**INSIDE:** Puget Sound detachment personnel help with move. **PAGE 6** | Navy commander hit with pie to benefit CFC. **PAGE 7**


# the Columbus Federal Voice

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# New DLA director visits Columbus to review operations

DLA PHOTO BY LAURA SANMIGUEL-FEARING

DLA Director Vice Adm. Mark Harnitchek listens to a question posed by a member of the DLA Columbus workforce during a town hall meeting in the Building 20 auditorium.

**By John Foreman**
DLA Land and Maritime
Public Affairs Office

New Defense Logistics Agency Director Navy Vice Adm. Mark Harnitchek made his first trip as DLA director to DLA Land and Maritime and the Defense Supply Center Columbus Dec. 1 to talk to the local workforce and review annual operating plan objectives.

During his visit, the admiral was also provided a series of update briefings highlighting DSCC programs and initiatives. He also met with the local workforce at a town hall meeting and received an installation tour and a tour of the product testing lab.

"It's nice to be here where all the important warfighter support happens," Harnitchek said. "You're really our face to the customer, and any reputation that we (DLA) enjoy, good or bad, is largely made by you, with the folks in Richmond and Philadelphia," he added.

"The op tempo for the civilian workforce is a lot higher since the conflicts began 10 years ago – yet you've sustained it – you're running pretty hard and I appreciate that.

DLA PHOTO BY CHARLES MORRIS

New DLA Director Navy Vice Adm. Mark Harnitchek is introduced by DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams to the DLA Land and Maritime senior leadership in the Building 20 Command Conference Room.

"When you go out in the field and ask customers about problems they may be having, they don't talk about parts problems. You can't beat a parts problem discussion out of anybody. That's because there just weren't any to talk about," Harnitchek told the audience.

The admiral was briefed on the DLA Land and Maritime team, its scope, business units, roles and key customers, organizational readiness, the Mine Resistant Ambush Protected vehicle sustainment team and its initiatives, the tire successor initiative, forecasting and material cost initiatives and the DSCC installation.

A priority of his visit was

PLEASE SEE DIRECTOR, PAGE 4

# Wounded warrior says he's 'luckiest'

**By Tony D'Elia**
DLA Land and Maritime
Public Affairs Office

Retired Army Master Sgt. Jeffrey Mittman considers himself "the luckiest man on the face of the earth," despite suffering terrible permanent injuries from a 2005 road side bomb blast in Iraq.

Despite losing his left eye and the central vision in his right eye, and losing much of his face, Mittman remains positive and appreciative. Now a national account manager for the National Industries for the Blind, Mittman spoke Nov. 29 during AbilityOne Day at DLA Land and Maritime.

After 40 surgeries and much rehabilitation, the 21-year Army veteran is able to go to work daily to promote AbilityOne, which consists of the National Industries for the Blind and the National Industries for the Severely Handicapped (NISH). The AbilityOne Program, which provides a wide variety of products and services from gaskets, O-rings and military uniforms to laundry and grounds keeping services, helps find employment for people who are blind or have other significant disabilities by working within a national network of more than 600 nonprofit agencies that sell products and services to the U. S. government.

DLA Land and Maritime Commander Army Brig. Gen. Darrell K. Williams is a staunch advocate of buying and using AbilityOne products. Although he was at DLA headquarters, he made a video promoting AbilityOne that was played to the acquisition workforce and others in the audience.

"It's everyone's job to find these items and taking time to do so is simply the right thing to do,"

PLEASE SEE WARRIOR, PAGE 3

PHOTO BY LIZ COLLINS

Ohio University ROTC members, volunteers and family members watch as a military grave marker is prepared for placement on the grave of a Civil War veteran buried in a cemetery on the grounds of a former mental hospital in Athens, Ohio. DLA Land and Maritime associate Tom Collins was among the volunteers who helped with the project.

# Associate working to mark vets' graves

**By Dan Bender**
DLA Land and Maritime
Public Affairs Office

Cemeteries are popular places at Halloween to get spooked, but for one DLA Land and Maritime associate, his time spent in a cemetery this past Halloween weekend was about honoring the service of America's veterans.

Tom Collins, an inventory management specialist in Maritime Supplier Operations, spent most of the day with a group of volunteers and members of the Ohio University ROTC installing markers at the graves of about 40 Civil War veterans who are buried in two cemeteries on the grounds of a former mental health hospital in Athens, Ohio.

Collins, a resident of Logan, Ohio, is part of a group of volunteers called Friends of Athens Asylum Cemeteries Inc. that has been working for more than two years to get recognition for the veterans buried in the cemeteries. Many of the veterans were patients at the mental health facility and were buried in unmarked graves after being unclaimed by their families.

One goal of the group's efforts "is to make sure veterans who served their country are recognized for their service," Collins said, adding that another goal "is to make sure every veteran buried there has a marker so their families can know who they are.

"It needs to be done. People need to know" about the veterans buried in the cemeteries, Collins stated.

A press release on the event stated that it was the largest one-day installation of veteran grave markers in Ohio's history.

"These forgotten vet-

PLEASE SEE GRAVES, PAGE 4

# Federal employees discuss workplace excellence during conference

DLA PHOTO BY CHUCK MORRIS

Roselyn Connor discusses "Leadership in a Changing Environment" as the opening speaker for the FEA Leadership Conference held at the Quest Center at Polaris. Connor provided tips on mentoring, leading and empowering to improve the workplace culture and environment.

**By Dan Bender**
DLA Land and Maritime
Public Affairs Office

Nearly 200 federal employees from various agencies in central Ohio focused on how to be successful leaders at this year's Federal Executive Association of Columbus and Central Ohio's annual Leadership Conference.

The theme for this year's conference, held at the Quest Business Center at Polaris, was "E Pluribus Unum, Out of Many, One."

FEA chairperson James McClaugherty, deputy commander of DLA Land and Maritime, thanked attendees for their public service and said the conference was a good opportunity for everyone to learn from the speakers.

"Although we work for different agencies, our goals are one and the same and that's to serve the American people and the cause of freedom," he said.

He noted that all fed-

PLEASE SEE FEDERAL, PAGE 3

## Point of View

# Stewardship means making a positive difference each day

**Editor's note:** *The following essay by Terri Schulze of DFAS Columbus finished first in this year's Public Service Recognition contest. The theme of the contest was "Stewardship in the Federal Sector." Winners were recognized at the Nov. 21 FEA Leadership Conference. The second-place essay, written by Ray Blakely of DLA Land and Maritime, will appear in the Dec. 21 issue of the Voice. The third-place essay, written by Kenneth Abrams of DLA Land and Maritime, will appear in the Jan. 18 issue of the Voice.*

**By Terri Schulze**
DFAS Columbus Site Support Office

Terri Shulze

When I think about the term "stewardship" in any aspect of my life, I think it best represents "making a positive difference." As I think about my federal career, I realize the definition of stewardship is no different. It is about making a difference in every conversation, meeting, project, etc. of which you are a part.

No matter what grade level we are at, we can make a difference. For some of us it builds as baby steps, while others are bold and take the bull by the horns. Knowing your personality style and, more importantly, the personality style of the person/manager you want to convince, is critical. As I leave a meeting, I ask myself – did I make a difference? When assessing value, ask yourself, "Would I have been missed if I hadn't been in attendance?" I would hope the answer is yes for the right reason. Sometimes people are noted as missed because a meeting goes surprisingly smooth. Don't be one of those!

Sometimes the difference we make is not for personal gain. Stewards work "with" fellow employees, not "against" employees. Another form of stewardship is mentoring. Most people think about mentoring as very structured. You may think you don't have time to be a mentor. However, mentoring moments can occur anytime with anyone. "Mentor when you can" is my philosophy. My radar is up when someone who normally doesn't speak up finally does speak up in a meeting. In these cases, where it makes sense, I help champion their idea or look for a hybrid solution if the idea can be tweaked for a win-win outcome. Sometimes the championing is critical for a person to go out on the ledge for future contributions. Being aware of these opportunities is important for all of us.

Your federal stewardship yields benefits that come in the form of tangible benefits and intangible benefits. As in the private sector, the federal sector tends to look at the bottom line only – what are the dollar savings of this project ... are we doing more with less? How can we save more? While this is a hard and fast measure that most people feel is important, I think it's just as important to look at the intangible benefits we generate as federal stewards. These intangibles (such as mentoring future leaders) pay us both immediate benefits and future benefits. A critical key to making traditional differences in the bottom line is building important relationships with employees in other offices within your organization. These relationships are intangibles that eventually become a tangible benefit responsible for leading to measured benefits to the overall organization. These relationships should be just the starting point. Building relationships with customers and other federal agencies quickly lead to strong partnering to obtain the tangible benefits we all need in these tough budget times. In the customer service business, we teach employees about soft skills. Those soft skills build relationships that pay big dividends in making a difference to everyone we are accountable to in the federal sector.

The typical definition of stewardship is related to an ethic that embodies responsible planning and management of resources. Usually this is viewed as conservative thinking with conservative measures. I think of stewardship from an abundant view of thinking. Stewardship is about using all capabilities to make a difference today and for the future.

Do you work with the cards you are dealt? A good steward works within the situation given to them with the constant goal of making things better. There is a "no-whining zone." Making improvements incrementally is the mission of the day.

In closing, as you think about whether you are a good steward in the federal sector, think about the difference you make in each conversation, meeting, etc. Do you make a positive difference? Do the seeds you plant have the capability to be harvested in the future? Good stewards are difference makers today and are always shaping for the future.

Make a positive difference ... be unattached to the outcome ... and you will be amazed!

## Obituaries

### Thomas E. Campbell

Thomas E. Campbell, 92, of Columbus, formerly of Kettering, Ohio, died Nov. 22. Mr. Campbell was a U.S. Army veteran of World War II and retired from DESC in Kettering, Ohio.

### John David Duffy

John David Duffy, 85, died Nov. 20 at Mother Angeline McCrory. Mr. Duffy was a U.S. Navy veteran and was retired after 38 years from the DCSC Department of Procurement.

### Charles E. Smith

Charles E. Smith, 70, of Gahanna, died Nov. 17. Mr. Smith was a retired manager and computer specialist for the U.S. Department of Defense.

## Thank Yous

Thank you for all the beautiful flowers, the kind words, the support and encouragement given after the passing of our cousin, Cindy Melczek. It was heartwarming and a little overwhelming to see so many of you come to say goodbye. I don't think Cindy had any idea how many friends . . . . good friends, she had at DSCC. We will forever cherish the memories that you shared. Thank you again for everything. I think Cindy would want me to end this as she did with every communication we had – GO IRISH!

**Vicky Pietrucha,**
Cousin
**Peggy Rychuralski,**
Cousin

*To submit a thank you for publication in the Columbus Federal Voice, e-mail the thank you to publicaffairs.dscc@dla.mil.*

## Local SWAT team members train together at DSCC

DLA PHOTO BY LAURA SANMIGUEL-FEARING

The Whitehall Police and Ohio State University SWAT teams came to the Defense Supply Center Columbus installation recently for active shooter/hostage situation training that was conducted with several DSCC officers in the Building 11 auditorium. The goal was to work on tactics, techniques and procedures to quickly neutralize such situations with minimal casualties. DLA Installation Support at Columbus Fire and Emergency Services also attended separate search and rescue training with mutual aid partner City of Whitehall Division of Fire. Whitehall coordinated the use of a mobile search and rescue lab through the state fire academy that allowed personnel to work on techniques used during a search and rescue operation to help ensure Fire and Emergency Services personnel work calmly and efficiently in high stress and high hazard environments.

## LDA selects new officers for coming year

The Leadership Development Association recently selected new officers for the coming year. They are (front row from left) member at large Rajesh Sehgal, president Jessica Budinsky, treasurer Katrina Newman and historian Greg Pierson; and (back row from left) membership chair Klaudia Veljanovski, program chairs Valerie Harover and Lisa Everett Robinson, secretary David Frishkorn, DFAS communication chair Linda Macklin, DLA communication chair Coleen Ross and vice president Velvet Liles. Not present were military advisor Navy Lt. Cmdr. Chuck Dunphy and member at large Brendan Hall. LDA is a professional organization dedicated to promoting the development of leadership skills by providing the workforce with learning opportunities through educational forums, networking and professional events.

DLA PHOTO BY GRACE EDWARDS

## Briefs

### Paper savings bonds to no longer be sold

The Bureau of the Public Debt has announced that as of Jan. 1, 2012, paper savings bonds will no longer be sold at financial institutions. This action, which supports the U.S. Department of the Treasury's goal to increase the number of electronic transactions with citizens and businesses, will save American taxpayers about $70 million during the first five years.

Electronic savings bonds in Series EE and I will remain available through purchase in TreasuryDirect, a secure, web-based system operated by Public Debt. Series I paper savings bonds remain available for purchase using part or all of one's tax refund. For more information on this feature, visit www.irs.gov.

Those currently holding paper savings bonds can continue to redeem them at financial institutions.

For more information about the elimination of paper savings bonds and how to enroll in TreasuryDirect, visit www.treasurydirect.gov.

### It's A Date

**December 2011**

- NATIONAL DRUNK AND DRUGGED DRIVING PREVENTION MONTH
- UNIVERSAL HUMAN RIGHTS MONTH

DEC. 7 – Pearl Harbor Day
DEC. 8 – DLA Land and Maritime Town Hall, 1 p.m., Building 20 auditorium
DEC. 10 – Human Rights Day
DEC. 12 – DLA Land and Maritime Supervisors Call, 1 p.m., Building 20 auditorium
DEC. 21 – Hunukkah begins
DEC. 21 – First day of winter
DEC. 25 – Christmas Day
DEC. 31 – New Year's Eve

**January 2012**

JAN. 1 – New Year's Day
JAN. 15 – Martin Luther King Jr. Birthday
JAN. 16 – Martin Luther King Jr.'s birthday observance

### DoD agency seeking award nominations

Employer Support of the Guard and Reserve (ESGR), a Department of Defense agency, is now accepting nominations for the 2012 Secretary of Defense Employer Support Freedom Award. The Freedom Award is the DoD's highest award for civilian employers supporting Guard and Reserve members.

The DoD encourages all Guard and Reserve members to nominate employers who have provided exceptional support of their military service. Nominations may be submitted by service members, or a family member acting on their behalf, at www.FreedomAward.mil through Jan. 16, 2012.

The 2012 recipients will be announced by early summer and honored in Washington, D.C., during a special ceremony early next fall.

### IRS workshop for small businesses set for Dec. 14

Internal Revenue Service small business materials will be among the free information provided to attendees of the IRS Small Business Tax Workshop to be held at Columbus State Community College's Center For Workforce Development building from 8 a.m. to 3 p.m. Dec. 14.

Workshop attendees will learn about their federal and state tax rights, requirements and responsibilities. Attendance is free; registration is required. For more information, call 614-287-5530 or e-mail nstoll@cscc.edu, or register online at www.sbdccolumbus.com/events. The workshop is sponsored by the Ohio Small Business Development Center, the IRS and the Ohio Department of Taxation.

Small business owners and self-employed workers are encouraged to check out the information and resources available at the IRS' special Small Business and Self-Employed Tax Center webpage section at www.irs.gov/businesses/small/index.html.

# Federal

CONTINUED FROM PAGE 1

eral agencies will face challenges in the coming years as they grapple with budget pressures and transformational issues.

"With these initiatives there will be no shortage of tough assignments in the future and as government workers we must be prepared to meet those challenges head on," he said. "That's why I'm so glad you're here. Your presence at this conference displays your desire to equip yourselves for excellence and make a difference in your agency."

Opening speaker Roselyn Connor said change is good and pointed out that the only things not changing are those that are deteriorating.

"If you know change is coming anyway, why in the world would you wait?" she asked the audience before encouraging them to be proactive and be successful by getting out in front of changes.

Attendees also rotated among three workshop sessions during the day. The speakers were John Robinson, a field training consultant for the U.S. Department of Housing and Urban Development who spoke on "Crucial Conversations: Tools for Talking When Stakes Are High;" Ron Cox of DFAS Indianapolis, who spoke on "Generational Differences" about the four different generations of workers in the workforce; and Kay Potetz, who spoke on "The Myth of Time Management."

McClaugherty recognized Barry Roberts of HUD's Columbus field office for organizing this year's conference.

He also recognized the top three winners of this year's FEA essay contest, the theme of which was "Stewardship in the Federal Sector."

The first-place winner was Terri Schulze of Defense Finance and Accounting Service Columbus, while second place went to Ray Blakely of DLA Land and Maritime and third place went to Ken Abrams, also of DLA Land and Maritime.

# Warrior

CONTINUED FROM PAGE 1

Williams said.

Milton K. Lewis, DLA Land and Maritime's executive director of contracting and acquisition management, agreed.

"We want to make sure you have the information," Lewis told the audience. "Our business is taking care of the warfighter and that's absolutely true ... but what we've found quite frankly is that AbilityOne is a great partner for us.

"Not only does the warfighter benefit from AbilityOne, but the people of AbilityOne benefit," Lewis said. "It gives them the ability to get training (so that they can) make a contribution."

Lewis remembered the old Army advertising slogan "Be All You Can Be."

"I think that's what we're talking about with Ability One," said Lewis, who added that we should "focus on what we can do, and not what we can't do."

Said wounded warrior Mittman, "The products we provide for you provide the opportunity for them (people with handicaps) to be employed. Once you give them an opportunity, they'll never let you down."

DLA PHOTO BY CHUCK MORRIS

Retired Army Master Sgt. Jeffrey Mittman, guest speaker at DLA Land and Maritime's AbilityOne Day, accepts a memento from Milton Lewis, executive director of contracting and acquisition management. Mittman suffered vision impairment and other injuries in a 2005 road side bomb blast in Iraq.

An AbilityOne workshop-open house followed in the Building 20 Buckeye and Cardinal rooms.

Mittman said he has done about 100 presentations around the world.

"Each time I get out and get to tell my story, I take a few additional steps down my road to recovery," he said. "As I look back, I realize that it is a wonderful opportunity for me ... I'm able to do things to employ people who may not be as lucky as I am."

Mittman told of his appreciation for his family and their support during his recovery.

"My family got me to where I am today," he said.

He told of the first time his young daughters saw his disfigured face. With guidance from the hospital, his wife showed the daughters, ages 8 and 12, pictures of how he looked before and after the blast.

His eight-year-old said "That's okay Mommy, I still see Daddy."

"As I look back on my life and my recovery, I realize how lucky I am. I have that support from my wife and children and an opportunity from AbilityOne and you. I am eternally grateful for that."

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**the Columbus Federal Voice**

**Brigadier General Darrell K. Williams, USA**
**DLA Land and Maritime Commander**

Michael L. Jones, Public Affairs Officer

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# Graves

CONTINUED FROM PAGE 1

erans will no longer lie under markers etched with just a number or in graves with no marker at all," the release states, adding that each marker contains the veteran's name, rank, unit and years of birth and death.

Collins, who served nine years in the Air Force, said the U.S. Department of Veterans Affairs provides the granite grave markers free of charge for any veteran who can be verified as having been honorably discharged from the U.S. military.

Collins said the effort involved a great deal of research into the history of the cemeteries and who is buried in them. Doug McCabe, a curator at Ohio University Library, was instrumental in that effort, which will continue to try to identify more veterans from the 1800s through World War I who are buried in the cemeteries and make sure they receive proper recognition.

"We just want to recognize these veterans for their service and try to reconnect families with their loved ones who were veterans," Collins said.

Members of the Ohio University ROTC and volunteers that included DLA Land and Maritime associate Tom Collins spent much of the day installing military grave markers on the graves of about 40 Civil War veterans buried in two cemeteries on the grounds of a former mental hospital in Athens, Ohio.

PHOTO BY LIZ COLLINS

# Director

CONTINUED FROM PAGE 1

to touch base with the DLA Columbus workforce. To do so, he held an all-hands meeting in the Building 20 auditorium to amplify his vision for DLA and discuss his plans for the agency.

"This is really the dream job if you're a logistician in DoD. DLA is really a large organization and it's a thrill for someone like me who's been doing this for 34 years," Harnitchek said in his opening remarks.

"I want to spend more time with you at the field activities because this is where we make our money and where it all happens. At headquarters we should be taking 80 percent of our day in support of the field activities, because you guys do great stuff on behalf of the customers," he stated.

"The term 'Combat Support Agency' is really true. We have people out there in the combat zone earning combat pay every day in harm's way doing work for the warfighter. And you support them all the way and I want to thank you for what you guys do.

"You guys are the ones out there doing the work, letting the contracts, talking to customers, listening to what it is they want, then coming back here and making it all happen," the DLA director said.

In discussing the future, he said that DLA has a reputation for improving things and has been asked in the past to develop new programs and stretch logistics dollars. Some examples were BSM, now Enterprise Business Systems, the large number of BRAC-related force structure additions and taking over the service's distribution centers.

"Our reputation is to give DLA something that needs to be researched and modernized and we're going to figure it out. If I see any new programs coming our way in the future, it will be in that regard," Harnitchek said.

Near the end of the meeting, he took questions from the work force on topics such as diversity, VERA/VSIP opportunities and telework.

To close, he answered a question on what can be done to make things better. He stated, "Continue to make this a great place to work. You are fully empowered by me to improve things. I know from my experiences that if you turn people loose they will just delight you. I'm sure your bosses will want that too."

Before returning to Washington, the admiral received a windshield tour of the installation, a tour of the DSCC historical gallery, the DLA Product Test Lab and the Network Operations Center.

DLA PHOTO BY KATHY LILLYBRIDGE

Personnel in the DLA Maritime Puget Sound detachment's Transportation Department prepare to transport a 65,000-pound Trident submarine ballast can from Naval Base Kitsap, Bangor in Silverdale, Wash., to Puget Sound Naval Shipyard in Bremerton, Wash.

# Puget Sound detachment personnel help with big move

**By Julianne Schmidt**
DLA Maritime Puget Sound

The DLA Maritime Puget Sound detachment's Transportation Department recently completed the move of 44 ballast cans needed for a Trident submarine. Two ballast cans per day were transported from Naval Base Kitsap, Bangor in Silverdale, Wash., to Puget Sound Naval Shipyard in Bremerton, Wash., in support of a Trident submarine undergoing routine maintenance.

The ballast cans were moved individually on specialized trailers due to their weight of about 65,000 pounds each. Each load weighed 130,000 pounds, and had a length of 85 feet, requiring special permits for each move. The total weight moved was in excess of 2.8 million pounds.

Due to a local road construction project, Washington state authorities required the moves to occur at night, with certified pilot escort vehicles on both the front and rear of each tractor/trailer, making the moves more complex. This move required numerous day shift associates, both drivers and pilot escorts, to come back in each night to accomplish the moves, in addition to the transport activities required each day for normal operations.

DLA Maritime Puget Sound personnel were responsible for planning and coordinating the safe movement of the ballast cans. They also provided all pilot escort services on the public highways between the bases.

The moves were completed ahead of schedule and without incident.

DLA PHOTO BY CHUCK MORRIS

Associates dropped off a total of 5,200 pounds of paper for shredding and recycling Nov. 15 during this year's America Recycles Day on the DSCC installation.

# Associates shed 5,200 pounds in 3 hours at MWR's Shred Day

Contributed story

At total of 5,200 pounds of paper were shredded and recycled during this year's America Recycles Day on the Defense Supply Center Columbus installation.

Shred Day, coordinated between MWR's Recycling Program and Royal Document Destruction, allowed associates to bring unlimited amounts of bulk documents, as well as CDs and other data disks, to be shredded free of charge.

Associates who participated received a free give-away pack, including a lanyard, reusable bag and cardboard recycling bin, all made from recycled material.

"This type of event has been so well received," said MWR Recycling Program manager Bob Thompson. "We plan to continue to host Shred Days twice a year, in conjunction with Earth Day and America Recycles Day."

The Recycling Program is planning an "E-cycle event" early next year that would allow associates to recycle old electronics. Also in 2012, the Recycling Program will open a new drive-up recycling center at Building 16, the installation's recycling facility.

MWR's Recycling Program currently collects white paper, plastic bottles and caps, aluminum cans, newspapers, cardboard and fluorescent tubes. Recycle bins can be found throughout the installation in cafeterias, break rooms and freight elevator rooms.

MWR estimated that the items recycled saved 44 trees, 18,000 gallons of water, 12,400 kilowatt hours of energy and 258 cubic yards of landfill space.

Sports & Leisure

# Fitness Center develops firefighter training program

Contributed story

Physical training has always been a part of Defense Supply Center Columbus firefighters' requirements, but fire chief Ken Pence wanted to invigorate the program for his 26-person staff.

The chief wanted one-hour per week sessions that were available to his firefighters no matter what shift they worked. To fill the bill, DSCC MWR Fitness Center recreation specialists Rachel Massey and Beth Ann Craddick developed a 12-week firefighter physical training program that included TRX suspension training, indoor cycling, circuit training, boot camp, core/stretching classes and workouts with kettle bells and the Jacob's Ladder apparatus. In addition to the training at the fitness center, realistic training sessions were held at the fire station using fire equipment as props.

And part of the program kicked off in September was an off-duty regimen that firefighters could do on their own. Firefighters were given training literature and guidance that they could use when away from the installation.

The overall program consists of functional training that meets requirements for firefighter-essential tasks and overall fitness. In designing the training plan, elements were used from the Fire Service Joint Labor Management Wellness-Fitness Initiative and the National Fire Protection Association (NFPA) Standard on Health-Related Fitness Programs for Fire Department Members. The major components included aerobic capacity, muscular strength (grip, leg, arm, back), flexibility and muscular endurance.

Before the 12-week plan began, each participant had to have a fitness assessment and health screening. The firefighters performed a cardio-respiratory profile, sit-ups, push-up assessment and flexibility test, and recorded their body measurements. When the 12 weeks come to an end, there will be a challenge course and a post fitness assessment to check the firefighters' progress. During the course of 90 days, firefighters have lost anywhere from one to 13 pounds each, and two firefighters have quit smoking.

"This is a team effort that would not have been successful without the dedication and support of the fitness center leadership," Pence said. "Rachael and Beth's devotion and positive attitudes, willingness to adjust to mission requirements spread throughout the fire department."

Pence noted that the firefighters have displayed a positive attitude and that their endurance, flexibility and overall strength has shown significant improvement.

As the fitness staff prepares for the next 12-week session, the physical fitness program will be based on the assessments completed, focusing on the weaknesses and strengths of the firefighters. Additionally, emphasis will be structured on fitness program standards for firefighters.

**LEFT:** Recreation specialist Beth Ann Craddick leads firefighter/EMTs Robert Watkins and Benjamin Williamson in an indoor cycling workout.

**BELOW:** Assistant fire chief Paul Alexander (left) and fire inspector David Fites are hard at work on stationary bikes during the DSCC MWR Fitness Center program developed especially for the DSCC Fire Department.

DLA PHOTOS BY LAURA SANMIGUEL-FEARING

## Defense Logistics Agency earns Joint Meritorious Unit Award

**By Jacob Boyer**
DLA Strategic Communications

The Defense Department has recognized the Defense Logistics Agency's service to military services, combatant commands, federal agencies and foreign military partners by awarding the agency the Joint Meritorious Unit Award.

The award, which was presented during the agency change of responsibility ceremony Nov. 18, is for support DLA gave for "joint and combined warfighting, operational exercises, humanitarian assistance operations, and disaster recovery" from Nov. 1, 2009, to April 30, 2011, according to the citation. It is the sixth JMUA won by DLA.

"This is a very significant award, approved by the secretary of defense, in recognition of the DLA enterprise's focus on the warfighter," former DLA Director Navy Vice Adm. Alan Thompson said. "It recognizes the entire DLA team for their support, primarily for the drawdown in Iraq, the surge and sustainment of increased operations in Afghanistan and various humanitarian disaster responses over the last three years."

The award citation, signed by Defense Secretary Leon Panetta and dated Oct. 4, highlights DLA's end-to-end management of eight supply chains that cover more than 5 million items and support 1,900 weapons systems.

"The Defense Logistics Agency worked tirelessly to significantly increase operational tempo and deliver supply chain excellence in support of America's joint warfighting team in military actions worldwide, particularly in Iraq and Afghanistan," the citation reads. "Connecting warfighter demand with superb end-to-end logistics solutions, the agency deployed military and civilian personnel in multiple capacities, delivering unsurpassed logistics around the globe."

The JMUA, authorized by the secretary of defense on June 10, 1981, is awarded to joint activities for meritorious achievement or service for actions in combat, a declared national emergency or extraordinary circumstances that involve national interest, according to DoD Manual 1348.33, Manual of Military Decorations and Awards.

The award consists of service ribbons for military members, lapel pins for civilian employees and a unit streamer for the DLA flag, Brad Bunn, DLA Human Resources director, wrote in a memo to the DLA Executive Board. All personnel assigned to the agency for at least 30 days during the period covered by the award are eligible to wear the appropriate insignia.

At DLA Land and Maritime, the JMUA award citation will be read at the commander's town hall scheduled for 1 p.m. Thursday, Dec. 8, in the Building 20 auditorium. Award lapel pins will be distributed to all DLA employees in Columbus once they have arrived.

## Level III protégés, mentors recognized at end of training

**By Amy Brumfield**
DLA Training Center

Nine DLA Land and Maritime associates who recently completed the Level III Advanced Mentoring Program for Leaders were recognized along with their mentors at a graduation dinner held at McCormick and Schmick's at Easton Town Center.

The protégé/mentor pairs were Abdonasser Abdouni/Benedict Roberts, Janet Bunnell/Donald Schulze, Robert Heine/Douglas Nevins, Jonelle Lyons/Patricia Shields, Stephanie McCormick/Oscar Mitchell, Adrienne McGeachy/Deborah Haven, David McGraw/Todd Lewis, Donna Ramsey/Griffin Warren and Kristin Stober/Daniel Bohn. For the first time, the program included a distance mentoring pair with Heine, who works in Columbus, and Nevins, who mentored him from his duty station in Aberdeen, Md.

DLA PHOTO BY LAURA SANMIGUEL-FEARING

Nine DLA associates who recently completed the Level III Advanced Mentoring Program for Leaders were recognized by DLA Land and Maritime Deputy Commander James McClaugherty (third from left) and Milt Lewis (second from right), Executive Director, Contracting and Acquisition Management. The protégés were (from left) Abdo Abdouni, Janet Bunnell, Stephanie McCormick, Jonelle Lyons, Kristin Stober, Adrienne McGeachy, Donna Ramsey and Dave McGraw. Robert Heine was not present for the photo.

DLA Land and Maritime Deputy Commander James McClaugherty and Milt Lewis, Executive Director, Contracting and Acquisition Management, attended the dinner and presented awards to the program participants. McClaugherty commended the protégés and their mentors for all their dedication and perseverance. He also focused on suggestions for keeping leaders motivated and involved.

DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams shared his congratulations to the protégés in a written statement.

"As a career Army Officer, I know that there's nothing more important to the future of our Department and our Nation

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## Navy commander takes pie to the face to benefit CFC

Contributed story

A string of Combined Federal Campaign fundraisers sponsored by the Maritime Supplier Operations directorate was capped off by the "winner" of a contest receiving a pie to the face in the Building 20 auditorium.

Navy Cmdr. Jay Tucker displayed his willingness to support CFC as he sat down on the stage in the Building 20 auditorium at the end of the Maritime Supplier Operations Director's Call so Navy Cmdr. Jon Holsinger and Maritime Supplier Operations administrative assistant Christie Ratcliff could deliver a banana cream pie to his face.

Tucker was among eight contestants who participated in the fundraising contest; the others were division chiefs Linda McCarty, Dave McGraw, Diane Circle, Anita Luich, Dave Glasscoe and Holsinger and fellow deputy director Pat Shields.

The contest ran from Oct. 20 to Nov. 10 with associates contributing donations to the leader of their choice to receive the pie in the face. Also, the leadership participants contributed donations to the other contestants' collection jars in an attempt to ensure they did not receive the pie.

Tucker received donations totaling $197.76 and the entire contest raised $475.78, which went to the CFC Undesignated Fund. Tucker received the pie in the face immediately after being announced as the winner at the Director's Call.

The contest put Maritime Supplier Operations over the top in reaching its goal of $67,815.

Altogether the directorate's fundraisers, which included a bake sale, a white elephant/silent auction, a golf outing, a Hoggy's wing sale and Spirit Cup sales, raised more than $3,000 for this year's CFC.

Navy Lt. Cmdr. Dan Hogue, the CFC captain for Maritime Supplier Operations, thanked all of the directorate's key workers and associates for their support during this year's campaign.

"Their dedication and willingness to give to this year's campaign illustrates the tremendous generosity of all the DLA Land and Maritime associates and their desire to help others," he said.

Navy Cmdr. Jay Tucker receives a banana cream pie to the face from Navy Cmdr. Jon Holsinger and Maritime Supplier Operations administrative assistant Christie Ratcliff after Tucker was named the "winner" of a fundraiser contest for CFC.

DLA PHOTO BY CHUCK MORRIS

DLA PHOTO BY LAURA SANMIGUEL-FEARING

Mike Morouse, a supervisor in the Business Process Support directorate, receives the Supervisor of the Month award for September from DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams during the November Supervisors Call.

# Business Process Support associate named Supervisor of the Month

**By Dan Bender**
DLA Land and Maritime
Public Affairs Office

A supervisor in the Business Process Support directorate who filled in as acting supervisor for another team was recognized as the DLA Land and Maritime Supervisor of the Month for September.

Mike Morouse, who for the month supervised two branches (BAEA and BAES) which comprised of a total of 15 associates, was recognized by DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams at the November Supervisors Call.

Morouse recently moved back to the position in BAES after serving as acting supervisor for six months of the Review and Analysis Branch.

As acting supervisor, he oversaw six associates responsible for preparing the Agency Performance Review and Monthly Business Review for Command leadership. The team prepared briefings, read-aheads and other reports for Command leaders.

"Their suspenses were much tighter" in his acting role, he said. "The battle rhythm was definitely increased, especially for the first couple weeks of the month."

His nomination from Kathleen Dodd and Sherry Rider said Morouse jumped into the new leadership role and "has been instrumental in bringing not only the functions, but the people, back into a cohesive unit.

"He took on the challenge and excelled."

Morouse was commended for his emphasis on teamwork. The nomination stated that he took the time to get to know each associate on the team and learn their responsibilities.

"He then took this knowledge and moved functional responsibilities between team members to more evenly align the workload," Dodd and Rider stated.

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# Supervisor of the Month program looking for a few good nominees

**By Dan Bender**
DLA Land and Maritime
Public Affairs Office

DLA Land and Maritime associates who appreciate the efforts of their supervisors can nominate them for recognition through the Supervisor of the Month program.

The Supervisor of the Month program was started in spring 2010 to recognize and reward supervisors below the GS-15 level who go beyond the requirements of their job. It is similar to DLA Land and Maritime's Associate of the Month program, which has been in place for more than 11 years and for which supervisors are no longer eligible for nomination.

Terrance Johnson, a member of the DLA Land and Maritime Supervisors Council who coordinates the award program, said nominations can come from a supervisor's peers, subordinates or superiors in their chain of command and can be submitted by individuals or groups.

"Associates need to put their supervisor in for the Supervisor of the Month award if they feel strongly about them and their work ethic and the workplace culture they promote," he said. Winners receive a plaque, a $750 cash award, one month of parking in the executive parking area and recognition at a Supervisors Call.

Each nomination should detail the nominee's skills in six of the 11 DLA Land and Maritime leadership competencies, which are leadership, teamwork, communication, strategic focus, responsibility/accountability, warfighter support, professionalism, stewardship excellence, transformation and innovation, workforce development and workplace culture.

Johnson and Mike Ward, another member of the Supervisors Council, said the nominations need to contain facts and/or figures that demonstrate the nominee's competence in those six areas, rather than opinions or expressions of feelings about the person.

"The write-up needs to describe how the nominee demonstrates professionalism and not just say that he or she is a professional, for example," said council member Sandy Hodak.

Johnson also recommended each nomination write-up

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## Classified Advertisements

### Electronics

**TV** – 51-inch Hitachi flat screen TV, floor model, 3 years old, $100, call 614-476-3870.

### Furniture

**BEDROOM SUITE** – West Indies queen sleigh bed, two nightstands and chest, $1,500; if sold separately: bed $700/ nightstands $500 each/ chest $600, cash only, buyer must arrange pick-up and/or delivery, 614-439-3913.

**ENTERTAINMENT CENTER** – light brown solid oak TV entertainment center, $800, cash only, buyer must arrange pick-up and/or delivery, 614-439-3913.

### Miscellaneous for Sale

**MATTRESSES** – Two sets full sized Simmons Beautyrest mattresses and box springs, Vanderbilt collection, Classic Adelanto, $200 each set, 614-837-5921.

**SNOW BLOWER** – 24 inch, 7 hp., two-stage, six speed forward, two speed reverse, electric start, headlight, remote chute direction and tilt control, $300, 614-546-7066.

### Autos

**CHRYSLER 2004** – Sebring LX, 4-door, 113,000 miles, one owner, non-smoker, clean, regularly maintained, $2,995, 614-693-5676.

### Trucks /Vans

**FORD '98** – F250 truck, white, fair condition, new brakes, newer tires, runs good, 173,311 miles, $1,700 OBO, call 740-927-1705.

**INTERNATIONAL '67** – 1000B Farmside pickup, 64K miles, 3-speed on column, 264 V8 engine, A/C, tonneau cover, new battery, brakes, lines and master cylinder, $7,800, 614-693-1145.

**GMC '88** – Sierra 1500 half-ton 4x4 pickup, rebuilt 350 engine, 5-speed manual, fiberglass bed cover, new tires, radiator, slave cylinder, universals, $4,400 negotiable, 614-693-1145.

## Associate

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Morouse, a native of Pittsburgh, Pa., who has worked at DLA Land and Maritime for 15 years, said that "any good supervisor is supported by a great team.

"To achieve a great team, it is necessary to give all team members the opportunity to excel by addressing their concerns, capitalizing on their strengths and developing new areas of expertise," he said of his supervisory philosophy.

Dodd and Rider said Morouse streamlined the reporting process and meeting requirements of the branch analysts on the team, freeing them up to be more productive.

"Freeing up the analysts from repetitive tasks allows us to respond more quickly to critical short-turn requests and gives us more time to fully analyze data products before they are released to the customer," their nomination states.

Morouse was also praised for his professionalism and his communication skills.

"In spite of his inordinately busy schedule, he has always maintained an open door policy and encourages us to use him as a sounding board," Dodd and Rider stated. "In addition, he always makes time to convey his appreciation and doesn't hesitate to pass along kudos or to give credit where credit is due."

Morouse has bachelor's degree in finance and a master's degree in business administration, both from Robert Morris University in Pittsburgh.

When he's not at work, he enjoys spending time with his wife, Kathi, who works as an acquisition supervisor in Land Supplier Operations, and his children and grandchildren. He also plays bass guitar, works as a disc jockey and enjoys hiking and bike riding.

## Program

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be reviewed by others so that "it gets a polishing to make it more competitive" in the review process.

The Supervisors Council is hoping to get about five nominations a month from which to choose. The council reviews each nomination for completeness and the seven-member selection committee forwards the top recommendations to the Command Office, which selects the winner.

Ward noted that a nomination can be re-submitted if the nominee is not chosen as the winner for a particular month.

"Some people think that if they nominate someone and they're not selected, well that's the end of it, and that's not the case," he said. Nominees who finish as the first runner-up are automatically re-entered for the next month and others can be re-submitted by the nominator(s).

More information on the Supervisor of the Month program is available on the DLA Land and Maritime Intranet page.

## Protégé

CONTINUED FROM PAGE 7

than developing the leaders of tomorrow. I am impressed and pleased with our commitment to structured programs to do just that," he stated. "You are now graduates of DLA's top level corporate mentorship program. As a result, so much more is expected of you. I am confident that you are all ready to meet those expectations."

To participate in the two-year program, GS-13 and 14 candidates were competitively selected after submitting a written application and completing in an in-depth interview process. Protégés were then matched with a senior leader mentor who assisted with identifying the specific competency area the mentee wanted to improve. Some of the competencies focused on leadership, teamwork, oral and written communications, professionalism and customer service.

As part of the program, protégés completed a mentoring action plan to assist them in meeting their Level III mentoring goals and objectives. Participants also volunteered on small teams to plan quarterly events. These events normally involved hosting guest speakers to address topics related to the desired competencies. Additionally, the protégés finalized projects and training requirements for completion of the program, and participated as mentors in the Level II Mentoring Program.