

the Columbus Federal Voice



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DLA director Thompson says farewell to work force during visit to Columbus



DLA PHOTO BY CHUCK MORRIS

DLA Director Navy Vice Adm. Alan Thompson speaks to a full house in the Building 20 auditorium as he gives farewell remarks to the DLA Land and Maritime workforce during his Aug. 10 visit to Columbus for update briefings with senior leaders. Thompson, who is retiring this fall, served as commander of Defense Supply Center Columbus, as DLA Land and Maritime was formerly known, from September 2001 to July 2003.

Thompson served as commander of DSCC from Sept. 2001 to July 2003

By Tony D'Elia
DLA Land and Maritime Public Affairs Office

DLA Director Navy Vice Adm. Alan Thompson traveled to DLA Land and Maritime Aug. 10 for his semi-annual Primary Level Field Activity Review at the organization he assumed command of just days before the Sept. 11, 2001, terrorist attacks.

"Each time we go to one of the major components or field activities, we see improvement in their processes," Thompson said. "I think we are now to the point where this is the way we do business. I just think it's got lots of value to be able to bring together the senior leaders from Land and Maritime and headquarters and have a very open dialogue about all the issues that are going on."

After being welcomed by Land and Maritime Commander Army Brig. Gen. Darrell Williams, Thompson and DLA senior leaders received various briefings from the Land and Maritime Customer and Supplier operations personnel.

"The commitment and the enthusiasm to do the job, I'd say, is higher or as high here as anywhere in DLA. We don't want to lose that commitment."

DLA Director Navy Vice Adm. Alan Thompson
Outgoing DLA director and former commander at DSCC who is retiring this fall

The outgoing director told the Land and Maritime senior leaders that on the way to Columbus he heard from the DoD comptroller that significant cuts are on the horizon.

"We all need to start thinking and getting ready," he said.

"What makes DLA work is predictable, steady funding," said Thompson, who added that the agency has put the funds to good use for the warfighter.

"Our staffing levels are (also) going to be under attack," Thompson warned. "We're not only going to lose dollars to buy things, but you're going to lose some (of the) staff to execute the mission."

Later in the day, Thompson addressed the workforce in the Building 20 auditorium in a session

video-streamed throughout the organization.

"The commitment and the enthusiasm to do the job, I'd say, is higher or as high here as anywhere in DLA. We don't want to lose that commitment," he said.

The former Defense Supply Center Columbus commander told the workforce that many of the things he learned in Columbus helped him as DLA director.

"It was a very powerful period of time ... I learned a great deal. It really changed my perspective," he said.

"The 'We are DLA' initiative, in many ways, was born here a decade ago," said Thompson, who left DSCC in July 2003. "Another very power-

PLEASE SEE THOMPSON, PAGE 7

DLA associate to chair next FEW national conference

From Federally Employed Women

A DLA Land and Maritime associate has been selected by the national board of directors for Federally Employed Women to serve as chair of the organization's next national conference.

Mable Seldon, a packaging specialist in Operations Support, will serve as chair for FEW's 2012 National Training Program (NTP), which will be held next July in Detroit.

As NTP chair for 2012, Seldon will be in charge of obtaining keynote speakers, trainers for the workshops (more than 140), as well as the general planning of the event. Assisting her will be deputy chairs Suzi Inman of Crane Naval Base and Carolyn Malone, a retiree from the U.S. Coast Guard. The NTP planning team will consist of about 25 FEW members in the Great Lakes Region.

Seldon said she is very grateful for the support her agency gives to FEW and the Federal Women's Program and for recognizing the outstanding training FEW offers to its employees.

Seldon was one of eight members of FEW's Equalitarian Chapter who attended FEW's 42nd NTP, held July 16-22 in Philadelphia. The others were Chioko Crespo and Regine Williams of DLA Human Resources Services, Lisa Everett-Robinson, Debra Hobbs and Deanna VanCleaf of DLA Land and Maritime, and Carle Murray and Michele Thrower-Shanks of Defense Finance and Accounting Service.

In addition, DLA Land and Maritime EEO Office manager Charles Palmer served on a Best Practices Panel at the conference.

Hobbs, the FWP manager for DLA Land and Maritime, facilitated a panel of high level senior officials from DoD, the Equal Employment

PLEASE SEE FEW, PAGE 7



Local attendees at the 42nd FEW National Training Program included (from left) Debra Hobbs, Arlena Fitch-Gordon, Lisa Everett-Robinson, Deanna VanCleaf, Regine Williams, Carle Murray and Mable D. Seldon, who was selected to serve as chair for the organization's 43rd NTP next year in Detroit.



DLA PHOTO BY CHUCK MORRIS

DSCC police officers participate in National Night Out event

Police officers from the DLA Installation Support Columbus Public Safety Office participated in the National Night Out event held Aug. 2 at Whitehall's John Bishop Park. They handed out pencils and stickers to children and the DSCC installation fire truck was also present. Whitehall joined other local communities in participating in National Night Out 2011. The annual event is sponsored by the National Association of Town Watch, a nonprofit crime prevention organization, and is designed to increase crime prevention awareness and to strengthen local anti-crime efforts. Many communities traditionally ask residents to turn on their outside lights to designate their support during America's Night Out Against Crime.

Mobilizing service members find friend in DFAS Columbus employee

By Micki Young
DFAS Corporate Communications

When one information technology specialist saw an empty snack table intended for service members going through Soldier Readiness Processing (SRP) near where she works in Building 11 on the Defense Supply Center Columbus installation, she decided to take action and fill it.

Carol Bridges, project officer for the Air Force mainframe systems in the Technology Services Organization at Defense Finance and Accounting Service Columbus, is a mother of three.

Her extended family is full of former military members,

including her father, mother, brother and uncles, so Bridges knew to start looking within her own family unit for help.

Her first call was to her daughter, who works at a local grocery store. She was able to get some donated bakery goods to place on the table.

This initial donation met her immediate objective. Bridges then sought a longer-term solution.

She reached out to the non-profit sponsoring the morale-boosting snack table, the United Services Organization (USO).

Bridges approached a USO representative and said, "I want

PLEASE SEE BRIDGES, PAGE 7



DFAS PHOTO BY TOM CASASANTA

DFAS Columbus employee Carol Bridges stands in front of a pantry of items donated for service members going through Soldier Readiness Processing. Bridges organized efforts to provide snacks and drinks for mobilizing troops as well as volunteers to monitor the table.

Point of View

Inclusion, developing potential lead to organizational success

By Robert L. Boggs

DLA Land and Maritime Human Performance Division

“Companies often interchange the terms ‘diversity’ and ‘inclusion.’ In reality, I believe diversity is the mix, and inclusion is making the mix work. In other words, many companies have gotten very good at getting the right mix of people in the door, but have been unprepared for how to make that more complex mix work once it comes together. Companies have been good at creating a workforce that looks different, but they aren’t adequately prepared for a workforce that thinks differently. They’ve fallen short when it comes to understanding how to develop a corporate culture where all employees feel included, respected, comfortable and able to do their best work.” - Andres Tapia, Chief Diversity Officer, Hewitt Associates

Peter Drucker, one of the best-known and most widely influential thinkers and writers on the subject of management theory and practice, predicted that inclusion would become a matter of organizational survival in the 21st century. He understood that diversity and



Robert L. Boggs

inclusion are critical elements in any organization’s long-term success. Organizations need to learn to leverage the differences that exist in their employees or face the reality of becoming irrelevant.

Michael Hyter and Judith Turnock in their book, *The Power of Inclusion: Unlock the Potential and Productivity of Your Workforce*, challenge the underlying belief that only some employees have the potential to be highly productive contributors. They believe it is possible to create a culture of inclusion and development that unlocks employee potential and productivity throughout the organization.

To understand why a culture of inclusion is critical to organizational success, we need only look to the advances seen in technology. These advances and the availability of just about any product or service imaginable, makes the quality of employee performance the key differentiator in every organization. The key competitive advantage in business is

the employee’s willingness to devote their best efforts toward meeting and exceeding organizational goals and objectives.

Organizations, societies and cultures that fail to recognize and appreciate every employee diminish their chance for success. Some organizations still see their employees as costs rather than appreciable assets that need to be developed, nurtured and empowered to meet the growing challenges of the 21st century.

Hyter and Turnock emphasize that “Through an inclusive approach to development that provides all employees with the opportunities usually reserved for a select few, organizations could maximize potential and productivity.”

They go on to say, “We do not equate development with advancement. It is neither realistic nor feasible for a company to have every employee on a track to the top of the organizational ladder, or even a management-level position. At the same time, we strongly believe there is untapped potential in all employees, and developing all of them through the leadership, managerial and human resources policies

and practices would exponentially increase the number of engaged, valued employees who have the knowledge, skills and opportunities to contribute to organizational success.

It makes sense that organizations that maximize the performance potential of every employee also maximize organizational performance. Exclusion limits organizational performance while diversity and inclusion enhances performance.

Most successful people weren’t necessarily born talented. Most successful people received personal development opportunities. Others succeeded without special attention largely due to high levels of self-confidence, personal and professional ambition, and maybe even a little luck. Hyter and Turnock contend that, “When we afford all people the same development attention that we give to those selected as the talented few; we discover a huge reservoir of untapped potential.”

Dramatic demographic changes in the workforce will see a much more diverse workplace in the near future. Organizations that are not hospitable or refuse to see the value

in all their people will find it difficult or even impossible to survive.

So how do we embrace inclusion as part of an organization’s culture? According to Hyter and Turnock, we can embrace capacity building initiatives such as:

- Recruitment that selects candidates with capacity to learn and willingness to expend effort,
- Deliver the best possible training for all employees,
- Conduct evaluations with high standards and developmental objectives in mind,
- Assignment rotations given to a broad base of employees as a routine part of the developmental process, and
- Promote based upon explicit objectives to develop a broad base of employees; promote from within

We know that in today’s service and knowledge-based economy, every person has the potential to impact the bottom line. People therefore represent our compelling competitive advantage. We ignore that advantage at our peril. Diversity and inclusion are directly linked to organizational success.

Thank You

I would like to thank Brigadier General Darrell Williams and the whole command office staff, especially Mr. and Mrs. James McClaugherty and Marie Conrad, my supervisor, Michael Jones, and my co-workers in the Public Affairs Office, the Civilian Welfare and Post Restaurant Council and all of those who have expressed their condolences after the loss of my husband, John, in February and my daughter, Nicki, in July. I am so very appreciative for all who took time out of their busy schedules to attend the viewings and funerals and sent notes, cards and lovely flowers. If it’s true that what doesn’t kill us makes us stronger — I should live forever — thank you all.

Judi Obrig
DLA Land and Maritime

To submit a thank you for publication in the Columbus Federal Voice, e-mail the thank you to publicaffairs.dsc@dla.mil.

Maritime Customer Ops director leaves for new position in Florida



DLA PHOTO BY CHUCK MORRIS

Navy Capt. Kevin Head (right) receives a memento signed by many of his co-workers from DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams during a July 25 PCS ceremony in the Command Conference Room. Head, who has been director of Maritime Customer Operations since summer 2009, left DLA Land and Maritime for his next assignment as commanding officer of NAVSUP Fleet Logistics Center Jacksonville, Fla. During the ceremony, Head also received the Defense Meritorious Service Medal from Williams. Family members, friends and co-workers attended the ceremony to wish him “fair winds and following seas.” During his time in Columbus, Head served as deputy director of Central Command Deployment and Distribution Operations Center (CDDOC) during a seven-month deployment to southwest Asia. His replacement, Navy Capt. (S) Rachel Fant, is scheduled to report to DLA Land and Maritime in early September from CENTCOM in Tampa, Fla.



J6C PHOTO BY J. SPENCER DENISON

Linda Price (left) was recently recognized as the J6C Employee of the Month for August. J6C Network Operations Security Center director Jerome Terry presented the award and certificate to her. Price started her government career in 1983 at the Defense Industrial Supply Center (DISC) in Philadelphia, where she served as a procurement agent/contracting officer. In 1987, she transferred to DLA Systems Automation Center (DSAC) in Columbus as a contract specialist. After 1989, she transitioned her career to include participation in the Artificial Intelligence Team, Women’s Executive Leadership Program, developmental assignments in Washington, D.C., networking, business management and Web development. She currently serves as an IT specialist/network engineer in the NOSC.

Price selected J6C Employee of the Month

Obituaries

James Ronald Crane

James Ronald Crane, 95, of Somerset, died Aug. 6 at Fairfield Medical Center. Mr. Crane was a U.S. Army veteran of World War II and retired from DCSC after 29 years of service.

Michael M. Haines

Michael M. Haines, 80, of Butler Township, died Aug. 8 at Hospice of Dayton. Mr. Haines was a U.S. Navy veteran and a retired employee of DESC and Wright-Patterson AFB.

Sandra L. Keller

Sandra L. Keller, 66, died July 27 at Mt. Carmel East Hospital. Ms. Keller was co-owner of The Op-Stop Sundry Store in Building 20 at DSCC.

Phyllis Lee (Starks) Taylor

Phyllis Lee (Starks) Taylor, 59, of Dayton, died Aug. 4. Ms. Taylor was a retiree of DESC with 30 years of service.

Briefs

DSCC Retirees luncheon will be held on Sept. 8

The annual DSCC Retirees Luncheon will be held from 11:30 a.m. to 3 p.m. Thursday, Sept. 8, at the Berwick Party House. The cost of the luncheon is \$14 per person.

The guest speaker will be I. David Cohen, director of business development at PM Financial Group Education and author of a book titled “Sorry, Downtown Columbus is Closed.”

Retirees who are interested in attending and have not been notified in the past should call Virginia Clarke at 614-855-1757 for reservations no later than Friday, Sept. 2.

School supplies sought for Broadleigh students

DLA Land and Maritime associates can donate school supplies through Aug. 26 for students at Broadleigh Elementary. Collection boxes have been set up in Building 20

near the elevator lobbies.

Items most needed are #2 pencils, fat pencils, pencil top erasers, 24-count crayons, fat crayons, colored pencils, Kleenexes, anti-bacterial gel or hand sanitizer, spiral notebooks, folders, glue sticks or bottles, scissors, rulers, simple solar calculators and pencil sharpeners.

More information is available by calling Diane Vehorn at 614-692-6075.

Columbus sailor selected for promotion

The Navy has released the

results of its fiscal 2012 Chief Petty Officer Selection Board. Navy Petty Officer 1st Class Jermaine Guyton, a sailor at DLA Land and Maritime, was selected for promotion.

Carter nominated to be next DoD deputy secretary

President Barack Obama has nominated the Pentagon’s head of acquisitions, technology and logistics to become the next deputy secretary of defense.

Ashton B. Carter, whose nomination is subject to Senate confirmation and who oversees the Defense Logis-



Ashton B. Carter

tics Agency, would replace William J. Lynn III, with whom he has worked closely and who recently announced his resignation.

Carter was appointed to his current undersecretary position in April 2009, and has been a leader in Pentagon efforts to run the department more efficiently and find cost savings.

In his two years as undersecretary, Carter has championed efforts that began under former Defense Secretary Rob-

ert M. Gates and continue under Defense Secretary Leon E. Panetta to find cost savings in the budget, especially in acquisitions, and to redirect money to support warfighters and speed up the fielding of equipment and other needs to deployed troops.

Correction

Charley Ashley, the outgoing *Toastmasters Eastern Division* governor, was incorrectly identified as a retired U.S. Army colonel in a photo outline in the Aug. 3 issue of the Voice. He is a retired lieutenant colonel.

DLA celebrates Coast Guard's 221st birthday

By Dan Bender

DLA Land and Maritime Public Affairs Office

The U.S. Coast Guard is celebrating its 221st birthday this year in the midst of a major recapitalization effort to improve its fleet of ships and expand on its relationship with the Defense Logistics Agency to do that, said the guest speaker at a birthday celebration at DLA Land and Maritime.

Michael Tangora, the Coast Guard's deputy assistant commandant for acquisition and director of acquisition services in Washington, D.C., spoke at an Aug. 5 birthday ceremony for the Coast Guard in the Building 20 auditorium.

Tangora oversees \$1.5 billion of the Coast Guard's annual \$10 billion budget that is dedicated to replacing about 100 ships in its fleet, an effort that has been going for the past decade. He joined the Coast Guard



DLA PHOTO BY CHUCK MORRIS

Preparing the cut the cake at a ceremony to celebrate the U.S. Coast Guard's 221st birthday are (from left), Michael Tangora, the Coast Guard's deputy assistant commandant for acquisition and director of acquisition services, Coast Guard petty officers Anthony Camacho and Scott Duncan, and DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams. Tangora was the guest speaker for the ceremony, which was held Aug. 5 in the Building 20 auditorium.

in 2006 after a long career in shipbuilding and acquisition with the U.S. Navy and said it has been "a great and rewarding" time working with the Coast Guard to get the agency's shipbuilding

contracts in place. He said the Coast Guard currently does about \$300 million in business annually with DLA, primarily through fuels and Navy items that are used on Coast Guard

ships. The Coast Guard has signed a memorandum of understanding with DLA and is looking to expand on that relationship, he said, adding that the Coast Guard saves millions of dollars

by taking advantage of DLA's buying power.

"We are very pleased with our relationship with DLA and we want to expand it," he stated.

He began his talk by thanking associates for their support of the warfighter, including members of the Coast Guard.

"It's not lost on me how hard you work to support the warfighter," he said.

He pointed out that the Coast Guard, although the smallest of the U.S. armed forces with 47,000 employees, has 11 core mission areas and protects 95,000 miles of coastline. Its diverse missions include icebreaking in the Arctic Ocean and the Great Lakes, drug interdiction in the Caribbean Sea and Pacific Ocean, and port safety throughout the U.S.

"We're the only force in the U.S. that can cross over" between military and law enforcement actions, he said.

In his opening remarks, DLA Land and Mari-

time Commander Army Brig. Gen. Darrell Williams noted that the Coast Guard was founded in 1790 by Congress as the Revenue Marine to safeguard our nation's shores with 10 schooners and that since then, "it has successfully accomplished its mission in support and defense of America's ideals, interests and friends."

As a part of the Department of Homeland Security, the Coast Guard "provides a seafaring defense against those who would attack our borders and infiltrate our shores with impunity," Williams said.

Before ending the ceremony, event emcee Rob Cooper, a Land Supplier Operations associate who is also a member of the U.S. Coast Guard Reserve, read a proclamation from Ohio Gov. John Kasich recognizing the Coast Guard's birthday.

A cake and punch reception followed the ceremony the auditorium lobby.

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DLA PHOTOS BY CHUCK MORRIS

The DLA Customer of the Year Award went to the 401st Army Field Sustainment Brigade APOAE during the June 28 Business Alliance Awards ceremony held at the DLA Industry Conference and Exhibition in Columbus. DLA Director Navy Vice Adm. Alan Thompson (far left) poses with DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams, Mark Akin, Deputy Commander of the 401st AFSB, John Dreska, Scotty Achatz, customer account specialist in the Land Readiness Room, Land Customer Operations director Army Col. Jeffrey Vieira, and DLA Land and Maritime Deputy Commander James McClougherty.

Land and Maritime nominees recognized for business excellence

Partners receive honors at 14th Annual Business Alliance Awards ceremony for helping agency in support of America's warfighters

By Beth Reece

DLA Strategic Communications

The Defense Logistics Agency honored industry, military and government partners who've helped the agency meet the needs of America's warfighters during the past year at the 14th Annual Business Alliance Awards ceremony June 28.

DLA Director Navy Vice Adm. Alan Thompson presented the awards during the DLA Industry Conference and Exhibition in Columbus, Ohio.

As America's combat logistics support agency, DLA has a global mission to provide soldiers, sailors, airmen and Marines with all they need to stay mission-ready, Thompson said.

"But our DLA team could not successfully complete this mission without the support of our industry partners, especially those here tonight, who are setting the standard all DLA suppliers strive to reach," he added.

Industry representatives and DLA customers were recognized in eight categories: Vendor Excellence, Innovative Business Performer of the Year, New DLA Contractor of the Year, Outstanding Readiness Support, Outstanding Ability One Program Vendor, Recognized Cost Saver, Customer of the Year and Commander's Choice Award.

Nominations for each award were submitted by DLA field activity commanders and judged by a panel of subject matter experts at DLA Headquarters, said Amy Sajda, the agency's director of small business programs.

In the Vendor Excellence category, winners must have demonstrated overall excellence in superior product quality, on-time delivery, superior customer service, reliability, dependability, consistency and accuracy.

Vendor Excellence winners nominated by DLA Land and Maritime were J&P Khamken Industries Inc. of Montgomery, Ala., in the small disadvantaged business category and Pima Valve Inc. of Chandler, Ariz., in the historically underutilized business zone, small business category.

For the Innovative Business Performer of the Year award, recipients must have undertaken risks associated with innovative business practices such as shared production, electronic commerce, prime vendor contracts or quick response time. They also must have



J&P Khamken Industries of Montgomery, Ala., received a Vendor Excellence award during the June 28 Business Alliance Awards ceremony held at the DLA Industry Conference and Exhibition in Columbus. The company was nominated by DLA Land and Maritime. Pictured are (from left) company representatives Tony Khamken, Shell Vancil, Dick Vancil, Becky Khamken and Pat Khamken, and Kevin Scoles and Vikki Hawthorne of the DLA Land and Maritime Small Business Office.



Pima Valve Inc. of Chandler, Az., received a Vendor Excellence award during the June 28 Business Alliance Awards ceremony held at the DLA Industry Conference and Exhibition in Columbus. The company was nominated by DLA Land and Maritime. DLA Director Navy Vice Adm. Alan Thompson (left) presented the award to company representative Ryan Gaston.



Representatives from Optima Batteries Inc. of Golden, Colo., received an Innovative Business Performer of the Year award from DLA Director Navy Vice Adm. Alan Thompson, DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams (left) and DLA Land and Maritime Deputy Commander James McClougherty (right) during the June 28 Business Alliance Awards ceremony held at the DLA Industry Conference and Exhibition in Columbus. The company was nominated by DLA Land and Maritime.

demonstrated overall excellence in superior product quality, on-time delivery, superior customer service, reliability, dependability, consistency and accuracy.

Innovative Business Performer of the Year winners included DLA Land and Maritime nominee Optima Batteries Inc. of Golden, Colo., in the large business category.

In the Customer of the Year category, DLA awards both Department of Defense and non-DoD customer organizations that exemplify the highest degree of profession-

alism and meet or exceed criteria in one or more of the following categories: vendor excellence, innovative business performer or outstanding readiness support to DLA.

The DoD customer winner is the 401st Army Field Sustainment Brigade, Bagram Airfield, Afghanistan, which was nominated by DLA Land and Maritime. The non-DoD customer winner is the Department of Energy's National Nuclear Security Administration and Federal Energy Management Program, Oak Ridge, Tenn.

Sports & Leisure

DLA Training Center associate on cover of bodybuilding magazine

By Tony D'Elia

DLA Land and Maritime Public Affairs Office

After a decade of bodybuilding, Trevor Sajdak recently reached professional status in the sport. He was recently featured on the cover of the August issue of Natural Bodybuilding & Fitness magazine.

Sajdak began lifting weights in high school for football. He played one year of college football at Columbia University, but had to quit because of injuries.

"I love seeing the results of all the hard work," said the 41-year-old DLA Training Center quality assurance instructor, who does the majority of his workouts at the DSCC Fitness Center.

He didn't try bodybuilding until 2001, and from the start, he was natural, without performance enhancing drugs that were becoming so prevalent in the sport.

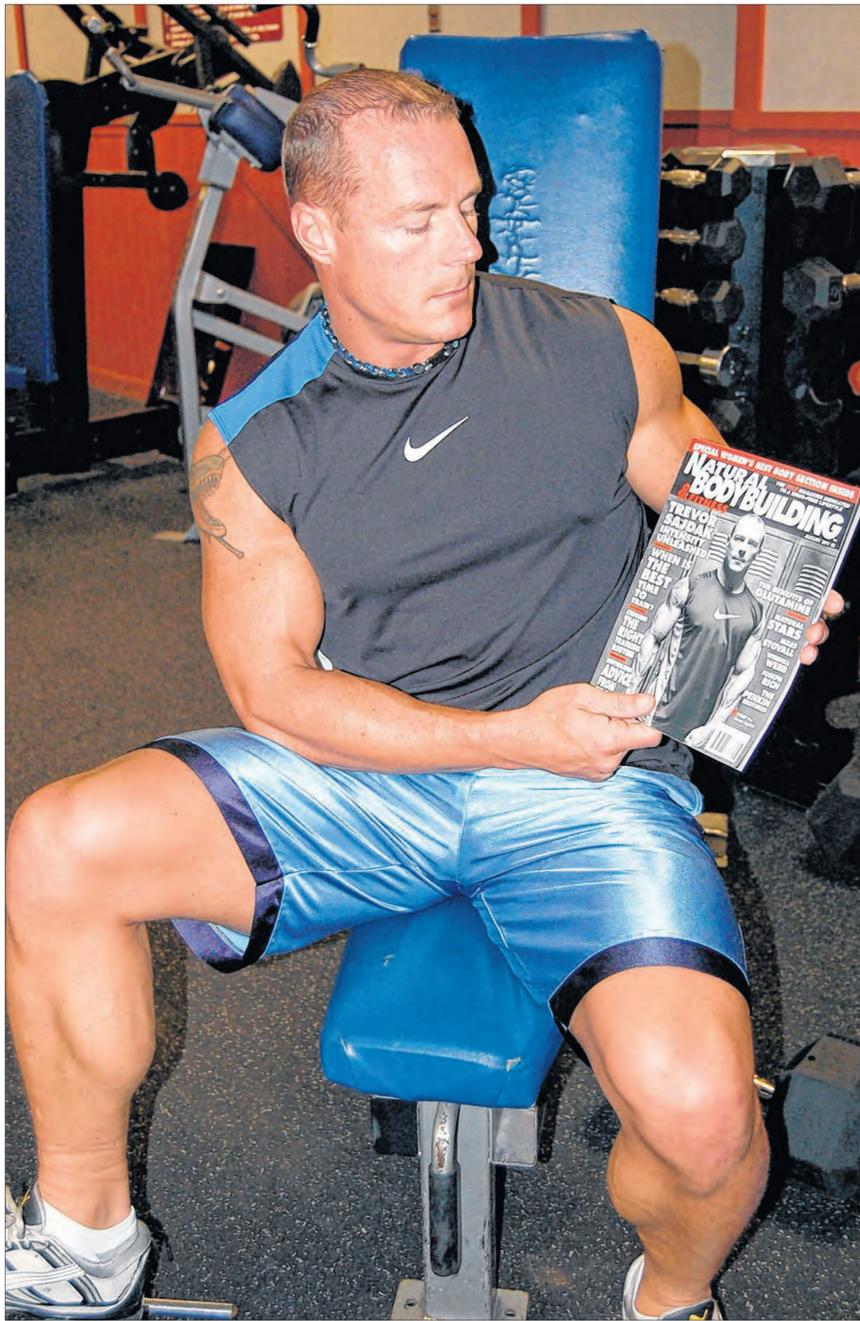
"I feel it was important to set a good example for my children (son Tyler, 17, and daughter, Kelsi, 14) and fellow athletes," Sajdak said. "I like the fact that everything I have done to improve my physique I did naturally and I'm proud of that. Performance enhancing drugs have always been very prevalent in the bodybuilding world, but within the past five years or so, natural bodybuilding has really started to catch on and draw more attention."

Sajdak had a productive year in 2010, winning his weight class in three competitions, but failing to win the overall title and the professional status that goes with it.

"I dedicated myself even more after that and finally won an overall and my professional status in March of 2011 at the International Natural Bodybuilding Federation Northern States Supernatural," he said.

He made his professional debut a month later at the WNBFF (World Natural Bodybuilding Federation) Tournament of Champions in Columbus.

"I ended up finishing first," Sajdak said, an honor that earned him the feature article "Trevor Sajdak: Intensity Unleashed" in the August issue of Natural Bodybuilding & Fitness Magazine.



DLA PHOTO BY MINDY LEGG
Trevor Sajdak, a quality insurance instructor for the DLA Training Center, displays a copy of Natural Bodybuilding & Fitness magazine that features Sajdak on the cover. Sajdak does most of his workouts at the DSCC Fitness Center.

Local Army recruiters participate in NASCAR event

U.S. Army racecar driver Darrell Wallace Jr. from Revolution Racing and the Drive for Diversity program celebrates while exiting his car after winning the inaugural Jegs 150 that was part of the NASCAR K&N Pro series July 23 at Columbus Motor Speedway. The pole winner was Max Gresham from Joe Gibbs Racing. Soldiers from the Army Recruiting Battalion on the DSCC installation were present with an interactive racecar simulator from Revolution Racing. Also part of the event was grand marshal and former NBA and OSU basketball player Jimmy Jackson, former NASCAR driver Ernie Irvin and former Dale Earnhardt crew chief Larry McReynolds from the Speed channel. Four drivers from Revolution Racing toured Columbus July 22 in an event organized by the Greater Columbus Sports Commission.

PHOTO BY CHASINRACINPHOTOS



Summer picnic, Fitness Day among upcoming MWR events

The Morale, Welfare and Recreation Office on the Defense Supply Center Columbus installation is sponsoring two upcoming events open to all federal employees on the installation.

The annual End of Summer Picnic will be held Saturday, Aug. 27, from 11 a.m. to 4 p.m. at John Bishop Park in Whitehall.

Scheduled events include a cornhole tournament from 11:30 a.m. to 12:30 p.m., a summer fun triathlon of wheel barrow, potato sack and three-legged races from 2:30 to 3:30 p.m., and volleyball, football, kickball and cornhole pick-up games.

Lunch will be served from 1 to 2 p.m. for pre-sale ticket holders and 2 to 4 p.m. for all others. It includes a choice of brat, grilled chicken, burger or veggie burger (must be requested when purchasing ticket), sides, dessert and a drink.

Pre-sale tickets are available for \$3 in the ITR Office in the Building 20 lobby and the Fitness Center during normal business hours and installation cafeterias during lunch every Wednesday in August.

Tickets will also be sold for \$5 at Bishop Park (formerly Orton-Davis Park) the day of the event on a first-come, first-served basis.

For additional information and directions, visit www.dscemwr.com/picnic.

The annual Fitness Day will be held Aug. 31 from 11

a.m. to 3 p.m. in conjunction with a grand re-opening of the Fitness Center. Fitness Day is usually held in May, but was postponed this year due to renovations at the Fitness Center.

Fitness Day incorporates a variety of activities to promote physical fitness and healthy living.

A Heart Healthy Lunch will be served from 11:30 a.m. to 1:30 p.m. at Patriot Park, with \$3 pre-sale tickets available at Fitness Center and ITR Office during regular business hours and in installation cafeterias during lunch every Wednesday in August, and \$5 on-site tickets available at the event while supplies last.

Sign-ups for a triathlon will be available to the first 20 serious competitors only, along with registration for a 5K run and tournaments in 3-on-3 basketball, ping pong, racquetball and tug-of-war.

Open play activities will include cornhole, horseshoes, hula-hooping, Frisbee golf, outdoor volleyball, dance class demos and tours of the fitness center.

Two hours of absorbed time is authorized for employees of DLA, DFAS, DISA and DCMA. All other associates should check with their supervisor. Contractors are invited to participate, but need to use leave in accordance with their company policy.

More information is available at www.dscemwr.com/fitnessday.

DSCC Marketing Office's efforts earn honors from DLA



Standing at the DLA Installation Support-Morale, Welfare and Recreation awards ceremony are (from left) DSCC MWR chief Jim Rose, Dana Thornbury and Jennifer Russell, both of the DSCC Marketing Office, and Jeff Manville, deputy staff director, DLA Installation Support Headquarters.

Jennifer Russell and Dana Thornbury were recently honored with awards from the Defense Logistics Agency for their efforts in the Defense Supply Center Columbus Morale, Welfare and Recreation Office.

Russell received a 2010 Excellence Award for Outstanding Employee, while Thornbury joined her in the honor for Operations Excellence for the MWR

Office. They traveled to DLA New Cumberland, Pa., to accept the awards.

Both women were cited for their enthusiasm, creativity and positive attitudes. Both were also cited for their use of new marketing materials, and increased sponsorship opportunities to foster the morale and welfare of warfighters, Defense Department associates and their families.

Specialist recognized for efforts to prioritize customer requests

By Dan Bender

DLA Land and Maritime Public Affairs Office

An industrial specialist who prioritizes customer purchase requests for high-profile weapon systems was recently recognized as the DLA Land and Maritime Associate of the Month for April.

Greg Barger was recognized Aug. 1 by DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams at his work station.

Barger was lauded for his work processing purchase requests, particularly those related to the Mine Resistant Ambush Protected vehicle, through the Defense Priority and Allocation System for the



Greg Barger (left), an industrial specialist in the Strategic Acquisition Program directorate, receives the Associate of the Month memento for April from DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams. DLA PHOTO BY CHUCK MORRIS

past several years.

Barger said he makes sure PRs for certain high-profile weapon systems, such as the MRAP, receive a high-priority rating to ensure quick action.

Since the addition of items related to the MRAP, the number of PRs he processes per day has skyrocketed from about 40 a day to 500-600 a day, he said.

His supervisor, Eugene Mitchell, said Barger

“works weekends, long days and holidays in order to ensure that every purchase request is processed without being delayed due to DPAS ratings.”

Barger, who works in the office one day a week and from home via medical flexiplace the remaining four days due to a heart attack several years ago, said he strives to make sure PRs are released in a timely manner for buyers to proceed

with procuring the items for military customers.

“If I had a son or daughter fighting in the war, I wouldn’t want to be the one holding things up,” he said.

Barger, who is consistently recognized as the point of contact and expert for DPAS, was also recognized for successfully completing a project when he input and updated 700 National Stock Numbered items that were needed for the MRAP-ATV program.

“His leadership and dedication were instrumental in reducing the lead time for updating and inputting 700 NSNs from two weeks to 12 hours,” Mitchell said. “His hard work resulted in the

MRAP team being able to use \$10 million that was due to expire and place the 700 NSNs under contract in four days.”

Barger, who lives near Baltimore, Ohio, recognized fellow industrial specialist Aaron Craft for

being his “wingman” and helping Barger with his DPAS workload, particularly when he is on leave.

Barger will have 32 years of federal service, all of it at DLA Land and Maritime, this December, when he plans to retire.

Maritime Supplier Ops team chief is Supervisor of the Month

By Dan Bender

DLA Land and Maritime Public Affairs Office

A supervisor in Maritime Supplier Operations who oversees the Flexible Hose and Tubing team has been recognized as Supervisor of the Month for May at DLA Land and Maritime.

Matthew Kirk supervises 13 associates who are involved in procuring hoses and tubes for military customers, primarily the U.S. Navy.

In the year he has been in his current position, Kirk was recognized for raising the morale of his team through “vision, leadership and strategic direction, creating an environment of trust and respect,” according to his supervisor, Debbie Robinson.

Robinson said Kirk quickly focused on large purchases, buys over the Simplified Acquisition Threshold of \$150,000, as the key to reducing backorders and getting more material on the shelf for customers.

“Matt changed the culture on his team and transformed them into a well-oiled large purchase machine,” Robinson said. “He spent extensive time training and working with



Matthew Kirk (left), a supervisory contract specialist in Maritime Supplier Operations, receives the Supervisor of the Month award certificate for May from DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams. DLA PHOTO BY CHUCK MORRIS

his acquisition team so that they can become more proficient large purchase buyers.”

Kirk, who has worked at DLA Land and Maritime for 10 years, said he enjoys the interaction when working with the associates on his team. His supervisory philosophy is to “treat people the way you would want to be treated,” he said. “Treat them like customers and take care of them.”

Kirk was also recognized for his support of a customer after learning of a rising failure rate in 2½-inch deck refueling hoses

used on U.S. Navy aircraft carriers and amphibious assault ships.

“Matt worked aggressively to ensure the supply system was ready for the challenges caused by these problems, ensuring his team awarded emergency stock contracts to a new manufacturer,” Robinson said. “His efforts enabled USS Enterprise and USS George Washington to continue flight operations in support of combat missions.”

Kirk was also lauded for his efforts to coach and mentor an acquisition mentor in his division

on large purchase procedures, preparing long-term contract solicitations, evaluating proposals and preparing negotiation briefing and price negotiation memos.

He was also recognized for stewardship excellence for his work to streamline procurement actions, saving time and resources.

“These small actions have saved DLA Land and Maritime thousands of man-hours and have also helped in reducing average lead time on purchase requests,” Robinson stated.

A native of central Ohio who resides in Blacklick, Kirk has a bachelor’s degree in organizational communication from Otterbein University and a master’s degree in business administration from Regis University.

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FEW

CONTINUED FROM PAGE 1

Opportunity Commission and the Office of Personnel Management that focused on the status of FWP, with discussion including accomplishments and the way ahead.

Hobbs is one of six individuals who serve on the FWP Managers Council at OPM in Washington, D.C. The council meets monthly to discuss roles and responsibilities for FWP managers and training initiatives.

During the conference, VanCleaf received an award as outstanding member of the Equalitarian Chapter. Also, the chapter took third place in the Chapter Newsletter Award competition.

During the conference, the local FEW members took advantage of courses that provided unique education and training to enhance their current job performances and future career advancements.

FEW is a private organization working as an advocacy group to improve the status of women employed by the federal government. About 2,000 men and wom-



ABOVE: DFAS Columbus employee Carla Murray is shown with her mentee, Tiana Burrell. TOP LEFT: DLA Land and Maritime associate Lisa Everett-Robinson (right) is shown with Tavii El, a young woman from inner city Philadelphia she mentored on one of the days of the conference. BOTTOM LEFT: DLA Land and Maritime associate Debra Hobbs (left) is shown with her mentee, Oneisha McKeithen.

en attended this year's NTP, which offered training to both civilians and military in a variety of areas, including Leading People, Continual Learning, Technical Credibility, and Interpersonal Skills. Agency forums were also held, and FEW joined the DoD in honoring members of the military and FEW's chapters and regions

for their outstanding accomplishments in support of FEW's mission.

The conference included informational sessions with keynote speakers such as OPM director John Berry, who provided insight on issues that OPM continually monitors. He discussed programs that OPM has made a priority for all agencies, such

as the Mentoring Pilot Program to attract new employees and the telework program that provides a balance between work and home for all employees.

He also encouraged the collaboration of agencies and OPM to work together to change the view that America has of federal employees, reminding attendees that "though we swim in different lanes, we are all rowing in the same direction."

During the conference, FEW reached out to 100 of Philadelphia's inner city youth. In keeping with its "Each One, Teach One" philosophy, FEW strived to make a genuine difference in the lives of these young women. FEW's objectives were to raise the awareness of public service opportunities to the youth, encouraging public service as a career, raise awareness of FEW, and offer role models, mentors and leadership training to assist the young women with their education and goals for the future.

After a day of training and spending time with their FEW mentors, the young women were surprised with a prom dress give-away.

Thompson

CONTINUED FROM PAGE 1

ful thing that stuck with me was the importance of paying attention to the workforce and the culture of work force."

Thompson said that 10 years ago, Ed Hintz, DLA Counsel-Land and Maritime, told him he would be DLA's director someday.

"I thought 'no way is that ever going to happen.' I just outlived the rest of them," he said.

Thompson noted that "perhaps no more important work goes on in DLA" as Land and Maritime's support of the Mine Resistant Ambush Protected Vehicle. He described Land and Maritime's support as "extraordinary."

"Land and Maritime is superb in every aspect," he said of the MRAP program.

Accompanying Thompson on the visit were DLA Vice Director Mae DeVincentis, agency Chief of Staff Fred Baillie, DLA General Counsel Fred Pribble, DLA Inspector General Simone Reba, Human Resources Director Brad Bunn, Executive Director of Strategic Programs Redding Hobby, Strategic Plans and Policy Director Phyllisa Goldenberg, Information Operations Director Ted Case, DLA Acquisition Director Nancy Heimbaugh and DLA Finance Director Tony Poleo.

Bridges

CONTINUED FROM PAGE 1

to help, to volunteer ... I work right here; I can get people who can get on base, have time, etc."

After Bridges began reaching out, food donations started rolling in.

Shots, teeth, wills

Typically, SRP dates don't happen monthly, but do occur several times in a year; the SRP in July lasted six days.

National Guard and Reserve units are called up and bused to the DSCC installation on a certain date and time to go through the process.

An SRP involves getting deploying troops ready to go. Service members have their military and pay records checked and updated, they receive medical and dental exams, including shots, and they also generate paperwork such as powers-of-attorney and wills.

Each service member goes

through a checklist at various stations, often waiting in long lines. There can be as many as 150 to 300 per day during a typical processing window.

Mobilizing volunteer efforts

Bridges also needed a physical presence at the table.

She asked a few coworkers to see if they would help monitor the table from 10 a.m. to 3 p.m. on their own personal leave time.

She cleared it with her division chief, and she was able to recruit more helpful hands to assist.

"Some people donated several hours over several days, others donated food or water," said Bridges, who started working with the Defense Contract Administration Services Region in 1983 before joining DFAS in August 1991.

Bridges also brought the troops hotdogs and drinks during the weekend they were processing.

She explained that once they arrive, the soldiers can't leave the base, and only have meals ready to eat (MRE) on hand, for

which they have to pay.

"The guys were really appreciative of that, especially because the cafeterias aren't open, and vending machines have been raided at that point," Bridges said.

Next expected SRP

Later this month, Aug. 26-31, "is going to be big," Bridges said.

"Over the course of six days, 1,400 soldiers will be processed," Bridges said. "These might be enlisted soldiers who have been inactive, or newly enrolled soldiers, but this process puts them in an immediately ready status."

Bridges said that during this "function check," service members not only get check-ups and complete paperwork, but they might also be issued new or updated uniforms, depending on their deployment destination.

During pre-mobilization processing, service members can visit the snack table between 10 a.m. and 3 p.m.

Local USO support

The local USO chapter doesn't receive any funding from its national headquarters, so any donations that come in are "a godsend," Bridges said.

During the SRP, she could use local assistance on the table.

For those who can't volunteer annual leave time, she said that the effort could use donations of bottled water, peanut butter crackers, cookies, trail mix and chips.

The items Bridges is looking for are those that would "go inside a kid's lunch box," she said.

She is also seeking weekend volunteers to provide service members a light meal of hotdogs or bratwurst, chips and soda or water.

For more information about volunteering or donating, contact Bridges at 614-692-8420 or through email at carol.bridges@DFAS.mil.

For information about the local USO, call 614-692-3929.

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