

# the Columbus Federal Voice

The newspaper of the central Ohio federal community

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(DLA photo courtesy of Army Maj. Aaron Fitzsimmons)

DLA Land and Maritime associates who are currently part of the DST-Afghanistan Bagram Detachment team are (from left) Russ Dewart, Melanie Roberts, Army Maj. Aaron Fitzsimmons, Chad Shevlin, Andres Gonzalez and Brent Watson.

## Columbus associates keeping busy supporting DLA Support Team-Afghanistan

By Army Maj. Aaron Fitzsimmons  
DST-Afghanistan Operations Officer

Most of the current leadership and senior personnel in the Defense Logistics Agency Support Team (DST) in Afghanistan are from DLA Land and Maritime in Columbus.

The DST-Afghanistan commander, Army Col. Tim Garth, who is also the DLA Joint Reserve Component Commander for DLA Land and Maritime, took command of DST-Afghanistan Nov. 6 and is responsible for 106 personnel assigned to every major base and some minor ones throughout Afghanistan and Manas, Kyrgyzstan.

The DST-Afghanistan Kandahar Detachment Commander, Army Lt. Col. John Bautch, has been with the Army

Reserve Element at DLA Land and Maritime since April 2009. He is from West Chester, Ohio, and is on his first deployment with DLA. He has 26 years in the Army and was deployed with the 311th Expeditionary Sustainment Command in Kuwait from 2008 to 2009.

Also with DST-Afghanistan Kandahar are the following Buckeyes: universal customer account specialist (UCAS) Mike Kempke, warfighter support representatives Doug Sanders and Ryan Holstine and MRAP WSR Eric Maki.

The Operations Officer for DST-Afghanistan Bagram Detachment is Army Maj. Aaron P. Fitzsimmons, assigned to DLA Land and Maritime, Land Customer Operations.

Fitzsimmons, a Springfield, Ohio,  
*See Afghanistan page 11*

## Land and Maritime wins 8 awards at DLA program

By Beth Reece  
DLA Strategic Communications

FORT BELVOIR, Va. - Some of the Defense Logistics Agency's top performers were honored during the 43rd Annual Employee Recognition Program ceremony Dec. 14 at the McNamara Headquarters Complex.

Eight of the individual or team award winners were from DLA Land and Maritime.

The agency's workforce is full of talented, dedicated employees whose individual and collective efforts make DLA the warfighter-focused, globally responsive supply chain leader it is today, DLA Director Navy Vice Adm. Alan Thompson said.

"The group assembled before you today is representative of the kind of talent, innovative thinking, dedication, experience and skill that exists throughout this great agency," he said. "We recognize them today for improving our ability to forecast customer requirements, for streamlining our inventory planning and management, and for increasing the quality we provide to warfighters on the battlefield."

Team achievements recognized range from DLA Energy's timely delivery of fuel from Pakistan, Asia and Europe to 14 countries in the Middle East, to DLA Land and Maritime's efforts to sustain a more than 90-percent readiness rate for life-saving Mine Resistant Ambush Protected vehicles.

"It is members of our DLA team who make our credo - doing what is right for the armed forces and DoD - a reality. People like Robert Luera, who managed movement of 1.53 billion gallons of fuel in support of our warfighters in southwest Asia, and Patrick Gookin, who worked to root out workers' compensation fraud, returning more than \$5.5 million of taxpayers' dollars to the agency," Thompson said.

From a pool of 57 nominations, this year's **10 outstanding personnel** included DLA Land and Maritime associates Donald Hollis in the GS 1-6 category and

*See DLA awards on page 5*

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The staff of the Columbus Federal Voice wishes Happy Holidays and a Happy New Year to readers. This is the last issue for 2010. The next issue will be published Jan. 19, 2011.

**13** Snow weapon



## NEWS BRIEFS

**DSCC to celebrate Martin Luther King Jr.**

The Dr. Martin Luther King Jr. celebration and observance ceremony on the DSCC installation will be held at 10 a.m. Jan. 12 in the Building 20 auditorium.

The guest speaker will be Dr. Valerie Lee, interim vice provost for Minority Affairs at The Ohio State University.

**DLA Director's Call scheduled for Jan. 12**

DLA Director Navy Vice Adm. Alan Thompson will hold his next Director's Call at 2 p.m. Jan. 12. The event will be broadcast in the Building 20 auditorium; all DLA associates in Columbus are welcome to attend.

The topics to be covered include the agency's fiscal 2010 accomplishments, fiscal 2011 Secretary of Defense efficiencies, DLA Culture Survey results and the proposed federal pay freeze.

**Dress for Success seminar for conference attendees**

A "Dress for Success" Seminar will be held Jan. 11 in the DFAS Conference Center as a follow-up to the FEA Excellence Conference. The seminar is open to anyone who attended the FEA conference held Nov. 22-23 at the Polaris Quest Conference Center.

There will be four one-hour sessions at 8, 9, 10 and 11 a.m. and each session is limited to 50 attendees. Anyone interested in attending must have attended the FEA conference, but agencies may send substitutes.

To register, send an e-mail to Iris Norington at [iris.norington@dfas.mil](mailto:iris.norington@dfas.mil) and include name, contact information and the preferred session time to attend. For more information, call Norington at 614-693-5623.

**CPR AED classes available through April**

Federal employees on the DSCC installation who would like to become certified in CPR and in the use of an Automated External Defibrillator can register for a class by calling the Health Unit in Building 21 at 614-693-5104.

Class spaces are limited and associates should check with their supervisor before schedul-

ing to insure they can attend. Those who schedule are expected to attend as a reserved space cannot be refilled at the last minute.

Classes will be held from 8 a.m. to 12:30 p.m. in Building 20, C Pod basement, Room 006, on the following dates: Jan. 5 and 12, Feb. 2 and 16, March 9 and 23 and April 6.

For more information, call Kara Mettelle of the DLA Installation Support at Columbus Environmental, Safety and Occupational Health Office at 614-692-3964.

**Council recognizes award winner**

The DLA Land and Maritime Culture Council has recognized the following associate who was selected as an Associates' Choice Award winner.

The winner for November is Jeroderick Morris of Maritime Supplier Operations.

The Associates Choice Award program is a peer recognition program created by the DLA Land and Maritime Culture Council as a way for associates to recognize coworkers who demonstrate at least five of the eight tenets of the DSCC Way.

**DoD agency accepting nominations for award**

Employer Support of the Guard and Reserve, a Department of Defense agency, is accepting nominations for the 2011 Secretary of Defense Employer Support Freedom Award through Jan. 17. National Guard and Reserve members and their families are eligible and encouraged to nominate employers who have provided exceptional support of military employees above the federal law requirements. Nominations will be accepted at [www.FreedomAward.mil](http://www.FreedomAward.mil).

The 2011 recipients will be announced next summer and honored in Washington, D.C. at the 16th annual Secretary of Defense Employer Support Freedom Award ceremony.

For more information, visit [www.FreedomAward.mil](http://www.FreedomAward.mil) or contact Maj. Melissa Phillips, ESGR Public Affairs, at 703-696-1171, Ext. 519, or by email at [ESGR-PA@osd.mil](mailto:ESGR-PA@osd.mil).

# Web surfers can follow Social Security on Facebook, Twitter

By John LaMotte  
[Social Security Administration](http://www.socialsecurity.gov)

It seems that these days everyone is on Facebook. It's hard to believe that as recently as 2006, Facebook didn't even exist. Now, even if you don't have a Facebook account of your own, you're almost certainly "connected" to someone who does.

If you are a part of this social network phenomenon, Social Security would like to have you connect with us. Facebook is a great way to stay informed about Social Security and what it means to you.

With more than 400 million active users worldwide, Facebook was ranked as the most-used social network website in the world according to a 2009 study. What better place than Facebook to join Social Security's network and stay in the know?

In addition to a Facebook page, Social Security also has started "tweeting."

If you're not connected to us on Facebook (or even if you are), be sure to follow Social Security on Twitter. Social Security news and information is presented in easily

digestible, 140-character bits.

Coincidentally, Twitter found its beginnings in 2006 as well. It was ranked as the third most popular social networking website in 2009 and boasts six million unique monthly visitors and 55 million visits a month.

Whether you're a fan of Facebook or you tend toward Twitter, these electronic avenues will help Social Security reach more people who can benefit from the agency's online information and services.

To follow Social Security on Facebook, go to [www.facebook.com/socialsecurity](http://www.facebook.com/socialsecurity) and click "like."

On Twitter, go to [www.twitter.com/socialsecurity](http://www.twitter.com/socialsecurity) and select "Follow Social Security" to receive messages.

Or, visit [www.socialsecurity.gov](http://www.socialsecurity.gov) and look for the Facebook and Twitter icons.

While you're there, take a look at the icon that links to the Social Security YouTube page, where viewers can watch Social Security videos, including public service announcements featuring rock and roll icon Chubby Checker and academy award winning actress Patty Duke.

## OBITUARIES

**Isaac Wesley Bishop**

Isaac Wesley Bishop, 86, of Grove City, Ohio, died Dec. 8. Mr. Bishop was a World War II veteran and was a retired auditor from DCSC.

**Ronald G. Culp**

Ronald G. Culp, 88, died Dec. 10 at Riverside Methodist Hospital in Columbus. Mr. Culp was retired from the U.S. Navy and was an FAA air traffic controller for 23 years.

**Charles Lester Gray**

Charles Lester Gray, 84, died Dec. 4. Mr. Gray was a U.S. Navy and Air Force veteran and was retired from DCSC.

**Homer C. Lyles**

Homer C. Lyles, 85, died Nov.

30 at OSU East Hospital. Mr. Lyles was a U.S. Army veteran of World War II and was retired from DCSC.

**Virginia N. McNeal**

Virginia N. McNeal, 82, of Dayton, died Nov. 25 at Miami Valley Hospital. Ms. McNeal was retired from DESC after 30 years of service.

**Gerald P. "Gerry" Moore**

Gerald P. "Gerry" Moore, 69, of Hebron, died Dec. 4 at his residence. Mr. Moore was retired from Newark Air Force Base.

**Carl Ray Smith**

Carl Ray Smith, 57, died Dec. 2 in Columbus. Mr. Smith was a U.S. Army and Air Force veteran and was retired from DSCC.

# DLA culture survey results show improvement

By Sara Moore  
DLA Strategic Communications

The results of the latest Defense Logistics Agency culture survey, which ran from Oct. 18 to Nov. 5, show steady improvement in the agency's overall culture and an engaged workforce eager to voice its concerns.

Most notable in this year's results are the increase in the agency's overall culture scores and the high employee response rate, said Laura Lippert-Jensen, the culture survey program manager in DLA Human Resources.

"We're moving in the right direction," Lippert-Jensen said. "By focusing on culture, we're improving our workplace and showing that this program really does matter."

DLA conducts culture surveys about every 18 months to assess the agency's culture and look for areas that can be improved, Lippert-Jensen said. DLA uses the Denison Culture Model, which measures four traits of culture and leadership - mission, adaptability, involvement and consistency - and each trait has three indices to measure behavior for that trait.

In this survey, DLA's overall score improved in all four key traits, with the biggest change in the "mission" area, DLA Human Resources Director Brad Bunn said.

"It means that our employees are gaining more clarity and more alignment with the direction in which the agency is going and how their roles and responsibilities fit in to make those goals and visions happen," he said.

DLA's overall average score for the culture traits has steadily risen since the Denison model was adopted in 2003, Lippert-Jensen said. For the first survey, the average percentile score was 34; for this survey, the average score was 52.



DLA's culture survey results from 2009 are shown on the left and from 2010 on the right. The agency has steadily improved its scores, which measure four traits of culture and leadership.

DLA has traditionally had a high response rate for the culture survey, Lippert-Jensen said, and this year was no different. The agency's response rate was 68 percent, which is slightly lower than the last survey but still higher than comparable federal surveys, she said.

In addition to the agency's overall scores, the results are broken down into subsets for each directorate, field activity and work unit. The culture reports list the unit's scores in each trait and compare them to the last survey's results.

All the culture survey results are benchmarked against the Denison's database of other companies and agencies. This means that if a unit received a score of 50 in one index, that unit scored higher than 50 percent of the businesses and organizations in Denison's database. Denison works with more than 1,000 organizations in the areas of education, financial services, government, health care, manufacturing, retail, technology and others.

"Not only are we comparing our progress across several years, but we're comparing ourselves against other organizations," Lippert-Jensen said, noting that the companies Denison works with span many different sectors, just as DLA

is a very diverse organization with many different activities.

The culture survey program has been very successful through the years and has led to notable improvements in the agency's overall culture and performance, Lippert-Jensen said.

The culture survey results will be briefed to the DLA Executive Board and will be released to all senior leaders by the end of December, Lippert-Jensen said. DLA Director Navy Vice Adm. Alan Thompson will discuss the results with the workforce at the next DLA Director's Call Jan. 12, and the results will be cascaded down to the workforce through local leaders.

As with past surveys, each activity is required to put together an action plan based on its results, highlighting areas in which it is going to make improvements. These action plans are made public and updated regularly to show employees how their feedback is used.

As the results are released, Lippert-Jensen said, employees shouldn't worry about their privacy being compromised. She stressed that the survey is confidential, and no one at DLA ever sees results linked to employees' e-mail addresses or demographic information.

## "We Are DLA"

By Mary Ann Wray  
(c) 2010

We are DLA Land and Maritime  
Called to serve our country-  
called for such a time

We don't take very lightly  
the charge in which we stand  
Striving to make a difference;  
to lend a helping hand.

We aim to give our best  
support to our troops so well  
deserved

Because they too have  
answered the call to sacrifice  
and serve!

God only knows what lives  
we may save

By getting the right part, at the  
right time, to the right place

Yes it's true at times we may  
murmur and complain

About our many systems  
timing out or running lame  
But when it gets right down  
to it

We plod and press  
on through it  
'Cause there's a soldier waiting  
there

And there's not a one of us who  
doesn't care.

So at the end of the day  
We go home with a sense  
of pride

Knowing we've helped make  
a difference

No matter how small the stride.

You may ask why  
is this important?

Does it matter that we are  
here?

Well, just ask a wounded  
soldier or a one star brigadier

Yes we are DLA Land  
and Maritime

Called to stand together  
Called for such a time...

**Editor's note:** The poem was written by Mary Ann Wray, a customer account specialist in the DLA intern program at DLA Land and Maritime.

ADDRESS CORRESPONDENCE TO:  
Editor, Columbus Federal Voice  
DLA Land and Maritime  
P.O. Box 3990

Columbus, OH 43218-3990

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Brigadier General Darrell K. Williams, USA,  
DLA Land and Maritime Commander

John Foreman, Acting Public Affairs Officer

Public Affairs Team: Dan Bender  
Tony D'Elia

Christina K. Mullins  
Judi Obrig

Photographers: Rachel Kocin  
Chuck Morris

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# Installation associates participate in MWR holiday parties

From the MWR Office

The DSCC Morale, Welfare and Recreation Office kicked off the holiday season in Building 20 Dec. 9 with the first of three holiday parties, aimed to bring cheer to all installation associates.

The parties featured free hors d'oeuvres, holiday drinks and cookies, karaoke performances, holiday music and a chance to win big at Santa's Jackpot (50/50 drawing). Even Santa and his elf made appearances and handed out gifts.

Erik Augis and his Jazz Trio added a special touch to the DFAS holiday party, held Dec. 14 in Café 21 and C137/138. The first Building 11 holiday party was

held Dec. 16 in the Building 11 cafeteria and was a great success, offering a party "closer to home" for associates in buildings 10, 11, 306 and the surrounding area.

More than 3,000 people were estimated to have attended the parties.

Nearly 400 tickets were sold for the Santa's Jackpot drawings. The winners were Katie Gibbs in Building 20, Vicky Hendricks in Building 21 and Carolyn Lewis in Building 11.

"We work very hard as a team to put on these events. It is so rewarding to see everyone smiling and having a great time at these parties," said Jennifer Russell, MWR marketing manager and coordinator of the parties.



(DLA photos by Rachel Kocin)

Above, DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams (left) leads (from left) MWR recreation manager Jose Nieto, DLA Land and Maritime deputy chief of staff Griff Warren, DLA Installation Support at Columbus site director Kenny Youn and MWR business manager Patric McGuane in a rousing rendition of "Jingle Bells." Below, Erik Augis and his Jazz Trio performed at the party in the Building 21 cafeteria for DFAS Columbus employees.



(DLA photo by Chuck Morris)

Santa helped MWR recreation assistant Rachel Massey with the prize drawings and giveaways.



(DLA photos by Chuck Morris)

## DLA Land and Maritime associates visit command suite during holiday open house

Above left, associates wait to meet DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams (left) during the Holiday Open House held Dec. 16 in the Building 20 command suite. All DLA Land and Maritime associates were invited to attend for an opportunity to meet the command staff and enjoy the holiday decorations and some sweet treats in the Command Conference Room. Above right, Chief of Staff Air Force Col. Dan Hicks and his wife, Jeanne, greet associates at the entrance to the command suite during the open house.

# DLA awards

Continued from page 1

Jeffrey Gamber in the GS 13-15 category. Other winners were Robert Brandt of DLA Aviation, William Johnson Jr. of DLA Installation Support, Candace Corbin of DLA Logistics Information Service, Hillary Casari of DLA Disposition Services, Robert Luera and Charles Pope Jr. of DLA Energy, Donald Cabral Jr. of DLA Installation Support and Patrick Gookin of DLA Accountability.

DLA Land and Maritime swept the **team performance awards**, which recognize teams that have improved organizational performance by using structured improvement methods or have advanced the principles of teamwork. Twenty-eight teams were nominated.

The DLA Land and Maritime Forecast Improvement Initiative Team won

in the small team category, the Inventory Policy Optimization Development, Deployment, and Production Team won the medium team category and the DLA Land and Maritime Mine Resistant Ambush Protected Team won the large team award.

**Equal employment opportunity award** winners included DLA Land and Maritime associate Wendy Gray, who won the Outstanding Employee with a Disability award.

**Acquisition excellence award** winners included DLA Land and Maritime associate John Dotchin, who won the Excellence in Procurement Analysis award.

The DLA Columbus Installation Sustainment Champions Team was the recipient of the **DLA Environmental Award**.



(DLA photos by Teodora Mocanu)  
 The 116 members of the DLA Land and Maritime MRAP Support Team received the Large Team Performance Award Dec. 14 at the 43rd annual DLA Recognition Program. Pictured are (from left) DLA Director Navy Vice Adm. Alan Thompson, team representatives John Dreska, Sherry Wellmer, John Pitcock and Jeff Gamber, and DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams.



The DLA Columbus Installation Sustainment Champions received the DLA Environmental Award Dec. 14 at the 43rd annual DLA Recognition Program. DLA Installation Support at Columbus deputy site director Bob Genton (left) received the award from DLA Installation Support director Air Force Col. Thomas Laffey.



Representatives from both the DLA Land and Maritime Forecast Improvement Initiative Team, which won the Small Team Performance Award, and the Inventory Policy Optimization Development, Deployment and Production Team, which won in the medium team category, are pictured at the 43rd annual DLA Recognition Program. From left to right are DLA Director Navy Vice Adm. Alan Thompson, Melissa Carter-Dempsey, a member of the Forecast Improvement Initiative team, Jim Wagner, a member of both teams, Robyn Houze, a member of the Inventory Policy Optimization Development, Deployment and Production Team, DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams and DLA Senior Enlisted Leader Army Command Sgt. Maj. Otis Cuffee.



Individual winners from DLA Land and Maritime were (from left) Jeff Gamber, an associate in DLA Land and Maritime Land Customer Operations who received a Top Ten Outstanding Employee (GS 13-15 category); Donald Hollis, an associate in DLA Land and Maritime Land Operations Support who received a Top Ten Outstanding Employee (GS 1-6 category) Award; John Dotchin, an associate in DLA Land and Maritime Business Process Support who received the Excellence in Procurement Analysis Award; and Wendy Gray, an associate in DLA Land and Maritime Operations Support who received the Outstanding Employee with a Disability Award.

# DLA recognized as leader in hiring people with disabilities

By Diane Ryder  
DLA Strategic  
Communications  
and Terri Moon Cronk  
American Forces Press  
Service

The Defense Logistics Agency was recognized as the Department of Defense's best mid-sized agency in its commitment to further equality for individuals with mental and physical disabilities at the 30th annual Disability Awards Ceremony and Forum Dec. 7 in Bethesda, Md.

Wendy Gray, a product data specialist in the acquisition support branch at DLA Land and Maritime, was also one of the 19 DoD employees honored during the ceremony for outstanding contributions to national security. DLA Vice Director Mae DeVincentis accompanied Gray, who was born deaf, to receive her award.

DLA Director of Equal Employment Opportunity Stephanie Credle acknowledged the agency's long-standing reputation of being an employer of choice for employees with disabilities.

"The good thing is that DLA has won this (honor) several years in a row, and we're very proud of that accomplishment," she said. "Part of what we do in EEO is (to strive for) the inclusion of everyone into the workplace, diverse individuals, people who are able to add to our mission and our accomplishments."

She said people with disabilities lend a lot of talent to the agency's workforce.

"Unfortunately, they are the most underrepresented group of people in the United States," she said. "So it is our goal to increase representation in DLA, and I'm just excited that we are, at this point, the leader in DoD for this



(DLA photos by Teodora Mocanu)  
*Under Secretary of Defense for Personnel and Readiness Clifford Stanley (left) recognizes Wendy Gray (center), a product data specialist from DLA Land and Maritime, during the 30th annual Disability Awards Ceremony and Forum, held Dec. 7 in Bethesda, Md. Gray was accompanied by DLA Vice Director Mae DeVincentis.*

award."

Although DLA is continually lauded for its high rate of employing those with disabilities, Credle said she hopes the agency can do even more.

"It is a passion of ours, because we believe that doing this is not only the right thing to do, but it's the absolute best thing to do ... to meet our goals and meet the mission that we have to support the warfighters," Credle said.

Clifford L. Stanley, undersecretary of defense for personnel and readiness, delivered keynote remarks at the ceremony.

"I am somewhat routinely frustrated by a bureaucracy that coins terms like, 'hiring reform,' to get people into the system faster," he said. "I don't even want to tell you what our percentage is of disabled employees at the Defense Department, because I'm not too happy

about it."

Stanley said the department is doing a "pretty good" job in its hiring of talented disabled employees, but it could be doing a lot better.

Stanley has an emotional stake in helping people with disabilities. In Wheaton, Md., in April 1975, a gunman shot and killed his uncle and wounded his wife, Rosalyn, leaving her partially paralyzed.

"Talent is a function of what's going on in here," Stanley said, pointing to his head. "And I want to underscore 'spirit.' Spirit is the motivation that gets you over the hump each day."

When people love what they're doing and love their country, "you'd be surprised at the heights you'd go to, no matter what your disability might be, to make a difference for our nation," he said.

The undersecretary also introduced Army Capt. Ivan Castro, an active-duty soldier who is blind.

Castro told the audience his story of serving near Baghdad in September 2006 when he was severe-

e-mail.

"Because technology changes all the time, I consider myself a work in progress," he said.

Castro also developed his physical skills, logging four Army 10-milers, five half-marathons, 13 marathons, and several other running, biking and hiking feats.

But the best was yet to come.

Castro connected with the Computer/Electronics Accommodations Program, a federal initiative that equips federal disabled employees and service members - with disabilities ranging from dexterity issues to cognitive difficulties, vision loss, and hearing impairments - to perform tasks. CAP uses assistive technology devices, equipment and training to help them recover and transition into employment.

Castro was able to return to active-duty with the Army and is an officer in the Special Operations Recruiting Battalion at Fort Bragg, N.C.

During the ceremony, DoD officials awarded 19 civilians and service members with disabilities for their outstanding service, and four agencies for their commitments to "further equality to individuals with mental and physical disabilities."



*Under Secretary of Defense for Personnel and Readiness Clifford Stanley presents DLA Vice Director Mae DeVincentis with the award for the best mid-sized agency during the 30th annual Disability Awards Ceremony and Forum Dec. 7.*

# Maritime associate selected Supervisor of the Month

By Dan Bender  
[DLA Land and Maritime Public Affairs Office](#)

An associate in Maritime Supplier Operations has been selected as the Supervisor of the Month for October at Defense Logistics Agency Land and Maritime.

Carol Knierim supervises seven associates on the Fittings and Adapters Integrated Support Team in the Fluid Handling Division. She was recognized by DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams at the Dec. 1 Supervisors Call.

Knierim and her team handle requisitions for fittings and adapters for a wide array of weapon systems.

"We hear from all the services," she said.

In fact, her team is one of two teams in the fluid handling division, which handles about 4,000 part requisitions at any given time, Knierim said.

"We handle everything



(DLA photo by Rachel Kocin)

*Carol Knierim, an acquisition supervisor in Maritime Supplier Operations, receives the Supervisor of the Month award certificate for October from DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams during the Dec. 1 Supervisors Call.*

from plumbing fixtures you might find at Lowe's or Home Depot to manifolds and couplings for aircraft and land based vehicles to strainers for aircraft carriers," she said. "It's a pretty broad range of applications."

Knierim said she believes

it's important for supervisors to get to know each person on their team, what their strengths are and their opportunities for growth, so that everyone can work together to best support the warfighter.

"They need to be able to do their day-to-day duties

and enjoy their work at the same time, so it's not just a job," she said of associates.

While she is honored to be recognized by her peers, Knierim said the associates are the ones who deserve a lot of the credit.

"If the buyers don't award PRs, then the customers don't get the parts they need," she said.

Dave McGraw, who nominated her for the award, said Knierim is a team player who is "extremely proactive" and always looking ahead to determine the best course of action to support her customers.

"She can be counted on to work an issue to point of

resolution by working with people throughout the organization, customers in the field, forward deployed employees, contactors and other government agencies," McGraw stated.

Knierim has worked for DLA for 21 years, starting out at Defense Electronics Supply Center in Kettering, Ohio. Several of those years were spent at various locations in southwest Asia working as a warfighter support representative.

McGraw also credited her with being an integral part of the "Third Look Review" program, which buyers can use to quickly determine if an award can be made via the automated PACE system with minimal phone calls and/or e-mails. Knierim said the program has helped her division increase its output of awarded purchase requests by about 20 percent.

"It has really made a difference and when you're handling as many PRs as our division is, every little bit helps," Knierim said.

# Internal Audit Office leader recognized for leadership skills

By Dan Bender  
[DLA Land and Maritime Public Affairs Office](#)

The director of the Internal Audit Office has been selected as the Supervisor of the Month for November at Defense Logistics Agency Land and Maritime.

Jim Kreimer supervises an office of nine people who provide objective analytical audit support to the organization. He was recognized by DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams at the Dec. 1 Supervisors Call.

Kreimer said he sees his role as a supervisor as being more of a coach than a boss.

"Hire smart people, give them the tools they need and let them do good work," he said. "Encourage open communication, and treat people like professionals. I've found people live up to your expectations, or live down to your expectations. Everyone has more success and fun if they are living up to high expectations."

Kreimer said he and his staff try to counter the negative perception around the term "audit"



(DLA photo by Rachel Kocin)

*Jim Kreimer, manager of the DLA Land and Maritime Office of Internal Review, receives the Supervisor of the Month award memento for November from DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams during the Dec. 1 Supervisors Call.*

by maintaining a lot of objectivity and fairness when they do their job. Mutual trust and respect is the key, he added.

"You have to have the attitude that people are trying to do the

best they can," he said, "and that it's not a sign of failure that there are improvements that can be made."

He lauded his staff for their dedication to their jobs and their

success.

"We have a great, professional audit team here at DLA Land and Maritime and the success of the team is based on the good work and professionalism of the individual team members," Kreimer said. "I've got one of the easiest jobs in the world because I have a great staff."

In his award nomination, Kreimer is described as an experienced leader who leads by personal example and who creates and encourages an office atmosphere with a strong positive spirit and high morale.

"He takes unpopular positions when necessary, but listens and ensures that audit reports are accurate and factual. He faces adversity head on and works for a win/win outcome in all situations," his nomination states.

Kreimer, was also praised for his focus on teamwork, communication and stewardship excellence.

"Mr. Kreimer ensures that an internal control system for efficient and effective management of programs and daily operations is

*See Supervisor on page 11*

# 2010 brought numerous changes to DSCC installation

By Tony D'Elia  
DLA Land and Maritime Public Affairs Office

Following is the *Columbus Federal Voice's* year in review for 2010.

## January

Retired Army colonel Steve Bianco accepts the job as deputy chief of the contracting office at DLA Aberdeen. ... DSCC fire chief Sean Edwards was awarded the "Fire Chief" designation from the Commission on Professional Credentialing. ... national Federally Employed Women president Sue Webster visits DSCC. ... Navy Cmdr. Mick Rankin succeeds Cmdr. Carol Kushmier as commanding officer of the Navy Recruiting Command, Ohio. ... Customer account specialist Dan Neidert takes his talents to Florida in support of Haiti earthquake relief. ... The MRAP Joint Program Office held its Supply Chain Integrated Produce Team meeting at DSCC.

## February

The Ohio Army National Guard named its first female brigade commander when Lt. Col. Maria E. Kelly took command of the 371st Sustainment Brigade. ... Cindy Nevin took over as director of the DSCC Small Business Office. ... DSCC Commanding General Army Brig. Gen. Thomas Richardson outlines his five-year strategic plan. ... Final figures showed that the Heart of Ohio Tri-State CFC surpassed its goal in rais-



DLA Director Navy Vice Adm. Alan Thompson (left) presents the DLA flag to new DLA Land and Maritime Commanding General Army Brig. Gen. Darrell K. Williams during a change of command ceremony in September.

ing more than \$1.7 million. ... Frank Washburn celebrated his 80th birthday as a Maritime product assurance specialist. ... The DLA Product Test Lab acquired a new Coordinate Measuring Machine and other new equipment. ... Physician Dr. Quinn Capers IV and George Parks were the honored recipients in the 21st DSCC Carter Woodson Awards program. ... Thirty-five new employees joined DLA from Tobyhanna Army Depot, Pa., as the sixth BRAC site to be added to DSCC.

## March

The DSCC Training Council began meeting to evaluate, recommend and coordinate training various training programs. ... Honored at the 42nd DLA Annual Employee Recognition Program were the Nuclear Reactor Program contact administration team and Delfina Ziegler, the Outstanding Employee With a Disability. ... Dorinda Conner, a contract specialist, returned from a stay in Florida where she provided assistance to the U.S. Southern Command headquarters in support of relief to Haiti earthquake victims. ... Twenty more associates completed Lean Six Sigma Green Belt training. ... FEMA held a major exercise at the installation involving how it would respond to a major ice storm. ... Tracy Charles was selected Defense Federal Community Woman of the Year for her work as the DES-C family programs manager. ... The DSCC Packaging Team took the Department of Defense Packaging Award for Excellence. ... Dan Bohn became director of Procurement Process Support.

## April

DLA Director Navy Vice Adm. Alan S. Thompson visited DSCC. ... The installation held its second Commissary-Exchange sale. ...

DSCC associate Royal Cline recently returned from a deployment to Afghanistan while three sons and his son-in-law also served in the war zones. ... The Columbus Clippers fell 4-3 to Indianapolis despite the cheering of a Federal Executive Association Night crowd.

## May

DLA Pearl Harbor Naval Shipyard joined the DLA family in a ceremony in Oahu. ... The 33rd Federal Executive Association awards were presented

to 16 individuals or teams. ... DSCC's new golf pro Jeff Bills looked forward to the coming summer on the Eagle Eye Golf Course. ... Nine deployers were honored at a DSCC Town Hall meeting after serving in Iraq and Afghanistan. ... Five teams and one individual were honored with DLA Value Engineering awards. ... Ron Bayless, former director of the DSCC Operations Support Group, and Don Brown, former DDCO director, were announced as inductees of the DLA Hall of Fame. ... Maritime's Cheryl Offenburger was the first recipient of the DSCC Supervisor of the Month award.

## June

Inductees to the DSCC Hall of Fame were Ann Bradway, Mike Corelis, Forrest Flewellen and Mary Ann Skocik. ... DSCC's

Fire Department trained on its new rescue pumper truck. ... Portsmouth Naval Shipyard's Fleet and Industrial Supply Center joined DLA in a transfer of function ceremony. ... The installation celebrated its 11th Multicultural Unity Day.

## July

"We Are DLA" initiative began with the renaming of DSCC to DLA Land and Maritime. ... DLA Warren Acquisition Division chief Mary Lou McCullough retired after 37 years of government service. ... The Forward Execution Homecoming Conference took place in Building 20. ... John Calhoun took over as the new president of IFPTE Local 7. ... OSHA granted the installation recertification as a VPP Star site. ... The new DLA Land and Maritime Wellness Council held its first meeting.

## August

DLA was host to the Enterprise Suppliers Conference and Exhibition in Columbus. ... Land and Maritime warfighter support representative Joseph Harig returned from his third deployment.

## September

Civil rights pioneer Jefferson Thomas, a former DFAS Columbus associate, died at the age of 67. ... Navy Capt. (Ret.) Robert Doremus addressed the POW/MIA audience. ... Navy Cmdr. Donald Tyer assumed command of DLA Maritime Pearl Harbor. ... Army Brig. Gen. Darrell K. Williams took command of DLA Land and Maritime. ... DLA Director Navy Vice Adm. Alan S. Thompson released his fiscal 2011 Director's Guidance to refocus the agency's goals. He later visited Columbus to review activities at Columbus. ... Another Culture Council Talent Show allowed associates to strut their stuff. ... The Vice Chairman



DSCC associate Royal Cline recently returned in April from a deployment to Afghanistan while three sons and his son-in-law also served in the war zones.



DLA Land and Maritime associates (from left) Luna Velez, Mislin Perez-Fernandez and Renae Rome performed a song and dance routine to "Let's Get Loud" during the Culture Council Talent Showcase in October.

of the Joint Chiefs of Staff, Gen. James E. Cartwright, visited DISA. ... Wendy Gray, a product data specialist at DLA Land and Maritime, was selected as one of the 2010 Outstanding DLA employees. ... Maintenance Center Barstow, Marine Corps Logistics Command was transferred to DLA. DLA Land and Maritime now has more than 3,100 associates at 54 locations worldwide. ... Ken Pence said there's more to firefighting than meets the eye after his first six months as DSCC fire chief.

## October

DLA Land and Maritime associates attend three different sessions during the Culture Academy. ... Called "Patio Blast," the center conducted an extensive exercise to test its emergency response capabilities.

## November

A group of DLA Land and Maritime associates worked to recoup more than \$1.6 million after discovering a pricing error. ... Holiday Care packages assembled by the Deployed Family Support Group were shipped. ... Former DDCO deputy director Frances Scranton died. ... DLA Land Aberdeen celebrated its standup. ... The installation recycling program got a surplus baler from DLA Disposition Services. ... The DLA Land and Maritime Small Business Programs Office partnered with the Equal Employment Opportunity Office for the installation's second annual Ability-One day. ... Nearly 200 employees from various federal agencies in central Ohio gathered to focus on excellence in their work and personal lives during the annual Federal Executive Association of Columbus and Central Ohio's annual training conference.



Federal employees on the DSCC installation and their families enjoyed beautiful weather for the 11th annual Multicultural Unity Day and Fun Fest in June.

## December

President Barack Obama proposed a two-year federal pay freeze to help reduced the federal deficit. It would not affect military pay and would require congressional action to become law. ... DLA Land and Maritime associates are recognized at DLA's 43rd annual Employee Recognition Program. ... The MWR Office sponsors holiday parties for federal employees on the DSCC installation.



Emergency responders on the DSCC installation were put to the test on their response capabilities during the massive "Operation Patio Blast" exercise in late October.



Former DLA Land and Maritime Commanding General Army Brig. Gen. Thomas Richardson speaks to associates during a town hall meeting.

# Columbus associates attend Culture Academy sessions

By Patricia Hampton  
Land Supplier Operations

Defense Logistics Agency Land and Maritime associates participated in three different Culture Academy sessions in October.

The Culture Academy provided opportunities for associates to network with all levels of management, gain new knowledge and contribute to making a vision a reality. The academy was an organizational learning initiative designed to achieve the highest levels of workforce development by reinforcing shared beliefs, values, practices and behaviors.

The academy focused on areas of "Competitive Edge," "Organizational Culture" and "Diversity." Each open forum session was held in the Building 20 auditorium and included associates present in Columbus and from the detachments.

The planning team for the Culture Academy consisted of DLA Land and Maritime Deputy Commander James McClaugherty, Culture Council sponsors Don Schulze and Todd Lewis, Human Performance Division representatives Robert Boggs and Alessia Payne and more than 70 associates from all organizations.

The planning team's dedication to improving the organization's culture assisted in the process of training about 3,500 associates within a three-week time span on three different topics.

McClaugherty and Milton Lewis, DLA Land and Maritime executive director of contracting and acquisition management, kicked off the first week of training on the topic of "Competitive Edge," which focused on the benefits of organization learning opportunities, provided ways to associates could contribute to the workforce, and explained the importance of becoming career focused.

Boggs, Lewis and Schulze shared the intricate aspects of "Organizational Culture" by explaining what culture encompasses, providing an explanation of the DLA Culture Survey, and the importance of providing feedback to help improve the DLA Land and Maritime culture.

Guest speaker Arthur Matthews discussed the topic of "Diversity," during which he explained diversity in the workplace, the importance of embracing the uniqueness of others and why inclusion is vital for associates to learn to help manage differences and working relationships.



(DLA photo by Chuck Morris)

*More than 70 DLA Land and Maritime associates were involved in the planning for the Culture Academy sessions that were held in October.*



(DLA photos by Rachel Kocin)

*Dr. Robert Boggs (left) of the DLA Land and Maritime Human Performance Division and Business Process Support director Todd Lewis (right) both shared the intricate aspects of "Organizational Culture" by explaining what culture encompasses, providing an explanation of the DLA Culture Survey, and the importance of providing feedback to help improve the DLA Land and Maritime culture.*



(DLA photo by Rachel Kocin)

*Arthur Matthews' presentation on the topic of "Diversity" included an explanation of what is diversity in the workplace, the importance of embracing the uniqueness of others, and explaining why inclusion is vital for associates to learn to help manage differences and working relationships.*



(DLA photo by Rachel Kocin)

*DLA Land and Maritime Deputy Commander James McClaugherty shares a laugh with the audience during his presentation on "Competitive Edge" during the first week of the Culture Academy. The presentation focused on the benefits of organization learning opportunities, discussed ways associates could contribute to the workforce and explained the importance of becoming career focused.*

# Afghanistan

Continued from page 1

native who currently resides there, has been with DLA since August 2009. He has deployed twice with the 1st Theater Sustainment Command in July 2007 to May 2008 and January to June 2009, stationed in Kuwait but traveling throughout Iraq and Qatar also.

He will be replaced by Air Force Capt. Robert LoMonaco, who is also from Land Customer Operations at DLA Land and Maritime.

Also with DST-Afghanistan Bagram are MRAP Team Lead Brent Watson, MRAP UCAS Chad Shevlin, UCAS Russell Dewart, WSR Melanie Roberts and WSR Andres Gonzalez.

This is Watson's fourth tour in Afghanistan. Previous tours include operations in the Konar Province with Special Forces 2003-2004, Counter Assault Team Karzai Protective Detail (KPD) 2004-2005, and DLA UCAS in 2009. He has also served in Iraq, Kuwait, Bahrain, Canada and Hawaii on behalf of DLA. Back in Columbus, Watson is an MRAP weapon system support manager in Land Customer Operations.

Shevlin has been with DLA since January 2010 and this is his first deploy-

ment. He does not have any prior military service, but has been involved with the logistics field for the past five years.

Both he and his wife are Ohio State University alumni and are die hard Buckeye fans. When not deployed, Shevlin is assigned to the Maritime team working with foreign military sales.

Dewart is on his fifth deployment with DLA: March to August 2004 in Balad, Iraq; November 2004 through May 2005 in Arifjan, Kuwait; March through September 2008 at Camp Speicher, Iraq; and April thru October 2009 in Tallil, Iraq. Dewart is currently deployed through March 2011 to Bagram, Afghanistan. He works in Maritime Customer Operations when not deployed.

Roberts has been with DLA since September 2009; this is her first deployment with DLA. Prior to that, she spent 14 years in the Navy, both reserve and active duty. When not deployed, Melanie is assigned to the Maritime Submarine Support Team.

Gonzalez, on his first deployment with DLA, is retired from the U.S. Navy and has been with DLA since the beginning of 2010.



(DLA photos courtesy of Army Maj. Aaron Fitzsimmons) *Enjoying a Thanksgiving feast are (clockwise left to right) DLA Support Team-Afghanistan Commander Army Col. Tim Garth, Tom Sallesse of DLA Troop Support, Ed Gray of DoD, Chuck Wagner of DLA Distribution, Gerol Meadows of DLA Aviation and Mike Kraynak of the General Services Administration.*



*No article about people from Ohio would be complete without a picture of the traditional O H I O formation. Doing the honors in Afghanistan are (from left) DLA civilian deployers Brent Watson, Chad Shevlin and Melanie Roberts and a member of AC First Security Force.*



*Shown are members of the DST-Afghanistan Kandahar Detachment, which included DLA Land and Maritime associates detachment commander Army Reserve Lt. Col. John Bautch (left), Doug Sanders (fourth from the right) and Rich Higgins (right).*

## Supervisor

Continued from page 7

in place to safeguard against waste, fraud, unauthorized use or misappropriations," his nomination states. "His goal is to enhance the effectiveness and efficiency of DLA Land and Maritime operations."

Kreimer has bachelor's degree in history and a master's degree in business administration, with a concentration on accounting, both from the University of Cincinnati.

He earned his Certified Public Accountant designation from the State of

Ohio in 1977.

He started his career with DLA in 1974 and has more than 36 years of experience as an auditor in the Department of Defense, including a stint with the DoD Inspector General's Office and five wonderful years in Germany.

When he's not at work, Kreimer enjoys spending time with his wife, five adult children, their spouses and significant others, enjoying the grandkids, bird watching, cooking and annoying the cat.

# Federal employees help bring cheer to those less fortunate

The Federal Executive Association of Columbus and Central Ohio again provided a team of volunteers to support Christmas Cheer Dec. 15 at the Ohio State Fairgrounds.

Sponsored by the Salvation Army, Christmas Cheer is an annual food and toy distribution program serving about 7,500 needy families in the Columbus area. About 30 federal employees from various agencies and their families braved the

cold packing food, loading and running carts, and helping parents select toys from the "Toy Shop."

In addition, 17 associates from the DSCC installation and family members participated in helping central Ohio families needing assistance this holiday season. This is the fifth year DSCC has participated in Christmas Cheer.

Tom Leach, director of the HUD Columbus Field Office and 2009 FEA chair, coordinated the FEA volunteer team again this year.

"It was great to see so many families helping. It's great for the kids to see the value of service in action and to experience the satisfaction of helping others in need," he said.

"It's amazing how something as simple as packing food, lifting boxes, running carts, and passing out toys can have such an impact on the participants," he added. "You could see it in their faces. What we take for granted - a few boxes of groceries and some toys - they accepted with hope and gratitude."

"It's amazing how something as simple as packing food, lifting boxes, running carts, and passing out toys can have such an impact on the participants," he added. "You could see it in their faces. What we take for granted - a few boxes of groceries and some toys - they accepted with hope and gratitude."



Land Customer Operations director Army Col. Jeff Vieira bags chicken in individual packages for recipients at the annual Christmas Cheer program, held Dec. 15 at the DiSalle Center on the Ohio State Fairgrounds.



(DLA photos by Dave Caughran)

## Land holds decorating contest

Army Col. Jeffrey Vieira, director of Land Customer Operations at DLA Land and Maritime, recently encouraged Land associates to compete in a cubicle decorating contest for the holidays. There were two categories, one for the most creative related to the DLA Land and Maritime mission and one for the best Christmas theme. Mike Ward (photo above) was the winner in the mission theme category and Dan Haughey (photo below) was the winner in the Christmas theme category. The winners received a small trophy, bragging rights and one week's parking privilege, courtesy of Vieira.



Christmas Cheer volunteers from the DSCC installation included (back row from left) Mike and Cheryl Ward, Mike O'Meara, Tremayne Batiste, Annette Peaks and Tauna Batiste; and (front row from left) Carol Monticue, Colleen Rice, Sandra Batiste, Mary Fancil, Martha Ward, Wanda Holloway and Darlene Ward. Not pictured were Army Col. Jeff and Debbie Vieira and Sandy and Harvey Hodak.



## Broadleigh students receive winter supplies

Federal employees on the DSCC installation made a Dec. 9 visit to adopt-a-school partner Broadleigh Elementary School to deliver nearly 800 pieces of winter clothing to the students. Associates donated 30 coats, 196 hats, 326 gloves/mittens, four ear muffs, 25 scarves, 100 pairs of socks, four sweaters, 11 shirts, 12 lightweight or fleece jackets, and other items that included toothbrushes, a pillow, pants and mitten clips. There were enough mittens/gloves donated for each child to receive at least one pair. Making the delivery were (from left) drive coordinator Diane Vehorn of DLA Land and Maritime, John Ramos of DLA Training Center, Roberta Hensley of DFAS Columbus, Beulah Spencer from Broadleigh Elementary, who received the items, and Mike Ward and Mary Fancil, both of DLA Land and Maritime.

# CROSSWORD PUZZLE

- ACROSS**
- 1 Sphere of influence
  - 6 Netting
  - 10 Skulk about
  - 14 "20,000 Leagues" author
  - 15 Ms. Bombeck
  - 16 Fiery gem
  - 17 PC message (hyph.)
  - 18 Carpe —
  - 19 Fat cat's victim
  - 20 Expensive
  - 22 Lingerie buy
  - 24 1040 agcy.
  - 26 Break
  - 27 Driving permit
  - 31 Reagan nickname
  - 32 Lamp-plug part
  - 33 UFO passenger
  - 36 Antenna type
  - 39 Is on the go
  - 40 Fern foliage
  - 41 Fingerprint, e.g.
  - 42 Even one
  - 43 Social stratum
  - 44 Literary type
  - 45 Eyebrow shape
  - 46 Prepares leftovers
  - 48 Reduce in rank
  - 51 Water-power org.
  - 52 Long garment
  - 54 Claim
  - 59 Give — — up (help)
  - 60 Ms. Dinesen
  - 62 Mid-afternoon
  - 63 — Lee cakes
  - 64 Lox purveyor
  - 65 Cash advances
  - 66 Baby foxes
  - 67 Slide downhill
  - 68 Oui and si

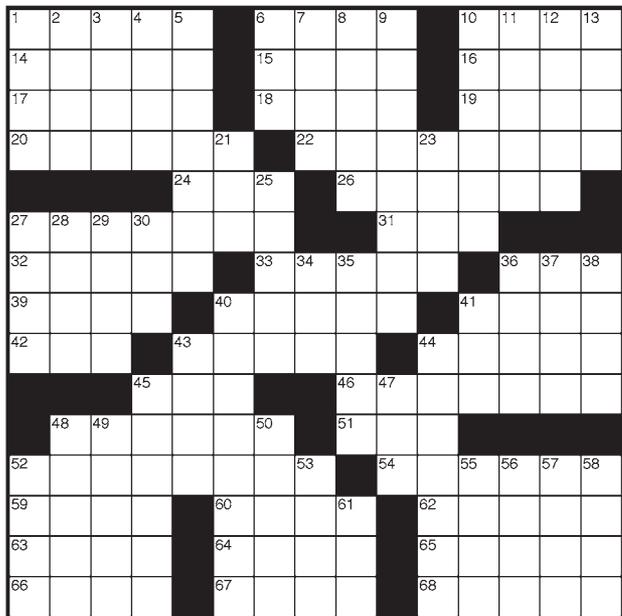
**LAST ISSUE'S ANSWER**



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- 3 Bikini halves
- 4 No future — —
- 5 Notifying
- 6 Kind of student
- 7 Mr. Clapton
- 8 Libel
- 9 Pounded
- 10 Unlace
- 11 Elegant coiffures
- 12 Complains bitterly
- 13 MOMA artist
- 21 Cen. fractions
- 23 Holy image
- 25 Blackens
- 27 Women's links org.
- 28 Persia, today
- 29 Buffalo Bill —
- 30 Annapolis road
- 34 House site
- 35 Sluggish
- 36 Humerus neighbor
- 37 Bruised
- 38 Service charges
- 40 Trivia tidbits
- 41 High note
- 43 Gator kin
- 44 Awful
- 45 Baja girlfriends
- 47 Spacewalk, to NASA
- 48 The One-Lama
- 49 Use, as force
- 50 Painter's device
- 52 Raccoon face
- 53 Bedtime story
- 55 Loafer, maybe
- 56 Historical periods
- 57 Philosopher — Descartes
- 58 Harper in "Far North"
- 61 Nanny's charge

- DOWN**
- 1 With, to monsieur
  - 2 Office note



Want more puzzles?  
Check out the "Just Right Crossword Puzzles" books at [QuillDriverBooks.com](http://QuillDriverBooks.com)



(DLA photos by Chuck Morris)

## DSCC snow warriors have new weapon for battle

DSCC installation snow crews were busy the morning of Dec. 13 clearing the first moderate snowfall of the season on the DSCC installation (above), as about four inches of the white stuff coated the ground. The snow warriors have a new weapon in their arsenal, as they are now pre-wetting road surfaces with a brine solution before snow begins to fall (below). There are two advantages to this method of fighting icy and snowy roads. Wet salt clings to the road instead of bouncing off or being swept off by traffic. Also, salt needs moisture in order to de-ice. Moisture dissolves the salt, releasing heat that melts the ice and snow. It also breaks the ice-road bond. Pre-wetted salt works faster and at lower temperature than dry salt and there is less waste. After general maintenance and operations supervisor Donny J. Welch and snow removal team chief John Taylor visited Whitehall's new brine solution processing and dispensing operation on Poth Road last January, they discussed a partnership allowing DSCC to purchase the brine solution from the city for 12 cents per gallon. Meanwhile, Taylor and heavy equipment mechanic Randy Rodgers worked to develop a gravity spreader that can be attached to one of the utility trucks. The spreader was made of free materials from DLA Disposition Services.



# CELEBRITY CIPHER

by Luis Campos

Celebrity Cipher cryptograms are created from quotations by famous people, past and present. Each letter in the cipher stands for another.

Today's clue: T equals Y

" NVGSL DPVER CPYGPZGEF SLP  
KECPYGPZVCYP. LMXP DPVER  
LMXGEF JLPE PZPBTSLGEF RPPDR  
LMXPYP RR. " - FGYCPBS A.  
OLPRSPBSME

Previous solution: "I AM PROOF THAT GREAT THINGS CAN HAPPEN TO ORDINARY PEOPLE IF THEY WORK HARD AND NEVER GIVE UP." - OREL HERSHISER

(c) 2009 NEA, Inc.

## IT'S A DATE

### December 2010

- National Drunk and Drugged Driving Prevention Month**
- Universal Human Rights Month**
- Dec. 24** - Christmas Eve
- Dec. 25** - Christmas Day
- Dec. 26** - First Day of Kwanzaa
- Dec. 31** - New Year's Eve

### January 2011

- Jan. 1** - New Year's Day
- Jan. 12** - DLA Land and Maritime Martin Luther King Jr. Birthday Observance, 10 a.m., Building 20 auditorium
- Jan. 12** - DLA Director's Call, 2 p.m., Building 20 auditorium
- Jan. 15** - Martin Luther King Jr. Birthday
- Jan. 17** - Martin Luther King Jr. Birthday Observance

# DLA Land and Maritime interns tour DLA Distribution facilities

By Mislin A. Pérez-Fernández  
Strategic Programs Directorate

Corporate interns from Defense Logistics Agency Land and Maritime visited DLA Distribution in New Cumberland, Pa., Nov. 2-3 to learn more about DLA's lead center for distribution and its operation as part of the DLA training curriculum.

They were welcomed by

Adrienne Bowman of DLA Distribution Command Support Services, who provided an overview by explaining the mission and initiatives of the organization.

DLA Distribution was first established as the Defense Distribution Center on Oct. 1, 1997. It is a combat support organization that provides a unified materiel distribution system for the Department of Defense under DLA management.

Some of its responsibilities included receipt, storage, issue, parking, preservation and worldwide transportation of all items placed under its responsibility.

A total of 25 distribution depots located throughout the United States and Europe store items in 348 million cubic feet of storage space and process more than 24 million transactions annually. Some of the commodities that DLA Distribution is responsible for

include clothing and textiles, electronics, industrial, construction supplies, subsistence and medical materials.

During the orientation, executives from the DLA Distribution directorate, including Dyann Dagadu, Rick Davenport, Jennifer Miner and Jon Rodden, provided briefings about Inventory Management/Integrity, J-6 N Information Operations Overview, J-7 DLA Distrib-

ution Acquisition Overview, J-9 Expeditionary Logistics Overview, and DLA Document Services.

The orientation concluded with a walking tour of the Department of Defense's largest distribution depot, DLA Distribution Susquehanna, Pa., where the interns observed receiving processes, pallet building operations, high-rise storage and retrieval. The facility encompasses 851 acres along the Susquehanna River in New Cumberland, about 5 miles south of Harrisburg. It employs about 3,000 civilians and 100 military personnel.

Finally, the interns visited the Parachute Rigging Operations area, where they observed how military personnel pack a parachute step by step.

They learned that a parachute rigger's job requires an understanding of the fabrics, hardware, webbing, regulations, sewing, packing and other aspects related to the building, packing, repair and maintenance of parachutes.



Corporate interns from Defense Logistics Agency Land and Maritime gathered for a photo during their Nov. 2-3 visit to DLA Distribution in New Cumberland, Pa., to learn more about DLA's lead center for distribution and its operation. Pictured are (front row from left) Robert A. Jones, Mislin A. Pérez-Fernández, Katrina G. Newman, Jamie M. Pocatko, Starre K. Cox, Marcus J. Hall, Deanna VanCleaf, David A. Penn and Rory D. O'Reilly; and (back row from left) Dustin M. Bidwell, Stephen F. Byus, Erik M. Minshall, Philip N. MacLean, Jeremy P. Feeney, Taylor J. Wolf, Héctor L. Rivera, Shakima M. Slappey, Jane L. Bennett and Roberta J. Garner.

## Governor-elect names Ashenhurst 81st Ohio adjutant general

From the Ohio National Guard Public Affairs Office

Governor-elect John Kasich has named Army Col. Promotable (P) Deborah A. Ashenhurst Ohio's new adjutant general effective Jan. 10.

"I stand ready to serve you and the citizens of Ohio with military

forces trained and prepared to support our fellow Ohioans in any matter of safety and security," Ashenhurst said.

As adjutant general, Ashenhurst will be responsible for the operation of the Adjutant General's Department and the military preparedness of the Ohio Army National Guard, Ohio Air Nation-

al Guard, Ohio Military Reserve and Ohio Naval Militia, totaling more than 18,000 personnel.

"Being given the privilege to command at the highest level is an honor bestowed upon very few. I understand the great responsibility I am undertaking, and I look forward to serving the more than 18,000 airmen and

soldiers of our great organization," Ashenhurst said.

Ashenhurst currently serves as commander, 73rd Troop Command, a brigade-sized unit recently designated as one of the first two Homeland Response Force units in the nation.

Ashenhurst will become the

*See Adjutant on page 15*

### FREE CLASSIFIED AD FORM

The Columbus Federal Voice

Free ads are subject to the policy printed on the right.

Please type or print your ad below (one word per line, limit 20 words).

Home and/or work phone number must be included on submitted ad form.

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- Share-a-Ride     Lost & Found     Wanted     Real Estate for Sale  
 Automobile     For sale     Garage Sale     Other

I certify that the property and/or services listed above are my own and that the property will be shown or sold without regard to race, color, religion, sex, national origin, age, marital status, physical handicap, political affiliation or any other non-merit factor.

#### THIS FORM MUST BE SIGNED

Name \_\_\_\_\_ Office Symbol \_\_\_\_\_  
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### Columbus Federal Voice Free Classified Ad Policy

- Only federal employees and military personnel in central Ohio are eligible for free ads.
- Ads must not exceed 20 words.
- Ads may be submitted by one of the following methods: e-mail (publicaffairs.dsc@dla.mil); type or neatly print on form at left and send via inter-office mail to DSCC-DOEB, Bldg. 20, room B527N; mail to The Columbus Federal Voice, P.O. Box 3990, ATTN: DOEB, Columbus, Ohio 43218-3990; hand carry to the Public Affairs Office, Bldg. 20, Room B527N; or fax to 614-693-1563.
- Ads will appear in the Voice with home and/or work phone numbers, including area code, only. No names may appear in the free ad.
- A maximum of three ads per issue will be accepted from one employee. Ads will run for no more than three issues, after which ads must be resubmitted. Please notify the Public Affairs Office if advertised items are sold.
- Only free animal ads will be accepted.
- Homes for sale or rent ads will be accepted only from military personnel who are departing the area on PCS orders. Ad must state PCS.
- Ads promoting a business will not be accepted.
- Ads for firearms, antiques, collectibles or hobby related items will not be accepted.
- Privately-owned tickets, sold through the free ads, must show ticket price and may not exceed the face value of the ticket.
- Ads must be submitted by COB on the Monday of the week preceding the publication date of The Voice. No revisions or cancellations will be accepted after that Monday's deadline.
- Ads will appear on the Voice Web site and may also appear on the publisher's Web site.

Your cooperation is needed in order to continue to offer free ads in The Columbus Federal Voice. The publisher reserves the right to edit and/or reject ads which do not conform to the intent of the Free Ad Policy, which is to provide federal employees and military personnel who work within the distribution area of The Columbus Federal Voice an opportunity to advertise personal property in which other employees or military personnel may be interested.



(J6C photo by J. Spencer Denison)

## Schimmelbusch selected J6C Employee of Month

Monique Schimmelbusch (left), an IT specialist, was recently recognized as the J6C Employee of the Month for December. J6C deputy director Susan Van Meter presented the award and certificate to her. Schimmelbusch started her federal career in 1982 at Defense Fuel Supply Center, before moving to Richmond IPCR in 1993 and then to DSCC in 1995. She has always been in programming/customer support.

## THANK YOU

I'd like to thank the entire DSCC family for the great sendoff to celebrate my retirement. The luncheon and cake and punch were over the top and more than I expected. I leave DSCC with fond memories that I and my family will not soon forget. Thanks to Mr. James McClaugherty, Mr. Milton Lewis and the command staff. Special thanks to Captain Roland Wadge, Ms. Pat Shields, Mr. Dave Peters, Ms. Terri Hammond and the entire FM team. Finally, thanks to the FMT team of professionals and all of the support you've given me. Best regards.

*Ernie Reid, DLA Land and Maritime*

appreciated the time she took to help me at 5:30 p.m. Dec. 7. My car had a flat tire and I was sure feeling "What will I do to make my engagement or get home from work if I drove on my tire." I had an important meeting to attend to help needy children at Christmas. I saw a light on and went to the door and Barbara was there. She did not hesitate to selflessly sacrifice her time to make sure this event happened. Your kindness is a class act of helping others. This kind expression will last a lifetime for me. Thanks again.

*Linda Thomas, DLA Land and Maritime*

I wanted to express my appreciation for the willingness of the management of Environmental, Safety and Occupational Health Office in allowing Barbara Palincsar the time to assist me by helping me to provide a great community service. I cannot express in words how much I

My family and I would like to say "Thank You" to all my friends at DLA Land and Maritime for all their prayers, kind thoughts and flowers in the passing of my father. The support I received is truly appreciated.

*Lori Sevenoff and family, DLA Land and Maritime*

To submit a thank you for publication in the Columbus Federal Voice, e-mail the thank you to [publicaffairs.dsc@dla.mil](mailto:publicaffairs.dsc@dla.mil).

## Adjutant

Continued from page 14

first female general officer for the Ohio National

Guard, and Ohio's first female adjutant general. She will be the 81st Ohio adjutant general, and upon taking office will be one of only two women serving as adjutants general in the 54 states and territories.

"I stand as an example to the women in the Guard and other male dominated fields to show that they, too, can be a leader of both men and women; what I truly hope to show is that leadership is not gender-specific," Ashenhurst said.

Serving in the Ohio National Guard since 1978, she has held numerous staff and command positions throughout the organization. She is a graduate of the Army War College and Joint Task force Commander Training Course, and decorated with multiple awards, including the Legion of Merit.

The 51-year-old Ashenhurst, a central Ohio resident, would replace Maj. Gen. Gregory L. Wayt, who was appointed by Gov. Bob Taft in 2004 and reappointed by Gov. Ted Strickland in 2007.

# CLASSIFIED ADS



## STUFF

### Furniture

**Dining Room - Table,** four chairs, sleeve, china cabinet in black/gold lacquer with mirror finish, GC, \$450 OBO, 614-598-1168.

### Furniture

**Entertainment Center** - Solid Cherry, 84x40x21 with two lighted piers, 72x22x18, holds 32" TV, \$800 OBO, 614-392-1087 or 614-692-6081.

**Furniture - Oak coffee table,** \$75; 4-drawer dresser, \$25, dining room set w/China cabinet, hutch, table, six chairs, \$500, all great condition, 614-855-5285 or 614-692-1821.

**Living Room - Micro suede neutral color sofa,** \$400; two matching chairs, \$100 ea., all three for \$500 OBO, brown recliner, \$80, 614-392-1087 or 614-692-6081.

**Tables - Solid Cherry coffee table and two end tables,** \$200, 614-392-1087 or 614-692-6081.

### Furniture

**Tools - Power compound miter saw with base, EC,** \$50, can e-mail pictures, 614-855-5285 or 614-692-1821.

**Waterbed - California King Wave waterbed mattress,** \$75; \$150 w/headboard, heater and frame, pictures available, 937-828-0167.

### Misc for Sale

**Coat/Jerseys - 5x leather coat,** \$50; 5x Kobe Bryant jersey, \$20; xl Tony Romo jersey, ticketed \$115, selling for \$50, 614-693-8432.

**Snow Blower - Toro Power Curve 1200,** 120V AC, 9.5 amp, \$50; electric power washer, 1450 psi, \$50, 614-476-3870.

### Misc for Sale

**Snow Blower - Toro Power Curve electric snow blower, EC,** great for small driveways and sidewalks, light weight, \$135, 614-692-1999.

**Suzuki - 2007 King Quad, 450cc, one owner, 550 miles, full auto trans., push button 4x4 w/lock diffs., 4-wheel indep. Susp., new battery, great condition, black,** \$4,100 OBO, 614-949-6854.

**Yamaha - 2003 Kodiak quad 450cc 4x4, 400 miles, full auto trans., push button 4x4 w/lock diffs., warn winch, great condition, green,** \$3,200 OBO, 614-949-6854.

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