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the Columbus Federal Voice

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DLA Land and Maritime commander launches effort to boost performance

From the DLA Land and Maritime Public Affairs Office

In order to meet expectations from new Defense Logistics Agency Director Navy Vice Adm. Mark Harnitchek, DLA Land and Maritime has launched an effort to make rapid improvements in some of the organization's key wholesale performance outcomes.

The new effort has been dubbed "Operation Full Press" by DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams, who said the

campaign will last through the current fiscal year.

Williams noted that Harnitchek has asked all DLA supply chain organizations to take a hard look at performance and to focus on twin imperatives to practice "inventory management excellence" and execute "acquisition agility." Harnitchek wants to see focused improvements in key metrics including backorders, material availability and on hand purchase requests in order to improve support to DLA's military customers.

Williams said DLA Land and Maritime is now targeting the following goals for the remainder of fiscal 2012, which ends Sept. 30:

- Material availability of 90 percent for each supply chain, up from the current level of 85 percent;
- Existing backorders reduced by 25 percent for each supply chain;
- No more than 15 percent of backorders older than 180 days;
- Zero purchase requests (PRs) on hand exceeding their

average lead time of record by greater than 60 days; and

- 100 percent on-time delivery of depot level repairable procurements.

"There are a number of things that we have already done to help achieve these goals," Williams said, including revising purchase request prioritizations to favor the highest business drivers, discontinuing the practice of constraining PR generation for requirements of certain non-replenishment items, and reinvigorating efforts in data

cleansing to rid records of paper delinquencies and invalid backorders.

In addition, selected resources are being dedicated to attacking aged PRs and backorders.

"These measures represent a great start but there is much work yet to be done," Williams stated. "Operation Full Press is intended to focus attention on these improvements and to create an environment to help enable them."

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DLA PHOTO BY CHUCK MORRIS
DLA Land and Maritime acquisition executive Milt Lewis welcomes nearly 100 people who attended a TKO (Training, Knowledge and Opportunities) seminar held March 13-14 and sponsored by the DLA Land and Maritime Office of Small Business Programs at the DFAS Conference Center.

Nearly 100 supplier reps attend spring seminar

By William Willis

DLA Land and Maritime Office of Small Business Programs

Nearly 100 people attended a Training, Knowledge and Opportunities Seminar recently to learn how to do business with the Defense Logistics Agency.

The two-day event was sponsored by the DLA Land and Maritime Office of Small Business Programs and held at the Defense Finance and Accounting Service Conference Center.

Attendees included representatives from a diverse group of suppliers including large and small businesses, as well as non-government organizations that assist businesses desiring to contract with government agencies at all levels.

Milt Lewis, the senior acquisition executive for DLA Land and Maritime, opened the seminar by noting that, "Our objective in holding TKO seminars is to provide small



DLA PHOTO BY LAURA SANMIGUEL-FEARING

SPEAKER FOCUSES ON WOMEN'S HEALTH ISSUES

Guest speaker Deborah Johnson (second from right), president of Goal Minded, LLC, and a former DFAS Columbus employee, receives a certificate of appreciation from DLA Land and Maritime Deputy Commander James McClougherty, DFAS Columbus Chief of Staff Lori Mikesell (second from left) and Pat Shields, deputy director of Maritime Supplier Operations at DLA Land and Maritime, following her comments on women's health issues March 12 to kick-off Women's Health Week activities on the DSCC installation. The week's activities also included health screenings for all

associates, an appearance by health nutritionists, a farmers' market and a Fitness in the Workplace workout. The activities were part of Women's History Month, which wraps up with a March 28 luncheon at the Whitehall Community Center during which the Woman of the Year will be announced from among nine candidates in the central Ohio defense federal community. In the second photo, associates check out the fresh fruit and vegetables available at a farmers' market that was set up March 14 in the Building 20 Buckeye Room as part of Women's Health Week activities.



DLA PHOTO BY CHUCK MORRIS

Deadline for essay contest submission is April 6

Contributed story

The Federal Executive Association of Central Ohio announces this year's Public Service Recognition Week essay contest.

All central Ohio federal employees can participate in this essay contest that offers U.S. Savings Bonds to the first-, second- and third-place winners. The theme for this year's contest is "One Person, One Team, One Idea – How One Can Make a Real Difference." Writers of the top three essays will be recognized at the annual Excellence in Government Service awards luncheon May 10 and the top essay will also be published in the Columbus Federal Voice.

The deadline for submissions is April 6. Essays should be no more than 1,000 words and sent via e-mail as a Microsoft Word document to Barry Roberts of the U.S. Department of Housing and Urban Development at barry.a.roberts@hud.gov.

Public Service Recognition Week has been celebrated the first Monday through Sunday in May since 1985. It is a time set aside each year to honor the men and women who serve America as federal, state and local government employees. Throughout the nation and around the world, public employees use the week to educate citizens about the many ways in which government serves the people and how government services make life better for everyone.

This year's Public Service Recognition Week will be held May 6-12 throughout the United States.

In addition to the essay contest, all central Ohio

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Four local high school seniors win Blacks in Government scholarships

Submitted by Blacks in Government

Four seniors from Columbus Public Schools were this year's recipients of \$500 scholarships from the Columbus chapter of Blacks in Government.

Seniors Alexandria Pickett, Bob Turay and Amjed Osman of Northland High School and Tiara Johnson of Fort Hayes High School received their scholarship certificates during a Feb. 27 ceremony at DLA Land and Maritime.

DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams presented the certificates to the students during an open house hosted by the local BIG chapter.

Pickett, who has a 4.1 grade point average, will attend Miami University, major-

ing in industrial engineering; Turay, whose GPA is 4.2, will attend Morehouse University, majoring in mathematics/industrial engineering; Osman, with a 4.1 GPA, will attend Ohio State, majoring in mechanical engineering; and Johnson, who has a 4.1 GPA, will attend Ohio State University, majoring in economics.

Monica Oliver, scholarship program chair of the Columbus area BIG chapter, said it is a pleasure for the local chapter to assist high school students with some of their college expenses.

"They have set high standards for themselves and it shows by what they have accomplished in high school," she said. "I know that they will do great things in the future."



DLA PHOTO BY LAURA SANMIGUEL-FEARING
Receiving the 2012 Blacks in Government scholarship from DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams during a Feb. 27 ceremony were high school seniors (from left) Alexandria Pickett, Tiara Johnson, Bob Turay and Omjed Osman.

Ohio National Guard honors Land and Maritime associate for service



SUBMITTED PHOTO

Hugh "Rick" Compton (second from right), a contracting officer in Maritime Supplier Operations at DLA Land and Maritime, was recently honored for his 32 years of service in the Ohio Army National Guard. Compton was awarded the U.S. Meritorious Service Medal in addition to the Distinguished Service Medal from the State of Ohio. The now a retired first sergeant and former member of Company B, 1st Battalion, 137th Aviation Regiment, poses with (from left) Army 1st Sgt. Pat Harris, Army Sgt. 1st Class Joe Korecz and Army Sgt. 1st Class Joe Donohue.

Army staff sergeant, who first joined in 2001, re-enlists for six years



PHOTO BY VALERIE MINOR

Army Staff Sgt. (Promotable) Sammy Gray III (left) raises his right hand and repeats his re-enlistment vow as Army Maj. Mike Smith reads the citation. Gray, who will remain on active duty for six more years, is the information technology and signal non-commissioned officer for the 412th Civil Affairs Battalion (Airborne), located in Building 2 on the DSCC installation. Gray joined the Army in 2001 after graduating with a business management degree from Grambling State University, where he played football for legendary coach Eddie Robinson. He worked for the Army as a finance specialist before going to advanced communications school to become an IT NCO.

Obituaries

Emma LuVenia (Harder) Headlee

Emma LuVenia (Harder) Headlee, 88, died March 12 at Memorial Hospital in Pembroke Pines, Fla. Ms. Headlee worked in Columbus at the Army Depot during World War II.

Thomas P. McGrath

Thomas P. McGrath, 86, of West Carrollton, died March 18 at St. Leonard Center. Mr. McGrath was a U.S. Navy veteran of World War II and retired in 1985 from DESC as a contract negotiator.

Tom Owens

Tom Owens, 61, of Beavercreek, died March 15. Mr. Owens was a U.S. Army veteran and was formerly employed at DESC before retiring from Wright-Patterson AFB after 46 years of service.

Charles A. Ross

Charles A. Ross, 82, died March 9 at Grant Medical Center. Mr. Ross was a U.S. Navy veteran and retired employee of DCSC.

Ruby Ellen (Pepon) Spangler

Ruby Ellen (Pepon) Spangler, 88, of Grove City, died March 15 at Emeritus at Pinnacle. Ms. Spangler retired after 32 years of service from DCSC.

Thomas Tripp Jr.

Thomas Tripp Jr., 82, of Dayton, died March 7. Mr. Tripp was a U.S. Army veteran of the Korean War and retired from DESC after 30 years of service.

Briefs

Local Army officer selected for promotion

The DLA Human Resources Office recently announced that the Army has released the results of its fiscal 2012 Major Maneuvers, Fires, & Effects, Operations Support and Force Sustainment Promotion Board. Two officers assigned to DLA were selected for promotion to major.

They are Capt. Alex Houston of DLA Land and Maritime and Capt. Earl Elam of DLA Energy Mideast.

Building 20 cafeteria undergoing renovation

Renovations to the Building 20 cafeteria on the DSCC installation have begun and will be completed in two phases. In the first phase, which will continue through early April, the Cardinal and Buckeye rooms will undergo preparations to serve as the alternate food service site. In the second phase, which is scheduled to start in early April, the Building 20 food service area will be closed for eight weeks for the renovation project. The Cardinal and Buckeye Rooms will

It's A Date

March 2012

- **WOMEN'S HISTORY MONTH**
MARCH 28 – Women's History Month luncheon, 11:30 a.m., Whitehall Community Center
- **MARCH 30** – American Red Cross blood drive, 9:30 a.m.-2 p.m., Building 20, Pod C basement

April 2012

- **CHILD ABUSE PREVENTION MONTH**
APRIL 1 – April Fool's Day
APRIL 6 – Good Friday
APRIL 8 – Easter Sunday
APRIL 13 – Armed Services Blood Program blood drive, 9:30 a.m.-1:30 p.m., Building 20, Pod C basement
APRIL 22 – Earth Day
APRIL 25 – Administrative Professionals Day

be utilized for alternate food service and will be open during normal cafeteria hours. Indoor and outdoor seating areas will be unaffected. Menu updates beginning in early April will be available at www.dscemwr.com/sodexo.

More information is available by calling the MWR Administrative Office at 614-692-4673.

Health clinics available on DSCC installation

All civilian and military personnel on the DSCC installation assigned to a DLA or DFAS activity are eligible to use the health unit facilities in Build-

ings 20 and 21. Tenant eligibility questions should be directed to DLA Installation Support at Columbus Safety and Health Office at 614-692-2332. The Building 20 health unit is open from 6:30 a.m. to 3 p.m. and closed from 11 a.m. to noon for lunch. Nurse Carol Makeever can be reached at 614-692-7145 or carol.makeever.ctr@dla.mil. The Building 21 health unit is open from 8:30 a.m. to 5 p.m. and closed from noon to 1 p.m. for lunch. Nurses Vickie McCoy and Susan Emerson can be reached at 614-693-5104, or vickie.mccoy.ctr@dfas.mil and susan.emerson.ctr@dfas.mil, respectively.

Associates are encouraged to call 614-692-2111 in the event of a medical emergency or for after-hour medical assistance.

More information is available by contacting Alison Duff of the Safety and Health Office at 614-692-4220 or Alison.Duff@dla.mil.

Ohio CPAs offering tax help to military

The Ohio Society of CPAs is offering free tax preparation services to Ohio military families this tax season.

From January through April, Ohio certified public accountants will volunteer to prepare 2011 tax returns for military personnel who are permanent residents of Ohio and currently deployed outside of the state.

Operation CPA is a partnership with the Ohio National Guard, and provides a valuable service to help ease the burden of deployment on Ohio military families.

To find an Operation CPA volunteer, call The Ohio Society of CPAs toll-free at 888-959-1212 or email cpanswers@ohio-cpa.com.

Seminar

CONTINUED FROM PAGE 1

business owners the capability and knowledge needed to do business with all parts of the Defense Logistics Agency.

"Although the Land and Maritime supply chains have significant goals to achieve in the area of small business participation, award dollars are only one part of the story," Lewis stated. "Without the quality parts

and timely delivery provided by small businesses like yours, our troops would be critically impaired from performing their missions."

Trainers at this event, which OSBP holds quarterly on the Defense Supply Center Columbus installation, included a variety of subject matter experts on areas including eligibility for socioeconomic programs and set-asides, DCMA Pre-Award Surveys and Origin Inspections, cFolders and technical drawings, DIBBS registration and

quoting, RFID policy changes, packaging policies and resources, submitting Alternate Offers and SAR Packages, Automated Best Value System (ABVS), and Getting Paid via Wide Area Work Flow.

Also on the agenda was an open-ended dialogue with a buyer and post award administrator, as well as a presentation on life down-range from the warfighter's perspective.

Evaluations from the participants were very favorable and noted the need for even more

training in these and related areas.

The Office of Small Business Programs will be tracking participant success in receiving awards from DLA and will provide follow-up assistance via single topic webinars as well as additional collaborations with Procurement Technical Assistance Centers and other non-government organization networks.

The next quarterly TKO seminar will be held May 15-16 at DSCC.

Land associate selected Supervisor of the Month at DLA Land and Maritime

By Dan Bender

DLA Land and Maritime Public Affairs Office

An associate in Land Supplier Operations has been recognized as the Supervisor of the Month for January at DLA Land and Maritime.

Linda Allensworth, a DLA employee for 10 years, supervises 15 associates who are part of the Industrial Site Support Team.

Her team provides dedicated emergency buying support for Army and Marine Corps industrial sites, the Land Readiness Room and TACOM Low Density/Low Demand Items, and also takes on various special projects.

Nine of her team members are forward execution associates who work on-site at customer locations such as Anniston and Letterkenny Army depots and Barstow Marine Corps Logistics Base.

“It’s a challenge but I’ve got a good team,” she said. “They are good people; they work hard and they know their mission.”

Her nomination states that Allensworth is proactive in addressing potential issues and takes command of situations to best resolve



Linda Allensworth, an acquisition supervisor in Land Supplier Operations, receives the Supervisor of the Month award memento for January from DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams during a Feb. 27 Supervisors Call.

DLA PHOTO BY LAURA SANMIGUEL-FEARING

challenges.

“In order to effectively support the warfighter, Linda engages her team to focus on what is relevant in meeting the needs of the customer,” her nominator, Betsy Heisey stated.

Allensworth was also lauded for her teamwork and communication skills, particularly her ability to “tactfully address potential errors in weekly meetings” with associates while also making sure to recognize her buyers’ accomplishments.

Allensworth said she believes in “treating people the way you want to be treated” and training associates “so they can be empowered to work on their own.”

Allensworth, who worked in the legal field for more than 20 years before joining the DLA workforce, has a bachelor of arts degree in public administration from Capital University.

In her spare time, she plays on a competitive women’s softball team and enjoys fishing.

Boost

CONTINUED FROM PAGE 1

In order to help the campaign succeed, Williams requested that meetings and/or discretionary events that take associates away from their work stations be scaled back or postponed to permit associates the maximum amount of productive time possible.

“I am asking everyone to roll up their sleeves and do what they can to improve our performance and achieve these goals,” Williams told the workforce. “I am certain that the DLA Land and Maritime team will rise to the challenge and make Operation Full Press a success.”

Essay

CONTINUED FROM PAGE 1

federal agencies are invited to submit articles and stories highlighting employees, supervisors or managers who have excelled in public service. These stories, which should be submitted via e-mail to dla.land.and.maritime.public.affairs@dla.mil by April 13, will be published in a special section of the April 25 issue of the Columbus Federal Voice highlighting PSRW.

For more information on submitting an article, e-mail the DLA Land and Maritime Public Affairs Office at the address above or call Voice editor Dan Bender at 614-692-1587.

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Service reps meet at Columbus to discuss weapons support

By Tony D'Elia

DLA Land and Maritime Public Affairs Office

Using a football analogy, DLA Land and Maritime Deputy Commander James McClaugherty conveyed the agency's new focus in his welcome to visitors to the March 6-8 third annual Weapons Summit.

He characterized the new Defense Logistics Agency focus as a "return to basic execution—blocking and tackling." The "back to the basics" challenge was given to DLA Land and Maritime during the recent second visit to Columbus by new DLA Director Navy Vice Adm. Mark D. Harritchek, who took over the agency last November.

McClaugherty said that an emphasis on score metrics may have taken the focus "away from what made sense.

"We're going back to basics" like reducing backorders and eliminating old purchase requests, he said. McClaugherty also pointed to the need of DLA's continued vigilance of non-conforming and counterfeit parts.

Getting back to the things "that drive supply and logistics" is how acting DLA Land Supplier Operations Director Ben Roberts put it when he welcomed the visitors ear-



DLA PHOTO BY CHUCK MORRIS

Air Force Chief Master Sgt. Michael Reed (left) of the Air Combat Command, Langley AFB, has a question about Air Force weapons for DLA Aviation's Pat Mapes, Emery Cody and Hunter Matthews. Looking on is Air Force Master Sgt. Anthony Evans (right) of Ramstein AB, Germany.

lier in the morning.

Roberts also pointed to the need for better communication as a reason for the summit held at the DFAS Conference Center.

Acknowledging that we all have the same customer support goal in mind, we don't always "speak the same language," he said to the audience of Army, Navy, Air Force and Marine customers.

DLA Land and Maritime was the host of the three-day summit at the DFAS Conference Center where representatives

from all the services met for talks, discussions and briefings.

According to Roberts, weapons are difficult to effectively manage because of the high quality standards and tight tolerances needed, along with erratic demand patterns and long lead times. The Columbus conference was designed to help DLA provide quality spares on time to the maintainers and operators of the critical weapon systems.

Some of the conference

goals were to enhance DLA's partnership with Engineering Support Activities, work close with the military services before and during the acquisition process, and improve demand planning through collaboration by incorporating customer and supplier intelligence into the demand planning process.

Visitors included representatives from DLA Aviation, Richmond, Va., Army IMTC at Rock Island, Ill., Warner Robins, Ga., Program Office-Ogden Air Logistics Center (detachment located at Robins Air Force Base, Ga.), Navy personnel from Naval Weapons Station Crane, Ind., Naval Air Station Patuxent River, Md., Naval Weapons Station China Lake, Calif., as well as representatives

from General Dynamics and the Eaton Corp.

Some of the topics covered were the supply and demand chains, EMALL (discussion and demonstration), demand processing, General Dynamics Armament and Technical Products barrel and

parts briefing, gun barrel project update, kitting, reverse engineering, casting, forging and tooling, sustainment engineering, organic manufacturing, 30 and 20 mm gun parts, first article testing, product verification testing and product lot testing.

Bohn retiring as head of procurement directorate after 35-year federal career

By Dan Bender

DLA Land and Maritime Public Affairs Office

The director of the Procurement Process Support directorate at DLA Land and Maritime is retiring from a job he loves after a 35-year career with the federal government.

Dan Bohn is officially retiring March 31 from his position in which he oversees the contracting and acquisition process for DLA Land and Maritime. It's a position he called "the cherry on top of my cake."

Bohn's career has taken him all over the United States. A central Ohio native, he started his federal career in 1977 as a contracting officer at Defense Supply Center Columbus, as DLA Land and Maritime was formerly known.

After six years in Columbus, he worked in Cincinnati for four years and Day-

ton for five years before career opportunities took him to California, North Carolina and Fort Belvoir, Va., before returning to Ohio with a job at Wright-Patterson AFB. In 2002, he returned to DSCC as chief of the Tailored Support Unit in the Aerospace directorate.

Prior to his current position, Bohn served as project manager for DLA Land and Maritime's support of the Mine Resistant Ambush Protected vehicle, the Department of Defense's highest-priority weapon system acquisition at the time.

Bohn said he "kind of stumbled" into his career in procurement. He was studying for a career in accounting when he heard about the career options in procurement.

"It was an opportunity I saw and I did some research into it and once I got into it I really liked it,"



DLA PHOTO BY CHUCK MORRIS

Dan Bohn, the director of the Procurement Process Support directorate at DLA Land and Maritime, is officially retiring March 31 from his position in which he oversees contracting and acquisition processes. He has 35 years of service with the federal government.

he said, noting that government procurement is a broad area that includes pre- and post-award, price negotiating and procurement analyst among its career fields.

During his career, Bohn has thrived on new challenges and learning new

things.

"I believe it's good to be uncomfortable occasionally because it means you're learning," he said. "It's good to step out of your comfort zone and try new things so that you're not getting stagnant where you're at."

During a farewell reception outside Bohn's office, DLA Land and Maritime acquisition executive Milt Lewis noted Bohn's success in leading the MRAP program and thanked him for his time and service.

"Dan has a very long history of support to our country and to the men and women who serve our country," he said.

Deputy Commander James McClagherty described Bohn as "a walking embodiment" of the qualities espoused in the "DLA Land and Maritime Way."

"We're proud to have you among us and it's kind of hard to say goodbye," he said.

McClagherty presented the DLA Meritorious Civilian Service Award to Bohn for his service, along with several other mementos.

As far as plans after retirement, Bohn said he will continue to work.

"I'll need to get a job somewhere," he said. "I'll be looking for something that reduces my stress level, but enables me to keep my hand in the business world, hopefully in acquisition."

He will also spend some time with his two sons and enjoying his hobbies of flying his four-seat airplane, golfing and reading.

As he looks back on his career in the government, Bohn expressed his appreciation for the people with whom he has worked.

"The folks in Procurement Process Support are truly professionals and I appreciate all the support they've given to me," he said.

Due to Bohn's retirement, Julie Van Schaik has been named the acting Procurement Process Support director and chief contracting officer, while Ken Goodson has been named acting deputy director.

Rose selected DS-FC Associate of the Month

By Tony D'Elia

DLA Land and Maritime Public Affairs Office

Short notice deadlines are nothing new to Robert "Bruce" Rose, an illustrator in the graphic arts department, who goes by the saying, "Don't think of yourself as just average and then stop, because then you'll be just as close to the bottom as you are the top."

The DLA Installation Support at Columbus employee of about 20 years was recently tasked with designing and pro-



Robert "Bruce" Rose (left), an illustrator in the graphic arts department, receives the Associate of the Month award for January from DLA Installation Support at Columbus site director Kenny Youn.

DLA PHOTO BY LAURA SANMIGUEL-FEARING

ducing a banner, flyers and posters for the recent DSCC Public Safety Facility ground-breaking ceremony. Despite the short notice, Rose pro-

vided high quality work well within deadline. He also managed to catch and correct a typographical error on work submitted to him.

For this and other accomplishments, Rose was named his organization's Associate of the Month for January.

In another recent tasking, Rose was asked to conduct a complete inventory of all graphic arts supplies, including paper, lamination material, photo frames and ink cartridges. His thorough efforts resulted in quickly identifying supply shortfalls that could greatly affect his office's production. And, by going the extra step of recording issue and expiration dates of the cartridges for

the department's several types of printers, Rose has ensured that this expensive stock can be properly rotated.

During the same month, Rose completed graphic work order projects in direct support of four separate installation organizations, including the creation of official certificates of appreciation for Combined Federal Campaign workers and creation of an updated installation map. In both projects Rose went the extra mile in researching the projects to ensure each job had complete

information.

"Mr. Rose possesses an uncommon attention to detail, drive, enthusiasm and determination in every project that he receives," said his supervisor, Dan L. Bell.

Rose grew up in central Ohio, residing in Columbus and Grove City, and graduated from Westfall High School. The illustrator studied two years at Columbus College of Art and Design and has spent all of his 20 years of federal service in the installation's Graphics Arts Department.

Thrift Savings Plan celebrates 25 years as federal retirement plan

By Terry Shawn

DLA Energy Public Affairs

Members of the Defense Logistics Agency workforce can be counted among the 4.5 million civilian and uniformed services participants in the Thrift Savings Plan, the federal retirement plan that opened its doors to investors in 1987. At that time there was only one fund, the G Fund, no website and no automated tools to facilitate TSP transactions.

As TSP celebrates

its 25th birthday, it is now recognized as one of the finest, most elegantly simple and popular retirement funds of its kind, TSP executive director Greg Long said.

"With assets of nearly \$300 billion, it is certainly the largest defined contribution retirement plan in the world," he said. "Since 1987, we've introduced four new funds (C, F, S and I Funds) and five Lifecycle Funds. We have a new website and a toll-free ThriftLine to help you

manage your account.

"There is now daily valuation, automatic enrollment, immediate contributions, Web-based interfund transfers and other transactions, beneficiary participant accounts, loans, hardship withdrawals, partial withdrawals and many more features."

Recently, TSP focused on offering participants a Roth TSP option.

This option would allow active participants to make after-tax contributions that will grow in a tax-deferred

account. When the balance of the Roth account is withdrawn, there will be no further taxes and, provided all Internal Revenue Service requirements are satisfied, no taxes on the earnings of the account.

"Participants have been asking for a Roth option, and we are very pleased to be on the threshold of making this a reality," Long said.

The annual TSP earnings statement was recently mailed to participants with a leaflet summarizing the features of

the Roth option and its benefits.

For more informa-

tion on the Roth option, visit the TSP website at www.tsp.gov.

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CVC: _____
 cash/check

COLUMBUS FEDERAL VOICE FREE CLASSIFIED AD POLICY

- Only federal employees and military personnel in central Ohio are eligible for free ads.
- Ads must be typed or neatly printed in the space provided.
- Free ads include 3 lines. Additional lines available at \$2.00 per line. Three lines is approximately 90 characters, including spaces and punctuation.
- A maximum of three ads per week will be accepted from one employee. Ads will run for no more than three issues, after which ads must be resubmitted. Please notify the Public Affairs Office if advertised items are sold.
- Free Ads must be submitted by one of the following methods: e-mail (publicaffairs.dsc@dla.mil); sent via interoffice mail to DSCC-DOEB, Bldg. 20, room B527N; mailed to The Columbus Federal Voice, P.O. Box 3990, ATTN.: DOEB, Columbus, Ohio 43218-3990; hand carried to the Public Affairs Office, Bldg. 20, Room B527N or faxed to 614-693-1563. Advertisers wanting to place a classified ad in other area Cox Newspapers must prepay the ad using a credit card (Visa, Master Card, Discover or American Express), cash, check or money order. All paid ads must be phoned by calling 1-800-214-0966, faxed to 937-225-2043 or e-mailed to ColumbusFederalVoice@coxohio.com
- Ads will appear in the Voice with home and/or work phone numbers, including area code. No names may appear in the free ad.
- Only free animal ads will be accepted. "Free" must be stated in the ad.
- Free real estate, rentals and homes for sale will be accepted only from military personnel who are PCSing. Ads must state PCS. Time share, resort and vacation properties are considered paid advertising.
- Ads appearing to promote a business are not accepted for the free ad program. Call 1-800-214-0966 to place business ads.
- All weapon ads including those considered antiques, collectibles or hobbies will be rejected.
- Privately owned tickets sold through the free ads must show the ticket price and may not exceed the face value of the ticket.
- Ads will appear on the Voice Web site and may also appear on the publisher's Web Site.

EXTEND YOUR REACH!

Place your ad in the Springfield News-Sun or the Dayton Daily News by calling 1-800-214-0966

DEADLINE MONDAY OF THE WEEK PRECEDING THE PUBLICATION.

Your cooperation is needed in order to continue to offer free ads in The Columbus Federal Voice. The publisher reserves the right to edit and/or reject ads which do not conform to the intent of the free ad policy, which is to provide federal employees and military personnel who work within the distribution area of The Columbus Federal Voice an opportunity to advertise personal property in which other employees or military personnel may be interested.