

the Columbus Federal Voice



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DLA PHOTO BY CHUCK MORRIS
Members of the color guard from the Ohio Army National Guard's 174th ADA Brigade salute during the national anthem after presenting the colors at the beginning of the luncheon.

Federal workers receive awards

By Dan Bender
DLA Land and Maritime Public Affairs Office

The top individuals and teams from among the thousands of federal employees in central Ohio were recognized as winners May 5 at the Federal Executive Association of Columbus and Central Ohio's 34th "Excellence in Government Service" awards luncheon.

During the luncheon at the Villa Milano Banquet Center in Columbus, a total of 15 individuals or teams were announced as winners in seven award categories before a crowd of more than 200 attendees.

In her opening remarks, Defense Finance and Accounting Service Columbus deputy site director Pam Franceschi said that federal employees do make a difference in the lives of the people they serve.

"We have to be proud today as we recognize all the good things that are going on in the federal sector every day," she said. "What we do really counts and I applaud all of you for being a part of that."

She called the award finalists and winners "role models" for the rest of the federal workforce.

"We celebrate you and I want to say 'thank you' for being examples of what good stewardship means," she stated.

James McClougherty, deputy commander of DLA Land and Maritime and chair of the awards program, called the luncheon

PLEASE SEE AWARDS, PAGE 6

Defense Logistics Agency

Leaders briefed on warfighter support



DLA PHOTO BY HEATHER ATHEY
DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams (left) gets feedback about MRAP support during a visit May 15 with the Air Force's 387th Expeditionary Logistics Readiness Squadron at Camp Arifjan, Kuwait.

Williams among DLA senior leaders meeting in Kuwait

By Heather Athey
DLA Strategic Communications

Senior agency leaders got an up-close look at the support the Defense Logistics Agency provides to warfighters during a visit last week with members of Joint Logistics Task Force 6 at Camp Arifjan, Kuwait.

DLA Director Navy Vice Adm. Alan Thompson, DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams and DLA Avia-

tion Commander Navy Rear Adm. Vince Griffith listened to Air Force and Army team members discuss their joint supply support mission, including specifics on vehicles that have enabled the team to complete nearly 3,000 convoy missions since 2006.

Members of the Air Force's 387th Expeditionary Logistics Readiness Squadron and their Army team mates in the joint task force have withstood more than 400 attacks, thanks in part officials said, to Mine

Resistant Ambush Protected vehicles and flatbed trucks. Both types of vehicles are heavily armored and equipped with improvised explosive device detectors known as Rhinos.

On a mission, airmen from the 387th are supported by Army security escorts as they use convoy transport to resupply U.S. forces in Kuwait, officials said. In fiscal 2010, the joint team moved almost

PLEASE SEE KUWAIT, PAGE 7

Navy vice admiral selected as next DLA director

Navy Vice Adm. Mark Harnitchek has been nominated by President Barack Obama to be the next director of the Defense Logistics Agency.

Harnitchek is currently serving as deputy commander of U.S. Transportation Command, at Scott Air Force Base, Ill. He is slated to



Navy Vice Adm. Mark Harnitchek

replace Navy Vice Adm. Alan Thompson, who will retire in November. Harnitchek's appointment is pending congressional approval.

A date for a change of command ceremony has not been set.

Harnitchek visited DLA Land and Maritime in April 2006, when he was a rear admiral serving as Vice Director of Logistics for the Joint Staff. He briefed an audience

in the Building 20 auditorium on the operations of the Joint Staff, which advises the Joint Chiefs of Staff, Secretary of Defense and the President on the best way to accomplish the various military missions of the United States.

A Philadelphia native, Harnitchek received a bachelor of arts degree from Penn State University in 1977 and

PLEASE SEE DIRECTOR, PAGE 7



DLA PHOTO BY CHUCK MORRIS
Guest speaker Cathy Bao Bean accepts a memento of appreciation from (from left) DFAS Columbus Director of Audit Readiness Jim Likes, DFAS APA program manager Sang Heo, DLA Land and Maritime APA program manager Hoa Ta and DLA Land and Maritime Chief of Staff Air Force Col. Dan Hicks.

Asian Pacific American heritage celebrated

By Dan Bender
DLA Land and Maritime Public Affairs Office

The recently retired Asian Pacific American Employment Program manager at DFAS Columbus was named the winner of this year's Shoong Yin Award of Excellence at the defense federal community's Asian Pacific American Heritage Month celebration.

Suk Toy accepted the award from DLA Land and Maritime Equal Employment Opportunity Office manager Charles Palmer, who noted that her strong work ethic and desire for equality are "the epitome of what the Shoong Yin Award for Excellence stands for."

Toy was recognized for her 26 years of federal service, during which she was heavily involved in events celebrating the Asian Pacific American culture, both in the defense federal community and the local community.

She started at Defense Finance and Accounting Service Columbus as a GS-4 in 1984 and worked her way up to staff accountant/project manager before retiring in April, Palmer said.

The award is named for DSCC's first Asian-Pacific American Equal Employment Program manager, who was a mechanical engineer in DLA Land and Maritime's Operations Support Branch from 1982 until his death in 2003.

Also during the ceremony, held May 17 in the Building 20 auditorium, Cathy Bao Bean, author of "The Chopsticks-Fork Principle," spoke on cultural journeys and how everybody is bicultural, whether they realize it or not.

Bean said she was born in China in 1942 and moved with her family to Brooklyn, N.Y., in 1946. She recounted numerous anecdotes about growing up in America and some of the indignities she endured because of assumptions based on her ethnicity.

PLEASE SEE ASIAN, PAGE 7

Columbus Federal Voice returns

The DLA Land and Maritime Public Affairs Office is pleased to re-introduce the Columbus Federal Voice to its readers after a three-month hiatus. This second issue contains more stories that cover some of the significant events involving central Ohio federal employees that occurred since the Voice stopped publishing in February.

April showers bring May showers (and flowers)

Although most people in central Ohio were tired of rain by the end of April, which set a record for the rainiest April ever in Columbus with more than seven inches, the rain did provide some beautiful scenes, including this one of rain drops on tree buds. It was shot April 25 on the DSCC installation on the south side of Building 20 during a light rain shower.

DLA PHOTO BY CHUCK MORRIS



Point of View

Heretics: Change agents organizations need to adapt, succeed

By Robert L. Boggs

DLA Land and Maritime Human Performance Division

“Our culture works hard to prevent change. We have long had systems and organizations and standards designed to dissuade people from challenging the status quo. We enforce our systems and call whoever is crazy enough to challenge them a heretic. And society enforces the standards by burning its heretics at the stake, either literally or figuratively. But the world has changed a lot. There are heretics everywhere you look.” - Seth Godin, Tribes: We Need You to Lead Us

William Bridges, in his book *Managing Transitions: Making the Most of Change*, points out that people who are sure they have the answers stop asking questions. Unfortunately, people who stop asking questions never challenge the status quo. When we lack or perceive we lack chal-



Robert L. Boggs

enges, an organization is likely to drift slowly into trouble before there is a realization that something is wrong. Today, there is hardly any project or procedure in any organization that couldn't be improved, so why do so many of us constantly fight to maintain the status quo? By focusing our energy on avoiding change we physically and emotionally exhaust ourselves. We delude ourselves into believing the world is stable - it isn't!

The people I know who are most energized, engaged and happy in their work are the ones who are passionately involved in changing the status quo. They are not hapless victims of change but champions of change. These champions of change are taking on greater responsibility and making a difference in the workplace.

Great leaders understand that change is omnipresent and the key to their success and the survival of their organization. They are the visionaries who are often initially labeled as heretics.

Without heretics we would still be hunter-gatherers. As strange as it may sound, it is the heretics that move us, often reluctantly, into a better and brighter future.

The person who first thought it would be a great idea to try to ride a horse must have been considered a heretic. The Wright Brothers, Walt Disney, Thomas Edison were all considered to be a bit crazy, even heretical, but thank goodness we had such visionaries who were willing to pursue their dreams over the objections of others. We need more heretics.

Seth Godin explains: Heretics are engaged, passionate and more powerful and happier than everyone else. And they have a tribe that they support (and that supports them in turn).

We need more leaders who are heretically disenfranchised with the status quo and who value that same mindset in others. The status quo is persistently resistant to change. The status quo is comfortable and deludes us into believing change must always be feared. An attitude that embraces the concept of “if it isn't broken, don't fix it” no longer equates to a formula for success.

There are times when fear protects us from harm, but the world of work has shown us that the fear that used to protect us can now hurt us. Improved processes, information systems and software upgrades, organizational re-alignments, and other change initiatives, if done properly and for the right reasons, can be extremely beneficial.

We need our heretics. We need entire tribes of heretics. According to Godin: It turns out that the people who like their jobs the most are also the ones

who are doing the best work, making the greatest impact and changing the most. Changing the way they see the world, sure, but also changing the world. By challenging the status quo, a cadre of heretics is discovering that one person, just one, can make a huge difference.

Studies show that heretics are swiftly becoming the new leaders. They challenge the status quo and they create unstoppable tribes. These tribes are groups of people who are connected to one another, connected to a leader and connected to an idea. Heretical tribes are becoming the key to organizational success.

The business world of the past also had tribes but they were conservative tribes. Tribes of the past relished the status quo. Today's fast paced environment demands tribes of heretics who are ready, willing and able to adapt, create and move forward with little hesitancy when opportunities exist.

Obituaries

Thomas D. Allen

Thomas D. Allen, 90, of Waverly and formerly of Delaware, died May 13. Mr. Allen was a U.S. Marine Corps veteran, became an auditor for the Army Audit Agency and taught at the Defense Supply Depot in Columbus.

Laurce M. Flint

Laurce M. Flint, 83, died May 3 at Grant Medical Center. Ms. Flint was retired from DCSC after 30 years of service.

James H. Gray Sr.

James H. Gray Sr., 89, of Dayton, died May 8 at the VA Center. Mr. Gray was a U.S. Army veteran of World War II and was employed by DESC in Dayton.

Dorothy “Irene” Hughes

Dorothy “Irene” Hughes, 91, died May 9. Ms. Hughes was retired from DCSC as an accounting supervisor after 32 years of service.

Martha Lee Mantle

Martha Lee Mantle, 82, died May 10. Ms. Mantle was retired from DCSC after 32 years of service.

Nancy Lee Rosebrock

Nancy Lee Rosebrock, 63, of Columbus, died May 2 at her residence. Ms. Rosebrock was a retired purchasing clerk at DCSC.

Fred Gerald Schultz

Fred Gerald Schultz, 69, died May 15 at his home. Mr. Schultz was retired from the Food and Drug Administration after 29 years of service.

Helen M. Taylor

Helen M. Taylor, 98, died May 2 at Bon-Ing Care Center. Ms. Taylor was retired from DCSC.

Richard E. Thomas

Richard E. Thomas, 66, died May 13. Mr. Thomas was a U.S. Army veteran and was retired from DCSC.

Elbert A. West Jr.

Elbert A. West Jr., 84, died May 8 at Bon-Ing Care Rehabilitation Center. Mr. West was a U.S. Navy veteran and retired from DCSC.



DLA PHOTO BY TONY D'ELIA

Operation Feed campaign continuing on DSCC installation

The annual Operation Feed campaign continues on the DSCC installation until May 27. Associates can drop off canned food items to the Operation Feed truck located in the Building 20 north parking lot next to the Weapons Park pavilion. This year's goal is 48,500 meals, which will be donated to the Mid-Ohio Foodbank to help alleviate hunger in central Ohio. The following food items are the most-needed: pasta meals in a can, canned fruit, tuna, canned vegetables, canned meat, soup and peanut butter. Perishable and home-canned foods or items in glass jars are not accepted. The truck will be open from 8 a.m. to 4 p.m. Friday, May 27, to accept donations. For more information, call Vern Shaw, the Operation Feed campaign coordinator for the DSCC installation, at 614-692-8886.

Briefs

Multicultural Unity Day, Fun Fest set for June 16

The DSCC Installation's 12th Annual Multicultural Unity Day/Fun Fest, designed to promote center-wide unity through diversity inclusion and family participation, is scheduled for Thursday, June 16, beginning at 11 a.m. Vendors of all sorts are being sought for the event. For more information, see the MWR website at <http://dsccmwr.com>.

Former DTC associate receives promotion

A former associate of DLA Training Center in Columbus is one of three newly appointed directors of DLA Disposition Services directorates.

Carrie Groves, a long-time agency and DLA Disposition Services veteran, will be the new disposal service director for the western region in the United States. She currently serves as the deputy director of DLA Disposition Services' West.

Groves previously held a number of assignments as a lead or supervisory environmental specialist and served four years as an environmental protection specialist instructor at the DLA Training Center in Columbus. Recognized by DLA as one of its Ten Outstanding Personnel of the



Carrie Groves

It's A Date

May 2011

MAY – Asian Pacific American Heritage Month
MAY 26 – Culture Council Talent Showcase, 11:30 a.m., Bldg. 20 auditorium
MAY 27 – American Red Cross blood drive, 9:30 a.m.-1:30 p.m., Building 20 basement, C6 South
MAY 30 – Memorial Day holiday
MAY 31 – DLA Land and Maritime Supervisors Call, 3 p.m., Bldg. 20 auditorium

Year, she holds a master's degree in natural resources with a minor in business management and a bachelor's degree in natural sciences, all from Ohio State University.

Associates recognized for savings efforts

Six DLA Land and Maritime associates were recently recognized by the Operations Support directorate as members of the Value Engineering Million Dollar Club for their efforts to save the government money.

Those recognized were Deborah Mollett and Doris Haywood (\$20 million), Jeff Gamber (\$5 million) and Linda Linard, Melvin Jones and John Calhoun (\$1 million).

The Million Dollar Club is the

June 2011

JUNE 1 – DLA Land & Maritime Town Hall meeting, 9:30 a.m., Bldg. 20 auditorium
JUNE 10 – American Red Cross blood drive, 9:30 a.m.-1:30 p.m., Building 20 basement, C6 South
JUNE 14 – Flag Day
JUNE 14 – U.S. Army's 236th birthday
JUNE 14 – DLA Land and Maritime Army birthday celebration, 1:30 p.m., Bldg. 20 auditorium
JUNE 16 – Multicultural Unity Day and Fun Fest, 11 a.m.-3 p.m., Bldg. 20 north parking lot
JUNE 19 – Father's Day

principal vehicle for formally recognizing major contributors to VE program savings and is normally based on an accumulation of savings actions over a period of time.

These awards recognize efforts that utilize Value Management principles to reduce acquisition costs, improve reliability, reduce production-lead-time or reduce maintenance costs of the weapon systems in which they are used.

IRS seeking council applicants

The IRS is accepting applications through June 17 for the IRS Advisory Council (IRSAC), which provides a public forum for IRS officials and representatives of the public to discuss relevant issues regarding federal tax administration.

The IRSAC is comprised of up to 35 members, who are appointed to three-year terms by the IRS commissioner. Applications are currently being accepted for roughly a dozen appointments that will begin in January 2012. The IRSAC submits an annual report to the IRS commissioner at a public meeting in the fall.

The application and other information are available on the Tax Professionals page at www.irs.gov. Questions about the application process can be sent to the following e-mail address: “*public_liaison@irs.gov.”

Training classes required for boat/camper rentals

Federal employees interested in renting a camper or boat through MWR's Rental Center at the DSCC Fitness Center now must attend a 20-minute training class that provides instructional and safety information.

Camper classes will be held on Wednesdays at 11:30 a.m. and 4:30 p.m. and boat classes will be held on Wednesdays at 11:50 a.m. and 4:50 p.m.

All classes will be held at the Fitness Center from May through August and one class will certify a renter through April of the following season. Classes outside normal rental season will be by appointment only.

For more information, call Blair Hartley at 614-692-3084.



J6C PHOTO BY J. SPENCER DENISON

Fredo selected J6C Employee of Month

Catherine Fredo (right) was recently recognized as the J6C Employee of the Month for May. J6C director Susan Van Meter presented the award. Fredo has 33 years of federal service at a variety of agencies. She started in 1978 as a student working for the Corps of Engineers in Battle Creek, Mich. In 1990, she relocated to DSCC. Fredo has worked for numerous agencies, including FEMA, DSAC-N, DLIS, Air Force, DISA, HROC and J6C.



DISA PHOTO BY JENNIFER CLARK

Tanner named DISA Columbus Associate of the Quarter

Annette Tanner (right) receives the DISA Columbus Associate of the Quarter award for January-March from site director Rob Reed.

New office chiefs, managers join DLA work force in Columbus

By Tony D'Elia and Dan Bender

DLA Land and Maritime Public Affairs Office

There are some new and familiar faces in the DLA Land and Maritime and DLA Installation Support at Columbus leadership after selections to head up various offices within the organizations.

The new faces include public affairs officer Michael L. Jones, Morale, Welfare and Recreation Office manager Jim Rose, Environmental, Safety and Occupational Health Office manager Dave Moore, Small Business Office director Vikki Hawthorne, police chief Michael Mobley and Operations Security program manager Rick Blunt.

Jones started in March as public affairs officer and came to DLA Land and Maritime from the U.S. Department of Agriculture, where he had served as a public affairs officer in the Columbus field office since November 2001. Prior to serving at USDA, he spent more than 10 years in several public affairs capacities with the U.S. Air Force.

At DLA Land and Maritime, he is responsible for developing and administering the public affairs program, which includes media relations, crisis response management, newspaper publishing, speechwriting, protocol and special events, foreign visit liaison and the use/instruction of effective communication tools and strategies.

A native of Florida,



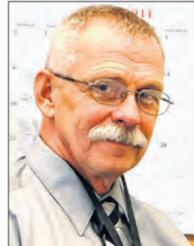
Jim Rose is the new Morale, Welfare and Recreation Office manager on the DSCC installation.



Vikki Hawthorne is the new director of the DLA Land and Maritime Small Business Office.



Mike Mobley has been police chief for the DSCC installation since June.



Dave Moore is the new manager for the installation Environmental, Safety and Occupational Health Office.



Rick Blunt is the manager of the Operations Security program, a newly-created position that reports directly to DLA headquarters.



Michael L. Jones is the new DLA Land and Maritime public affairs officer.

PHOTOS BY DAN BENDER AND TONY D'ELIA

Jones is a graduate of Wayland Baptist University with a bachelor of science degree in business administration. He is also a graduate of the Defense Information School and acquired an associate degree in journalism.

Rose comes to his job from Germany, where he was the MWR business operations officer for U.S. Army Garrison Wiesbaden.

"I'm used to taking care of soldiers and their families and I now look forward to supporting our DSCC DLA community," said Rose, a Dayton, Ohio, native who was raised in Florida. "It's a little different, but it's interesting and challenging. There's a lot going on here."

Two areas he'd like to exploit for his customers are the rejuvenation of the 19th Hole Tavern and the institution of team-building events through MWR's outdoor recreation.

Rose said he'd like to make the 19th Hole a social gathering place, a place where associates will want to meet. And he thinks MWR can help the local DLA workforce by offering various team-building programs.

"There are places in Ohio that offer team building events," Rose said. "These are one-day or one-week programs that organizations can go to."

"We'd like associates to reach out and let us know what programs they want DSCC MWR to offer."

Moore, the new Environmental, Safety and Occupational Health Office manager, calls himself a federal migrant worker.

He has worked for no less than eight agencies during the past 32 years. The Muncie, Ind., native comes to Columbus from Las Vegas, where he worked the last eight years for the Environmental Protection Agency. Some of his other assignments have been with the Department of Energy at Fernald, Ohio, Bureau of Indian Affairs, the Department of the Interior and the U.S. Army.

"Our office is a solution-oriented, service-oriented office," Moore said. "The staff already has a reputation for that and it will be easy to keep that going."

Moore holds a bachelor's degree in natural resources and master's degree in health sci-

ence, both from Ball State University. He is currently a master's candidate in environmental management at the University of Findlay. He is also a graduate of the USDA Executive Leadership Program.

Moore served three tours in support of the Enbridge Pipeline Michigan Oil Spill and was a member of a federal weapons of mass destruction response team at the 2008 Democratic National Convention.

A Vietnam veteran, Moore has a 10-year-old daughter, four grown sons and 13 grandchildren.

Hawthorne took over as director of the DLA Land and Maritime Small Business Office in March after the retirement of Cindy Nevin. She has 27 years of service with DLA and joined the Small Business Office staff in 1995.

She oversees 10 employees, including three at detachment sites, who are involved in working with small businesses.

Hawthorne said her goal as director is to "provide enhanced warfighter support by expanding DLA's industrial base with capable small businesses by

providing them the tools, resources and guidance for success."

Hawthorne has a bachelor's degree in advertising/marketing from Kent State University and a master's degree in human resources administration from Central Michigan University. She is also DAWIA Level III certified in contracting.

A Hilliard native, Mobley became chief in June after serving as deputy police chief since 2009. His latest task is to develop a Field Training Officer program to mentor new officers - those with less than two years of service. He hopes to hire additional officers to get the force up to full strength of 68 officers.

Another new project came with the acquisition of a state-of-the-art mobile unit acquired from Naval Air Systems Command (NAVAIR) through Defense Reutilization and Marketing Office Columbus.

Mobley has been a federal employee for 11 years, and is a veteran of 10 years active duty Army and 12 years Army Reserve. The former Army combat medic became a

military police officer in 1992. He has a bachelor's degree from St. Leo University and is a master's candidate through Colorado Technical University.

Blunt is filling a newly-created position that reports directly to DLA headquarters. Blunt returned to his native Columbus in November to take the job, which also involves information security and counterintelligence matters. A Bishop Hartley High School graduate, Blunt retired in 2009 from the Navy, where he was a naval chief intelligence specialist. After retirement, he became a special security officer for the Drug Enforcement Administration at its headquarters in Washington, D.C.

Blunt holds a bachelor's degree in human organizational management from Colorado Christian University in Colorado Springs, and a master's degree in strategic intelligence from the National Defense Intelligence College, Washington, D.C.

Blunt feels his job is to provide awareness, training and support in security and intelligence matters at DSCC.

Team chief in Maritime Supplier Operations selected Supervisor of the Month

By Dan Bender

DLA Land and Maritime Public Affairs Office

A veteran Integrated Support Team chief who recently took over responsibility for the high-profile Navy Nuclear Reactor Program has been selected the Supervisor of the Month for March at DLA Land and Maritime.

Stephanie McCormick, who has worked at DLA Land and Maritime for nearly 24 years, was recognized by Commander Army Brig. Gen. Darrell Williams at an April 25 Supervisors Call.

She now supervises a total of 44 associates on four teams in Maritime Supplier Operations who work to make sure the Nuclear Reactor Program always has the support it needs. Before that, she had been IST chief for the Contract Administration Branch in Maritime Supplier Operations.

"It was tough to leave that area because it was a great group of people, but sometimes you need a change," she said.

As a supervisor, McCormick

said she tries to utilize the strengths of each associate to improve team performance.

"The main thing is you have to look at the people on your team and be able to see the differences and strengths and be able to incorporate those into what you do in order to strengthen your team as a whole," she said, adding that she tries to look out for the best interests of the associates she supervises.

"After all, they're the ones who do the day-to-day tasks to get the mission accomplished," she said. "You need to build on those strengths and listen to your people because there are a lot of people out there with good ideas."

Her nomination noted that McCormick instituted "How Goes It" meetings in which she meets with two or three associates each month one-on-one in order to build trust and improve teamwork.

"It's a chance to meet with people in a more relaxed atmosphere and get to know more about them," she said. "I'm kind of old school in that I prefer to meet with someone face-to-face



Stephanie McCormick (left), a supervisor in Maritime Supplier Operations, receives the Supervisor of the Month award memento for March from DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams during the April 25 Supervisors Call.

DLA PHOTO BY CHUCK MORRIS

instead of using email all the time."

Her nomination from Sue Coyer, Myrtice Gray and Gary Meyer states that McCormick "is outstanding in her efforts to keep team members informed on

issues and functions that directly affect their job performance."

She also received kudos for her efforts to support the warfighter, particularly the Nuclear Reactor Program, for which she made a special effort to

improve material availability on the 20,198 items handled by the Maritime directorate.

McCormick established goals to reduce backorders for the NRP and improve material availability for that program above the required 95 percent threshold, where it has remained for the past 39 months.

"Her overall commitment in resolving issues timely and implementing internal controls has provided an extremely high quality of service that meets or exceeds our customers' expectations," her nomination states.

McCormick, a native of central Ohio, has a bachelor's degree in business management and marketing from Franklin University and she is working on her master of science degree from Grantham University.

When she's not at work, McCormick enjoys shopping, reading and golf, which she just recently took up as a hobby.

"It's challenging for a small course," she said of the Eagle Eye Golf Course on the Defense Supply Center Columbus installation.

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- Small Business Administration
- Department of Interior
- National Weather Service
- Internal Revenue Service
- American Federation of Government Employees
- Veterans Administration, Chillicothe, Ohio Office

Supply systems analyst selected February Associate of the Month for work on projects

By Dan Bender

DLA Land and Maritime Public Affairs Office



DLA PHOTO BY CHUCK MORRIS
Robyn Houze (left), a supply systems analyst in the Business Process Support directorate, receives the Associate of the Month award memento for February from DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams during an April 4 presentation.

A supply systems analyst in the Business Process Support directorate has been selected the Associate of the Month for February at Defense Logistics Agency Land and Maritime.

Robyn Houze's main responsibility is to oversee functions and programs that support the supply planning process and make sure they are working correctly and try to improve them for the end users in the DLA Land and Maritime workforce.

Her supervisor, Tony Galluch, said that Houze "consistently works to provide the supply planning community with up-to-date job aides, information and training."

"Her reputation for dedication, knowledge, accuracy and a willingness to take on challenging assignments have made her a much sought after resource, not only at DLA Land and Maritime, but DLA wide," Galluch said.

Houze, who started in the DLA Corporate Intern Program and has been an associate for nearly six years, said she enjoys the constant variety of projects on which she works.

"Every day is different," she said.

Business Process Support director Todd Lewis said Houze was recognized in particular for her work to resolve issues when nearly 15,000 items from two large vendors were added to existing long-term contracts in support of 21 Army and Marine Corps weapon systems. Houze was instrumental in finding item coding inconsistencies that caused new sales orders of those items to go on back-order instead of auto sourcing to the long-term contracts.

"Through her persistent analysis and effort in directing others to perform need-

ed steps, material availability on three critical systems improved in one month from the 60-70 percent range to the 90-95 percent range," Galluch said.

In addition, Houze was recognized at the 43rd annual DLA Recognition Program in December for her work as a member of the DLA Land and Maritime Inventory Policy Optimization Development, Deployment and Production Team. The team worked to establish automated safety stock levels for certain items to make sure there was enough inventory of those items on hand to meet customer needs.

"Her attention to detail and thorough analysis of complex issues has led to numerous improvements in existing processes as well as the resolution of planning process issues that had challenged the process owner," Galluch said.

Houze, a central Ohio native, has a bachelor's degree in business administration from Otterbein College and a master's degree in business administration from Capital University.

In her spare time, she enjoys gardening, reading and horseback riding. Her horse is currently on loan to a therapeutic riding camp.

Associate of the Month recognized for project designs

By Tony D'Elia

DLA Land and Maritime Public Affairs Office



DLA PHOTO BY RACHEL KOCIN
Civil engineer Lakshman R. Gonela (left) receives his DLA Associate of the Month award for February from site director Kenny Yoon.

Civil engineer Lakshman R. Gonela is the DLA Installation Support at Columbus Associate of the Month for February.

Gonela has recently executed project designs for several important projects that affect many associates on the Defense Supply Center Columbus installation. He has done designs for pavement and other improvement projects around Building 20 in addition to roof repair for Building 306, remodeling of the Building 23 lobby and the refinishing of wood floors in the Fitness Center.

A native of India, Gonela earned his bachelor's degree in civil engineering from Osmania University in India. He has 32 years of federal service, nine at DSCC and

the rest in the Army Corps of Engineers in Huntington, W.Va.

Gonela's overall design and project management efforts always result in high quality end products for the center, according to Eddy J. Poprock, lead mechanical engineer.

"His projects were coordinated with customers ... in a manner that determined the best, most cost effective manner," said Poprock. Gonela's customer base extends to DSCC, DISA, DHRC, DRMO, Navy Recruiting and MWR.

"Mr. Gonela has gone the extra mile to support the DS-FC FY11 Design Program," Poprock said, adding that "the high quality maintenance, repair and facility upgrade projects were completed ahead of schedule."

Gonela received the award March 17 from site director Kenny Yoon.

Associates bring kids to Take Your Child to Work Day



DLA PHOTO BY CHUCK MORRIS
Kevin Preisch, son of DLA Land and Maritime associate Mislin Perez-Fernandez, receives a pulse check from paramedic Zach Taylor in the ambulance outside the Building 20 cafeteria during lunch time on Take Your Child to Work Day. Children had an opportunity to get an up-close look at DSCC fire equipment during the lunch hour.

Children and grandchildren of DLA Land and Maritime associates were able to see for themselves what happens at their loved ones' jobs and also have a little fun during the May 12 observance of Take Your Child to Work Day.

During a morning kick-off program, the kids heard from DLA Land and Maritime Deputy Commander James McLaugherty, who spoke about the agency's history and mission. He also asked the kids questions about what their parents and grandparents

do. The children also watched a Defense Logistics Agency kid-friendly video, learned some fire safety tips from Sparky the Fire Dog and got to practice with the fire department's digital fire extinguisher training device.

During lunch, associates and their children had an opportunity to look at and climb inside police and fire vehicles and take pictures.

In the afternoon, the children had the opportunity to see what a typical work day is like for the adults who brought them.



DLA PHOTO BY RACHEL KOCIN
DLA Land and Maritime associate Tammy Garrett watches as her grandson fills out some paperwork at her desk during Take Your Child to Work Day.



DLA PHOTO BY RACHEL KOCIN
Police officer Dave Boggs helped children sign in at the front lobby desk of Building 20 and get their "honorary associate" ID badges for the day.



DLA PHOTO BY RACHEL KOCIN
During a presentation in the Building 20 auditorium, children could learn about fire safety and how to put out a fire using the DSCC Fire Department's extinguisher training system. Fire safety inspectors Bob Watkins (left) and Kevin Stuebs, along with Sparky the Fire Dog, helped with the demonstration.

140th AbilityOne store opens on DSCC installation

By Tony D'Elia

DLA Land and Maritime Public Affairs Office



DLA PHOTOS BY RACHEL KOCIN
ABOVE: Participating in the ceremonial ribbon cutting of the DSCC AbilityOne store are (from left) John Baumgart, president of Associated Industries for the Blind Board of Directors, Milton Lewis, executive director, Contracting and Acquisition Management at DLA Land and Maritime, Claudia "Scottie" Knott, National Industries for the Blind chief operating officer, and DLA Installation Support at Columbus site director Kenny Yoon.

LEFT: Martha and Larry Honaker do some shopping at the new AbilityOne store in DSCC's Building 11, Section 13. "Hathaway" is their golden retriever.

McQuetta Williams is extremely happy about her part-time job in the AbilityOne Express store at Defense Supply Center Columbus.

"Wow - I can only have the job because I'm visually impaired - that's a switch. It's why I have been turned away from jobs in the past," said the Ohio Dominican University student and AbilityOne customer service representative.

The 140th AbilityOne store to open in the nation had its grand opening ribbon-cutting March 9 in DSCC's Building 11, Section 13.

The AbilityOne Program establishes employment opportunities for people who are blind or who have other severe disabilities through the sale of products and services to the federal government.

"We are continually looking for opportunities, both as an installation and as DLA, to partner with AbilityOne," said Milton Lewis, executive director of contracting and acquisition management at DLA Land and Maritime. "We think the work of AbilityOne is very important work."

Looking much like a Staples or Office Max store, DSCC's AbilityOne store caters to government credit card holders who buy supplies for their organization.

"We get a lot of pride in supporting the military, the men and women in harm's way and the men and women who support them," said Claudia "Scottie" Knott, National Industries for the Blind chief operating officer and DLA's former director for acquisition

management. "In this economy today, jobs are very, very important. So, this is really a celebration of the success of creation of employment."

The AbilityOne Program is the outcome of federal legislation originally passed in 1938 and amended in 1971 as the Javits-Wagner-O'Day Act (JWOD).

"We're really proud to have this as the 140th base supply store in

the AbilityOne system," said John Baumgart, president of the Associated Industries for the Blind board of directors. "AbilityOne recognized that it was an incredible opportunity to keep the AbilityOne product in front of the largest segment of our customer population - the DoD customers."

Said store manager Melinda Rupp, "Everyone that has set up their

account with us and have used our services are extremely happy with the pricing, the desktop delivery, the overall promptness of the orders, and especially the personalized service we deliver."

Rupp said that card holders and their supervisors are pleased that the AbilityOne computer system can automatically keep the card holders in compliance and can tell them if there

is a federally-mandated item they can use.

"Another goal of ours is to make the card holders' jobs a bit easier," added Rupp. "We are trying to customize this store to their needs and are listening to the customers' requests."

Carolyn Phillips is the store's full-time customer service representative, while Adam Etter handles delivery and warehousing.



DLA PHOTO BY CHARLES MORRIS

Several DLA Land and Maritime contract specialists requested cross training in the pre-awards and post-awards process, so the Land Supplier Operations directorate initiated a program that recently graduated its first associates. Posed here are program participants (front row, from left) Jackie Mauer, a first line supervisor for Land Customer Administration Post Awards; Linda Combs, program graduate; Dov Sneward, program graduate; and Richard Matz, first line supervisor in pre awards; and (back row) Nicole Yun, program mentor; Army Col. Ryan Kivett, director of DLA Land Supplier Operations; and Charles Lee, program mentor.

Contracting cross training a hit with first two grads

By Tony D'Elia

DLA Land and Maritime Public Affairs Office

Dov Sneward feels he has "cradle to grave" contracting experience now that he has taken advantage of job cross training in his organization.

Sneward originally worked in the pre-award side of the house in the Defense Logistics Agency Land and Maritime Land Supplier Operations directorate, but last May he took advantage of a program to train in post-awards. He swapped jobs with fellow contract specialist Linda Combs, who worked in post awards on the Land Vehicle Support Team.

"It just makes me a complete contract specialist," Sneward said of the program, which came as a result of the Denison Survey in 2010.

"A number of associates asked for cross training in many of the disciplines," said Kenneth Abrams, chief of Vehicle Support I team in DLA Land Supplier Operations. "And many contract specialists requested cross training in pre-awards and post-awards. Pre-awards people didn't have post-awards experience, and we decided to switch three contract specialists for a year."

He added that "It was the leadership, commitment and responsiveness of our director (Army Col. Ryan Kivett) and deputy (Ben Roberts) that permitted this training program to take place."

Sneward and Combs are the first two graduates of the program.

Pre Awards consists of negotiating the terms and conditions of contractual arrangements between the government and industry, while Post Awards administers the contract following award through delivery of material and closeout.

"There was no classroom (instruction) - it was pretty much on the job training," said Sneward, who works mostly with contracts that buy military batteries. He calls batteries a "high-end" item, since the military uses so many.

Jackie Mauer, a first line supervisor for Land Customer Administration (Post Award), and Richard Matz, a first line supervisor in Pre Awards, had oversight of the training standards. Nicole Yun and Kenneth Lee, who were assigned as trainers for the new graduates, provided the one-on-one support and mentorship throughout

the year. "Because of my pre-award background, and already knowing the government lingo, I picked it up a little faster," Sneward said. He added that he would like to stay in post awards.

"I think it's challenging. Problems can arise and any time there is an issue, you have to research and fix it by modifying contracts to correct the problems," said Sneward, who joined DLA in January 2002 as a corporate intern coming from the restaurant industry. He entered the civilian workforce armed with a bachelor's degree in business administration and marketing from Franklin University.

Sneward made the switch by swapping positions with Combs, a contract specialist in post awards who wanted to expand her knowledge and get an idea of how the whole supply chain fits together. "It was an opportunity to learn something new and expand my horizons and to become a more rounded individual within the agency," said Combs, a former contractor with Cherokee who hired on with the government in 2007. She has a business degree from Ohio State University and worked in private sector inventory management for 10 years.

"There's always a learning curve, but learning new things is a challenge I enjoy," said Combs, who currently works on large procurements and long-term contracts for vehicular equipment components for the Land Vehicle Support I team.

"Determining the required FAR (Federal Acquisition Regulation) clauses for the awards and contracts was my first hurdle, and I initially thought I'd never want to expand past small procurements," she said. "But then I was challenged with long-term contracts and found my niche. As my knowledge base increased, I became more comfortable with the larger and more complex procurements."

"The year has zipped by," she said. "From my perspective, this cross-training endeavor has been a success. Sharing post award issues with my current VS-1 Team buyers has resulted in a reduction of minor buyer errors commonly dealt with by the post award team."

"I can look at the same documents with different eyes, now. It's a great experience," she said.

Awards

CONTINUED FROM PAGE 1

the FEA's "academy awards" and said that "today is about you in the audience."

He and Franceschi pointed out that economic and budgetary challenges in the country might make being a federal employee tough in the next few years.

"But this is a time to celebrate individual and team excellence," McClaugherty said. "We all know that what we do as public servants in the service of our country is hard work worth doing well," he added, paraphrasing a famous quote from President Teddy Roosevelt.

During the awards portion of the luncheon, Martha Honaker of DLA Installation Support at Columbus won the Excellence in Customer Service Award, Individual from a Small Federal Agency, for her willingness to take ownership of each challenge and following through with the customer until resolution.

The Reducing Hospital Re-Admission Rate Team from the Chalmers P. Wylie VA Ambulatory Care Center won the Excellence in Customer Service Award, Team from a Large Federal Agency, for working to reduce repeat admissions of patients with chronic illnesses to reduce costs while improving patient health and safety. Since its inception in January 2010, the team's efforts have resulted in estimated cost savings of more than \$2 million.

The Enterprise Enclave Support Branch at Defense Information Systems Agency won the Excellence in Customer Service Award, Team from a Small Federal Agency, for striving to improve customer service and streamlining processes while providing network and application support to a myriad of nations, military services and federal agencies around the world.

Mark Sweet of DFAS Columbus won the Outstanding Productivity or Process Improvement Award, Individual from a Small Federal Agency, for his work in the development of process improvements regarding identification, standardization and management of DFAS enterprise system issues. Through his actions, DFAS now has the capability to identify and track enterprise issues in an efficient integrated process instead of employing separate processes and systems.

The Affordable Housing Development Legal Team from the HUD Columbus Field Office won the Outstanding Productivity or Process Improvement Award, Team from a Small Federal Agency, for its work in the past 15 months to close loan contracts for a total of 12,410 housing units in 89 developments representing more than \$590 million in investment in Ohio communities, and generating more than \$1.7 million in fees to HUD.

The Aircraft Launch and Recovery Equipment Team from DLA Land and Maritime won the Outstanding Productivity or Process Improvement Award, Team from a Large Federal Agency, for launching a rapid improvement event to define critical processes and taking appropriate actions to begin testing and certifying existing stock as required by the customer.

Lisa Hoffer of DLA Land and Maritime won the Innovation Award, Individual within any Federal Agency, for her work on the implementation of alternative plating material to the hazardous cadmium finishes currently being used on electrical connectors used on multiple weapon systems.

The MWR Marketing Team from DLA Installation Support Columbus won the Innovation Award, Team from a Small Federal Agency, for efforts to improve the marketing of MWR events through social media, a refreshed website and increased sponsorship opportunities.

The Kiosk Innovation Team from the Chalmers P. Wylie VA



Eight individual award winners were recognized at the FEA of Columbus and Central Ohio Excellence in Government Service awards luncheon. They were Martha Honaker of DLA Installation Support at Columbus, who won the Excellence in Customer Service Award, Individual from a Small Federal Agency; Mark Sweet of DFAS Columbus, who won the Outstanding Productivity or Process Improvement Award, Individual from a Small Federal Agency; Lisa Hoffer of DLA Land and Maritime, who won the Innovation Award, Individual within any Federal Agency; Liza Tom of DLA Land and Maritime, who won the Outstanding Equal Employment Opportunity Award, Individual from a Large Federal Agency; Tom Collins from DLA Land and Maritime, who won the Community Service Honor Award; Lametra Dulaney of DLA Land and Maritime, who won the People with Disabilities Award; Dan Bell of DLA Installation Support Columbus, who won the Supervisory Leadership Award, Individual from a Small Federal Agency; and Stephen Finney of DLA Land and Maritime, who won the Supervisory Leadership Award, Individual within a Large Federal Agency.



The MWR Marketing Team from DLA Installation Support at Columbus won the Innovation Award, Team from a Small Federal Agency. Pictured with their award are Jennifer Russell (left) and Dana Thornbury.



The Reducing Hospital Re-Admission Rate Team from the Chalmers P. Wylie VA Ambulatory Care Center won the award for Excellence in Customer Service, Team from a Large Federal Agency. Pictured are (from left) DLA Land and Maritime Deputy Commander and FEA awards luncheon chair James McClaugherty, team members Billie Kussman, Denise Currie and Jennifer Evans, and DFAS Columbus deputy site director and FEA awards program vice-chair Pam Franceschi. Team members not present were Rene Bethel, Ed Sachs and Jamie Kuhne.



The Affordable Housing Development Legal Team from the HUD Columbus Field Office won the award for Outstanding Productivity or Process Improvement, Team from a Small Federal Agency. Pictured are (from left) DLA Land and Maritime Deputy Commander and FEA awards luncheon chair James McClaugherty and team members Steve Farina, Sean Canty, Bill Hughes, Dan Sherwin, Rosalind Glover, Chris Cook, Donald Robinson, and Molly Logan. Not present were team members David Anderson, William Cusack, Greg Ackerman, Elena Felton, Randolph Wilson, Dan Goodall, Jeff Howard, Ross Carlson and Jeff Cathis.



The Kiosk Innovation Team from the Chalmers P. Wylie VA Ambulatory Care Center won the Innovation Award, Team from a Large Federal Agency. Pictured are (from left) team member Andrew Weibel, O.D., DLA Land and Maritime Deputy Commander and FEA awards luncheon chair James McClaugherty, and team members Gerald Showecker, Kris Kirchoff and Kari Mularcik.



The Enterprise Enclave Support Branch at Defense Information Systems Agency won the award for Excellence in Customer Service, Team from a Small Federal Agency. Pictured are (back row from left) team members Josh Shawkey, Erich Kuhns, Dwayne Campbell, Justin Hanke and Zack Wojton; (middle row from left) Jeff Stanley, Brian Flynn, Rich Carrico and Jeremy Donnell; and (front row from left) Tim Wingate, Karen Hixenbaugh, James Montgomery and Stacey Monnin. Not present were team members Matt Snider, Chuck Farrell, Evan Spence, Angel Henson, Jerry Grewell, Ian Thomas and Jenoa Jeffers.



The Aircraft Launch and Recovery Equipment Team from DLA Land and Maritime won the award for Outstanding Productivity or Process Improvement, Team from a Large Federal Agency. Team members are (front row from left) Susan Coyer, Christy Sykes, Rhonda Blum and Elizabeth Beechey; (second row from left) Sandy Haggood, Stephanie McCormick, Stacy Clark and Navy Lt. Dan Maldonado; (third row from left) Linda McCarty, Linda Guthrie, David Bisel, Chris Zahnow and Ed Anderson; and (fourth row from left) Michael DeJournett, Jim Duffala, Joe Payne and Dave McGraw. Not present for the photo were Susan Lupo and Keary O'Flaherty.



The Greater Bethlehem VITA Volunteers from the Internal Revenue Service won the Community Service Honor Award, Team from Any Federal Agency. Pictured are (front from left) team members Charles Rogers, Randal Gaddis, Luis Brent, Sandra Trigg, Regina Nelson and Elizabeth Taylor. Not present was team member Vance Smith. Behind them are DLA Land and Maritime Deputy Commander and FEA awards luncheon chair James McClaugherty (left) and DFAS Columbus deputy site director and FEA awards program vice-chair Pam Franceschi.

Ambulatory Care Center won the Innovation Award, Team from a Large Federal Agency, for improving clinical performance measures via patient education and customer service using a point of service kiosk.

Liza Tom of DLA Land and Maritime won the Outstanding Equal Employment Opportunity Award, Individual from a Large Federal Agency, for her work championing Reasonable Accommodations services for associates with disabilities.

Tom Collins from DLA Land and Maritime won the Community Service Honor Award for his outstanding service to military veterans and current military service men and women within his community.

The Greater Bethlehem VITA Volunteers from the Internal Revenue Service won the Community Service Honor Award, Team from Any Federal Agency,

for volunteering their Saturdays and off-duty hours to get trained and certified in order to prepare free tax returns for low income and elderly taxpayers.

Lametra Dulaney of DLA Land and Maritime won the People with Disabilities Award for her work in all aspects of the Equal Employment Opportunity Office, such as regulatory requirements, reasonable accommodations, complaints and providing a welcoming face to DLA interns.

Dan Bell of DLA Installation Support Columbus won the Supervisory Leadership Award, Individual from a Small Federal Agency, for his leadership while accomplishing myriad missions critical to his organization and ensuring his subordinates are encouraged to develop within a climate of professional respect.

Stephen Finney of DLA Land and Maritime won the Supervi-

sory Leadership Award, Individual within a Large Federal Agency, for applying outstanding collaboration and communication skills in all of his duties and finding solutions acceptable to supervisors and customers.

The FEA also recognized five groups of combined local federal agencies for their efforts working together to accomplish a community or national goal or to meet an urgent local need. Certificates were presented to representatives of the Procure-to-Pay team involving DFAS Columbus, Office of Secretary of Defense, the Navy, Air Force, Defense Contract Management Agency and Business Transformation Agency; the Ohio National Guard/Army Reserve construction projects on the DSCC installation involving the National Guard and DLA Installation Support Columbus; Training, Knowledge and Opportuni-

ty Seminars involving the DLA Land and Maritime Small Business Office, the Small Business Administration, DCMA, DFAS and Procurement Technical Assistance Center, Ohio Network; the Employee Assistance Program involving the HUD Columbus Field Office, the General Services Administration and the Federal Occupational Health Office; and the HUD VA Supportive Housing Program involving the HUD Columbus Field Office and the Chalmers P. Wylie VA Ambulatory Care Center.

This year's Public Service Recognition Week essay contest, the winners of which are usually announced at the luncheon, has been delayed until October. The winners will be announced at the annual FEA Excellence Conference in November. The theme will remain "Stewardship in the Federal Sector."

Kuwait

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600,000 tons of material and logged more than 19 million miles. Civilian contractor vehicles are also a part of the convoys.

Officials said it would have taken nearly 7,000 C-130 flights to transport the more than 40,000 pallets the joint team moved last fiscal year.

DLA provides spare parts and other types of support to the MRAP fleet and additional wheeled vehicles through its Columbus, Ohio-based Land and Maritime supply center.

Management of inventory to support the MRAP family of vehicles, which includes both MRAPs and their all-terrain variant, known as M-ATVs, is a significant mission for DLA Distribution Kuwait, Southwest Asia. And there is adequate space in a new warehouse facility to accommodate a possible increase in stock as DLA works to right-size its MRAP material inventory, Williams said.

DLA Land and Maritime is the primary spare and repair parts fielder for the MRAP fleet, and officials said the team has been working closely with the MRAP Joint Program Office and original equipment manufacturers to plan for sustaining the vehicles.

“We need your demand forecast, the types and density of vehicles you expect to support,” Williams said during a discussion with military and contractor leaders at the forward joint program office for MRAPs in Kuwait.

Currently, DLA supports six types of MRAP variants, the number of which is expected



Jim Allen (left), assistant program manager with SAIC, gives DLA Director Navy Vice Adm. Alan Thompson a tour of the Mine Resistant Ambush Protected Vehicle Sustainment Facility in Kuwait May 16. Thompson has said sustaining MRAPs is a key agency objective.

DLA PHOTO BY HEATHER ATHEY

to increase as several projects begin at the JPO, officials at the MRAP Sustainment Facility said while briefing a group of DLA leaders that included Thompson, Williams and Griffith. The agency’s aviation arm is responsible for providing selected parts in support of MRAPs.

Williams said DLA needs the forecast information to accurately predict supply support requirements for the MSF, where warfighters and contractors work in concert to carry out a full range of lifecycle maintenance on the vehicles. The data is also necessary for DLA to avoid duplicating inventory, which can be particularly troublesome in Afghanistan where officials said

protected storage space is limited.

USCENTCOM priorities drive demand for MRAP parts as well as the operations pace in the MSF, said Jim Allen, assistant program manager with SAIC, the contractor conducting the majority of work at the new warehouse facility.

Officials said it is also a struggle to get a steady stream of supplies for the M-ATV because the supply pipeline for that vehicle is not yet mature.

Thompson reiterated DLA’s commitment to working with customers and stakeholders to ensure maximum readiness for the MRAP fleet, which officials at the MSF called “the most sur-

vivable and sustainable wheeled utility vehicle fleet available in support of counterinsurgency and stability operations.”

Commitments between DLA and its warfighting customers illustrate the true partnership the agency has with the military services and other stakeholders in Kuwait, which Thompson said is a direct credit to the work done by DLA team members each day.

“Whether you’re here on active duty, in the reserve or you’re a civilian, your work is important to DLA’s ability to accomplish its overall mission,” he said. “Your work every day is what’s driving the positive reputation DLA enjoys here.”

Director

CONTINUED FROM PAGE 1

was commissioned through the Navy ROTC Program. In 1987, he received a master’s degree in management from the Naval Postgraduate School in Monterey, Calif. He has served in a variety of sea tours including two submarines, USS Will Rogers and USS Buffalo; two ships, USS Holland and USS Proteus; and the aircraft carrier USS Theodore Roosevelt. His shore tours include Submarine Group 7, in Yokosuka, Japan; the Navy Ships Parts Control Center, Naval Air Station Oceana, Va.; and the Chief of Naval Operations Staff.

In other DLA senior leadership news, Thompson recently announced the selection of Navy Rear Adm. David Baucom as the new commander of DLA Troop Support in Philadelphia.

Baucom currently serves as the deputy assistant secretary of the Navy for acquisition and logistics management, a position he entered in September 2009. He provides policy and oversight to all Navy and Marine Corps contracting and acquisition logistics efforts and serves as the Department of Navy’s competition advocate and standardization executive.

As the DLA Troop Support commander, Baucom will take the helm of an organization that annually buys more than \$14.5 billion worth of food, clothing, textiles, medicines, medical supplies, construction and equipment items for America’s warfighters and other customers worldwide.

Asian

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“If you live long enough and work hard enough, things eventually do happen differently,” she said of the gradual acceptance of other cultures in America.

In his welcoming remarks, DLA Land and Maritime Chief of Staff Air Force Col. Dan Hicks alluded to the theme for this year’s observance of Asian Pacific American Heritage Month, “Diversity, Leadership, Empowerment and Beyond.”

He noted that America is a “shining example” to the world as a melting pot of immigrants from many different nations and cultures.

“Let’s strive to ensure that our children’s generation... and our children’s children’s generation,



Suk Toy (front right), the recently retired DFAS Asian Pacific American Employment Program manager, received the Shoong Yin Award for Excellence for her 26 years of federal service, during which she was heavily involved in events celebrating the Asian Pacific American culture, both in the defense federal community and the local community. With her are (from left) DFAS Columbus Director of Audit Readiness Jim Likes, guest speaker Cathy Bao Bean, DLA Land and Maritime EEO Office manager Charles Palmer, DFAS Columbus EEO Office manager Jim Connor and DLA Land and Maritime Chief of Staff Air Force Col. Dan Hicks.

DLA PHOTO BY CHUCK MORRIS

will grow up with an awareness of the diverse cultures in the fabric of American society,” he said. “That no matter what culture they come from, they will grow up knowing what their culture’s role in history is.”

In introducing Bean, DFAS Columbus Director of Audit Readiness Jim Likes noted that Asian Pacific Americans make up about six percent of the U.S. population. Cindy Medure of DFAS

Columbus served as emcee, while Angela McCoy sang the national anthem and chaplain liaison Dan Law offered the invocation. Following the ceremony, a reception was held in the Building 20 Cardinal Room.

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wood coffee table, \$50, dining set w/ china cabinet, hutch, table, six chairs, great condition, \$550, can e-mail pictures, 614-855-5285 or 614-692-1821.

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DLA PHOTO BY CHARLES MORRIS

Recycling program manager Bob Thompson celebrates Earth Day by helping associates de-clutter and save the planet April 21 during the MWR Shred Day event.

Associates save 68 trees in 3 hours at MWR's Shred Day

From the DSCC MWR Office

DSCC installation associates proved to be "green" April 21 at the Morale, Welfare and Recreation Office's Earth Day Shred Day event.

Coordinated between MWR's Recycling Program and Royal Document Destruction, Shred Day allowed associates to bring all their bulk documents and CDs to be shredded on-site, free of charge. Participants also received a free giveaway pack, including a reusable bag and a cardboard recycling bin.

"It was so fast and easy," said one customer. "I pulled up, the staff took out my bags, shredded them and I was on my way. And, they did it all with a smile at 6:30 a.m."

"The event was well received," MWR Recycling program manager Bob Thompson said. "Our goal was to celebrate Earth Day in a little different way. By shredding unwanted and sensitive documents that employees brought from home, we helped them reduce clutter, and we helped conserve valuable resources."

Nearly four tons of paper were

shredded and recycled during the event; and MWR estimates that Shred Day managed to conserve the following resources: 68 trees; 15,120 gallons of oil; 27,846 gallons of water; 19,094 kilowatt hours of energy; and 398 cubic yards of landfill space.

MWR's Recycling Program currently collects the installation's waste white paper, plastic bottles and caps, aluminum cans, newspapers and cardboard. Recycle bins for each are located in cafeterias, break rooms and freight elevator lobbies.



DLA PHOTO BY RACHEL KOCIN

Tammy Solt, a procurement analyst in the Procurement Process Support directorate, receives the Associate of the Month award memento for December from DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams.

Procurement analyst recognized for work on EProcurement project

By Dan Bender

DLA Land and Maritime Public Affairs Office

A procurement analyst who has been working on the EProcurement initiative was recently recognized as the DLA Land and Maritime Associate of the Month for December.

Tammy Solt, who works in the Procurement Process Support directorate, received her award memento and certificate from DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams at her work station.

With EProcurement, which is the Defense Logistics Agency's new electronic procurement system, Solt has been involved in testing the SRM (DLA Pre-Award Contracting System replacement) interfaces to DLA Internet Bid Board System (DIBBS) to make sure solicitations and awards get posted to DIBBS correctly. She will also be testing the automated award process to ensure the same level of accuracy the system currently has.

"The testing is difficult at times because we are testing in an environment that is new and changing," she said. "Not only do we have to know how our current system processes work, but we also have to know how these processes should react in the new system."

"It is a challenging task, but I will continue to work and do my best until the job is completed."

Solt, who travels one week per month in support of the EProcurement Project, said she enjoys the people with whom she has worked.

"I've been able to work directly with folks from Philly, Richmond, Columbus and many contractors from across the United States," she said. "When you work with such a diverse group of people, it makes you a bet-

ter team player with a greater understanding of how the whole process works."

Her supervisor, Robert Paugh, said Solt has worked hard to ensure the success of the EProcurement project.

"The expertise and experience she brought to this effort will ensure that those procurement system processes will continue to be successful in EProcurement just as they are in Enterprise Business Systems today," he said.

Solt was also recognized for her work as the contracting officer for all Automated Indefinite Delivery Purchase Order procurements for DLA Land and Maritime.

"She works all daily routine system transactional issues in an expeditious manner, ensuring awards are processed timely and enabling products to be delivered to our military customers," Paugh said.

Solt, who served in the Marine Corps for seven years prior to her civilian career, said she enjoys supporting the warfighter with the part requisitions she processes.

"Now that I'm working for DLA, I'm buying parts for vehicles I used to drive in the Marine Corps. It's kind of a full-circle type thing," she said.

Solt has been involved in the DSCC Toastmasters Club for two years and is serving as the club's president.

"I was always a little fearful of public speaking and I'm still a little nervous, but I feel a lot more confident being in front of a group of people now," she said of the club's benefits.

Solt, a Columbus native, has a bachelor of science degree in business and a master's degree in business administration, both from Franklin University.

In her spare time, she runs a camouflage clothing business and enjoys going to the shooting range.

DLA Land and Maritime associates recognized at farewell ceremony

By Dan Bender

DLA Land and Maritime Public Affairs Office

At an April 22 farewell ceremony to celebrate their retirement, 13 DLA Land and Maritime associates were recognized for their many years of service to their country.

DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams thanked the associates for their service to their country and noted that the 13 associates, together with seven other retirees who were not in attendance, had provided a combined total of 625 years of "experience and dedicated service" to the nation.

"This is a day that all of us want to achieve some day, to be able to retire from the federal workforce and move into a different phase of life," he said.

Associates recognized at the ceremony were Diana Factor, Linda Wirth, Sandra Batiste, Joyce Bryant, Nathan Crite, Linda Bell, Raymond Troth,



DLA PHOTO BY RACHEL KOCIN

At an April 22 farewell ceremony to celebrate their retirement, 13 DLA Land and Maritime associates were recognized for their many years of service to their country. From left to right are Diana Factor, Linda Wirth, Sandra Batiste, Joyce Bryant, Nathan Crite, Linda Bell, Raymond Troth, Dianne Clark, Kenneth Rice, Elaine Young, David Leight, Yvonne Mattison-Pardon and Roger Kissell.

Dianne Clark, Kenneth Rice, Elaine Young, David Leight, Yvonne Mattison-Pardon and Roger Kissell.

Seven other departing associates who were not able to attend the ceremony are Judy Komeski, Patrick Kyne, William Lenhart, Joseph Padilla, Robert Peterson, Denny Phillips and Rose Marie Rowe-Leach.

Williams noted that the retirees had witnessed the end of the Cold War and were on the job through numerous surges in support of various military operations from Vietnam to today's operations in southwest Asia and Libya.

"You were able to weather the storms of change and overcome adversities. You have seen it all," Williams said. "You were able to meet the needs of the customer every time you were called upon to do so."

The commander told the retirees that one of their roles in the future will be as ambassadors of DLA Land and Maritime to their respective communities.

"We hope you will spread the news in your communities about all the good things we do here in support of the warfighter," he said. "We will miss

you here and wish you the best of luck in your future endeavors."

Each retiree received a certificate from Williams and a coin from Deputy Commander James McLaugherty. The ceremony also included a farewell tribute slideshow of the associates and a Defense Supply Center Columbus installation historical slideshow.

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