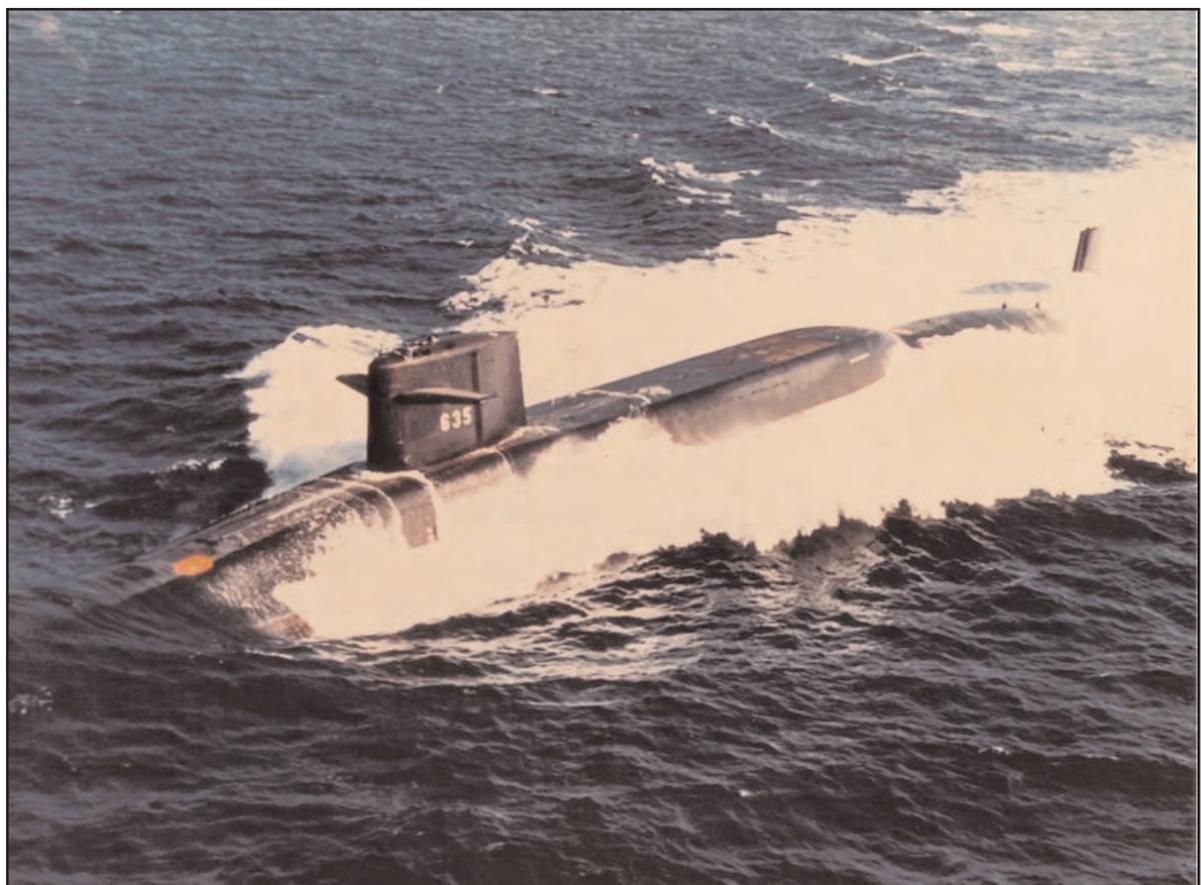
Two Defense Logistics Agency Land and Maritime associates were recently recognized for their efforts to satisfy an urgent requirement for the USS Sam Rayburn (SSBN/MTS 635) through Norfolk Naval Shipyard.

NNSY forward presence customer logistics site specialist Willie Strickland and DLA Land and Maritime NNSY emergency buyer Ken Flaute worked to meet an urgent requirement for 30 containers of hazardous material sorbent for the USS Sam Rayburn, a nuclear-powered fleet ballistic missile submarine.

The emergency was identified July 19, and Strickland located a source with material on the shelf that would ship overnight.

Flaute then contacted the manufacturer and informed them about the urgent requirement and how quickly it was needed.

"They were wonderful to work with because they responded that they could do this as required if they could get an order into their hands by that afternoon," he said. "So I worked with the helpdesk to get the PR pushed into the system and worked on the needed documentation and as soon as it got into DPACS, I completed the order



(U.S. Navy file photo)

The USS Sam Rayburn (SSBN 635) makes her way off the Atlantic coast during her active duty days. Two Defense Logistics Agency Land and Maritime associates were recently recognized for their efforts to satisfy an urgent requirement for the submarine, which has been decommissioned and is now moored in a South Carolina river as a training ship.

and emailed a copy to the vendor."

The emergency buy was created and awarded July 20 and deliv-

Nuclear Power Training Unit, Charleston, S.C.

ered the next day.

The USS Sam Rayburn, named after a former Speaker of the U.S. House of Representatives, was the 50th nuclear powered submarine and 28th fleet ballistic submarine to enter service when she was commissioned in December 1964. She was decommissioned in 1989 and reclassified as a moored training ship (MTS 635) currently located at Naval

Lima Company

Continued from page 1

their brothers.”

Delgado pointed out that at the time the unit deployed to Al Anbar province, the area was considered the “Wild West,” with virtually no Iraqi security forces operating or formal government in place.

“When we left we knew we had made a difference, but you couldn’t tell yet,” added Delgado.

The last speaker during the service was Ken Kreuter, father of Sgt. David Kreuter, one of the Marines killed in action.

“Five years ago yesterday was our son’s funeral,” Kreuter stated as he began his remarks. “We miss our guys daily, even hourly. But, we remember our heroes. We are proud of their performance and achievements.”

After the speakers concluded their remarks, three wreaths were ceremonially placed near the memorial wall.

The first wreath was laid by members of the Inspector-Instructor staff and former Company L Marines. The second wreath was laid by three Marines who were wounded in action while deployed with the company in 2005.

The final wreath was carried into place by Beckie Dixon, Stephanie Derga and Carolyn Cifuentes, the mothers of three of the men being remembered during

the service.

A barbecue reception was hosted by a local Veterans of Foreign Wars post after the service. The company has experienced a tremendous outpouring of support, especially since the 2005 deployment.

“I have never seen this level of community support for one unit in my 17 years of service,” Holder said.

Company L, a reserve infantry unit, was activated in May of this year and is currently conducting pre-deployment training at Camp Pendleton, Calif., in anticipation for an upcoming deployment overseas.

Company L’s killed in action during the 2005 deployment were Lance Cpl. Timothy Bell, Lance Cpl. Eric Bernholtz, Lance Cpl. Nicholas Bloem, Lance Cpl. Michael Cifuentes, Lance Cpl. Wesley Davids, Cpl. Dustin Derga, Pfc. Christopher Dixon, Lance Cpl. Christopher Dyer, Lance Cpl. Nicholas Erdy, Lance Cpl. Grant Fraser, Staff Sgt. Anthony Goodwin, Lance Cpl. Jonathan Grant, Lance Cpl. Jourdan Grez, Sgt. Justin Hoffman, Staff Sgt. Kendall Ivy, Sgt. David Kreuter, Lance Cpl. Christopher Lyons, Lance Cpl. Aaron Reed, Lance Cpl. Edward Schroeder, Lance Cpl. William Wightman, Cpl. Andre Williams, Sgt. David Wimberg and HM3 Travis Youngblood.



(Photos by Marine Corps Capt. Nathan Braden)

Above, Stephanie Derga (left), Beckie Dixon (center) and Carolyn Cifuentes (right) share an embrace after placing a wreath in front of a memorial during an Aug. 21 wreath laying ceremony at the Naval Support Operations Center Columbus. The three women all lost a son during Company L, 3rd Battalion, 25th Marine Regiment’s deployment to Iraq in 2005 in support of Operation Iraqi Freedom. Below, Beau Links (left), Master Sgt. Larry R. Bowman (center) and Collen West (right) stand at attention after placing a wreath in front of a memorial during a wreath laying ceremony at the Naval Support Operations Center Columbus Aug. 21. All three men were wounded in action while deployed with Company L, 3rd Battalion, 25th Marine Regiment to Iraq in 2005 in support of Operation Iraqi Freedom. The wreath laying ceremony was held in remembrance of the 22 Marines and one sailor from Co. L who were killed in action during that deployment.



A Marine carries metal folding chairs into place behind a granite memorial wall listing the names of the 22 Marines and one sailor from Company L, 3rd Battalion, 25th Marine Regiment, who were killed in action in 2005 during the unit’s deployment to Iraq. The Marine was preparing for an Aug. 21 memorial wreath laying service honoring the sacrifice of the 23 service members held at the Naval Support Operations Center Columbus.



Three roses were left leaning on a memorial stone listing the names of 22 Marines and one sailor from Company L, 3rd Battalion, 25th Marine Regiment, who were killed in action in 2005 in Iraq.

CROSSWORD PUZZLE

ACROSS

- 1 Fireside
- 7 Loud noise
- 10 Speak hoarsely
- 14 Charm
- 15 Broad st.
- 16 Adams or McClurg
- 17 Hot dog
- 18 Physique, slangily
- 19 Temper tantrums
- 20 Close call (2 wds.)
- 23 Inquired about
- 26 Dawn goddess
- 27 Loan-sharking
- 28 Pitcher in a basin
- 29 Army off.
- 30 Itinerary word
- 31 Answer
- 32 — choy
- 33 More fun
- 37 Fiesta cheer
- 38 Prior to
- 39 Slugger of yore
- 40 Forty-niner's quest
- 41 Went biking
- 43 Home tel.
- 44 Winery cask
- 45 Scotland Yard div.
- 46 Rx writers
- 47 Deeply engrossed
- 48 — blanche
- 51 Princess perturber
- 52 Lays off food
- 53 Easy to understand (hyph.)
- 56 Not green
- 57 Mouse alert
- 58 Subcontractor
- 62 March 15, e.g.
- 63 Poker card
- 64 Rococo
- 65 Sushi fish
- 66 — diem
- 67 Glued down

LAST ISSUE'S ANSWER

Y	U	C	C	A	G	A	P	S	P	O	L	O	
O	T	H	E	R	A	T	O	P	E	G	A	D	
R	E	A	D	S	G	E	R	E	E	L	M	O	
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					N	I	X	D	I	N	E	R	S
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|-----------------------|------------------------|
| 3 Stout | 34 Tiny amounts |
| 4 10K participant | 35 Spout, as Vesuvius |
| 5 Escalator part | 36 Takes an apartment |
| 6 Frau's spouse | 42 Oscar nominee |
| 7 Large monkey | 46 Milder |
| 8 Swears | 47 Synthetic fabrics |
| 9 Docs prescribe them | 48 Radium discoverer |
| 10 Turndown | 49 Put — (save) |
| 11 Farewell | 50 Drive back |
| 12 Shankar's strings | 51 Slice |
| 13 Annoying | 52 Goddess of flowers |
| 21 Smelled awful | 54 Realize, as profits |
| 22 Comforters | 55 Let fall |
| 23 Fable author | 59 Not lean |
| 24 Wet lowland | 60 Riviera summer |
| 25 — up (on edge) | 61 Rainbow band |
| 29 Flared, as a skirt | |
| 30 Goes to the polls | |
| 32 Conviction | |
| 33 Dead Sea feeder | |

DOWN

- 1 Left, to a mule
- 2 Yale alum

1	2	3	4	5	6	7	8	9	10	11	12	13	
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	48	49	50										
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						57			58		59	60	61
						63			64				
						66			67				

Want more puzzles?

Check out the "Just Right Crossword Puzzles" books at QuillDriverBooks.com

CELEBRITY CIPHER

by Luis Campos

Celebrity Cipher cryptograms are created from quotations by famous people, past and present. Each letter in the cipher stands for another.

Today's clue: F equals H

" S H X W G Y L S E D Y S N , D C S S R G W D
I D M ' W C L W X E T G L M Y , D M Y G M W G Y L
S E D Y S N , G X ' W X S S Y D T R X S
T L D Y . " - N T S H K F S I D T A

Previous solution: "I GO TO PARIS, I GO TO LONDON, I GO TO ROME, AND I ALWAYS SAY, 'THERE'S NO PLACE LIKE NEW YORK.'" - ROBERT DE NIRO

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GOLF BRIEFS

4th annual Army, Marine golf outing set

The fourth annual Army vs. Marine Corps golf outing is scheduled for Thursday, Sept. 16, with a shotgun start at 11 a.m. at the DSCC Eagle Eye Golf Course.

The event is open to all active duty and retired Army and Marine Corps members, Reserve and National Guard members. Team and singles are needed.

Anyone interested in playing on the Army team should call Mike Ward at 614-692-2965; anyone who wants to play on the Marine Corps team should call Jim Lange at 614-692-7033.

Participants are asked to bring an unwrapped toy that will be donated to the Marine Corps Toys for Tots drive.

All other proceeds will go to Toys for Tots.

Annual FEA golf tourney scheduled for Sept. 13

The 9th annual Federal Executive Association of Columbus and Central Ohio Golf Tournament is Sept. 13 at the Eagle Eye Golf Course. All federal agencies are invited to play in the 18-hole scramble, which will begin at 12:30 p.m. with a shotgun start.

Cost is \$40 per person, which includes green fees, riding cart, beverages, use of the driving range and prizes. At stake is possession of the prestigious FEA Tournament Golf Trophy.

Anyone who would like to sponsor a team should call Barry Roberts at the U.S. Department of Housing and Urban Development's Columbus office by Sept. 7 at 614-469-5737, ext. 8308, or by e-mail at barry.a.roberts@hud.gov.

Theme

Continued from page 9

ammunition or surplus material.

Jim Secrist, a contracting officer with DLA Land and Maritime, also facilitated part of the workshop and told participants, "This is a great opportunity to get your feet wet in eCommerce."

In another session, DLA Energy Deputy Commander Patrick Dulin explained his organization's mission and how businesses can partner with DLA Energy. During this session, participants wanted to know about physical security for contractors delivering fuel in Afghanistan. Dulin explained that vendors were responsible for their own security when delivering fuel. He also explained that DLA Energy and other DLA organizations partner with other federal agencies, including NASA, the U.S. Postal Service and the Federal Emergency Management Agency.

At another session, Teresa Smith, the deputy director of business process support at DLA Aviation in Richmond, Va., explained why forecasting is important. During her session, "Forecasting With Suppliers," Smith explained how vendors can

use the forecasting tool, the Supplier Requirements Visibility Application, which gives suppliers the visibility of projected requirements up to 24 months in advance.

Smith said it is important for suppliers to keep the lines of communication open so that DLA personnel will know whether adjustments have to be made during the demand planning process. If suppliers are aware of a raw material shortage or a potential strike, then DLA needs to be aware of that information as well, Smith said.

She told the audience that forecasting allows DLA to improve its customer support and reduce supply chain costs.

"Within DLA as an enterprise, we're doing a lot with forecasting with our customers to get as much accurate information to give realistic requirements and purchase requests to our suppliers," she said.

Smith added that by everyone working together, warfighters can maintain mission readiness.

"We're all about getting the material to the warfighter when they need it," she said.



(DLA photo by Tony D'Elia)

Personnel from various DLA supply chain offices and directorates were on hand to meet and answer questions from suppliers and customers during the suppliers conference.

Local FEW leader speaks at diversity forum in nation's capital

From Federally Employed Women

A central Ohio federal employee who is the newly elected national executive vice president for Federally Employed Women recently served as a panel member for the first Homeland Security Diversity Forum: Women's Forum at the National Museum of Women in the Arts in Washington, D.C.

The theme for the forum was "Building a Community for Women in the Federal Government" and the purpose was to identify barriers and best practices for women in the workforce and guidance for the Working Families Initiative.



Arlena Fitch-Gordon

Arlena Fitch-Gordon, a supervisor at Defense Industrial Security Clearance Office in Columbus, served on the panel for "Barriers and Best Practices for Women in the Workplace."

Some of Fitch-Gordon's key points during her discussion were:

- Federally Employed Women has been working on gender discrimination issues since its inception in 1968. Diversity remains very important for FEW and its members.
- While representation of women at the lower grade levels in the federal workforce is basically equitable, at the higher levels women are falling short of their male counterparts.
- By far, FEW members cite the lack of training and cross-training as a

major impediment to women moving into the top levels of the federal government. Second, women tend to be employed at the lower ranks in the federal government at much greater numbers than men.

- Having a mentor is an extremely important aspect to any federal worker. Women need to have leaders to whom they can ask questions, obtain advice about their careers, receive suggestions on career moves, training needs and special project assignments, and obtain

general information about the process of moving up the career ladder.

Forum coordinator Patricia Trujillo of the U.S. Department of Homeland Security shared the results of the feedback from attendees with Fitch-Gordon. The panel on which Fitch-Gordon served was the favorite of the day.

Trujillo stated that "it was a great day for DHS and our first 'Women's Forum,'" adding that she is looking forward to working with Fitch-Gordon again.

GOLF LEAGUE RESULTS

Following are the standings after Aug. 25 play of the DSCC installation Sportsmen's Golf League, which plays on Wednesday nights.

(Week 18 of a 21-week schedule)

Team (Captain)	Points (Total)	Points (2nd half)
Lightweights (Jim Homce)	731	331
Smokin' Aces	712	326
Jordan's (Tom LeFever)	762	323
B.I.G. (Dan Krist)	678	323
Plaid Ain't Bad (Chad Cantrell)	709	316
Mother Load (Dan Bell)	723	301

Best League Performances

Last Round	Season-To-Date	
Low Scratch		
37 T. LeFever	33	D. Baldogo
Low Net		
30 D. Martin	27	D. Baldogo
M. Ward		



(DLA photo by Brian Settlege)

Young selected J8C Employee of the Quarter

Sherri Young (left) was recently named the DLA Finance Land and Maritime employee of the quarter for July through September. DLA Finance Land and Maritime director Oscar Mitchell presented the award.

FREE CLASSIFIED AD FORM

The Columbus Federal Voice

Free ads are subject to the policy printed on the right.

Please type or print your ad below (one word per line, limit 20 words).

Home and/or work phone number must be included on submitted ad form.

- Share-a-Ride Lost & Found Wanted Real Estate for Sale
 Automobile For sale Garage Sale Other

I certify that the property and/or services listed above are my own and that the property will be shown or sold without regard to race, color, religion, sex, national origin, age, marital status, physical handicap, political affiliation or any other non-merit factor.

THIS FORM MUST BE SIGNED

Name _____ Office Symbol _____
 Signature _____ Work Phone _____

Columbus Federal Voice Free Classified Ad Policy

- Only federal employees and military personnel in central Ohio are eligible for free ads.
- Ads must not exceed 20 words.
- Ads may be submitted by one of the following methods: e-mail (publicaffairs.dsc@dla.mil); type or neatly print on form at left and send via inter-office mail to DSCC-DOEB, Bldg. 20, room B527N; mail to The Columbus Federal Voice, P.O. Box 3990, ATTN: DOEB, Columbus, Ohio 43218-3990; hand carry to the Public Affairs Office, Bldg. 20, Room B527N; or fax to 614-693-1563.
- Ads will appear in the Voice with home and/or work phone numbers, including area code, only. No names may appear in the free ad.
- A maximum of three ads per issue will be accepted from one employee. Ads will run for no more than three issues, after which ads must be resubmitted. Please notify the Public Affairs Office if advertised items are sold.
- Only free animal ads will be accepted.
- Homes for sale or rent ads will be accepted only from military personnel who are departing the area on PCS orders. Ad must state PCS.
- Ads promoting a business will not be accepted.
- Ads for firearms, antiques, collectibles or hobby related items will not be accepted.
- Privately-owned tickets, sold through the free ads, must show ticket price and may not exceed the face value of the ticket.
- Ads must be submitted by COB on the Monday of the week preceding the publication date of The Voice. No revisions or cancellations will be accepted after that Monday's deadline.
- Ads will appear on the Voice Web site and may also appear on the publisher's Web site.

Your cooperation is needed in order to continue to offer free ads in The Columbus Federal Voice. The publisher reserves the right to edit and/or reject ads which do not conform to the intent of the Free Ad Policy, which is to provide federal employees and military personnel who work within the distribution area of The Columbus Federal Voice an opportunity to advertise personal property in which other employees or military personnel may be interested.



(DLA photo by Chuck Morris)

Operation Feed workers thanked for effort on campaign

About 40 DLA Columbus associates who worked on this year's Operation Feed campaign on the DSCC installation gathered Aug. 4 in the Building 20 cafeteria for a wrap-up ceremony. Campaign coordinator Joyce Bryant and DLA Land and Maritime Deputy Chief of Staff Griff Warren both thanked the captains, keyworkers, directors and those who helped load the Operation Feed truck for their support of this year's effort, which resulted in the collection of nearly 39,000 pounds of food. The food was donated to the Mid-Ohio Food-Bank, which helps keep food shelves stocked in more than 500 food pantries, soup kitchens and emergency shelters throughout central Ohio.

CLASSIFIED ADS

Wellness

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has been initiated to create and coordinate a central repository and/or calendar for DLA Land and Maritime events already sponsored by various groups or councils. The goal of the project is to create a "one stop" shop for associates to locate information on these groups and events in a simple format.

"Increasing awareness and participation in these events will in turn educate and encourage associates to choose behaviors that promote wellness and overall quality of life," Schmechel said.

The council meets the second Monday of every month at 9 a.m. in conference room B328 North. Its next meeting will be held Sept. 13.

Anyone interested in joining the Wellness Council or who would like more information can attend one of the monthly meetings, call Schmechel at 614-692-9949 or e-mail dsccl.wellness.council@dla.mil.



RENTALS

apartments.com

Homes Unfurnished

Share Rentals Roommate Wanted - Reynoldsburg area, non-smoker, all utilities, cable, internet, bedroom, living room, 1/2 bath down, full bath up, 614-692-3141 or 614-554-1021.



STUFF

Appliances

Rotisserie - Sunbeam electric chicken carousel rotisserie, never used, \$50, 614-237-5035.

Classified It works!

Misc for Sale

Golf Cart - EZ-Go electric golf cart, new paint job and hub caps, \$1,000, 740-967-2369.

Call

1-877-513-7355

option 3

for

classified ad info



WHEELS

cars.com

Autos

Ford 2002 - Focus SE, 107K miles, runs and looks good, \$3,000 OBO, 614-226-4105.

Check it out!

www.centralohioclassified.com

Autos

Ford '96 - Taurus SHO, red, clean, no rust, runs smooth and fast, Yamaha-designed SHO V-6 engine, 120K miles, \$3,000, good transportation, 614-546-7066.

Boats-Motors

Mercuriser '69 - Century Mercuriser, 18-ft., fiberglass, 350 I/O w/tandem axel trailer, 6HP Johnson AUX motor, new \$700 fish-finder, \$2,500, good for fishing/water skiing, 419-562-6104.

Motorcycles

Harley '86 - Harley-Davidson 1340 Superglide, 34,000 miles, \$7,000, 419-562-1530 after 4 p.m.

It's Quick, It's Easy & It Sells!