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# the Columbus Federal Voice

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DLA PHOTO BY LAURA SANMIGUEL-FEARING  
 Maria Buch Castillo, a computer specialist for DLA, finishes up her presentation on "Choosing Words Effectively," a discussion that focused on techniques to improve word choice.

## Workshop focuses on 'Choosing Words Effectively'

By Mislin A. Perez-Fernandez  
 DLA Columbus EEO Hispanic Employment Program Public Affairs Liaison

The third workshop in the "Professional Enhancement Series" focused on techniques to help associates improve their word choice when speaking with others.

During the "Choosing Words Effectively" workshop held Jan. 18 in the Building 20 auditorium, presenter Maria Buch Castillo told the audience that words have a denotation and a connotation.

Denotation is the literal or explicit meaning of a word, while connotation is the commonly understood subjective cultural or emotional association that word or phrase carries, she said.

"There are words that, although synonymous, have positive or negative connotation. Therefore, the words you choose will have a profound impact on the message conveyed," Castillo stated.

Castillo, a computer

[PLEASE SEE WORKSHOP, PAGE 3](#)

# Army generals are nominated for promotion



Army Maj. Gen. Patricia McQuiston

From the DLA Land and Maritime Public Affairs Office

The current and a former commander of DLA Land and Maritime have been nominated for promotions, according to recent news releases from the Department of Defense.

Defense Secretary Leon Panetta recently announced that DLA Land and Maritime Commanding General Army Brig. Gen. Darrell K. Williams was among a group of Army brigadier generals who have been nominated for promotion to major general by President Barack Obama.

Williams has been the DLA Land and Maritime commanding general since Sept. 24, 2010. His prior assignment was at Headquarters, U.S. Pacific Command (USPACOM), Hawaii, where he served as Director of Logistics, Engineering and Security Assistance.

At DLA Land and Maritime,

Williams oversees the end-to-end integration of DLA's Land and Maritime supply chains delivering repair parts to all military services. He directs the efforts of more than 3,100 associates at 54 locations worldwide, including 10 detached DLA Depot Level Repairable and Supply Storage and Distribution units.

Former DLA Land and Maritime Commanding General Army Maj. Gen. Patricia E. McQuiston has been nominated by Obama for appointment to the grade of lieutenant general and for assignment as deputy commanding general/chief of staff, U.S. Army Materiel Command, Redstone Arsenal, Ala.

McQuiston is currently serving as commanding general, U.S. Army Sustainment Command, Rock Island, Ill. She served as DLA Land and Maritime commanding general from September 2007 to



Army Brig. Gen. Darrell K. Williams

August 2009.

As commanding general of ASC, a position she has held since October 28, 2011, McQuiston leads a global organization responsible for providing front-line logistics support to combat units. The command manages Army pre-positioned stocks located in strategic sites around the world, maintains weapons and equipment at bases in forward areas, and oversees the Logistics Civil Augmentation Program (LOGCAP), which provides contractor support in theaters of operation.

McQuiston came to the U.S. Army Sustainment Command from Kaiserslautern, Germany, where she served as commanding general of the 21st Theater Sustainment Command at U.S. Army Europe and Seventh Army.

Both promotions must be considered and approved by Congress.

## DFAS Columbus gets new leadership

Contributed story

Defense Finance and Accounting Service Director Terri McKay has announced new leadership for several of the agency's sites, including Columbus.

Columbus site director Jonathan Witter is leaving the position of site director to serve as the agency's Deputy Director, Strategy and Support. He arrived in Columbus in August 2008 from Indianapolis, where he had served as DFAS' acting deputy director for Strategic Business Management.

He is being replaced as Columbus site director by Martha Smith, who has been serving as the site director of DFAS Cleveland and previously served as deputy director of the Columbus site when she was known as Martha Stearns.

Smith, who has 28 years of federal government experience, was the deputy director of Commercial Pay Services at DFAS Columbus from February 2003 until her appointment to DFAS Cleveland in January 2006.

Previously, she served as the director of Contract Pay Services with the Commercial Pay Business Line at DFAS Columbus; as the director of Air Force Working Capital Fund Reporting at DFAS Denver; and as director

of Contract Pay Services at DFAS Columbus from February 2003 until her appointment to DFAS Cleveland in January 2006.

Previously, she served as the director of Contract Pay Services with the Commercial Pay Business Line at DFAS Columbus; as the director of Air Force Working Capital Fund Reporting at DFAS Denver; and as director

[PLEASE SEE LEADERSHIP, PAGE 3](#)

## DSCC installation employees should plan ahead in case of evacuation

By Michael J. Wood  
 DSCC Installation Emergency Manager

A terrible snow storm is about to hit Franklin County and the Defense Supply Center Columbus installation leadership decides to evacuate the installation. Do most associates know what to do?

The plan for the evacuation of the DSCC installation during an emergency was updated in July 2011 and distributed to all organizations on the installation. The plan can be viewed on the DSCC Center-wide Website at <https://centerwide.defensesupplycentercolumbus.dla.mil/InstallationSpt/default.asp> and following the Emergency Management link. Any individuals unable to access the site should contact their information/computer operation and have

them contact the DLA Information Operations office.

Some key parts of the plan of which all associates should be aware are discussed in this article.

The plan includes a primary and alternate map that shows

what exit gate to use in the event of an evacuation (based on the area in which associates park). Areas are marked blue, green and orange. All personnel should become familiar with the maps since they may not be able exit the installation the same way they normally do. The police will be establishing traffic control points and placing barriers to help direct traffic. If the emergency requires



any changes to the evacuation plan, instructions would be provided during the evacuation announcement.

During an evacuation, no one will be permitted to enter the installation. The only exceptions are emergency response personnel, the COTA Mainstream bus and drivers picking up children at the Child Development Center. Personnel with children at the CDC possess a special hangtag for identification purposes.

Associates on center with children at the CDC should display their hangtag so officers at the traffic control points can allow them to pass.

Traffic control points and barriers will be in place to limit traffic moving across areas. Personnel who share a ride to work and work in different buildings

or locations on the installation should make a plan on what they would do during an evacuation. For example, if individuals working in Building 306 and Building 20 share a ride to work, their evacuation routes are to different gates (Building 306 to James Road and Building 20 to Yearling Road North Gate).

If the problem area were around Building 20, safety personnel would not want the driver in Building 306 to be put in danger by driving to Building 20 to pick up their passenger. In this instance, a co-worker or supervisor should transport the Building 20 worker off-center. They could then coordinate on meeting the individual they rode to work with as needed. It would be a good idea for individuals in this situation to make

a plan ahead of time.

Shuttle buses will be operating for 20 minutes after the announcement in the parking lots of buildings 20 and 21 but not to the rest of the installation.

The mission of the police is to evacuate the installation as quickly and safely as possible to ensure the safety of all personnel. To the extent possible, they will monitor the evacuation, provide traffic control, and direct personnel to the appropriate gates for evacuation. Assistance will also be requested from the Whitehall and Columbus police departments to assist with traffic control at the exit gates.

It is important that associates plan ahead so when necessary they can efficiently leave the installation.

Point of View

# Small groups of people can accomplish great things through proper ‘tribal leaders’

By Robert L. Boggs  
DLA Land and Maritime  
Human Performance Division

“Every organization is really a set of small towns ... The people are different in every town, and the roles are never exactly the same. But there are more similarities than differences ... We call these small town tribes, and they form so naturally it’s as though our tribe is part of our genetic code. Tribes helped humans survive the last ice age, build farming communities, and, later, cities. Birds flock, fish school, people ‘tribe.’” - Tribal Leadership, Dave Logan, John King and Halee Fischer-Wright

The word “tribe” is slowly becoming part of our modern business lexicon. This makes sense when we define a tribe as a society or division of a society whose members have such things as ancestry, customs, beliefs, occupation, social background, political viewpoint and leadership in common.

How do you know if you are part of a tribe? Tribe members are usually programmed into



Robert L. Boggs

your cell phone or your contact list. Tribes are normally made up of 20 to 150 people. We know that groups larger than 150 will typically split into smaller groups. The split into smaller groups allows leaders more personal contact with their tribe members. Leaders can then more effectively use participative and supportive leadership behaviors when the groups they lead are smaller in size. Group hugs can become very difficult when you have 150 or more people—or so I’m told.

Logan, King and Fischer-Wright accurately point out that we have learned that tribes are the basic building block for any large human initiative. Tribes get the work done but not necessarily because of the work. Some tribes are content with doing just enough to get by. Really successful tribes demand excellence from everyone.

Successful tribes demand a lot from their leaders. The tribal leaders that excel typical-

ly focus their efforts on building the tribe and improving the tribal culture. Successful tribes and their leaders literally create each other.

According to Logan, King and Fisher-Wright, here is how you can identify successful tribal leaders: “If they are successful, the tribe recognizes them as the leaders, giving them top effort, cult-like loyalty, and a track record of success. Divisions and companies run by tribal leaders set the standard of performance in their industries, from productivity and profitability to employee retention. They are talent magnets, with people so eager to work for the leader that they will take a pay cut if necessary ... Their efforts seem effortless, leaving many people puzzled by how they do it. Many tribal leaders, if asked, can’t articulate what they are doing that’s different.”

Each tribe within an organization has its own unique culture. The tribe will have its own way of speaking that can be seen in the way people talk to each other, communicate through e-mail, have

their own unique language, or joke around. You can tell a great deal about a tribe by just watching how they communicate (or not) when passing each other in the hallway.

In the book “Tribal Leaders,” there are five stages of tribal development. The most highly evolved tribes (stage 5) have moved past such things as hostility towards others, feeling victimized, being lone warriors, and needing adversaries outside their tribe to feel successful.

Stage 5 tribes reflect less than 2 percent of workplace tribal cultures. “Their language revolves around infinite potential and how the group is going to make history—not to beat a competitor, but because doing so will make a global impact. The group’s mood is ‘innocent wonderment.’ With people in competition with what’s possible, not with another tribe.”

Stage 5 tribes have been known to produce miraculous results. They are extremely innovative and exhibit pure leadership, vision and inspiration. Stage 5 is a great place to be but difficult to main-

tain over a long period of time. Short bursts of activity are the norm and these teams will recede back to a lower stage of development until they regroup and move back to Stage 5.

The tribal journey cannot be taken alone. The tribe has to move forward together or not at all. Once the tribe has developed enough to move forward together, you will see that tribal leaders tend to evolve to a point where they broker treaties between their tribe and other tribes. This is when a tribe evolves to the point where it contributes not just toward internal tribal causes but it contributes on a more global level.

The great tribal leaders work toward a cause that brings together multiple tribes in order to achieve a greater good than can be achieved by just one tribe. They and their tribe have moved past such things as hostility towards others, feeling victimized, being lone warriors, and needing adversaries outside their tribe to feel successful. Many believe that it is in Stage 5 that the future of business resides.

Obituaries

Dale Waid Baker

Dale Waid Baker Sr., 88, of Columbus, died Jan. 18 at home. Mr. Baker was a U.S. Army veteran of World War II and was a retired supply and data specialist at DCSC.

John S. Higgs

John S. Higgs, 93, of Columbus, died Jan. 20. Mr. Higgs was retired from the U.S. Air Force, DCSC and the Civil Service Administration.

Mary E. Moore James

Mary E. Moore James, 90, died Jan. 9 at the Manor of Whitehall. Ms. James served in the U.S. Army during World War II and retired from DCSC after 30 years of service.

Michael Anthony Macchia

Michael Anthony Macchia, 73, of Kettering, died Jan. 21. Mr. Macchia was a U.S. Navy veteran and was retired from DESC, where he was named “Man of the Year” several times.

Henry F. “Snooky” Tuggle

Henry F. “Snooky” Tuggle, 85, of Dayton died Jan. 6. He served in the U.S. Army and worked at DESC/WPAFB, where he retired after 36 years of service.

Richard “Dick” Velican

Richard “Dick” Velican, 71, of Newark, died Jan. 10 at the Selma Markowitz Care Center of Hospice of Central Ohio. Mr. Velican was a U.S. Navy veteran and retired from Newark Air Force Base after more than 28 years of service.

Berdena May (McDowell) Williams

Berdena May (McDowell) Williams, 88, of Beavercreek, Ohio, died Jan. 18 at Trinity Community. Ms. Williams retired after 14 years of government service with DESC and WPAFB Medical Center.



CONTRIBUTED PHOTO

## Associate recognized for effort in Afghanistan

DLA Land and Maritime’s Tim Nourse, assigned to the MRAP Sustainment Team, was recently recognized by Army Gen. Ann Elizabeth Dunwoody, the current Commanding General, U.S. Army Materiel Command, for his work in Afghanistan. Nourse served as the MRAP universal customer account specialist for the Joint Program Office’s MRAP Regional Support Areas out of Bagram Airfield, Afghanistan. “His performance for the JPO has been outstanding and it is good to see one of our own being recognized by senior Army leadership,” said John Pitcock, Country Lead, DLA MRAP Support Team-Afghanistan. Nourse received a coin from Dunwoody, who is the first woman in U.S. military and uniformed service to achieve a four-star officer grade, receiving her fourth star in 2008.

## Thank You

The family of Evey Gilbertson acknowledges with grateful appreciation your kind expressions of sympathy. Thank you to DFAS for the cards, flowers and prayers after the recent passing of my mother, Evelyn (Evey) Gilbertson. Your support meant so much to us.

**Bonnie Gilbertson**  
DFAS Columbus

To submit a thank you for publication in the Columbus Federal Voice, e-mail the thank you to [publicaffairs.dsc@dla.mil](mailto:publicaffairs.dsc@dla.mil).

Briefs

### Financial seminar classes scheduled

The MWR Relocation Assistance Office on the DSCC installation will be offering financial seminar classes throughout this year.

The seminars currently scheduled are Home Buying 101 on Feb. 14 and Retirement Planning on March 20.

Other seminars in the planning process are College Planning, Home Buying for Dummies, Managing Credit and Debt Wisely, Organizing Your Vital Documents, ID Theft, Review of Financial Plan, Legal and Estate Planning 1 and 2, Questions and Answers for Home Buying, Investment Basics, Pre-Plan Your Funeral and Prenuptials.

More information on these seminars is available by calling Lisa Passalacqua at 614-692-7220.

### Installation associates can call for weather info

Associates on the Defense Supply Center Columbus

### It’s A Date

#### February 2012

#### • AFRICAN AMERICAN HERITAGE MONTH

- FEB. 1** – National Freedom Day
- FEB. 2** – Groundhog Day
- FEB. 3** – Black History Month program, 1 p.m., Building 20 auditorium
- FEB. 12** – Abraham Lincoln’s birthday

- FEB. 14** – Valentine’s Day
- FEB. 20** – Presidents Day Holiday
- FEB. 22** – Ash Wednesday
- FEB. 22** – George Washington’s birthday
- FEB. 22** – Carter G. Woodson awards presentation, 11 a.m., Whitehall Community Center
- FEB. 29** – Leap Day

installation are reminded to call 614-692-1800 in the event of adverse weather conditions for updates on the status of the installation’s operation.

If the center’s operation is impacted due to weather, an update will be available at that number by 4 a.m.

### Tax return deadline is April 17 this year

Taxpayers in the U.S. will have until April 17 to file their tax returns this year.

Taxpayers will have until Tuesday, April 17, to file their 2011 tax returns and pay any tax due because April 15 falls

on a Sunday, and Emancipation Day, a holiday observed in the District of Columbia, falls this year on Monday, April 16.

Taxpayers requesting an extension will have until Oct. 15 to file their 2011 tax returns.

The IRS expects to receive more than 144 million individual tax returns this year, with most of those being filed by the April 17 deadline. The IRS encourages taxpayers to e-file as it is the best way to ensure accurate tax returns and get faster refunds.

The IRS also announced a number of improvements to help make this tax season easy for taxpayers.

This includes new navigation features and helpful information on IRS.gov and a new pilot to allow taxpayers to use interactive video to get help with tax issues.

### CPR AED classes available

Federal employees on the DSCC installation who would like to become certified in CPR and in the use of an Automated External Defibrillator can register for a class by calling the Health Unit in Building 21 at 614-693-5104.

Class spaces are limited and associates should check with their supervisor before scheduling to insure they can attend.

Those who schedule are expected to attend as a reserved space cannot be refilled at the last minute.

Class will be held in Building 20, C Pod basement, Room 006 and will be available on the following dates: 8:30 to 11:30 a.m. Feb. 7, March 6 and April 11 or 12:30 to 3:30 p.m. Feb. 7 and 9, March 6 and 14 and April 11 and 17.

## Workshop

CONTINUED FROM PAGE 1

specialist for the Defense Logistics Agency who serves as the Hispanic Employment Program manager, mentioned that the connotation of some words, or the attitudes we associate with them, can easily be seen when we examine pairs of words that are essentially similar in meaning, but different in the favorable or unfavorable attitudes they evoke in most people.

“You need to be aware of the connotation of words so that the message is what you intended to convey,” she said.

The words and phrases that are used and understood by people within a specific profession or field of study are known as “jargon,” Castillo explained, adding that people use jargon to convey information faster, show that they are in the group, or to try to impress others.

“Sometimes it is going to be proper to use jargon. It will depend on your audience and whether the meaning will be conveyed faster. When the audience is mixed and jargon is used, make sure to include definitions,” she said.

Castillo also discussed how clichés can confuse a speaker’s audience. Clichés are overused expressions or ideas that are sometimes

used to mask that the speaker doesn’t know what they are talking about. Listeners or readers usually no longer react to them. Some examples of clichés are “Go for the gold,” “low hanging fruit,” “thinking outside the box,” “giving 110 percent” and “the writing is on the wall.”

During the workshop, Castillo encouraged participants to know their audience, be aware of the connotation of words, use specific language, use jargon only if it will convey the information faster, and avoid clichés.

“It is very important to defined acronyms when you speak,” said Castillo, who was born in Santiago de Cuba and raised in Amityville, N.Y. She moved to Columbus where she began her federal career as a contract specialist.

The “Professional Enhancement Series” is an initiative of the DLA Columbus EEO Hispanic Employment Program and the Morale Welfare and Recreational Office to help DLA associates achieve their professional goals.

Upcoming seminars in the series include:

- “Effective Business Communication” with speaker Rochelle Anderson, chief of the Acquisition Execution Unit for the Strategic Acquisition Programs directorate, will be held at noon March 1. Her presentation will address basic

information, techniques and practices for exchanging communication within a business setting or organization.

- “Effective Learning and Retrieval,” presented March 27 by Ferdinand Avila-Medina, a Learning Skills Specialist instructor at OSU Newark, will focus on improving the ability to learn new information and how to better recall it.

- “Cultural & Personality Differences That Affect Teamwork” with speaker Linda Gunn, will be held at noon April 27. The seminar will examine the effect that differences have on teamwork and ways to diminish any negative impact.

- “Diction: Pronunciation and Enunciation” with speaker Kathi Cennamo, coordinator of the Spoken English Program at OSU, will be held May 29. This seminar will help attendees learn to be better understood by improving the degree of clarity and distinctness in their speech.

All seminars are scheduled from noon to 1 p.m. in the Building 20 auditorium. DLA associates interested in participating in these seminars can register online at [www.dsccmwr.com/seminar](http://www.dsccmwr.com/seminar). More information about the “Professional Enhancement Series” is available by calling Castillo at 614-692-9704 or Lisa Passalacqua, the MWR Relocation Assistance Program manager, at 614-692-7220.

## Leadership

CONTINUED FROM PAGE 1

of General Fund Accounting Services at DFAS Charleston, S.C.

Prior to that, she was the deputy director for Plans and Management at DFAS Cleveland.

McKay also announced that Kathleen Noe, currently the manager of DFAS Enterprise Management Services, will serve as the deputy site director for Columbus.

Noe joined DFAS in 1992 in the Information Management Directorate. She graduated magna cum laude with a bachelor’s degree from the University of Maryland in 1984, and earned her master’s degree in business administration from Boston University in 1987. She is Acquisition Level III certified in Program Management and has extensive experience in defense financial management, program management and information technology.

“Each of these executives has extensive experience and knowledge of finance and accounting as well as a wealth of leadership skills to fulfill the rigorous and demanding roles of these positions,” McKay stated. “These changes contribute to the mission and vision of DFAS by ensuring our SES cadre has a breadth of experience among the leadership positions as we accomplish our mission to lead the DoD in finance and accounting.”

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## the Columbus Federal Voice



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- Veterans Administration, Chillicothe, Ohio Office



DLA PHOTO BY CHUCK MORRIS

A total of 18 DLA Land and Maritime associates, their mentors and session presenters were recognized Jan. 20 at a graduation ceremony for the Level I Mentoring Program.

# Level I mentoring program graduates 18 associates

By Heather Dawson  
Maritime Supplier Operations

A total of 18 DLA Land and Maritime associates were recognized Jan. 20 at a graduation ceremony for the Level I Mentoring Program. During the ceremony, the graduates, their mentors and presenters were recognized for their involvement in the program.

The graduates were Natasha Belcher, Pamela Blum, Kirsten Burkam, Heather Dawson, Jeffrey Dine, Gary Eckard, David Frishkorn, Christopher Hancock, Jacqueline Jones, Nicholas Maitland, Kristina Mejia, Jennifer Millenbaugh, Grace Mitchell, Amanda Sabo, David Sabo, Scott Sanford, Michael Swiggum and Sherri Woods.

The guest speaker was DLA Land and Maritime Deputy Commander James McClaugherty, who encouraged the graduates to continue to pursue the career and personal goals they developed during the year-long program. Also in attendance were Deputy Chief of Staff Griff Warren and Human Performance Division chief Robert Boggs.

“Once again, our Level I program has provided an opportunity for growth and personal development for our protégés,” Boggs said. “I would like to thank our program manager, mentors and presenters for their invaluable service. I know our protégés will benefit from their experience for years to come.”

The year-long program started in January 2011 and ended in December. To meet the requirements of the Level I mentoring program, the protégés created a career action plan with three or four goals and attended at least seven monthly sessions offered throughout the year.

The sessions focused on topics such as Leadership, Council Overview, Special Emphasis Overview, Networking, Behavior Based Interviewing, Emotional Intelligence, Pathways to SES, State of the Center the DLA Land and Maritime Commander, Lean Six Sigma and Stress Management.

A new session offered this year was an overview of the deployer program presented by Mike Eby. Protégés also

attended various workshops hosted by the Leadership Development Association, Morale, Welfare and Recreation Professional Series, and the African American Employment Program. This year, the protégés and mentors represented various organizations such as DLA Land and Maritime, DLA Intelligence, DLA Information Operations, and DLA Financial Operations.

During their involvement in the program, the protégés enjoyed a mentoring relationship with their mentors, who provided guidance and challenges to help fulfill the goals of the protégés’ career action plan. During this time, the Level I mentoring program provided opportunities for the protégés to expand their network, gain exposure to ways they could contribute to the organization, and tools to help enhance their knowledge.

One highlight for this year’s participants occurred during the June monthly session, when the Level I program conducted a networking workshop with Kathy Wentworth-Drahosz from the

Mentoring Connection. In response to feedback provided from the Level I participants last year, the Level II mentees and mentors were invited to participate in the Level I networking session in order to provide an opportunity for the mentees to expand their network more. During the workshop, all mentees and mentors from both programs participated in activities that allowed personal introductions and the exchange of information to begin additional working relationships.

The Level I Mentoring Program offer associates below the GS/WG-9 grade levels an opportunity for career, professional and personal development. The program provides an environment for associates to build situational mentoring relationships, to access online learning, attend monthly workshops, and opportunities to network with associates from all levels of the organization.

Anyone who would like more information on the Level I mentoring program can call Alessia Payne at 614-692-9829.

## IRS e-file and Free File open for business

Seventy percent of taxpayers are eligible for Free File software, which can be found at [www.irs.gov/freefile](http://www.irs.gov/freefile)

From IRS Media Relations

Taxes. They’re one of the few certainties in life. Now that the 2012 federal income tax return filing season is fully under way, the Internal Revenue Service wants to be certain that Columbus area residents know about their tax preparation and filing options, especially when it comes to e-file and IRS Free File.

“If you haven’t previously tried e-file, it’s not too late to add e-filing to your 2012 resolutions,” said Jennifer Jenkins, IRS spokesperson for Ohio. “E-file really does have a lot going for it: it’s safe, it’s fast, it’s easy and it’s free through [www.irs.gov](http://www.irs.gov).”

Last year, more than 4.2 million of the 112 million individual e-filed returns were from Ohio taxpayers.

In most every case when a refund was due, e-filers who elected for direct deposit received their money within 10 days. “Why risk omitting important information or making math miscalculations when you can have the computer check your work for you?” Jenkins asked.

IRS Free File for the 2012 filing season also began Jan. 17. “Free File saves taxpayers time and money,” Jenkins said. Individuals or families with 2011 adjusted gross incomes of \$57,000 or less can use Free File’s brand-name software, offered by the IRS’ commercial partners. Free File Fillable Forms, the electronic version of IRS paper forms, has no income restrictions. More than 33 million returns have been filed through Free File since its debut 10 years ago.

Seventy percent of taxpayers – 100 million people nationwide – are eligible for Free File software, which can be found at [www.irs.gov/freefile](http://www.irs.gov/freefile).

IRS Free File is one of three ways that taxpayers can e-file their tax returns – the other options being e-filing through a tax return preparer or through self-preparation software. The IRS does not charge for e-file. Many tax return preparers and software products also offer free e-filing with their services.

In addition, the IRS is working with select volunteer tax sites such as Volunteer Income Tax Assistance (VITA) and Tax Counseling for the Elderly. Low- to moderate-income taxpayers, seniors and military personnel can receive free face-to-face tax assistance at numerous VITA and TCE sites in Franklin and other counties across the state and nationwide.

Filing paper returns through the mail remains an option for those who prefer to stick with tradition and/or lack ready access to the Internet. IRS forms and instructions are available for printing at [www.irs.gov](http://www.irs.gov). As in years past, many libraries, post offices and some other public locations carry the most commonly used IRS tax documents, but tax filers should call first to confirm availability. For those with mobility challenges, the IRS Forms and Publications hotline is a convenient way to obtain needed tax paperwork, with an order turnaround time that’s typically within a couple of weeks. The hotline number is 800-TAX-FORM (829-3676) and is open weekdays from 7 a.m. to 7 p.m. (local time).

## Valentines for Veterans Concert to play Columbus

Contributed story

The 1960s musical group Gary Lewis and the Playboys will perform Feb. 14 for central Ohio military veterans through the VA’s Valentines for Veterans concert program.

In an effort to provide central Ohio veterans with a memorable free night out with their loved ones, the VA hopes to raise community awareness of the challenges facing veterans and their families. The 7 p.m. concert at Aladdin Shrine Center is free of charge, but veterans must have tickets. A limited amount of free tickets (each veteran will get two free tickets) are available through the Aladdin Shrine Center box office, which is open 8 a.m. to 5 p.m. Monday through Fri-



CONTRIBUTED PHOTO

Gary Lewis and the Playboys will perform a free concert Feb. 14 for central Ohio military veterans at the Aladdin Shrine Center in Columbus.

day. For more information, contact the Chalmers P. Wylie VA Ambulatory Care Center Voluntary Service at 614-388-7787.

The group led by Gary Lewis, son of comedian and actor Jerry Lewis, debuted

in the mid-1960s and before its run was over, they earned eight gold records for singles and four more for albums. The group had 17 top-40 hits with total record sales hitting 45 million. Lewis was Cash Box magazine’s “Male Vocalist of the Year” in 1965, a year when Elvis Presley and Frank Sinatra were nominated.

The group’s hit songs include “This Diamond Ring,” “Save Your Heart for Me,” “Everybody Loves a Clown,” “She’s Just My Style” and “Sure Gonna Miss Her.” The Playboys began to break up in the late 1960s when Lewis was drafted into the Army and another band member left for the Air Force.

Valentines for Veterans concerts are an expression

of appreciation and support for the nation’s veterans from Help Hospitalized Veterans (HHV), the VA, and the community. Columbus is one of several concert sites.

In other Valentines for Veterans concerts around the U.S., the Spinners will appear in Detroit, the Platters in Montgomery, Ala., and Jackson, Miss., the Grass Roots in Los Angeles, Lee Greenwood in Poplar Bluff, Mo., B.J. Thomas in Miami and Prescott, Ariz., Dennis Edwards and the Temptations Review in Baltimore and Muskogee, Okla., Aaron Tippin in Reno, Nev., and Battle Creek, Lorrie Morgan in Iowa City, the Dramatics in Cleveland at the Rock and Roll Hall of Fame and the Chilites in Chicago.

## Puget Sound personnel help with sub propeller move

Personnel in the DLA Maritime-Puget Sound Transportation Division recently helped with the move of a Trident Ballistic Submarine propeller from Naval Base Kitsap in Bangor in support of Puget Sound Naval Shipyard and Intermediate Maintenance Facility. A Trident submarine propeller is 23 feet in diameter, weighs about 90,000 pounds and is valued at more than \$3.5 million. The operation was completed safely and the utilization of government vehicles and personnel resulted in a savings of about \$25,000 to taxpayers.



DLA PHOTO

# Culture Council unveils revamped Talk To Us program

By Carl Dello-Stritto

DLA Land and Maritime Culture Council

The DLA Land and Maritime Culture Council's Talk to Us (TTU) Program is undergoing reconstruction.

Since the program's inception in 2005, the TTU team has received and addressed more than 458 issues and concerns. The Culture Council believes the TTU program has been a major catalyst in creating positive change on the DSCC installation. Examples of past initiatives born from program submissions include implementing large scale job shadowing/cross train-

ing in the functional areas, installation of a handicap door to the cafeteria in Building 11, and the institution of both the Memorial Wall and the Wall of Heroes near the Building 20 main lobby.

More recent efforts include the addition of several new members to the team, including a representative from the Supervisor Council, the new process of routing sanitized TTU submissions that cite a specific area directly to the most senior civilian manager in the area for resolution or response at a local level, and the inclusion of detachment personnel, who the team is now particularly proud to support.

In addition, the team is currently developing a Standard Operating Procedure for the TTU program, which when finalized will ensure program accountability and continuity. The goal remains to provide timely, complete responses to all submissions.

TTU submissions can be submitted via e-mail at [DSCC.TTUTeam@dla.mil](mailto:DSCC.TTUTeam@dla.mil).

Associates may give a hard copy submission to either a Talk to Us committee member or their area's Culture Council representative.

All submissions are handled discreetly, and names of submitters are never used or published.



DLA PHOTO

Members of the Culture Council Talk to Us Program committee are (standing from left) Brian McCarthy, Eddie Chacon and Brian Settlege; and (seated from left) Vernace Anderson, chair Carl Dello-Stritto and vice chair Foronda Hall. Not present for the photo were Sheri Cornute, Carlton Green and Deanna VanCleaf.

# Associates receive degrees at Park University commencement

Contributed story

About 60 students received their degrees at the fall commencement for Park University's Columbus campus, with some federal employees who work on the DSCC installation among the graduates. The ceremony was held at the Ohio History Center in Columbus.

The commencement address was given by Dr. Thimios Zaharopoulos, special assistant to Park's president for academic outreach, and June Mohr, Park's Columbus center director, presented the graduating class. DLA Land and Maritime Commander Army Brig. Gen. Dar-

rell Williams provided the welcoming remarks.

DLA Land and Maritime associates who received degrees included Erin Finkes, Alana Kershner, Patrick Kershner, Justin N. Marquez, Monica Louise Riley, Lisa A. Shaub, John Tyner, Lucinda Whittaker and Benjamin Robert Wright.

Defense Finance and Accounting Service Columbus employees who received degrees included Sharlene Gay Anderson, Sandra Ann Auer, David Belt, Angela J. Beltz, Nelia R. Bulosan, Camille Mary Butler, Edward L. Byrd, Renee Michelle Coleman, Marquita W. Crawford, Adri-

enne M. Gover, Meghan K. Gramlich, Elizabeth A. Hairston, Kimberly K. Harrison, Dianne Hutton, Angela Yvonne Maelik, Linda Macklin, Wanda Marbrey, Michelle Medley-Chandler, Nicole Lynn Miller, Robin Montgomery, Susan Marie Oldaker, Joyce Perkins, Nathaniel David Poe, Tamra L. Richardson, Martha E. Shinaul, Christy Lynn Toy, Norma Louise Turner, Mary M. Vivis, Carlene L. Washington and Felicia E. Whitehead.

After the ceremony, the graduates and their invited guests attended a reception in the Ohio History Center's East Plaza Terrace.



PHOTO BY BRUCE HEFLIN, BRUCE HEFLIN PHOTOGRAPHY

About 60 students received their degrees at the fall commencement for Park University's Columbus campus, with some federal employees who work on the DSCC installation among the graduates. The ceremony was held at the Ohio History Center in Columbus.

## Classified Advertisements

### Sports Equipment

**GOLF CLUBS** - Walter Hagen left-handed oversized irons and woods, like new, 3-pitch, driver, 3-5 woods, plus putter, bag w/ cover, \$300 set for \$150 OBO, 614-604-4973 or 614-692-1821.

**FISHING CAMERA** - underwater video camera for fishing, 5-inch viewing screen, black and white, 50 feet of cable, new unopened box, \$35, 614-864-8308.

### Electronics

**TV** - 51-inch Hitachi flat screen TV, floor model, 3 years old, \$100, call 614-476-3870.

### Furniture

**BEDROOM SUITE** - West Indies queen sleigh bed, two nightstands and chest, \$1,500; if sold separately: bed \$700/nightstands \$500 each/chest \$600, cash only, buyer must arrange pick-up and/or delivery, 614-439-3913.

**ENTERTAINMENT CENTER** - light brown solid oak TV entertainment center, \$800, cash only,

buyer must arrange pick-up and/or delivery, 614-439-3913.

### Miscellaneous for Sale

**MATTRESSES** - Two sets full sized Simmons Beautyrest mattresses and box springs, Vanderbilt collection, Classic Adelanto, \$200 each set, 614-837-5921.

**SNOW BLOWER** - 24 inch, 7 hp., two-stage, six speed forward, two speed reverse, electric start, headlight, remote chute direction and tilt control, \$300, 614-546-7066.

### Autos

**CHRYSLER '04** - Sebring LX, 4-

door, 113,000 miles, one owner, non-smoker, clean, regularly maintained, \$2,995, 614-693-5676.

**NISSAN '01** - Sentra GXE, 157K miles, one owner, non-smoker, clean, all maintenance records, drives great, \$2,990, call 513-382-5500.

### Trucks /Vans

**FORD '98** - F250 truck, white, fair condition, new brakes, newer tires, runs good, 173,311 miles, \$1,700 OBO, call 740-927-1705.

**INTERNATIONAL '67** - 1000B Farmside pickup, 64K miles,

3-speed on column, 264 V8 engine, A/C, tonneau cover, new battery, brakes, lines and master cylinder, \$7,800, 614-693-1145.

**GMC '88** - Sierra 1500 half-ton 4x4 pickup, rebuilt 350 engine, 5-speed manual, fiberglass bed cover, new tires, radiator, slave cylinder, universals, \$4,400 negotiable, 614-693-1145.