

**INSIDE:** DLA Land Barstow has new commander. **PAGE 4** | Toastmaster recognized as Competent Communicator. **PAGE 4**

# the Columbus Federal Voice

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## Combined Federal Campaign goal set at \$360K for DLA Land and Maritime

By Dan Bender

DLA Land and Maritime Public Affairs Office

The Combined Federal Campaign season at DLA Land and Maritime began with a kick-off ceremony Sept. 28 in the Building 20 Buckeye Room.

During the ceremony, DLA Land and Maritime Executive Support Office manager and CFC coordinator Deb Perry announced that the goal for DLA Land and Maritime is \$360,000, a slight increase from last year's goal of \$350,000.

"I believe it is achievable. I'm sure we'll go beyond that," she said.

Comments from DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams, the chair for this year's Central Ohio and West Virginia CFC, and CFC loaned executive Mary Fancil focused on the good that CFC does in supporting charitable organizations.

Fancil, who has worked at DLA Land and Maritime for two years after retiring from the Air Force, said CFC benefits "people you know, people in the media, people in your family, people you work with."

"CFC is hope and I applaud all of you for being here to sup-

PLEASE SEE CFC, PAGE 5



Julie Van Schaik, deputy director of Procurement Process Support, joins other DLA Land and Maritime senior leaders in signing a "commitment card" pledging their support of this year's CFC during a Sept. 28 kick-off ceremony in the Building 20 Buckeye Room. Waiting to sign are (from left) Equal Employment Opportunity Office manager Charles Palmer, Business Process Support director Todd Lewis and Land Supplier Operations deputy director Ben Roberts.

## Veterans Day Parade set for Nov. 10

Contributed story

The 2011 Columbus Veterans Day Parade is set for the day before the Veterans Day holiday. The parade will begin at noon Thursday, Nov. 10, in downtown Columbus.

Parade elements will begin forming at 10 a.m. at Nationwide Plaza (North High Street) and march south on High Street and west on Broad Street to the disband-

ing area at Veterans Memorial. Attendees and participants are reminded that Thursday is a workday and downtown parking will be limited.

Parade applications and waivers can be downloaded from the Military Veterans website at [www.MILVETS.org](http://www.MILVETS.org).

Also available are instructions and an application for the annual Military Veterans Educational Founda-

tion scholarship contest. Eligible are central Ohio residents (from Delaware, Fairfield, Franklin, Licking, Madison, Pickaway and Union counties) who are children or grandchildren of a veteran. Entrants must submit proof of their parent's military service as well as proof of their grade point average. Complete directions are available at the MILVETS website.

Entrants must submit a

500-word essay on "Why I Want a Higher Education." The essay must be typed in double space on plain white, 8½" by 11" paper and signed and dated by the school counselor. Contest deadline is Oct. 18.

For more information, contact one of the following: Linda Davenport at 614-692-8512, John Dreska at 614-692-7600 or Bobby Mullins at 614-692-3694.



DLA PHOTO

DLA Land and Maritime civilian deployer Itzirta Igartua Vazquez was recognized for her work as a contracting officer (pre and post award) for Joint Combined Exchange Training in Naval Forces Central Command U.S. 5th Fleet in the country of Bahrain.

## Local union agreement touted as progressive

By John Foreman

DLA Land and Maritime Public Affairs Office

An executive order by President Obama to establish labor management forums in the Department of Defense came to pass at Defense Logistics Agency Land and Maritime Sept. 26 when a local agreement was signed by both union and senior leadership.

The agreement was signed by DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams, DLA Land and Maritime Deputy Commander James McClaugherty, International Federation of Professional and Technical Engineers president John Calhoun and vice president Romie Mays.

The agreement establish-



DLA PHOTO BY LAURA SANMIGUEL-FEARING

Signing a union agreement are (from left) IFTPE Local 7 vice president Romie Mays, DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams, DLA Land and Maritime Deputy Commander James McClaugherty and IFTPE Local 7 president John Calhoun.

es a local Labor-Management Forum that will discuss and propose solutions to matters of local significance or other matters as determined by both

parties to the agreement. It encourages the pre-decisional involvement of the union to the fullest extent practical to come up with mutually agree-

able solutions to concerns.

"We look forward to this agreement and the cooperation it will gain between the union and management in the future," Williams said of the agreement.

"I believe the DLA Land and Maritime/IFTPE Local 7 Agreement is one of the most progressive I have read," Calhoun said. "If followed through by labor and management, it will resolve many issues before they become problematic. Thoughtfulness before responding to questions is the key for this agreement's success."

The agreement defines a shared commitment between management and the union to improve the productivity, efficiency and effectiveness of DLA Land and Maritime by working together.

## Hispanic Employment Program honors associates

By Mislin A. Perez-Fernandez

Hispanic Employment Program Public Affairs Liaison

Throughout the Defense Logistics Agency's history, Hispanic employees have prominently participated in building a diverse and strong organization. During Hispanic Heritage Month, the DLA Land and Maritime Hispanic Employment Program honors local Hispanic associates who were recognized by the agency in fiscal 2011.

Ricardo Blanco Soto, a contract specialist, was recently honored with a "Stewardship

PLEASE SEE HEP, PAGE 3

Column

# Combined Federal Campaign allows employees to support local community

By Lucas Braun and Dorothy Beehner

Central Ohio and West Virginia CFC



The 50th anniversary season of the Combined Federal Campaign (CFC) began Sept. 1. President John F. Kennedy created the CFC in 1961, when he famously challenged our nation, "Ask not what your country can do for you - ask what you can do for your country." It is in this spirit that we as federal workers take part in the CFC.

Federal workers, postal employees and military personnel pledged more than \$280 million dollars in each of the last two years. No one questions the urgent need for these charitable dollars, especially in recent times.

The CFC has historically received contributions from an average 57 percent of the federal work force. But your support is needed now more than ever, due to many factors, including lots of retiring employees and overall federal and Postal Service personnel reductions.

### Giving made simple

The CFC enables federal employees to give one-time contributions or to donate through

payroll deductions. This can easily be set up online. It is simple, convenient and efficient. Donating through the CFC is one of the best ways to give charitably because:

- It gives your chosen charity steady revenue throughout the year,
- Overhead costs are low, so more money goes to your chosen charity,
- It is convenient for recordkeeping purposes, and
- It shows all Americans that federal employees care about our communities

### You are in control

The CFC is the world's largest workplace giving campaign. Federal employee involvement throughout the entire CFC process is one key reason the CFC has historically been such an effective fundraising mechanism for nonprofit organizations.

Federal employees provide oversight from the start of the

CFC process to its finish. A lot of the tedious legwork is handled behind the scenes. Simple summaries of each charity provide key details on each nonprofit, their missions, and how much of each contribution is used to pay for things like fundraising and administration, versus the exempt purposes of the charity.

This fall, you are in control of your giving. You determine how much you contribute and which participating nonprofits receive your contributions.

### Every dollar counts

Even the smallest of donations go a long way.

One dollar per week (\$52 a year) provides 12 elementary students with trained tutors to help with reading and math, 10 children with bilingual beginning-to-read books to build early literacy skills, three 30-minute appointments for health assessment and counseling for individuals facing physical, developmental or mental health challenges, or protection for one acre of tropical rainforest.

Five dollars a week (\$260 a year) provides two months of meals for a person confined to their home, five wigs for children with cancer undergoing chemo-

therapy, two nights of shelter for a troubled or neglected youth, after-school care (food, recreation, homework help, and supervision) for one child for a year, clothing, shoes and a winter coat for someone who lost everything in a home fire, temporary shelter for a family of four for three nights following a disaster, shelter for 10 people for one night, or gas or power service for an elderly or disabled person threatened with a utilities termination notice.

Ten dollars a week (\$520 a year) provides two days of care for a terminally ill individual, a full year of scouting for two girls, five and a half weeks of work training, a lightweight wheelchair for a person who is physically challenged, or recovery classes (education, peer support and healing strategies) for five people being treated for mental illness.

### It's our campaign

Maybe you have a particular nonprofit you are fond of and you want to direct your dollars to that charity. Perhaps you do not have time to research the various nonprofits, but you still want to contribute to the campaign. Your contributions will be used efficiently by agencies that are required to meet high standards

of accountability.

Your donations make a difference in your community and around the world. From programs that benefit specific groups, locations, communities or projects, to charities that focus on particular causes, issues or even animal groups, your contributions are allocated as you decide. If you wish, you can control how your contributions are used. And every dollar counts.

No matter where you choose to direct your charitable contributions, your giving makes a difference. The need is greater now, than ever before. Thank you for supporting your CFC.

More information about the Central Ohio and West Virginia CFC is available at [www.cowvcfc.org](http://www.cowvcfc.org). Federal employees who have questions or need assistance can also contact the U.S. Office of Personnel Management's CFC line at 202-606-2564 or e-mail [cfc@opm.gov](mailto:cfc@opm.gov).

**Editor's note:** Braun, an employee with the Internal Revenue Service, and Beehner, an employee with the Social Security Administration, are members of the Local Federal Coordinating Committee for the Central Ohio and West Virginia CFC.

## Briefs

### Tickets on sale for holiday ball

Tickets for the DSCC Installation Commander's Holiday Ball will be on sale in the coming weeks on various dates outside the cafeterias in Buildings 20, 21 and 11 on the DSCC installation.

The Holiday Ball will be held Dec. 2 at the Villa Milano Restaurant in Columbus. It will feature a social hour, followed by dinner and entertainment and dancing. The tickets are \$40 per person and will be on sale from 11 a.m. to 1 p.m. at the following locations and dates:

**BUILDING 20 CAFETERIA** - Oct. 12 and Nov. 2, 9 and 23.

**BUILDING 21 CAFETERIA** - Oct. 18 and Nov. 16.

**BUILDING 11 CAFETERIA** - Oct. 26

Other dates will be added if necessary. For more information, call DLA Land and Maritime protocol specialist Chris Mullins at 614-692-1221.

### FEA conference set for Nov. 21

The Federal Executive Association of Columbus and Central Ohio's annual Leadership Training Conference will be held Monday, Nov. 21, at the Quest Business Center facility at Polaris.

This year's theme is "E Pluribus Unum" which translates to "Out of Many, One." Presentations and workshops will be provided by nationally renowned

### It's A Date

#### October 2011

• DOMESTIC VIOLENCE AWARENESS MONTH

• BREAST CANCER AWARENESS MONTH

• DISABILITY AWARENESS MONTH

• NATIONAL RED RIBBON CAMPAIGN

OCT. 13 - U.S. Navy's 236th birthday

OCT. 14 - American Red Cross blood

drive, 9:30 a.m.-1:30 p.m., Building 20 basement, C6 South

OCT. 15 - Sweetest Day

OCT. 16 - National Bosses Day

OCT. 17 - DLA Land and Maritime Town Hall, 1 p.m., Building 20 auditorium

OCT. 21 - Joint Forces Operational Summit, 8 a.m.-5 p.m., DFAS Conference Center

OCT. 24 - United Nations Day

OCT. 31 - Halloween

#### November 2011

AMERICAN INDIAN HERITAGE MONTH

NOV. 1 - All Saints Day

NOV. 6 - Daylight Savings Time ends

NOV. 8 - Election Day

NOV. 10 - U.S. Marine Corps 236th birthday

NOV. 11 - Veterans Day

speakers along with subject matter experts from the federal sector, with a focus on personal improvement and professional development.

The conference is open to all federal employees within the Columbus and central Ohio areas. The cost of the conference is \$100 per attendee; continental breakfast and lunch are included.

The deadline to register is Nov. 14. For more information, contact Barry Roberts of the U.S. Housing and Urban Development Department at 614-469-5737, ext. 8308, or via e-mail at [barry.a.roberts@hud.gov](mailto:barry.a.roberts@hud.gov).

### Deadline for essay contest is Oct. 30

The Federal Executive Association of Columbus and Central Ohio announces this year's Public Service Recognition essay contest. All central Ohio federal employees are encouraged to participate in this essay contest

that offers U.S. Savings Bonds to the first, second and third-place winners. The theme for this year's essay contest is "Stewardship in the Federal Sector." Winners will be recognized at this year's FEA Leadership Training Conference in November; winning essays will be published in the Columbus Federal Voice.

The deadline for essay submissions is Oct. 30. Essays should be no more than 1,000 words and sent via e-mail as an attachment to Marla Clifton of the DLA Land and Maritime Executive Programs Office at [marla.clifton@dla.mil](mailto:marla.clifton@dla.mil). For more information, call Clifton at 614-692-4828.

### Former Newark Air Force Base marks milestones

Two milestones were commemorated Oct. 8 at the former Newark Air Force Base.

October 1961 saw construction start to prepare for a

December 1962 opening of the "missile base." October 1996 was the start of privatization-in-place of the former Newark Air Force Base and transition to the Central Ohio Aerospace and Technology Center.

Thus, the ceremony marked the occasion of both the 15-year anniversary of privatization and the 50th anniversary of inertial guidance systems repair and metrology coming to Heath, Ohio.

The ceremony included recognition of the 50-year attendees and the Aerospace Center's longest-serving employees, remarks from local, state and federal officials, and remarks from representatives of Boeing, Bionetics, Goodrich, AFMETCAL and the Port Authority.

The ceremony was followed by an open house.

### DLA Joint Reserve Force director retires

Navy Rear Adm. Raymond

English, the director of the DLA Joint Reserve Force, ended his 36-year Navy career Oct. 1.

English returned to civilian employment as the director of transportation for the Naval Nuclear Propulsion Program's Naval Reactors Laboratory Field Office.

English began his Navy Reserve career after leaving active duty in 1985. Among the units he commanded was Navy Cargo Handling Battalion 9 in Columbus, Ohio. His previous staff assignments included Defense Supply Center Columbus.

Prior to becoming director of DLA Joint Reserve Force, he served as the assistant director of operations at U.S. Transportation Command at Scott AFB, Ill.

### Senate OKs Carter as DoD deputy secretary

The Senate voted unanimously Sept. 23 to confirm Ashton B. Carter as the next deputy secretary of defense.

Carter - previously the undersecretary of defense for acquisition, technology and logistics, a position in which he oversaw the Defense Logistics Agency - succeeds William J. Lynn III, who is stepping down after two years in the position.

Defense Secretary Leon E. Panetta thanked the Senate for its "strong vote of confidence" in Carter.

## Thank You

We would like to thank all of our many friends at DSCC for their support and kind words during the passing of our mother and step-mother, Harriet Wallace, a DSCC retiree. Our family has been touched by the outpouring of kindness shown during this very difficult time. Words cannot express how appreciative we are.

**Deborah and Martha Wallace and family**  
DSCC retirees

To submit a thank you for publication in the Columbus Federal Voice, e-mail the thank you to [publicaffairs.dsc@dlamail](mailto:publicaffairs.dsc@dlamail).



DLA PHOTO BY CHUCK MORRIS

### AMCOM officials visit Columbus to learn about DLA

Keith Roberson (center), executive director of the Integrated Material Management Center of the Army Aviation and Missile Life Cycle Management Command (AMCOM), and Bill Andrews (left), assistant executive director of the IMMC, share a laugh with DLA Land and Maritime Deputy Commander James McClaugherty during their Sept. 15 visit to Columbus. The IMMC team paid its first visit to Columbus to meet with DLA Land and Maritime leadership to gain a better understanding of DLA's business practices and to discuss methods of improving support to the Army. Topics of discussion included demand planning, acquisition advice, Integrated Logistics Partnership and Industrial Prime Vendor contracting, organic manufacturing, combating non-conforming parts, and briefings by AMCOM on their business practices and the Army LMP system. A main focus of the meeting was to begin to define methods that AMCOM and DLA Land and Maritime can better collaborate with each other to improve customer support and the efficiencies of both enterprises' operations. AMCOM, a major subordinate command of Army Materiel Command, is located at Redstone Arsenal, Ala.

## Obituaries

### Carol Jean Barczyk

Carol Jean Barczyk, 72, of Pickerington died Sept. 25. Ms. Barczyk was retired from DFAS after 23 years of service.

### Marvin P. Jones

Marvin P. Jones, 74, of Newark, died Sept. 14 at his residence. Mr. Jones was a U.S. Army veteran who retired from Newark Air Force Base after 30 years of federal service.

### Toy F. Lee

Toy F. Lee, 89, of Columbus, died Sept. 29. Mr. Lee was a U.S. Army veteran of World War II and retired from DCSC in 1989.

### Joseph Martin

Joseph Martin, 92, of

Newark, died Sept. 14 at The Ohio State University Medical Center. Mr. Martin was a U.S. Navy veteran who retired from Newark Air Force Base in 1987 after 41 years of federal service.

### Harriet A. Wallace

Harriet A. Wallace died Sept. 16 at Mount Carmel East Hospital. Ms. Wallace retired from DSCC in 2006 after 44 years of federal service.

### George "Jim" Weaver

George "Jim" Weaver, 89, died Sept. 21. Mr. Weaver was a U.S. Army Air Corps veteran of World War II and worked as a procurement analyst at DESC.

# HEP

CONTINUED FROM PAGE 1

Excellence” award and an “On-The Spot Award” based on the quality of service that was beyond his job assignment, and team and group assistance.

Blanco Soto received a highly priced quote from an approved source related with a particular item. Due to the high price, he collaborated with the product specialist, Pat McCormick, and found out that the approved source was actually quoting an incorrect item. As a result of their effort, the right item was procured at a cost saving of \$10,492.

Also this year, DLA Land and Maritime associates Mariflor De La Cruz Villalba and Mario L. Alonso each received a Commander’s Coin from DLA Director Navy Vice Adm. Alan S. Thompson at the DLA Industry Conference and Exhibition. De La Cruz Villalba was also honored with the DLA MRAP Team Performance Award.

Civilian deployer Itziar Igartua Vazquez has been serving as a contingency contracting officer for Joint Special Operations Task Force Gulf Cooperation Council/Unit Three, supporting the mission of Navy



DLA Land and Maritime Hispanic associates who were recognized for various accomplishments recently were Ricardo Blanco Soto (left), Mario L. Alonso (standing right) and Mariflor De La Cruz Villalba (seated).

DLA PHOTO

SEALs around the GCC area. The Gulf Cooperation Council is composed of Bahrain, Kuwait, Oman, Qatar, Saudi Arabia and United Arab Emirates.

Igartua Vazquez is the contracting officer (pre and post award) for Joint Combined Exchange Training in Naval Forces Central Command U.S. 5th Fleet in the country of Bahrain. She works on a daily basis supporting special operations through the GCC area in order

to award contracts within a short period of time. Her goal is to award good contracts that will provide military personnel the necessities to keep them safe during their missions.

“This is a challenging opportunity, but at the same time I am very proud of being selected to participate in this deployment by SOCOM (Special Operations Command),” she said. “Supporting our warfighters is my passion and it’s what makes me love my job every

day even more.”

HEP also recognized associate Anita M. Marinello, who is getting her 35-year service award and retiring in early November. She was an active HEP member for several years. Her father, Emilio Castillo, was the first Hispanic inductee to the DSCC Hall of Fame.

As part of the Hispanic Heritage Month celebration, HEP invites all DLA associates to see a display in the cabinets outside the Building 20 cafeteria. The display was created by Mariflor De La Cruz Villalba and Curtis Payne and is a visual representation of the 2011 Hispanic Heritage Month theme, “Many Backgrounds, Many Stories ... One American Spirit.”

The Morale, Welfare and Recreation (MWR) office and HEP also remind associates interested in participating in the Professional Enhancement Series seminars to register online at [www.dsccmwr.com/seminar](http://www.dsccmwr.com/seminar) as soon as possible because there is a limit of 60 people per session. The second seminar, “Professionalism in the Workplace” with speaker Robert Boggs, manager of the DLA Land and Maritime Human Performance Division, is scheduled for Nov. 8, from noon to 1 p.m.

in the Building 20 Buckeye Room. This seminar, which will address important aspects of professionalism such as how we interact and communicate with others, is being sponsored in conjunction with Native American Employment Program manager Yolanda Brown-Harris. For more information on the seminars, call HEP manager Marla Buch Castillo at 614-692-9704, or MWR Relocation Assistance manager Lisa Passalacqua at 614-692-7220.

The HEP has been growing during the last 11 years to ensure that Hispanics have an equal opportunity to compete in all aspects of federal employment, address the under representation of Hispanics, eliminate discriminatory barriers, and monitor merit promotions, Equal Employment Opportunity Office (EEO) complaints and all personnel activities that impact hiring, development and recognition.

By the year 2050, the Census Bureau predicts, Hispanics will represent one-fourth of the U.S. population. At DLA Land and Maritime, the total workforce as of June 2011 was 3,006 (1,697 male and 1,309 female), of which 86 (46 male and 40 female) were Hispanic or Latino.

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**the Columbus Federal Voice**



**Brigadier General Darrell K. Williams, USA**  
**DLA Land and Maritime Commander**

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- Veterans Administration, Chillicothe, Ohio Office

# DLA Land Tobyhanna leader honored

By Dan Bender  
DLA Land and Maritime  
Public Affairs Office

An associate at the DLA Land and Maritime detachment at Tobyhanna Army Depot has been named Supervisor of the Month for August.

Melissa Ross, who supervises 14 employees in the Central Receiving Division, was recognized by DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams at a Sept. 26 Supervisors Call.



Ross, a resident of Scranton, Pa., works to ensure the timely and accurate processing and delivery of a wide variety of components required for the repair, reset and overhaul of various equipment and systems at Tobyhanna Army Depot.

"I work closely with numerous maintenance repair shops and support staff to expedite the delivery of urgent material in order to meet production schedules," she said.

Ross and her employees utilize the Logistics Modernization Program to receipt material in order to provide visibility on the availability of needed parts. They also coordinate the storage of parts within the Automated Storage and Retrieval System.

Diane Graziosi, who nominated Ross for the award, said Ross has demonstrated her leadership by working with her team this year to eliminate mistakes related to numbers of items in stock.

"She tracks our daily operations to ensure that accurate reports are available weekly, monthly and yearly," Graziosi said. "Following her lead has enabled our team to increase stock availability to the warfighter."

She also stated that Ross strives to provide excellent support to the warfighter.

"She is deeply committed to providing the best service possible to every customer, both internal and external, that she comes into contact with," Graziosi said. "When presented with a customer problem or issue, it is immediately addressed and a plan is put into place to obtain a resolution in a timely manner."

Ross, a federal employee since 1987, said that as a supervisor, her actions directly affect the people around her both positively and negatively.

"I believe it is necessary to provide a supportive environment for employees to build on their skills and insight," she said of her supervisory philosophy. "You need to be honest, fair and open with your employees."

She added that she encourages associates on her team to be open and receptive to cross-training in order to make themselves more versatile within the organization.

Graziosi said Ross provides sessions for each associate monthly "so that we are all able to grow, learn and be successful."

"It is very easy for our team to meet and exceed enterprise standards because she leads by great example," she said.

When she's not at work Ross enjoys spending time with her husband and reading true-crime novels.

The Tobyhanna detachment was stood up in February 2010 and its 35 employees report to the DLA Land and Maritime commander. The Tobyhanna Army Depot is located in northeastern Pennsylvania and is the Defense Department's largest center for the repair, overhaul and fabrication of a wide variety of electronics systems and components.

Tobyhanna's missions support all branches of the armed forces. As such, Tobyhanna employees are experts in supplying electronic parts for Army weapon systems and have been recognized many times during the years for customer support.

The 35 employees who are part of the DLA detachment at Tobyhanna perform the storage and distribution function for the Army mission located there.

## Disability Employment Awareness Month

# Event scheduled for Oct. 25

By Mislin A. Perez-Fernandez  
Equal Employment Opportunity Office  
Public Affairs Liaison

The DLA Land and Maritime Equal Employment Opportunity Office Disabilities Program invites the DLA community to celebrate the National Disability Employment Awareness Month in October.

This year's theme is "Profit by Investing in Workers with Disabilities," which honors the contributions of workers with disabilities and serves to inform the public that they represent a highly skilled talent pool that can help employers compete in today's global economy.

To recognize those contributions, the DLA EEO Disabilities Program, in conjunction with the Federal Women's Program, is sponsoring a National Disability Employment Awareness Month event for Oct. 25 from 11:30 a.m. to 1 p.m. in the Building 21 DFAS Conference Cen-



Jeri Peterson

ter, Rooms C136/C137. The keynote speaker will be Jeri Peterson, Federally Employed Women's Special Assistant for Persons with Disabilities.

The DLA EEO Disabilities Program has the lead in planning NDEAM activities to increase awareness on the DSCC installation of the contributions and skills of American workers with disabilities, and the changes still needed to create equal opportunities and a more inclusive environment.

One of these activities is a Basic American Sign Language course that started Sept. 28 and runs for 14 weeks in Building 11. The class emphasizes the use of conceptual signs in ASL context. In addition to furthering finger spelling, numbers and sign vocabulary of 450 words, the course covers the basic principles of manual communication through nonverbal techniques and concept development.

DLA is committed to ensuring all associates and applicants with disabilities are fully accorded equal opportunity in a wide variety of job series.

According with statistical information from third quarter fiscal 2011, DLA Land and Maritime associates with a disability represent 10.61 percent of the workforce, while associates with a targeted disability represent 1.8 percent of the workforce.

Among its anticipated goal of hiring 36,000 personnel through fiscal 2015, the Department of Defense is striving to hire a proportionate number of employees with disabilities. To meet DoD's goal of 2 percent participation by individuals with targeted disabilities, 9,250 of the 36,000 hires will have targeted disabilities.

The effort to educate the American public about issues related to disability and employment began in 1945, when

PLEASE SEE EVENT, PAGE 6



DLA PHOTOS

## DLA director visits Pearl Harbor detachment

DLA Director Navy Vice Adm. Alan Thompson visited the DLA Land and Maritime detachment at Pearl Harbor Sept. 14 to learn about the detachment's daily operations. Thompson presented awards, met numerous employees and thanked associates for their dedication to the DLA mission. In the photo to the right, Thompson and detachment commander Navy Cmdr. Don Tyer (right) recognize materials handler Salvador "Sal" Paragas Jr. for his work in a warehouse where Paragas single-handedly works 16,000 line items and manages a \$10 million inventory. In the photo above, Navy LSC Ebony Pinnock and her fellow sailors, Deputy Commander Marilyn Peterson, Material Operations Division Chief Marian Puana-August, Physical Dis-



tribution Supervisor Desi Duarte, Thompson and Tyer wave the traditional Hawaiian "Shaka" sign.

## New commander assumes leadership of DLA Land and Maritime Barstow

By Keith Hayes  
MCLB Barstow Deputy  
Public Affairs Officer

BARSTOW, Calif. — Defense Logistics Agency Land and Maritime Barstow has a new commanding officer following a Sept. 7 change of command ceremony at Marine Corps Logistics Base Barstow.

Marine Corps Lt. Col. Sam Hepburn assumed command of the organization from Lt. Col. Kenneth Kowis in a ceremony at the Maj. Gen. James L. Day Conference Center.

Hepburn told the 70 people gathered at the Day Center that he intends to continue what Kowis started as the first commander of the DLA at MCLB Barstow.

"I am going to do my best to pick up where he left off and give you a hundred percent. You've already proven you're giving a hundred percent," Hepburn said.

The Redwood City, Calif., native described DLA Land and Maritime as a behemoth that manages the supply chain for all different types of commodities for the entire DoD.



MCLB BARSTOW PHOTO

Marine Corps Lt. Col. Sam Hepburn (left) accepts the DLA flag from DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams, signifying his assumption of command of the DLA Land and Maritime detachment at Marine Corps Logistics Base Barstow, Calif. The change of command ceremony was held Sept. 7.

Kowis explained that at MCLB Barstow, DLA takes care of military personnel by moving material to the various cost works centers at Maintenance Center Barstow to be transformed into items to support the warfighter.

The supply portion of MCB's operation was transferred to control of DLA Land and Maritime about one year ago to the day.

During his brief remarks, Hepburn said he is ready to get right to work.

"Together I know we're going to meet all of the new challenges over the next

12 to 24 months, so thank you for your reception and I look forward to working with you," he concluded.

DLA Land and Maritime Commander Army Brig. Gen. Darrell K. Williams later addressed the workforce in a "town hall" session at the southern California base. He pointed out the importance of the detachment, stating that it was only Land detachment site west of the Mississippi River. He also stressed the importance of inventory accuracy and discussed the transition of operations to Hepburn.

## Toastmasters



DLA PHOTO BY LAURA SANMIGUEL-FEARING

DSCC Toastmasters Club member Chari White (right) receives a certificate of achievement for being named a "Competent Communicator" from club president Anthony Stone at the club's Sept. 21 meeting.

## Member earns special award

'Competent Communicator' designation one of several awards won by honoree

Contributed story

A member of the Defense Supply Center Columbus Toastmasters Club has been named a "Competent Communicator" by Toastmasters International after completing work to earn that designation.

Chari White has been a Land Finance intern since 2010 and joined the DSCC Toastmasters Club in May 2010. She presented her first speech in June 2010 and has been speaking and very active in the club since then. She completed her 10th speech at the club's Sept. 7 meeting.

While off-site at Battle Creek and Fort Belvoir, White continued to participate in local Toastmasters club meetings. One of the benefits of being a member of Toastmasters is the common thread members have with other clubs in their goals of improving speaking and leadership skills.

White has volunteered for many projects and activities, including DSCC Multi-Cultural Day and many other events. She has been an announcer, judge and presenter, giving speeches such as "Diversity in the Government," "Observation of Physical Therapy Month," "Words of Advice from Our Founder Fathers" and "Time Management Skills."

PLEASE SEE AWARD, PAGE 6

## Sports & Leisure

# Maritime associates take part in activities at annual picnic

Contributed story

More than 300 people enjoyed a great meal and an afternoon of fun at Whitehall Community Park during the Maritime Supplier Operations directorate's annual Old Fashioned Picnic.

The Aug. 24 event was sponsored by the Maritime Associate Culture Council and cost attendees only \$3.

A variety of indoor and outdoor games were played, including softball, volleyball, putt-putt golf, badminton, horseshoes, cornhole and cards.

Gift cards were awarded to the top three individuals who participated in a bake-off, with first place going to Paul

Bennett for his peanut butter pie, second place going to Erin Roesky for her cupcakes and third place going to Sharon Haughn for her brownies.

Trophies were awarded to the winners of the Division vs. Division Volleyball Tournament and the Associates vs. Military and Management Softball Game.

The combined division team of FMU/V won the volleyball tournament, while the associates came out on top 13-11 in the softball game.

Members of the MACC expressed their appreciation to everyone who attended and the volunteers who helped make the picnic a success.



Members of the Maritime Supplier Operations summer picnic winning associate softball team were (from left) Corey Miller, Gary Weaver, Martin Hernandez, Cheryl Carrasquillo, Will Smith, Ian Vega, Jerry Mirtes and Christina Brown. Not present for the photo was Donny Glosser.



Members of the winning volleyball team at the annual Maritime Supplier Operations summer picnic were (front from left) Anita Luich, Tiffany Huguley, Jamie Justice and Jeff Justice; and (back from left) Francis Kowal and Rory O'Reilly.

DLA PHOTOS BY BRYAN BOERGER



DLA PHOTO BY DAN BELL



HUD PHOTO BY BARRY ROBERTS

### DFAS team wins FEA golf tourney

A DFAS Columbus team won this year's Federal Executive Association of Columbus and Central Ohio golf tournament, held Sept. 12 at Eagle Eye Golf Course on the DSCC installation. The team was comprised of (from left) Ryan Cashdollar, Wade Brockwell and Jeff Tremayne. Team member Rick Harris was not present for the photo. The first-place team had a score of 12 under par (58). Finishing in second place at 11 under par (59) was a team from the DoD Inspector General's Office comprised of Adam Conrath, Daniel Messner, Jason Steinhart and Bryan Prorok. In third place at nine under par (61) was another team from DFAS Columbus comprised of Scott Coburn, Matt Sanker, David Glover and Gerald Lane. This was the 10th annual FEA tournament, organized by Eagle Eye Golf Course pro Jeff Bills and Barry Roberts of HUD. A record total of 15 teams participated this year. The teams represented DFAS Columbus, DLA Human Resources Center, DISA, DLA MWR Office, DoD Inspector General's Office, the U.S. Department of Labor, DLA Land and Maritime, HUD, the U.S. Postal Service and VA.

## DFAS COLUMBUS TEAM WINS COMMANDER'S CUP TOURNEY



DLA PHOTOS ABOVE BY BRIAN SETTLEGE

For the second year in a row, a team of four DFAS Columbus employees won the Commander's Cup golf tournament, held Aug. 26 at the Eagle Eye Golf Course on the DSCC installation. Pictured above with the first-place trophy are winning team members (from left) Tod Billings, Doug Lewis, Andy Hewitt and Gerald Lane. The foursome had a winning score of 57, or 13 under par, using the scramble format for the 18-hole tourney. In the second photo, DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams tees off on the first hole. A total of 19 teams participated in the annual event. A team from DISA Columbus comprised of Brent Storm, Eric Frazier, Erich Kuhns and Scott Snyder came in second place with a score of 58. Finishing third with a score of 59 was another team from DFAS Columbus comprised of Darren Baldago, David Glover, Matt Sanker and Eric Swanson. Kent Smith won the longest drive contest and Glover won the Closest to the Pin contest.



DFAS PHOTO

### Third time is 'charm' for DFAS softball team

The team "Stiff Competition," composed of DFAS Columbus employees, recently won the Defense Supply Center Columbus men's softball league in its third season of play. Going winless in its first year, followed by a three-win season, the third time was the "charm" with the team walking away as champions. Above, members of Stiff Competition pose with their championship trophy. Team members are (front row from left) Marcus Vance, Don Gullett, Ryan Cashdollar, Keith Carroll and Justin Sponseller; (middle row from left) Pat Jackson, Joe Maus, Morrie Seiden, Jeff Tremayne, Zach Kover and Alex Suchland; and (back row from left) Jon Korting and Victor Guilfu.

## CFC

CONTINUED FROM PAGE 1

port this," she told the audience of senior leaders and campaign captains and keyworkers.

Williams pointed out that CFC is a professional and reputable organization.

"You know that the funds you donate will be well taken care of," he said. "When you look at the thousands of charities in the guide, surely you



Alita Kay of DLA Finance Columbus presents a \$150 check to DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams for CFC on behalf of The American Society of Military Comptrollers Buckeye Chapter.

DLA PHOTO BY LAURA SANMIGUEL-FEARING

can find something you're passionate about."

While donating is strict-

ly voluntary, Williams asked that captains and keyworkers ensure 100 percent con-

tact with all associates to let them know about CFC and the opportunity to donate.

"I ask you to donate to the limit of your capability," he said.

Also speaking at the ceremony was Chelsea Dobbs of the local chapter of the Make A Wish Foundation. She discussed her organization's goal of granting "wishes" to terminally ill children.

Before the ceremony ended, Alita Kay of DLA Finance Columbus presented a \$150 check to Williams for CFC on

behalf of The American Society of Military Comptrollers Buckeye Chapter.

"Every dollar counts toward this worthwhile campaign," she said.

The last event on the agenda involved DLA Land and Maritime senior leaders signing a "commitment card" pledging their support of the CFC during this year's campaign.

Following the ceremony, a luncheon was held for campaign captains and keyworkers to provide training for the campaign.

## Classified Advertisements

### Furniture

**CABINET/DINETTE** – solid oak cabinet and dinette set, table has four chairs and leaf, both in good condition, \$500, 614-370-3283.

### Miscellaneous for Sale

**CAR CODE READER** – Actron CP9015 car computer code reader and manual for Ford, Lincoln, Mercury, 1984 to 1995, \$15, 614-546-7066.

**GOLF CART** – late 90s Yamaha gas cart, new tires/rims/hubcaps and seats, runs perfect, \$1,500, 614-237-2742.

**MATTRESSES** – Two sets full sized Simmons Beautyrest mattresses and box springs, Vanderbilt collection, Classic Adelanto, \$200 each set, 614-837-5921.

**SPEAKERS** – PA speakers, 4 Cabs – eight 1,000 W EV 15-inch speakers, four 300 W EV mids with two 24-inch horns, asking \$1,200, 614-237-2742.

**EXERCISE BIKE** – Pro-Form GR 80, 3 years old, comes with user's manual, like new, \$50, 614-693-6334

### Autos

**MG 1975** – MG Midget, restored, runs excellent, \$12K invested, located in Whitehall, garaged, asking \$5,995, 614-237-2742.

## Award

CONTINUED FROM PAGE 4

White has won several Toastmasters awards, including being named “Best Speaker” twice at local meetings.

She plans to complete the Competent Leadership Manual requirements in the near future, as well as graduate from the DLA Finance intern program in March.

All DLA associates are welcome to attend Toastmasters Club meetings and take advantage of the opportunity to improve their speaking skills. The club meets on the first, third and fourth Wednesdays of

**White has won several Toastmasters awards, including being named “Best Speaker” twice at local meetings. She also plans to complete the Competent Leadership Manual requirements in the near future.**

each month. One hour of absorbed time is authorized for associates to attend.

## Event

CONTINUED FROM PAGE 4

Congress enacted a law declaring the first week in October each year “National Employ the Physically Handicapped Week.” In 1962, the word “physically” was removed to acknowledge the employment needs and contributions of individuals with all types of disabilities. In 1988, Congress expanded the week to a month and changed the name to “National Disability Employment Awareness Month.”

For more information about the events celebrating the National Disability Employment Awareness Month, see Message of the Day or call Disability Program coordinator Paul (Allen) Gambrell at 614-692-6241 or his alternate, Liza Tom, at 614-692-6671.