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The newspaper of the central Ohio federal community

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Celebrating the holidays



(DLA photo by Chuck Morris)

Holiday decorations are springing up everywhere as associates at home and at work prepare for the season. It's no different on the DSCC installation, where the giant wreath that adorns the north side of Building 20 at the end of the year was lifted into place Nov. 22. To help installation associates celebrate the holiday season, the DSCC MWR Office has three parties scheduled in the coming days. The first one will be held Dec. 9 in the Building 20 cafeteria; the second party will be held Dec. 14 in the Building 21 cafeteria; and the third one will be held Dec. 16 in the Building 11 cafeteria. All three will be held from 2 to 4 p.m. and will feature free hors d'oeuvres and beverages, karaoke and a jazz band, a jackpot drawing, gifts and a visit from the jolly old elf himself. For more information, call MWR marketing manager Jennifer Russell at 614-692-8798.

Central Ohio federal employees focus on excellence at annual conference

By Dan Bender
DLA Land and Maritime Public Affairs Office

Nearly 200 employees from various federal agencies in central Ohio gathered Nov. 22-23 to focus on excellence in their work and personal lives during the annual Federal Executive Association of Columbus and Central Ohio's annual training conference.

The conference, held at the Quest Conference Center at Polaris, featured a variety of speakers and workshops focusing on topics such as decision-making, giving and receiving criticism, emotional intelligence and customer service.

The theme was "Government Excellence 2010 - Customer Collaboration, Continuous Improvement, Operational Excellence."

Joshua Colin, postmaster for the U.S. Postal Service
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(DLA photo by Rachel Kocin)

Joshua Colin, postmaster for the U.S. Postal Service Columbus district and this year's FEA chair, encouraged attendees to pass on what they learn to other team members during his welcoming remarks to this year's FEA training conference.

AbilityOne contractors showcase capabilities

By Tony D'Elia
DLA Land and Maritime Public Affairs Office

The DLA Land and Maritime Small Business Programs Office recently partnered with the Equal Employment Opportunity Office for the installation's second annual AbilityOne day.

"Our objective in hosting this AbilityOne

Day is to provide the Land and Maritime workforce information about the nonprofit agencies in the AbilityOne program and provide the capability and knowledge needed for both the government buyers and the nonprofit agencies to do business with the government and the Defense Logistics Agency," said Milton Lewis, DLA Land and Maritime's executive director of

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Read the Columbus Federal Voice online at <http://federalvoice.dsccl.dla.mil/voice/default.asp>

DLA Hall of Fame member dies

A longtime Defense Logistics Agency employee and member of the DLA Hall of Fame died Nov. 8 at the age of 85.

Frances Lee Scranton, of Plain City, Ohio, was the deputy director of Defense Distribution Depot Columbus, which was part of the Defense Distribution Center before being closed in 2008 by a Base Realignment and Closure recommendation. She retired from that position in 1997 after 52 years of government service.

Scranton began her government career in 1944 as a temporary clerk at Wright-Patterson Field, Dayton, Ohio. During her career, she received many awards, including the Congressional "Excalibur" award, which was presented to



Frances Scranton

Hall of Fame.

Scranton was born May 30, 1925, in Belton, Texas. She is survived by her four children, eight grandchildren and eight great-grandchildren.

only six government employees. She was also inducted in 1999 to the DLA Hall of Fame and on May 25, 2005, into the Defense Supply Center Columbus



(White House photo by Chuck Kennedy)

President Barack Obama speaks at a Nov. 29 White House news conference during which he announced a proposal to freeze the pay of federal civilian employees for the next two years.

DLA pressing for clarifications on federal pay freeze proposal

By Terri Moon Cronk
American Forces Press Service

President Barack Obama proposed a two-year federal pay freeze Nov. 29 to aid in reducing the federal deficit.

The proposed freeze would not affect military pay and would require congressional action to become law.

"(The freeze) would save \$2 billion over the rest of this fiscal year and \$28 billion in cumulative savings over the next five years," the president said in announcing the proposal.

Defense Logistics Agency Human Resources Director Brad Bunn said agency officials are working to determine what this proposal would mean for the DLA workforce.

"DLA leadership is aware of the president's pay-freeze proposal. We will follow this closely and

ensure the DLA workforce is aware of the ultimate determination," Bunn said. "I'm sure the DLA team is wondering whether this applies to anything other than the annual pay increase - promotions, within grade increases, etc. - and I am pressing the Office of the Secretary of Defense to get clarification from the Office of Personnel Management on that issue."

Obama said federal employees must help bear the burden of economic sacrifices to put the federal budget back on track along with Americans in the private sector, but he acknowledged the pay freeze proposal is a decision that didn't come easily.

"This is not just a line item on a federal register," he said. "These are people's lives. They're doctors and nurses who care for our veterans, scientists who search for bet-

See Pay freeze on page 3

OBITUARIES

Homer Guy Ashbaugh

Homer Guy Ashbaugh, 79, died Nov. 15. Mr. Ashbaugh was a U.S. Navy and U.S. Air Force veteran and was retired from Newark Air Force Base.

Alfred Casey

Alfred Casey, 88, died Nov. 17. Mr. Casey was retired from DCSC after 35 years of service.

Richard "Dick" Cotterman

Richard "Dick" Cotterman, 79, of London, Ohio, died Nov. 19 at home. Mr. Cotterman was a U.S. Navy veteran of the Korean War and was retired from the U.S. District Court in Columbus after 35 years of service.

Irene Hobson

Irene Hobson, 84, of Galena, Ohio, died Nov. 20 at St. Ann's Hospital in Westerville. Ms. Hobson was a retired computer operator for DCSC in Columbus.

Clyde Kyle

Clyde Kyle, 76, of Newark, died Nov. 21. Mr. Kyle was a retired Newark Air Force Base associate.

Marcie L. McRae

Marcie L. McRae, 65, of Newark, died Nov. 12 at the Thousand Oaks Surgical Center. Ms. McRae retired from Newark Air Force Base, where she

worked as a computer programmer and analyst.

John William Mitchell

John William Mitchell, 87, of Newark, died Nov. 26 at the Selma Markowitz Care Center of Hospice of Central Ohio. Mr. Mitchell was a U.S. Army Air Corps and World War II veteran and was retired from Newark Air Force Base.

David Harold Penn

David Harold Penn, 87, of Westerville, Ohio, died Nov. 25. Mr. Penn was veteran of the U.S. Army Air Force and was retired from DCSC.

Harry J. Radel Jr.

Harry J. Radel Jr., 83, died Nov. 18 at his home. Mr. Radel was a U.S. Navy veteran of World War II and was retired from base supply at Rickenbacker Air National Guard Base.

Robert O. Saunders

Robert O. Saunders, 76, died Nov. 16. Mr. Saunders was a U.S. Air Force and Korean War veteran and he was retired from DCSC.

Mary Alice Wehner

Mary Alice Wehner, 67, died Nov. 21. Ms. Wehner retired in 1996 as a special agent for the Defense Investigative Service and also served as a district supervisor at the Interstate Commerce Commission.

NEWS BRIEFS

Toys for Tots campaign under way

The annual Marine Corps Toys for Tots Drive is under way on the DSCC installation. All toys that are received by Dec. 16 will be turned into Lima Company, Marine Corps Reserve Center at Rickenbacker Air National Guard Base for sorting and distribution. Boxes for placement of new unwrapped toys have been placed at various sites on the installation. Anyone who needs more information can call Dennis Todl at 614-692-9433.

Winter gear sought for Broadleigh students

DLA Land and Maritime associates can donate winter clothing items through Dec. 10 for students at Broadleigh Elementary. Collection boxes are set up in Building 20 near the elevator lobbies and in the cafeteria.

Items most needed include new coats, hats, ear muffs, socks and gloves.

More information is available by calling Dianne Vehorn at 614-692-6075.

EProcurement officially launches at two DLA field activities

By Sara Moore
DLA Strategic Communications



EProcurement, the Defense Logistics Agency's long-anticipated automated contract-writing tool, officially launched Nov. 29, with the first release going to DLA Document Services and DLA Strategic Materials. It is scheduled to be released at DLA Land and Maritime next year.

EProcurement, the Defense Logistics Agency's long-anticipated automated contract-writing tool, officially launched Nov. 29, with the first release going to DLA Document Services and DLA Strategic Materials.

Subsequent releases to DLA Land and Maritime and other DLA field activities are scheduled for next year.

EProcurement, short for Enterprise Procurement, is a software program within the Enterprise Business System that automates and standardizes contract writing throughout the agency. It was developed to replace DLA's legacy contracting systems, which range from manual-entry paper systems to fully automated systems used at the agency's various field activities.

"This will bring DLA, which has thousands of users (and) multiple buying activities spread throughout the world, onto the same contract writing and contract administration system," said Air Force Col. Mike Claffey, the procurement process owner in DLA Acquisition. "Really, we would be the first in the entire Department of Defense to do that."

DLA began developing EProcurement several years ago as a way to streamline the more than 10,000 contract awards and modifications the agency processes each day, said Sabrina Holloway, the EProcurement project lead in DLA Information Operations. The project originally started in 2002, she said. The 2005 Base Realignment and Closure recommendation that gave DLA responsibility for procuring all depot-level reparable items added new requirements to the project. Depot-level reparables are parts that can be repaired and reused throughout their usable life, like transmissions and vehicle engines.

The final EProcurement solution

includes capabilities not only for simplified acquisitions, long-term contracts, service contracts and performance-based logistics contracts, but will also include capabilities for DLR procurement, Holloway said.

The incremental release of EProcurement, which began in November and will continue with Release 1.1 in February and Release 1.2 next summer, wasn't the original plan for the project, but was borne out of necessity when some technical issues delayed an enterprise-wide release, Claffey said. DLA senior leaders decided they wanted to get the program started in 2010 as opposed to waiting for a large-scale release.

"It was becoming difficult to get all the functionality in that we need to get in one big bite, which was the original plan," said Rob Gee, the EProcurement functional lead in DLA Acquisition Management. "Breaking it up into smaller increments has probably been a good move. It's made things a lot more manageable."

The first release of EProcurement is going to Strategic Materials and Document Services because they are smaller activities with fairly

simple procurement systems, Gee said. In this way, DLA can start the program with a small number of users and gradually grow the system with the future releases, using feedback from the first users to improve the system along the way.

"It's not going to be perfect; there's going to be bumps along the way as we deploy this

thing," Gee said. "We're there to work through it."

Some of the notable new capabilities are in the contract administration and records management areas, Gee said. EProcurement will also establish automated interfaces with various Defense Department and federal systems, Claffey said.

EProcurement was designed to work within the agency's Enterprise Business System, the technology hub that makes DLA's daily supply-management operations possible. EBS is the "backbone" that contains all the core financial, technical, procurement and item data, Gee

explained. EProcurement will work as a subsystem of EBS and will be used by DLA's buyers and contract administrators to process purchase requests and customer-direct requisitions, he said.

"They will use EProcurement to go out and do their job and solicit bids or quotes from vendors, create those solicitation documents, get the quotes back in, do the evaluations, make the contract award, and all the actions that need to be taken to do a purchase," he said. "The data, of course, as we're going along, is being fed back into EBS."

Having an automated procurement system is something DLA has been working toward for a long time and is directly tied to stewardship initiatives outlined in the 2010 and 2011 Director's Guidance, which are aimed at bringing EBS-enabled business process enhancements on line. It has taken a lot of work to get to this point, and while implementation may not be perfect, the system will ultimately bring many improvements to the agency's procurement operations, Gee said.

Pay freeze

Continued from page 3

ter treatments and cures, men and women who care for our national parks and secure our borders and our skies, Americans who see that the Social Security checks get out on time, who make sure that scholarships come through, who devote themselves to our safety."

When Obama took office in January 2009, he immediately froze salaries for senior White House officials. Earlier this year, he also pro-

posed freezing salaries for all political appointees throughout the government, White House officials said.

Obama noted today that he also has proposed a three-year freeze on all nonsecurity discretionary spending, a step he said would bring that spending to its lowest level as a share of the economy in 50 years.

(DLA Strategic Communications contributed to this article.)

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Hundreds take advantage of commissary sale at DSCC

From DSCC MWR Office

Master Sgt. Bruce Smith of the 338th Army Band in Whitehall was the winner of a Kenmore washer and dryer in a Defense Commissary Agency-sponsored prize drawing at the Nov. 13-14 Commissary and Army Air Force Exchange Service shopping on the Defense Supply Center Columbus installation.

Hundreds of central Ohio military personnel and their dependents took advantage of the two-day sale as the DSCC Morale, Welfare and Recreation (MWR) Office joined forces with the Wright Patterson AFB Commissary to provide the third sale of its kind. The concept is a DeCA initiative to provide National Guard, Reservists and their families an opportunity to shop in their local areas. The event was also open to all active duty and retirees and their eligible family members.

"We're excited to provide commissary benefits to

those who can't regularly get to a commissary," said event coordinator and MWR Relocation Assistance manager Lisa Passalacqua.

Commissary items included canned goods, fresh meat, cereal, juices, laundry and paper products while the Army Air Force Exchange Service offered house wares such as rugs, recliners, furniture, electronics, bicycles, holiday items and Class VI products.

MWR used the opportunity to market its wide variety of programs and services.

This included an Outdoor Recreation Rental Display featuring tents, cots and camping equipment, which attracted a lot of attention.

"We received nearly 300 customer satisfaction surveys back indicating how appreciative shoppers were to have this event at DSCC," said MWR marketing manager Jennifer Russell, who collected patron customer satisfaction sur-



(DLA photo by Charles Morris)

A shopper looks over the produce on sale at the DSCC installation's third Commissary and Army Air Force Exchange Service site sale, held Nov. 13-14 in Building 17.

veys. "And we were able to promote our recycling program and green efforts in the process."

As an added benefit, the Pass & ID Office was open during the event to issue ID cards and vehicle decals to military, retirees and dependents.



(DLA photo by Charles Morris)

Hundreds of central Ohio military personnel and their dependents took advantage of the two-day sale as the DSCC Morale, Welfare and Recreation (MWR) Office joined forces with the Wright Patterson AFB Commissary to hold the sale in Building 17.



(DLA photo by Lisa Passalacqua)

Master Sgt. Bruce Smith of the 338th Army Band in Whitehall and his wife were winners of a Kenmore washer and dryer in a Defense Commissary Agency-sponsored prize drawing at the Nov. 13-14 Commissary and Army Air Force Exchange Service shopping on the Defense Supply Center Columbus installation.

DSCC installation celebrates Native American Heritage Month

By Dan Bender
DLA Land and Maritime Public
Affairs Office

Federal employees on the Defense Supply Center Columbus installation marked Native American Heritage Month with a celebration featuring dances, music and food.

The celebration, held Nov. 17 in the Building 20 auditorium, featured Gary Cady and his son performing several Native American dances accompanied by music. Cady also performed songs on two different wood flutes.

Cady, a member of the Ottawa Nation who grew up in Buffalo, N.Y., explained the meaning of the dances he and his son performed.

"The dances tell a story," he said. "The (powwow) circle is our church. It is our way of worshipping."

The "sneak up" dance is performed to honor all warriors,

including the U.S. armed forces, "because we're guarding the same land and the same children," he explained.

Cady, who learned Native American dancing and crafts from his father and uncles, has danced at powwows since the age of 7.



(DLA photos by Rachel Kocin)
Gary Cady of the Ottawa Nation and his son perform a traditional Native American dance during the Native American Heritage Month celebration held Nov. 17 on the DSCC installation. The program was sponsored by the DLA Land and Maritime and DFAS Columbus Native American Special Emphasis Programs.



Gary Cady performs a song on a flute during the Native American Heritage Month celebration on the DSCC installation.

He also explained that the ceremonial dress worn by Native Americans is their way of expressing thanks to the creatures for their provisions.

"This is

our way of adorning ourselves with the beauty of the Creator and those critters he made," he said.

He currently lives in Tennessee and is a licensed instructor at Fort Campbell, Ky., teaching soldiers how to safely operate motorcycles.

"We are losing more soldiers in a year on motorcycles than in combat," he said.

Before the ceremony ended, DLA Land and Maritime Chief of Staff Air Force Col. Dan Hicks thanked Cady for coming to

Columbus.

"It is an honor to have you here today and to learn a little bit about a culture that is so deeply embedded in our nation," he said.

Ann Large of the Defense Finance and Accounting Service Columbus Native American Special Emphasis Program presented a vase to Cady that she said was made by the Navajo Nation in New Mexico.

After the program, Native American samplings of various recipes were served to those in attendance.



Standing together at the conclusion of the DSCC installation Native American Heritage Month celebration are (from left), DLA Land and Maritime Native American Special Emphasis Program manager Yolanda Brown-Harris, Gary Cady's son, DFAS Columbus Native American Special Emphasis Program manager Ann Large, Gary Cady and DLA Land and Maritime EEO Office manager Charles Palmer.

Barstow CSR finds free parts with DLA Disposition Services

By Tony D'Elia
 DLA Land and Maritime
 Public Affairs Office

Customer support representative John Tisue is a firm believer in using Defense Logistics Agency Disposition Services to fill some of the orders from military customers.

Many times he has a customer at DLA Land-Barstow that is desperate for a certain part and he can not only come to the rescue, but do so by providing the part free of charge.

He does this by searching for parts at DLA Disposition Services, its field sites were formerly known

as DRMOs, or Defense Reutilization and Marketing Offices. The DRMO was under the Defense Reutilization and Marketing Service.

"I've been a big proponent of using it to fill our customers' long lead time Unfilled Orders (back orders) for over four years," said Tisue, whose Barstow organization last year requisitioned 455 lines of material totaling \$2 million - everything from Humvee to M16 parts.

He was introduced to the availability of new or like new parts at DRMO by the DLA Disposition Services Major Command

(MAJCOM) representatives Ron Hawkins and Don Helle. He worked with them from 2006 to 2009, when he was the DLA CSR for mainland Japan.

Upon coming to DLA Land and Maritime and being granted access to SAP and the Unfilled Orders tracking report, he found that matching unfilled requirements against DRMO's available material seemed a real win-win situation.

"It's a fairly simple process in that I download the unfilled orders into an Excel spreadsheet, copy the NIINs from the spreadsheet and paste them into the DLA Disposition Services 'Reutilization Property Search' website (<https://www.drms.dla.mil/rtd03/index.shtml>)." He then saves the results to a second spreadsheet. Using



(DLA photo)

Richard Gardenas (left), a material handler at DLA Barstow, and DLA Barstow customer support representative John Tisue examine package of washers received from DLA Disposition Services.

Microsoft Access he matches the two to the weapon project code needing the parts.

"I've attached the spreadsheet with our DRMO acquisitions last year, as well as ran a report for today," Tisue said. "It all in all takes about 15 minutes."

Tisue has helped his coworkers do the same, as well as shown them how they can load their equipment Bill of Material (BOM) and receive automatic notification when any item they need is turned in to DLA Reutilizations Services.

Both the material and transportation is free of charge to the organization. Taxpayer savings is three-fold: first, the part does not have to be bought a second time; second, by using the part the government does not have to bear the expense of dis-

posal, and finally, the end item requiring the part can be returned to the warfighter instead of sitting deadlined at a repair facility waiting for a procurement action.

Examples of some of the parts Tisue was able to find recently are an \$83,000 ball bearing unit for the Amphibious Armored Vehicle (AAV), two \$3,000 connector switch assemblies for the HMMWVs, a \$9,500 cable assembly for Terex Forklift, a \$9,400 compressor centrifuge for the SIXCON Fuels and Water System, and a \$3,000 mounting bracket for the Light Armored vehicle (LAV).

"We have a number of units that last year saved military organizations over a million dollars each by using our services," said Ken MacNevin, public affairs officer, DLA Disposition Services.

IT'S A DATE

December 2010

National Drunk and Drugged Driving Prevention Month

Universal Human Rights Month

Dec. 10 - Human Rights Day

Dec. 15 - National Bill of Rights Day

Dec. 16 - DLA Land and Maritime Command Holiday Open House, 10 a.m.-2 p.m.

Dec. 21 - Winter begins

Dec. 24 - Christmas Eve

Dec. 25 - Christmas Day

Dec. 26 - First Day of Kwanzaa

Dec. 31 - New Year's Eve

January 2011

Jan. 1 - New Year's Day

Jan. 12 - DLA Land and Maritime Martin Luther King Jr. Birthday Observance, 10 a.m., Building 20 auditorium

Jan. 15 - Martin Luther King Jr. Birthday

Jan. 17 - Martin Luther King Jr. Birthday Observance

Lewis participates in Acquisition Executive Road Show

By Cathy Hopkins
DLA Aviation Public Affairs
Office

RICHMOND, Va. - Some of the Defense Logistics Agency's top acquisition leaders and supply chain executives brought DLA Aviation employees up-to-speed on current and future acquisition initiatives during the agency's first enterprise-wide Acquisition Executive Road Show Nov. 30 at the Lotts Conference Center.

"This first road show allows us to meet with the Aviation acquisition work force and discuss topics of tactical and strategic importance to the enterprise and Department of Defense," said Nancy Heimbaugh, DLA acquisition director and component acquisition executive. "I'm grateful to be here today. We have a wide range of supply chains and it's all about getting better at what we do so we can get to the next level."

The day started with a informal meet-and-greet between senior DLA Aviation contracting managers and agency acquisition executives. Heimbaugh learned of an aviation market research project that will help shape acquisition strategies - including strategies for buying fuel cells, bearings and fasteners - and give acquisition specialists more tools for awarding contracts.

"Right now is a time where there is a lot of focus and attention on our acquisition processes to find efficiencies," said Heimbaugh, who was pleased to hear about the market research and strategic review board for acquisitions. "I want to get to where we are analyzing and aggregating consolidating single (national stock number) long-term contracts where we can."

Heimbaugh said she reads and reviews every acquisition document for all buys over \$1 billion in detail. "As contracting personnel, we need to be open to having others constructively review our products. The review process is the same at every level. We all share the same goal of creating better contracting products and sharing lessons learned."

Yvette Burke, DLA Aviation's acquisition executive, echoed Heimbaugh as she opened the work force session of the event.

"Creating better products and sharing is why the agency's acquisition executives decided to host this series of road shows," she said.

The general session was attended by more than 500 acquisition employees in Richmond and many others throughout the U.S. who connected to the event via video and audio teleconferencing.

Acquisition executives from DLA Troop Support, DLA Energy, DLA Aviation, and DLA Land and Maritime joined Burke and Heimbaugh on stage during the general session. Each executive highlighted current challenges and initiatives they are working from both a supply chain and enterprise perspective.

One of the newest tools is the latest release of EProcurement.

"We have issued our first solicitation and are looking forward to making our first award and having the tool in our Enterprise Business System," Heimbaugh said. "There was a large effort that is continuing, to determine our functional requirements. We are taking it slow to ensure it covers our needs, within the resources available, and doesn't negatively affect the buying process."

Milton Lewis, executive director of contracting and acquisition management at DLA Land and Maritime, told the audience that there are more similarities than differences between his supply chain and DLA Aviation.

"We share a lot of the same suppliers and both are involved in stock, storage and distribution and depot-level reparable," he said. "My supply chain is proud to lead the MRAP program for DLA and Avia-

tion is a major partner in supporting the family of vehicles that make up the program. I thank you for your support of the program."

The MRAP is the Mine Resistant Ambush Protected vehicle.

"Many vehicles in the program didn't exist in the last two to three years," he said. "The program has made it clear to us that we must have great relationships with our suppliers."

Lewis highlighted his activity's efforts in restructuring acquisition strategies to increase cost savings, aggressively pursuing suspected counterfeit material, and the time spent in training and auditing to prevent counterfeiting.

One buyer expressed frustration with demand accuracy.

"Demand is the number one challenge I face daily and our suppliers are also facing it," the employee said. "I write a contract for one item and then end up writing more for the same item the following week. How can we make sure the demand requirement is for the right quantities and take advantage of pricing?"

"Getting the demand picture is difficult and complicated," Lewis said. "Where civilian industry's demand signals are fairly constant - Christmas comes at the same time each year - the

very nature of our business lends itself to variability. We need to be able to put contract flexibility into play to meeting changing demand and our contractors need to understand that this is part of what it means to be a DoD contractor."

Lewis and Heimbaugh recognized there is work to be done in this area and said there are actions that can and need to be taken to improve processes.

Several employees asked about skill sets that would be needed in the future and discussed training needs. Heimbaugh said an expanded focus will be placed on pricing.

The next Acquisition Executive Road Show will be held at DLA Land and Maritime in January.



(DLA photo by Jackie Girard)

DLA Aviation acquisition executive Yvette Burke (second from right) hosted the first DLA Acquisition Executive Road Show Nov. 30 in Richmond, Va. DLA Land and Maritime executive director of acquisition and contract management Milt Lewis (right) was among the participants in a panel discussion with the Aviation work force, gaining insight into their concerns and sharing the activities of their agencies. Other participants included (from left) William Kenny, executive director of contracting and acquisition management at DLA Troop Support, DLA Energy deputy director Patrick Dulin and DLA Acquisition Executive Nancy Heimbaugh.

FEA conference

Continued from page 1

Columbus district and this year's FEA chair, welcomed everyone to the conference, which was organized by Defense Finance and Accounting Service Columbus personnel.

"Our annual leadership conferences are a commitment to improve our leadership skill sets," Colin said. "We should be grateful for learning opportunities."

After citing the saying that "a chain is only as strong as its weakest link," Colin urged those in attendance to "take what you learn here and share it... maybe tell a member of your team about something you learn here and maybe you'll make your chain a little stronger."

"Immerse yourselves and soak in the workshops we have for you during this conference," he said. "Nobody can take away the knowledge you have."

The opening keynote speaker was Nancy Zmyslinski, deputy for strategic management at DFAS Columbus, who outlined DFAS' new mis-



Columbus psychologist Dr. Stephen Douglas, the featured first-day luncheon speaker, spoke on "Cactus Rolling: Coping with Life's Thorniest Problems." His talk focused on two rules to cope with problems in life: don't sweat the small stuff and everything is small stuff.



(DLA photos by Rachel Kocin)

Nancy Zmyslinski, deputy for strategic management at DFAS Columbus, spoke about the DFAS 2011-16 Strategy Map formulation process and where the agency wants to go in the future during the conference's opening keynote speech.

sion statement to "lead the DoD in finance and accounting by ensuring the delivery of efficient and exceptional quality pay and financial information."

In the past couple of years,

DFAS has devised a new strategy for government excellence, Zmyslinski said, adding that, "I believe it can apply to any federal agency."

During the process, DFAS engaged its employees and customers to get feedback on where it wants to go in the future as an agency.

"We got a lot of really good input," she said, adding that customers were thankful to be included in the DFAS 2011-16 Strategy Map formulation process.

Columbus psychologist Dr. Stephen Douglas, the featured first-day luncheon speaker, spoke on "Cactus Rolling: Coping with Life's

Thorniest Problems." His talk focused on two rules to cope with problems in life: don't sweat the small stuff and everything is small stuff.

Workshop sessions featured LaShunda Lewis, an instructor at the Defense Financial and Management and Comptroller School at Maxwell Air Force Base, Ala., who spoke on "Decision Support;" Dr. Hank Weisinger, who spoke on how to give and accept criticism and who also spoke on "Emotional Intelligence" as the opening keynote speaker for the second day of the conference; Air Force Capt. Kelly Padden, also of the Defense Financial and Management

and Comptroller School at Maxwell Air Force Base, Ala., who spoke on economic principles; Gail Dudley, who facilitated a workshop on "Cultural Awareness;" Donna Satchell, who spoke on "Just Get Serious About Customer Service;" and David Hoopen-gardner, the newly appointed knowledge manager for DFAS, who spoke on "Knowledge Management."

The lunch speaker for the second day was Dave Caperton, who provided a humorous presentation on "Your Mission: C.H.A.N.G.E. the World!," which focused on how people respond to situations.



Air Force Capt. Kelly Padden, an instructor at the Defense Financial and Management and Comptroller School at Maxwell Air Force Base, Ala., spoke on economic principles during workshops on both days of the conference.



Above, Gail Dudley lead a vigorous discussion during her workshop on cultural awareness on the first day of the conference. Below, Dr. Hank Weisinger facilitated a discussion on how to give and accept criticism during his workshop on the first day of the conference. He also spoke on "Emotional Intelligence" as the opening keynote speaker for the second day of the conference.



LaShunda Lewis, an instructor at the Defense Financial and Management and Comptroller School at Maxwell Air Force Base, Ala., provided advice and steps to take on good decision-making during different workshops on both days of the conference.



(DLA photo by Rachel Kocin)

Ted Blakey (right) of the Organizational Messaging Infrastructure Management Branch at DISA Columbus, receives his 50-year federal service certificate from Juan Santiago, director of DISA's Network Services Organizational Messaging Division, during a Nov. 17 ceremony in the DISA conference room in Building 20 on the DSCC installation.

DISA associate marks 50 years of service

From DISA Columbus

A Defense Information Systems Agency Columbus employee was recently recognized for reaching 50 years of federal service.

Ted Blakey, an employee in the Organizational Messaging Infrastructure Management Branch, received his 50-year federal service certificate during a Nov. 17 ceremony in the DISA Columbus conference room in Building 20 on the Defense Supply Center Columbus installation.

Juan Santiago, director of DISA's Network Services Organizational Messaging Division, presented the certificate to Blakey.

Blakey, a Kentucky native who graduated from Kenyon College in Gambier, Ohio, in 1959, began his federal civilian career with the Defense Communications Agency in 1967 with the first DOD worldwide digital messaging system known as Automatic Digital Network (AUTODIN). He worked on the AUTODIN system in Georgia, Texas, Korea and Vietnam, where he was on one of the last American helicopters in the evacuation of Saigon.

In 1986, he transitioned to the Defense Enterprise Computing Center (DECC) at Rock Island Arsenal, where he operated and

maintained Army main-frame computer systems, supervised the installation telephone operators and performed installation support.

Transitioning to DISA in 1997, he moved into providing worldwide situational awareness on customer and operational impacts for the 16 DISA DECCs and the network management and report for the Global Non-secure IP Network (NIPRNET) to DISA leadership and global defense agencies and services at the Network Operations Center-Columbus.

Blakey's current DISA assignment is with the Defense Message System (DMS), which provides message service to all DoD users (including deployed tactical users), and interfaces with other U.S. government agencies, allied forces and defense contractors. DMS makes available secure organizational messaging and/or record traffic supporting confidentiality, integrity, non-repudiation, and guaranteed delivery of information.

Prior to his civilian career, Blakey served in the U.S. Army, where he received specialized training with the Army Security Agency at Fort Devens, Mass.

Ohio Guard hosts bilateral defense consultation with Serbia

By Army 1st Lt. Kimberly D. Snow

Ohio National Guard Public Affairs Office

COLUMBUS, Ohio - One week after U.S. Secretary of State Hillary Clinton praised the Ohio National Guard's partnership with the Serbian military, the Ohio Guard hosted a bilateral defense consultation Oct. 18 at its joint force headquarters in northwest Columbus.

"We have this unique relationship between the Serbian military and the Ohio National Guard, which is a real model," Clinton said according to an interview transcript on the state department web site.

Army Maj. Gen. Gregory L. Wayt, the Ohio adjutant general, hosted Serbian and U.S. defense delegations in the state capital in part to review the previous year's cooperative events, but mainly to plan for the future. In recent meetings with Serbian officials, including President Boris Tadic and Defense Minister



Ohio Adjutant General Army Maj. Gen. Gregory L. Wayt (left, facing) and a joint U.S.-Serbian delegation meet for a bilateral defense consultation at the Ohio National Guard headquarters Oct. 19 in northwest Columbus.

(Photo by Army 1st Lt. Kimberly Snow)

Dragan Sutanovac, Wayt said discussions have centered on moving past familiarization to conduct more small unit exchanges and collaborate in Partnership for Peace exercises.

"Quite frankly, where we

all agree is, we want to get more involved in exercises together versus briefings," Wayt said.

The event offered the Serb delegation, led by Dr. Zoran Jeftic, the Serbian state secretary for defense

policy, the opportunity to discuss issues and areas of interest for future cooperative events and even to clear up some misunderstandings and misperceptions, Jeftic said. It is a partnership he considers not only successful, but valuable to the Serbian people.

"We worked with Ohio on humanitarian assistance in (the) southern part of Serbia," Jeftic said. "It was a great thing for the citizens of the local community there. And now we are ready to go with some other courses of cooperation. We started with military-to-military cooperation, and today we discussed military-to-civilian and civilian-to-civilian cooperation."

The Ohio National Guard and Serbian military have worked very closely together through the National Guard Bureau State Partnership Program - a part of the larger NATO Partnership for Peace program - since they first partnered more than four years ago. In 2011, the Ohio Guard and Serbian military partnership activities will comprise by far the greatest single percentage of activities among the U.S. and Serbia in the Partnership for Peace program, at 44 percent.

"Success is not the number of activities, (although)

we have an appropriate number of activities, but what we did and how we established relations," Jeftic said.

Dr. Joseph McMillan, principal deputy assistant secretary of defense for international security affairs and leader of the U.S. delegation, applauded Serbian cooperative efforts within the State Partnership Program, especially considering the partners' unique challenges. He also spoke of the "political courage" demonstrated by Serbia at a time when popular support might have waned.

"In the case of Serbia, we have a very different situation than we do with a lot of other state partners who have aspirations to join NATO. Serbia is looking for a way forward working with the west without joining NATO, and this program has some special challenges that some of the other state programs don't face," McMillan said. "Ohio has managed those very adeptly, and they are tailoring what they do to meet the Serbians' needs very effectively."

Jeftic said the focus for 2011 is the opening of a new base in southern Serbia. The delegation visited Ohio's Camp Ravenna Joint Military Training Center Oct. 18 and has been working closely with an Ohio delegation to gather expertise and knowledge aimed at developing the camp as a base from which the Serbian military can stage and deploy in support of peacekeeping missions.

The final phase in military-to-military cooperation - a joint peacekeeping operation - looms near, Jeftic said.

Since the Ohio National Guard first partnered with Serbia in September 2006, that relationship has grown steadily, despite periods in which larger political issues may have impeded U.S.-Serbian relations, Wayt said.

"The plan we have laid out today for 2011 and beyond will continue to deepen our friendship," he said.



(DLA photo by Chuck Morris)

Level III participants get 'energized' at event

DLA Land and Maritime's Level III Mentoring Program held its Mid-Point Energizer Nov. 1. Kathy Wentworth-Drahosz, founder and president of The Training Connection Inc., located in Prince William, Va., conducted the energizer session, which allowed participants to gather in small groups of mentoring pairs as well as be involved in group discussions. The agenda items covered best practices for mentoring success, solutions to address obstacles or barriers, evaluation of time commitments, and reaffirmation of mentoring goals. The Advanced Mentoring Program for Leaders, also known as the Level III Mentoring Program, is a two-year program. The current 2009-2011 program began in July 2009 and is scheduled to end in September 2011. There are nine mentoring pairs in the current program. Level III protégés are associates in GS-13 and 14 graded positions. Protégés create individualized mentoring action plans, which assist with creating goals and objectives for the participants.

Medal of Honor recipient joins Pentagon's Hall of Heroes

By Terri Moon Cronk
American Forces Press Service

WASHINGTON, D.C. - Army Staff Sgt. Salvatore A. Giunta's decision to risk his life so others could live placed him "squarely among the most magnificent of those worthy of this honor," Defense Secretary Robert M. Gates said Nov. 17 as the nation's first living Medal of Honor recipient in 40 years was inducted into the Pentagon's Hall of Heroes.

Giunta, then a specialist, was a 22-year-old rifle team leader serving in Afghanistan's Korengal Valley with the 173rd Airborne Brigade Combat Team's Company B, 2nd Battalion, 503rd Infantry Regiment, when insurgents attacked his squad in October 2007. When approaching insurgents formed an L-shaped ambush, splitting Giunta's squad into two groups, Giunta braved enemy fire to



(Photo by Cherie Cullen)

From the left, Defense Secretary Robert M. Gates, Army Secretary John McHugh, Medal of Honor recipient Army Staff Sgt. Salvatore Giunta, his wife, Army Chief of Staff Gen. George W. Casey Jr. and Sgt. Maj. of the Army Kenneth O. Preston listen to Giunta's citation during his Nov. 17 induction ceremony into the Hall of Heroes at the Pentagon. Giunta is the award's first living recipient since the Vietnam War.

pull a squad member back to cover.

President Barack Obama awarded Giunta the Medal of Honor Nov. 16 in a White

House ceremony.

"The Medal of Honor, our nation's highest award for valor, recognizes those who distinguish themselves conspicuously by gallantry, intrepidity at risk of their lives above and beyond the call of duty," Gates said at the Hall of Heroes ceremony. "All too often, those who meet that high standard do so at the cost of their lives - this has been especially true of the conflicts in Iraq and Afghanistan. So it is indeed an occasion of great thankfulness and celebration when we can welcome one of these warriors

home."

Giunta saved a second soldier while trying to connect with the other half of his squad. He saw two insurgents carrying off the second squad member and recovered him while shooting and killing one enemy fighter and wounding and driving off others. Giunta administered medical aid to the wounded soldier, but in spite of his efforts, the soldier died the next day during surgery.

"While we can never fail or forget to honor the fallen," Gates said, "we also need living heroes - heroes

who overcame every fear, every obstacle, to inspire, to teach and ennoble us by what they have done. Heroes like Sal Giunta.

"I say this because we're in the 10th year of a conflict fought on distant shores, waged by the few for the sake of the many," Gates continued. "A complex, and at times, a confusing struggle against enemies that lurk among the innocent, it is a conflict that lacks the traditional battle lines, clash of armies and clear-cut definition associated in the public mind with major wars."

Yet the fundamental nature of war, Gates added, and the role of individual selflessness, initiative and courage do not change.

Gates told Giunta he saw a television interview this week in which Giunta called himself "just a middleman ... representing all those who have served and sacrificed in Iraq and Afghanistan."

"Sergeant, your modesty and your humility, together with valor, truly sets you apart," Gates said. "Though you call yourself 'mediocre,' you are clearly exceptional, even among the fellow warriors you so graciously extolled."

More importantly, Gates told Giunta, "You are a living example, a reminder to America that there are heroes, modern heroes, who

See Medal of Honor on page 15

Making it Possible: DLA Troop Support provides Medal of Honor

Making it Happen

During a ceremony in Washington, D.C., Nov. 16, Army Staff Sgt. Salvatore Giunta became the first living recipient of the Medal of Honor, the nation's highest military award, since Vietnam.

President Barack Obama awarded the medal to Giunta for heroic action in Afghanistan's Korengal Valley Oct. 25, 2007.

Making it Possible

Defense Logistics Agency Troop Support played an important role in the ceremony by providing the medal Giunta received from Obama. The DLA Troop Support Clothing & Textiles heraldic integrated supply team, headed by Lisa Vivino, provided the medal. Vivino noted "how incredibly proud the C&T heraldic team is to play a very small part in this very special honor."

The medal features a gold five-pointed star,

each point tipped with trefoils, surrounded by a green laurel wreath and suspended from a gold bar inscribed "valor," with an eagle on top of it. In the center of the star, the head of Minerva, Roman goddess of war, is surrounded by the words "United States of America." On each ray of the star is a green oak leaf. On the reverse is a bar engraved "the Congress to" with a space for engraving the name of the recipient. It hangs on a blue ribbon with a shield of 13 white stars.

To qualify, recipients must distinguish themselves conspicuously by gallantry and intrepidity at the risk of their lives above and beyond the call of duty while engaged in action against an enemy of the United States.

(Larry Levine of DLA Troop Support Strategic Communications contributed to this article.)



(White House photo by Chuck Kennedy)

President Barack Obama presents the Medal of Honor to Army Staff Sgt. Salvatore Giunta at the White House Nov. 16 in Washington, D.C.

OSHA fines Columbus postal processing center for safety violations

By Scott Allen
U.S. Department of Labor

The U.S. Department of Labor's Occupational Safety and Health Administration has cited the U.S. Postal Service with five alleged willful violations at its Columbus processing center. The Postal Service faces a total of \$210,000 in fines for electrical and equipment hazards following an OSHA inspection conducted in response to employee complaints.

OSHA's inspection, which began in April, found that the Postal Service failed to provide adequate electrical safety training, ensure that workers followed safety-related work practices while working on electrical equipment and provide workers with appropriate personal protective equipment while working on energized electrical equipment.

A willful violation is one committed with intentional, knowing or voluntary disregard for the law's requirements, or plain indifference to employee safety and health.

"These sizable fines reflect the

severity and ongoing nature of these hazards," said Assistant Secretary of Labor for OSHA Dr. David Michaels. "The Postal Service ignored long-established safety standards and knowingly put its workers in harm's way."

The Department of Labor has filed an enterprise-wide complaint against the U.S. Postal Service for electrical work safety violations. The complaint asks the Occupational Safety and Health Review Commission to order the Postal Service to correct electrical viola-

tions at all its facilities nationwide. This complaint marks the first time OSHA has sought enterprise-wide relief as a remedy.

The Postal Service had 15 business days from receipt of its citations and penalties to comply, request an informal conference with OSHA's area director or contest the findings before the independent Occupational Safety and Health Review Commission.

This inspection was conducted by OSHA's area office in Columbus.

See OSHA fines on page 15

AbilityOne

Continued from page 1

Contracting and Acquisition Management.

"We're here to show buyers what we can do for DLA Land and Maritime," said Tom Hartigan, the NISH deputy director.

By requiring government agencies to purchase selected products and services from non-profit organizations employing such individuals, AbilityOne is able to create employment and training for people who are blind or who have other severe disabilities to help them lead more productive and independent lives. Programs such as these have resulted in more than 40,000 civilians and veterans joining the ranks of independent, productive tax-paying citizens.

One of the exhibitors set up in the Building 20 cafeteria Nov. 18, Brad Sommerfelt of Vocational Guidance Services based in Cleveland, brought samples of some of the military clothing his company manufactures. He said that his company employs about 1,000 disabled Ohioans. Among his company's enterprises is providing custodial services at 50 buildings at Ohio State University. Additionally, the company offers a number of other services such as machining and inspection and packaging and assembly.

Richard Oliver of Greensboro (N.C.) Industries for the Blind told of his company's warehousing

and distribution capabilities. Blind employees are equipped with a "Talkman" voice-activated device that allows them to pick orders for customers.

Oliver said that he and 83 percent of the company's 220 employees are blind.

The day began with presentations in a special acquisition forum in the Building 20 auditorium. After a ribbon-cutting ceremony, associates were permitted to visit with representatives from about 25 companies that included National Industries for the Blind (NIB) and National Industries for the Severely Handicapped (NISH) firms.

In 1938, Congress created a program enabling agencies serving people who were blind to sell products to the federal government. By 1971, the original Wagner-O'Day Act was amended to permit people with other significant disabilities to benefit and is known today as the Javits-Wagner-O'Day Act. The Committee for Purchase from People Who Are Blind or Severely Disabled is the federal agency authorized to administer the AbilityOne Program. The Committee is responsible for determining which products and services are suitable to place on its procurement list for the federal government. It also determines the fair market prices for those items.



(DLA photos by Charles Morris)

Participating in the ribbon cutting for the Nov. 18 DLA Land and Maritime AbilityOne day are (from left) DLA Land and Maritime EEO Office manager Charles Palmer; Bob Jones, president, Eastern Carolina Vocational Center; Kurt Essenmacher, national account manager, National Industries for the Blind; Milt Lewis, executive director, DLA Land and Maritime Contracting and Acquisition Management; Bill Allen, business development director, National Industries for the Severely Handicapped; Jack Campbell, business development manager, National Industries for the Severely Handicapped; and Cindy Nevin, DLA Land and Maritime Small Business Office manager. The DLA Land and Maritime Small Business Programs Office partnered with the Equal Employment Opportunity Office for the second annual event.



Associates check out the company booths on display in the Building 20 cafeteria Nov. 18 during the second annual AbilityOne Day. Representatives from nonprofit agencies and vendors who are part of the AbilityOne program participated.

CROSSWORD PUZZLE

- ACROSS**
- 1 Parachute part
 - 5 Wolf family
 - 9 Top seed's reward
 - 12 State confidently
 - 13 Really miffed
 - 15 Get better
 - 16 Sari wearer
 - 17 Marry on the run
 - 18 Dory need
 - 19 Tribal council
 - 21 Paltry
 - 23 Stadium noise
 - 25 Lose traction
 - 26 Sponge up
 - 29 Frankenstein's gofer
 - 31 Enjoys a rose
 - 35 Tavern order
 - 36 On the up-and-up
 - 38 Slug cousin
 - 39 Consumer gds.
 - 41 Where Khartoum is
 - 43 It has a home page
 - 44 Test versions
 - 46 Spine-tingling
 - 48 Blushing
 - 49 Hooded jacket
 - 51 Hit hard
 - 52 Almost grads
 - 53 Kojak's lack
 - 55 Quaker pronoun
 - 57 Instant picture
 - 61 Isis' husband
 - 65 Disparaging remark
 - 66 Take turns
 - 68 Not home
 - 69 Splinter group
 - 70 Safari country
 - 71 Go for game
 - 72 Yo-yo or slinky
 - 73 Blended whiskeys
 - 74 Hardy's dairymaid

LAST ISSUE'S ANSWER

URSA	CREAM	BIRD
FAIR	OUNCE	ERIE
OSLO	WEIRD	LANE
SHOUT	DEALINGS	
	SOUR	SLOT
GOVERNED		ATTIC
ROE	NINES	FLORA
OMNI	XENON	EPIC
SPUDS	WIDEN	IST
SHEEN	MARIACHI	
	NICE	SOBS
KNITTERS		SHACK
YETI	COLAS	OBOE
REEF	IDAHO	RETE
ARMY	LEGAL	EDEN

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- DOWN**
- 1 Feel concern
 - 2 Squashed circle

- 3 Tear to bits
- 4 Paint additive
- 5 Forebodings
- 6 Catch cold
- 7 Hoofbeat
- 8 French Legion headgear
- 9 Admirer
- 10 Tall tale
- 11 "Anything —?"
- 14 Liner levels
- 15 Tomboys
- 20 Make muddy
- 22 Points at a target
- 24 Vicious elephant
- 26 Bossa nova kin
- 27 Of yore
- 28 Linguine topper
- 30 Is carried as a passenger
- 32 Wildlife refuges
- 33 Quart, plus
- 34 Downhill racers
- 37 Fortuneteller's card
- 40 Long-lost flier
- 42 Prototype of Santa
- 45 German coal region
- 47 Is very thrifty
- 50 Mall booth
- 54 Less green
- 56 Two cubed
- 57 Attention getter
- 58 Muffin spread
- 59 Ethel's friend
- 60 Refuse to agree to
- 62 Libertine
- 63 Lodging places
- 64 Perm follow-ups
- 67 Strong alkali

1	2	3	4	5	6	7	8	9	10	11	
12				13				14	15		
16				17				18			
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39			40		41		42		43		
44			45		46		47		48		
49				50		51			52		
53				54		55		56			
57	58	59			60		61		62	63	64
65				66		67		68			
69				70				71			
72					73						

Want more puzzles?
Check out the "Just Right Crossword Puzzles" books at QuillDriverBooks.com

DSCC BOWLING LEAGUE STANDINGS

DSCC 3-man league standings

Team	Points Won-Lost	Team	Points Won-Lost
Hustle & Flow	37-12	Playboys	23-26
Night Shift	36-13	Crown Sports Bar	22-27
N.T.R.	36-13	Tailgaters	21-28
Strike 3	35-14	Pinbusters	21-28
Bob Hart's Pro Shop	35-14	Three Aces	20-29
Bust 'Em	32-17	X-Men	19-30
Blues Brothers	31-18	Sm Med Lg	18-31
GRE-3	29-20	The Brier Patch	17-32
Snap Crackle Pop	29-20	Mixers	17-32
WWJD	29-20	3 Stooges	17-32
Two + One	28-21	T.N.T.	17-32
Originals	27-22	Land Rollers	17-32
Somebody	26-23	Hackers 3	11-38
Going Postal	25-24		

Top scores through week of Nov. 18 (Week 7 of 24)

- Team Scratch Game:** 1. Snap Crackle Pop (745); 2. X-Men (731); 3. Sm Med Lg (728)
- Team Scratch Series:** 1. Snap Crackle Pop (2,077); 2. N.T.R. (1,974); 3. Night Shift (1,929)
- Team Handicap Game:** 1. X-Men (805); 2. Night Shift (784); 3. Snap Crackle Pop (756)
- Team Handicap Series:** 1. Night Shift (2,133); 2. Originals 2,119); 3. X-Men (2,109)
- Scratch Game:** 1. Ray Griffith (289); 2. Nathan Cox, Jimmy Martinez and Roy Whitehead (279); 3. William Nash and Bill Polleys (277)
- Scratch Series:** 1. Ray Griffith (772); 2. Roy Whitehead (767); 3. Jimmy Martinez (748)
- Handicap Game:** 1. Jimmy Tollerson (303); 2. Melvin Hicks, Chuck Arata and John Hagle (301) 3. Morris Richardson (298)
- Handicap Series:** 1. Chuck Arata (815); 2. Ray Griffith (801); 3. Dan Hayden (799)

Ladies Night Out Trio standings

Team	Points Won-Lost	Team	Points Won-Lost
Twins Plus One	22.5-5.5	Triple 3ers	14.5-13.5
EZ Credit	18-10	The Rivals	14-14
Young Divas	17.5-10.5	2 Sassy	12-16
Easy Does It	16-12	Bob Hart's Bowlers	10-18
3WB	15-13	2 Seniors & Babe	9.5-18.5
Faithful 3	15-13	Classic Trio	6-22

Top scores for week of Nov. 18 (Week 7 of 24)

- Team Scratch Game:** 1. Easy Does It (618); 2. 3WB (592); 3. 2 Sassy (561)
- Team Scratch Series:** 1. Easy Does It (1,644); 2. 3WB (1,580); 3. Twins Plus One (1,547)
- Team Handicap Game:** 1. Easy Does It (722); 2. 2 Sassy (716); 3. 3WB (678)
- Team Handicap Series:** 1. Easy Does It (1,956); 2. 2 Sassy (1,869); 3. Twins Plus One (1,868)
- Scratch Game:** 1. Elaine Stevens (265); 2. Betty Nichols (226); 3. Pat Kendrick (221)
- Scratch Series:** 1. Elaine Stevens (671); 2. Donna Mills (594); 3. Pat Kendrick (566)
- Handicap Game:** 1. Elaine Stevens (277); 2. Betty Nichols (268); 3. Pat Kendrick (260)
- Handicap Series:** 1. Elaine Stevens (707); 2. Jimmie Wattley (692); 3. Pat Kendrick (683)

CELEBRITY CIPHER

by Luis Campos

Celebrity Cipher cryptograms are created from quotations by famous people, past and present. Each letter in the cipher stands for another.

Today's clue: N equals W

" Z R F I P U B C G R C M P T R C G Z S M H
D R S G R I T S C U U P Y Z S R P K I T U I X T Z B
C G T K N U P A G R P Y R S Y S T J T P M Z J T
L I . " - U P T X G T P H G Z H T P

Previous solution: "COCKROACHES AND SOCIALITES ARE THE ONLY THINGS THAT CAN STAY UP ALL NIGHT AND EAT ANYTHING." - HERB CAEN

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SPORTS AND LEISURE

Army vet scores ace at Eagle Eye course

By Tony D'Elia
[DLA Land and Maritime Public Affairs Office](#)

This past Veterans Day will be a little more memorable for one veteran - Richard Effler.

Effler, an Army veteran and former military policeman, scored a hole-in-one on the Eagle Eye Golf Course. Effler, a 10 handi-

capper, used a 7-iron on the 165-yard No. 9 hole for the second ace of his lifetime. He finished his nine holes with an even-par 35.

Witness to the event was his father, Al Effler, who was following his son in a golf cart. The elder Effler, also an Army veteran, was head pro at the Defense Supply Center Columbus course 1968 through 1990.

Annual MWR Holiday Parties



Dec 9: Bldg 20 Cafe
Dec 14: Bldg 21 Cafe & C136/137
Dec 16: Bldg 11 Cafe

All parties held from 2pm-4pm.
 Free hors d'oeuvres & beverages, karaoke
 & holiday music, "Santa's Jackpot",
 presents and a visit from Santa!

For more information
 call 692-1420
www.dsccmwr.com

MWR Calendar Winter 2010

December

- Beauty Salon Special: \$8 Manicures**
 Dec 9: MWR Holiday Party/Bldg 20
 Dec 10: Holiday Party at the 19th Hole
 Dec 14: MWR Holiday Party/Bldg 21
 Dec 16: MWR Holiday Party/Bldg 11
 Dec 16: CDC Gingerbread House Walk
 Dec 16-17: Books Are Fun/Bldg 20
 Dec 21-22: Books Are Fun/Bldg 21

January

- Beauty Salon Special: \$19 Flat Iron Service**
 Jan 3: Biggest Loser & Fit Club Registration Begin
 Jan 6, 15, 20, 29: Snow-venture Ski Club/Snow Trails
 Jan 8, 13, 22, 27: Snow-venture Ski Club/Mad River
 Jan 11: Deployment Reintegration Cycle Seminar
 Jan 15: Winter Hike at Hocking Hills

February

- Beauty Salon Special: \$3 Off Color Services**
 Feb 3, 12, 17, 26: Snow-venture Ski Club/Snow Trails
 Feb 5, 10, 19, 24: Snow-venture Ski Club/Mad River
 Feb 7: Biggest Loser & Fit Club Begin
 Feb 8: Couples Communication Seminar
 Feb 18-21: Outdoor Adventure Outing (TBD)



www.dsccmwr.com



Snow-venture Ski Club

Discover the Slopes of
 Snow Trails & Mad River Mountain with the
 Outdoor Adventure Program

Trips every
 Thursday & Saturday
 Jan-March 2011

Visit www.dsccmwr.com
 For Times & Dates



FREE CLASSIFIED AD FORM

The Columbus Federal Voice

Free ads are subject to the policy printed on the right.

Please type or print your ad below (one word per line, limit 20 words).

Home and/or work phone number must be included on submitted ad form.

- Share-a-Ride Lost & Found Wanted Real Estate for Sale
 Automobile For sale Garage Sale Other

I certify that the property and/or services listed above are my own and that the property will be shown or sold without regard to race, color, religion, sex, national origin, age, marital status, physical handicap, political affiliation or any other non-merit factor.

THIS FORM MUST BE SIGNED

Name _____ Office Symbol _____
 Signature _____ Work Phone _____

Columbus Federal Voice Free Classified Ad Policy

- Only federal employees and military personnel in central Ohio are eligible for free ads.
- Ads must not exceed 20 words.
- Ads may be submitted by one of the following methods: e-mail (publicaffairs.dsc@dla.mil); type or neatly print on form at left and send via inter-office mail to DSCC-DOEB, Bldg. 20, room B527N; mail to The Columbus Federal Voice, P.O. Box 3990, ATTN: DOEB, Columbus, Ohio 43218-3990; hand carry to the Public Affairs Office, Bldg. 20, Room B527N; or fax to 614-693-1563.
- Ads will appear in the Voice with home and/or work phone numbers, including area code, only. No names may appear in the free ad.
- A maximum of three ads per issue will be accepted from one employee. Ads will run for no more than three issues, after which ads must be resubmitted. Please notify the Public Affairs Office if advertised items are sold.
- Only free animal ads will be accepted.
- Homes for sale or rent ads will be accepted only from military personnel who are departing the area on PCS orders. Ad must state PCS.
- Ads promoting a business will not be accepted.
- Ads for firearms, antiques, collectibles or hobby related items will not be accepted.
- Privately-owned tickets, sold through the free ads, must show ticket price and may not exceed the face value of the ticket.
- Ads must be submitted by COB on the Monday of the week preceding the publication date of The Voice. No revisions or cancellations will be accepted after that Monday's deadline.
- Ads will appear on the Voice Web site and may also appear on the publisher's Web site.

Your cooperation is needed in order to continue to offer free ads in The Columbus Federal Voice. The publisher reserves the right to edit and/or reject ads which do not conform to the intent of the Free Ad Policy, which is to provide federal employees and military personnel who work within the distribution area of The Columbus Federal Voice an opportunity to advertise personal property in which other employees or military personnel may be interested.



(DFAS photo by Keith Moore)

DFAS Halloween costume contest benefits CFC

DFAS employees got into the Halloween spirit during the 2010 Combined Federal Campaign. Employees dressed up and received votes from their co-workers with a donation to the campaign. The contest raised more than \$300. Carol DeLelles won the contest with her "queen bee" costume, and Judy Taite finished in second place with her hippie costume. Participants included (from left) Candace Clark as a zombie skateboarder, Sarah Nader as a Hershey Kiss, Nelson Vargas as a "Dead Man Walking," DeLelles, Bobbi Kinker as a witch and August "Missy" Race as a scarecrow.

Medal of Honor

Continued from page 11

live and walk among us - heroes who are still fighting and dying to protect us every day.

"Your valor and courage for your comrades and the entire generation of warriors you so ably represent offers enduring hope for the future of our country," Gates said.

OSHA fines

Continued from page 12

To report workplace accidents, fatalities or situations posing imminent danger to workers, call OSHA's toll-free hotline at 800-321-6742.

Under the Occupational Safety and Health Act of 1970, employers are responsible for providing safe and healthful workplaces for their employees. OSHA's role is to assure these conditions for America's working men and women by setting and enforcing standards, and providing training, education and assistance. For more information, visit www.osha.gov.

CLASSIFIED ADS



Furniture

Dining Room Set - Table, six chairs, china cabinet and lighted glass hutch from Whites Furniture, paid \$2,000 new, asking \$550, 614-855-5285 or 614-692-1821.

Dining Room - Table, four chairs, sleeve, china cabinet in black/gold lacquer with mirror finish, GC, \$450 OBO, 614-598-1168.

Entertainment Center - Solid Cherry, 84x40x21 with two lighted piers, 72x22x18, holds 32" TV, \$800 OBO, 614-392-1087 or 614-692-6081.

Living Room - Micro suede neutral color sofa, \$400; two matching chairs, \$100 ea., all three for \$500 OBO, brown recliner, \$80, 614-392-1087 or 614-692-6081.

Furniture

Pool Table - Sale or trade, 8 ft. slate pool table, solid oak, distinctively carved design, burgundy felt, \$600 or trade for nice seven ft. table, 614-855-5285 or 614-692-1821.

Tables - Solid Cherry coffee table and two end tables, \$200, 614-392-1087 or 614-692-6081.

Waterbed - California King Wave waterbed mattress, \$75; \$150 w/headboard, heater and frame, pictures available, 937-828-0167.

Misc for Sale

Coat/Jerseys - 5x leather coat, \$50; 5x Kobe Bryant jersey, \$20; xl Tony Romo jersey, ticketed \$115, selling for \$50, 614-693-8432.

Misc for Sale

Snow Blower - Toro Power Curve 1200, 120V AC, 9.5 amp, \$50; electric power washer, 1450 psi, \$50, 614-476-3870.

Storm Doors - Two white storm doors with screens; one 36x80, one 32x80, both with framing and hardware, \$10 ea., 740-323-4055.

Suzuki - 2007 King Quad, 450cc, one owner, 550 miles, full auto trans., push button 4x4 w/lock diffs., 4-wheel independent suspension, new battery, great condition, black, \$4,100 OBO, 614-949-6854.

Yamaha - 2003 Kodiak quad 450cc 4x4, 400 miles, full auto trans., push button 4x4 w/lock diffs., warn winch, great condition, green, \$3,200 OBO, 614-949-6854.

Musical Instruments

Key Board - New 60 key electric piano keyboard, in box, never used, \$100, 614-837-6032.

Pets

Free to Good Home Kittens - Three male kittens, 13 weeks old, solid black, Black/white, and Grey Tiger tones, 614-507-6382.

STUFF

Furniture

Chest - Honey Oak 4-drawer chest, bedroom dresser, \$65; oak finish rocking glider chair w/ottoman, navy, 614-693-1148 or 614-270-8954.

THANK YOU

I would like to take this time to say "Thank You Very Much" to DLA Land and Maritime, Command, the Hispanic Employment Program, the Deployable Program and to all of my friends for the cards and flowers that were sent to me and my family during our time of sorrow. May God bless each and every one of you for the thoughtfulness that you shared.

Frances R. Quinones and Family, DLA Land and Maritime

To submit a thank you for publication in the Columbus Federal Voice, e-mail the thank you to publicaffairs.dscc@dlamil.

Call

1-877-513-7355

option 3

for ad info