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the Columbus Federal Voice

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Vol. XIX, No. 12 | The Newspaper of the Central Ohio Federal Community | Wednesday, June 20, 2012

DLA leaders, suppliers strengthen partnerships at Columbus conference

By Dan Bender
DLA Land and Maritime Public Affairs Office

Department of Defense and Defense Logistics Agency leaders discussed the need to work more closely with defense industry suppliers to find efficiencies in supporting the warfighter during leaner DoD budget times in the years ahead.

That was the overarching theme of the National Defense Industrial Association Supply Chains Conference and Exhibition featuring DLA Land and Maritime, held June 11-13 at the Hyatt Regency and Columbus Convention Center in downtown Columbus. The theme for this year's conference was "Supporting the Warfighters in an Austere Environment – Partnering with Industry."

Impending cuts to the Department of Defense's budget and mandated savings over the next 10 years and how that could impact DLA suppliers was a common topic of discussion by speakers.

"A healthy industrial base is important to our national economy, but I would add that it's also critical to our national defense," keynote speaker Paul Peters, Deputy Assistant Secretary of Defense, Supply Chain Integrations, said on the conference's first day. "The health of the Department of Defense and the health of our industrial base are inextricably intertwined."

DLA PHOTO BY CHUCK MORRIS

Paul Peters, Deputy Assistant Secretary of Defense, Supply Chain Integrations, said a healthy industrial base is critical to the nation's defense during his keynote address at the NDIA Supply Chains Conference and Exhibition featuring DLA Land and Maritime.

He noted that this down cycle is unlike previous ones "because the threat and risk to this nation and the world has not decreased one iota. The world will remain a dangerous place."

The DoD's priorities in light of the budget challenges are to sustain the military, avoid hollowing out the armed forces, achieve savings with everything on the table for consideration, and preserving the quality of the volunteer force, Peters said.

"Our strategic guidance focuses on a military that is smaller, leaner and that leverages technology," he stated. "We need to change our processes rather than focus exclusively on budget cuts. We need to better forecast what we need when we need it."

Nancy Heimbaugh, director of DLA Acquisition, said her agency is looking to reduce operational and material costs to come up with $10 billion in savings during the next five years.

"The impact to logistics is enormous. To do that we really need your support and ideas because right now we are in an environment that is volatile, uncertain and complex," she said.

DLA will be looking at strategic network optimization, acquisition initiatives such as reverse auctions, EMALL and long-term contracts, inventory management and audit readiness to drive out waste as ways to achieve the savings, said Heimbaugh, who also updated the Land and Maritime acquisition workforce about new acquisition initiatives during a separate town hall forum at the Land and Maritime work site prior to the conference's start.

DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams thanked the suppliers in attendance for their efforts to ensure America's warfighters are the best equipped in the world.

In reviewing Land and Maritime business statistics for the past year, Williams noted that sales are slowing primarily due

PLEASE SEE CONFERENCE, PAGE 3

Future sailors cut hair for Locks of Love

PHOTO BY NAVY MASS COMMUNICATION SPECIALIST 1ST CLASS KEITH BRYSKA

Cryptologic Technician (Technical) 1st Class Ashley Meyer stands by to give her support to future sailor Sarah Kelley while Kelley gets her hair cut in Lancaster, Ohio, to donate it to the Locks of Love program.

By MC1(SW/AW) Keith Bryska
Navy Recruiting District Ohio Public Affairs Officer

Giving back to the community can mean several things, from working at a soup kitchen to running a race for charity. Future sailors in Lancaster, Ohio, found a way to give a little bit of themselves to charity as well by taking time out of their weekend to go to a local hair salon and donating their hair to the Locks of Love program.

Mikayla Hintz, a future sailor from Lancaster, Ohio, came up with the idea for the group as a means to give back to the community.

Locks of Love is a public nonprofit organization that provides hairpieces to financially disadvantaged children in the United States and Canada under the age of 21 suffering from long-term medical hair loss from any diagnosis.

"When my mother was diagnosed with cancer over a year and a half ago, she made the decision to donate her long hair at the time to the Locks of Love program," Hintz said. "This

PLEASE SEE LOCKS, PAGE 6

Fun Fest 2012

DLA PHOTO BY CHUCK MORRIS

The Boulderdash inflatable ride was a big draw for kids of all ages at last year's Fun Fest as they tried to make it through the maze without getting hit by an inflatable boulder.

Fun Fest adds new attractions including zipline

'Survivor' competition is another of the new attractions at the annual event

From the DSCC Morale, Welfare and Recreation Office

A "Survivor" competition pitting teams of federal employees against each other, a photo booth and a zip line ride are the newest additions to this year's Fun Fest, scheduled for June 21 on the Defense Supply Center Columbus installation.

The Fun Fest, sponsored by the DSCC Morale, Welfare and Recreation Office will feature:

- Survivor Competition — See teams compete in this fast-paced competition, which will be held from 11:30 a.m. to 1 p.m. and 1 to 2:30 p.m. in the MWR Game Tent.
- Zippin' Zone zipline — A new attraction in the amusement area.
- PhotoBooth — Get a $1 commemorative photo of yourself or a group to remember this great day.

PLEASE SEE FUN, PAGE 6

Land supply chain celebrates SOP revision

By Tony D'Elia
DLA Land and Maritime Public Affairs Office

Land Customer Operation's Operating Forces Division celebrated the signing of its new and improved standard operating procedure in a small ceremony May 23.

The Division began work on updating its SOP in January using a team approach that consisted of tiered "rounds" of engagements. Division members met regularly to discuss additions, adjustments and deletions from the SOP to ensure that the document contained only the most relevant subject matter. The goal was to establish a list of procedures that capture and standardize best practices to assist customer account specialists, leads and supervisors in the accomplishment of their mission.

The "SOP Team" sought feedback from customer support representatives, branch chiefs, union representatives and military personnel so that the document was not only in accordance with established agency policies and

PLEASE SEE SOP, PAGE 3

DLA PHOTO BY CHUCK MORRIS

Marine Corps Lt. Col. George Opria (foreground) signs a new Standard Operating Procedure (SOP) to assist Land customer account specialists, leads and supervisors in the accomplishment of their mission in the Army Operating Forces, CONUS, DLA Land Customer Facing Division. Members of the SOP team include (from left) customer account specialist Ramon Flores, customer account specialist Daniel Haughey, CAS supervisor leader Jonathan Metz, deputy division chief, OCONUS branch chief, Marine Corps Maj. Donald Harlow, customer account specialist Amanda Clark, customer account specialist Diana Rumford, Opria, CAS supervisor Shawn Scott, SOP Team Leader and branch chief Missy Collinsworth, CAS supervisor James Lange and Land Customer Operations director Army Col. Jeffrey Vieira. Customer account specialist Phil Painter was not present.

Commentary

Good leaders and teams help strengthen each other's success

By Robert L. Boggs
DLA Land and Maritime Human Performance Division

"The strength of the pack is the wolf,
And the strength of the wolf is the pack."
- Rudyard Kipling

Success comes from great leadership and great teamwork. When the team has high performance norms and supports the leader, the leader's effectiveness is strengthened. When the leader supports the team, the team's effectiveness is strengthened. The strongest teams have great leadership and great team membership.

So what traits can leaders demonstrate to strengthen their teams? According to Adrian Gostick and Chester Elton

Robert L. Boggs

in "The Orange Revolution: How One Great Team Can Transform an Entire Organization," a 200,000-person survey conducted by Health Stream Research determined that leaders who were considered most effective by their teams demonstrated the following traits:

- They set measurable goals.
- They answered questions truthfully and directly.
- They listened respectfully to others.
- They were available when colleagues or employees needed to talk.
- They created an environment where employees felt free to express their views.
- They accepted and valued others' ideas.

Leaders who know where they are going and share their vision with their team members are more likely to get the results they want. That is why John C. Maxwell emphasized "Open communication fosters trust," and, "Having hidden agendas, communicating to people via a third party, and sugarcoating bad news hurt team relationships. Your goal should be to speak truthfully but kindly to teammates."

When the team trusts their leader and knows their leader is accountable for what they do and say, the chance of favorable results increases. When leaders also takes the time to recognize and appreciate their team members, we know that team morale is enhanced along with customer satisfaction, employee satisfaction and retention.

We often look to the team leader as the reason for team success, yet team members are every bit as critical as leaders to great teams. You can't lead when you look around and find there is no one following you. Leaders who do not demonstrate the traits expected by their teams will be disappointed with their results.

All members of a team should look at what can be done to ensure a stronger and more effective team. According to Gostick and Elton, successful team results were directly attributed to ambitious goal setting, which was possible because of a strong internal belief in the team's abilities. Great teams also closely measured their results and persevered despite problems or conflicts that would arise.

Great teams were also likely to tell stories that exemplified what they were trying to achieve: "Great teams create a narrative…As teams innovate, they tell their stories again and again. They are partly their history (which sometimes becomes mythology), but they also explain to others who they are and why they do what they do…Stories encourage us to find little ways to improve interactions."

Great teams require great leadership. To borrow from Rudyard Kipling's quote in a modern business setting, we might say, "The strength of the team is the leader, and the strength of the leader is the team."

Obituaries

Eldon D. Garrabrant

Eldon D. Garrabrant, 89, of Davenport, Fla., and formerly of Johnstown, Ohio,died June 10 at Chapel Grove Inn in Heath, Ohio. Mr. Garrabrant was a U.S. Army veteran of World War II and retired from Newark Air Force Station.

James R. Hitchcock

James R. Hitchcock, 88, of Jacksonville, Fla., and formerly of Newark, died April 20 in Jacksonville. Mr. Hitchcock was a U.S. Army veteran of World War II, an Air Force veteran of the Korean conflict and retired from Newark Air Force Station.

Olan A. Lovelady

Olan A. Lovelady, 85, of Newark, died June 1 at Grant Medical Center. Mr. Lovelady was U.S. Navy veteran of World War II and retired from Newark Air Force Base.

Virginia T. Lutz

Virginia T. Lutz, 94, of Columbus, died June 6 at Mt. Carmel East Hospital. Ms. Lutz was retired from DCSC.

Paul Steven Mullett Sr.

Paul Steven Mullett Sr., 59, of Crooksville died June 9 at his residence. Mr. Mullett was formerly employed at DSCC.

Robert John Novak Sr.

Robert John Novak Sr., 79, of Granville, died May 24 in Westerville. Mr. Novak was a U.S. Army veteran of the Korean conflict and worked for 30 years at Newark Air Force Base.

Evelyn L. Stevenson

Evelyn L. Stevenson, 93, of Baltimore, Ohio, died May 29 at home. Ms. Stevenson worked at DCSC until she retired in 1968.

Earl "Benny" Eugene Wiggins

Earl "Benny" Eugene Wiggins, 60, died June 2. Mr. Wiggins was a U.S. Army veteran of the Vietnam War and worked at DCSC.

Jan Howard Zimmerman

Jan Howard Zimmerman, 70, died June 6. Mr. Zimmerman retired from the federal government in 1997 after 32 years of service.

Thank yous

I would like to thank DLA Land and Maritime Commander Army Brig. Gen. Darrell Williams and my friends and co-workers in DLA Land and Maritime Operations Support for their prayers, expressions of sympathy and kindness after the recent death of my mother. They are deeply appreciated.

Don Hollis
DLA Land and Maritime

To submit a thank you for publication in the Columbus Federal Voice, e-mail the thank you to dla.land.and.maritime.public.affairs@dla.mil.

Recruiting battalion gets new command sergeant major

PHOTO BY D. CHARONE MONDAY

Army Command Sgt. Maj. Walter K. Hampton (right) accepts the noncommissioned officer sword from Columbus Army Recruiting Battalion commander Army Lt. Col. Kevin Field during a May 24 Change of Responsibility ceremony in Building 11 on the DSCC installation. During the ceremony, Hampton relieved former Command Sgt. Maj. Charles G. Pulliam of responsibility in an event rich with symbolism and heritage. Key to the ceremony is the passing of the noncommissioned officer sword, which signifies the relinquishing of responsibility and authority from the outgoing to the incoming command sergeant major. The transfer of the sword between Field and Hampton represents the battalion commander's trust and confidence in passing responsibility to his new command sergeant major. The receipt of the sword by Hampton symbolizes his first act of allegiance to his new battalion commander. The mission of the Columbus battalion, part of the U.S. Army Recruiting Command's 3rd Recruiting Brigade headquartered at Fort Knox, Ky., is to recruit highly motivated, committed, quality men and women, both officer and enlisted, to serve in the U.S. Army and Army Reserve.

Air Force colonel leaves Land and Maritime for next assignment

DLA PHOTO BY CHUCK MORRIS

Air Force Col. Christine Erlewine, director of Land Supplier Operations since June 2011 at DLA Land and Maritime, was recognized for her service to DLA during a June 1 PCS ceremony in the Command Conference Room. Erlewine, who recently returned from a six-month deployment to Kuwait, is leaving to become the 902d Mission Support Group commander at Randolph Air Force Base (Joint Base San Antonio) in Texas. During the PCS ceremony, Erlewine received the Joint Service Commendation Medal and Defense Meritorious Service Medal, along with the DLA Land and Maritime memento from Deputy Commander James McClaugherty (left) and the well wishes of friends and colleagues. During her time in Kuwait as DLA Support Team Kuwait commander, Erlewine supported the drawdown of troops and equipment from Iraq and the transition to supporting the State Department mission in Iraq.

Briefs

BIG luncheon/style show set for June 30

The Columbus Area Chapter of Blacks In Government is sponsoring a luncheon/style show on Saturday, June 30, at the Hilton Columbus Easton from 11:30 a.m. to 2:30 p.m. The theme is "BIG On Fashion" and will include fashions by Charlesie Love as well as various vendors. Jazz music will be played by "TP Project" and a buffet lunch is included with the tickets, which cost $40. The deadline to purchase a ticket is Friday, June 22. For more information or to purchase a ticket, call Monica Tinker at 614-692-3829, Foronda Hall 614-692-2434 or Monica Oliver at614-692-9606.

Food collection drive will be held in July

DLA Land and Maritime will participate in the Feds Feed Families 2012 Food Drive Campaign during July this year. DLA Land and Maritime previously participated in Operation Feed in the spring.

Feds Feed Families is much like Operation Feed with donations going to local food banks. The major difference is the time of year in which food is collected.

During the summer months, food banks traditionally encounter lulls in the level of giving. To help the food pantries stock up to meet critical needs for their services, the DoDinstallations will be collecting nonperishable food donations during the summer.

Volunteers will still be needed to assist with the campaign. Call Vern Shaw at 614-692-8886 for more information.

Troop Support adds fifth supply chain

In a memo sent to DLA Troop Support senior leaders June 4, DLA Director Navy Vice Adm. Mark Harnitchekapproved the establishment of a fifth supply chain for the Philadelphia-based organization.

The new supply chain, Industrial Hardware, comprises the former Aviation and Land and Maritime Philadelphia detachments and supports a supplier base of more than 850,000 items.

DLA Troop Support Commander Navy Rear Adm. David Baucomappointed Army Col. Eugenia Snead to lead the establishment of the new supply chain, which now joins the organization's other four: Subsistence, Clothing and Textiles, Construction and Equipment, and Medical.

It's A Date

June 2012

JUNE 20 – First day of summer
JUNE 21 – Multicultural Unity Day and Fun Fest, 11 a.m. to 3 p.m., Building 20 north parking lot
JUNE 22 – American Red Cross blood drive, 9:30 a.m. to 2 p.m., Building 20, Pod C basement
JUNE 26 – DLA Land and Maritime Commander's Town Hall session, 9:30 a.m., Building 20 auditorium
JUNE 28-29 – DLA Land and Maritime Senior Leadership Offsite, Columbus Armed Forces Reserve Center, Building 2

July 2012

JULY 2– DLA Land and Maritime Change of Command ceremony, 11 a.m., Building 20 auditorium
JULY 2 – American Red Cross-blood drive, 9:30 a.m.-2 p.m., Building 20, Pod C basement
JULY 4 – Independence Day
JULY 20 – Armed Services Blood Program blood drive, 9:30 a.m.-1:30 pm., Building 20 Pod C basement
JULY 22 – Parents Day

SOP

CONTINUED FROM PAGE 1

regulations, but would serve to the advantage of the team members who use it. The team also solicited feedback from its division customer account specialists to ensure that all procedures were feasible and supportable, and had the warfighters' best interests represented throughout.

Finally, the completed document was presented to the division chief, Marine Corps Lt. Col. George Opria, who reviewed and approved the new procedures. Opria and the SOP Team then penned their names to the document, and celebrated the completion of months of diligent work that succeeded in producing a set of procedures that will ultimately make the Operating Forces Division more effective and efficient.

The SOP team members included Marine Corps Maj. Don Harlow, deputy division chief, SOP team leader and branch chief Missy Collinsworth, supervisor Jon Metz, supervisor Shawn Scott, lead Jim Lange and customer account specialists Ramon Flores, Diana Rumford, Dan Haughey, Amanda Clark and Phil Painter.

DLA PHOTO BY BRIAN SETTLAGE

Nancy Heimbaugh, director of DLA Acquisition, updated the Land and Maritime acquisition workforce about new acquisition initiatives during a separate town hall forum at the Land and Maritime work site prior to the conference's start.

Conference

CONTINUED FROM PAGE 1

to the drawdown in Iraq last year.

"As sales go down, we can no longer rely on our historic forecasting because if we continue to order at the same level we will have too many items sitting on the shelf," he said. "Collaborative planning must take place to make sure we manage this downturn in sales correctly."

DLA Land and Maritime Deputy Commander James McClaugherty and acquisition executive Milt Lewis teamed up to address the topic of "Inventory Management Excellence and Acquisition Agility" the second day of the conference, which McClaugherty likened to a family reunion.

"Thank you for continuing to be part of the Land and Maritime family," he said.

The conference also featured breakout sessions for suppliers on topics such as reverse auctions, Source Approval Requests (SAR), foreign military sales, doing business with DLA and support to small businesses, along with sessions sponsored by the Land and Maritime supply chains.

The last day's events included a small business panel discussion focused on "Eliminating Red Tape: My Top Three" and a large business panel discussion focused on "Achieving the Vision."

DLA PHOTO BY CHUCK MORRIS

DLA Land and Maritime Deputy Commander James McClaugherty (left) chats with former DLA Director Army Lt. Gen. Tom Glisson (Ret.) at the NDIA Supply Chains Conference and Exhibition featuring DLA Land and Maritime.

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Phone: (614) 692-2328 Fax: (614) 693-1563
Editorial deadline: Friday, one week prior to publication date

Advertising inquiries to:
Cox Media Group Ohio
c/o Joyce Hayden
202 N. Limestone St., Springfield, OH 45502
Phone: (937) 328-0249
e-mail: jhayden@coxohiomedia.com
Advertising deadline: Thursday, one week prior to publication date

the Columbus Federal Voice

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DLA Land and Maritime Commander

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The Columbus Federal Voice is published by Cox Ohio Media Group, a private firm in no way connected to the Defense Logistics Agency, under exclusive contract with DLA Land and Maritime. This commercial enterprise newspaper is an authorized unofficial newspaper published bi-weekly for federal employees of Columbus and central Ohio.

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IPT results in draft of MRAP charter

The Mine Resistant Ambush Protected vehicle remains a top priority in the Defense Department and the DLA MRAP Program Manager's office feels it's time to "Optimize" while maintaining MRAP readiness and warfighter support. In a recent integrated planning team (IPT) meeting held at DLA Land and Maritime, it was overwhelmingly decided to institute a recurring optimization IPT.

DoD recently estimated that as many as 40,000 lives may have been saved by the 26,000 MRAPs and explosive detection assets deployed to Iraq and Afghanistan. The Defense Department also estimated that troops are 10 times safer in MRAPs than in Humvees. For these reasons, MRAPs are the subject of the largest acquisition program since World War II.

The recent Optimization IPT meeting was termed a "huge success" by members of the MRAP Program Office and their guests. Attending were almost 80 personnel from the Defense Logistics Agency, Army Materiel Command, the Department of the Army, Forces Command, Tank Automotive and Armaments Command, Marine Corps Systems Command, Logistics Command, the Joint Program Office, Foreign Military Sales (FMS) International Programs, as well as representatives of the private sector including Oshkosh, Force Protection Industries-GDLS, GDLS-C, BAE-TVS and BAE-GSD.

Those representatives of the federal, civilian and the industrial base formed a planning team that addressed the best courses of action to maintain MRAP (Class IX) inventories across the Defense Department and the vendor base. Based on the rapid roll-out of MRAPs and the "hybrid" support strategy combining Contractor Logistics Support (CLS) and wholesale sustainment support, a large inventory footprint of material needs to be "right-sized" to support the warfighter and RESET through fiscal 2017 and beyond. The IPT meeting focused on determining best business practices and identifying appropriate avenues to re-utilize excess, terminal and obsolete parts.

The discussions confirmed a need to stand up a recurring Optimization IPT. To support the effort, DLA Land and Maritime and the MRAP Program Office is developing a draft charter with the intent to set joint goals, share business intelligence, right size the MRAP supply chain to support OEF and RESET. The group would also identify efficiencies, confirm "best" reutilization avenues on surplus material, and determine the best disposition procedures on terminal and obsolete MRAP parts across the DoD enterprise.

"The MRAP remains a top priority weapon system program across the DoD," said DLA Land and Maritime associate Jeff Gamber, the DLA MRAP program manager. "Collectively, we should be extremely proud of the lives that have been saved overseas. It is time to 'Optimize' and the Joint IPT will serve as a good forum to address myriad challenges ahead."

Classified ads

Appliances

Coffee brewer – Keurigmini plus coffee brewer, red, still in original box, only used a couple of times, $75, 614-692-7742.

Appliances – Refrigerator, dishwasher, gas range and microwave, all white, good condition, call 614-571-1103.

Autos

Hyundai '05 – Tucson, green, 64K miles, sunroof, CD/MP3/cass, great condition, $8,800, 614-282-9085.

Boats/MotorsMarine

Bass boat – Lund bass boat, comes with Johnson 40 HP motor, trolling motor, fish finder, easyloader trailer, 3 life jackets, one anchor, $3,000 OBO, 614-837-8346.

Computer Equipment

Copier/printer – HP Photosmart C5180 All in One printer/scanner/copier, good condition, $25, 614-692-1587.

Electronics

TV – Magnavox 32-inch TV, $100, call 740-862-8707 or 614-315-0182.

Furniture

Entertainment center– solid oak, medium honey oak color, space for a 32-inchTV with storage on bottom, $275, call 740-862-8707 or 614-315-0182.

Dining room table/hutch – table has two leafs, can seat eight, light honey color, hutch is 85" tall and 60" wide, paid $2,350 total, will sell for $1,000, call 740-862-8707 or 614-315-0182.

Corner cabinet – 6-foot-tall, glass on top, $150 obo, 614-692-8577 or 614-313-5856.

Miscellaneous for Sale

Push mower - motorless, rotary cut, $25, 614-668-0947 or 614-933-8559.

Motorcycles

Harley '07 – HD Ultra-Classic 2007 Basic black, upgrades to dual exhaust with Reinhart mufflers, must sell, $14,000 or best reasonable offer, 614-561-0959.

Entertainment varied for Multicultural Day

By Mislín Aslín Pérez-Fernández
DLA Columbus EEO Office
Public Affairs Liaison

This year's Multicultural Day highlights the cultural diversity within the local federal workforce through music, dance, art, storytelling and more. This year's MCD is sponsored and hosted by DLA Land and Maritime, the Equal Employment Opportunity Office, with co-sponsorship from Defense Finance and Accounting Service Columbus, Defense Information Systems Agency Columbus, and Defense Contract Management Agency Columbus.

For this event, four hours of absorbed time is authorized for all DLA Land and Maritime employees in addition to their half-hour lunch period to attend and enjoy the Multicultural Day activities.

The Multicultural Entertainment Committee has been working during the last several months to provide a variety of multi-cultural performers for the day. Following is a list of performers who will appear on various stages:

DLA FILE PHOTO

LEFT: Gary Cady, performing a song on a flute during the 2010 Native American Heritage Month celebration on the DSCC installation, is scheduled to perform on Stage 3 at 1 p.m. at this year's Multicultural Day/Fun Fest. ABOVE: The British Invasion, which includes DLA Land and Maritime associate Evan Baisden on vocals, is scheduled to perform on Stage 1 at 2 p.m. at this year's Multicultural Day/Fun Fest.

Stage 1 (Red Pavilion)

• FYI Quintet-Jazz Group (traditional jazz), 11 a.m. — Driven by their passion for music and desire to create a unique sound for the jazz world, five talented men came together to form the FYI Quintet. The percussionist is Steve "Paco" Grier, a DLA Land and Maritime associate.

• Harmony, 12 p.m. — Harmony is a party band that performs for corporate and private social events throughout the Midwest. This band fuses together experience and youthful energy to create an exciting nonstop party atmosphere.

• Eric Scott & The 2nd Nature Band, 1 p.m. — Eric Scott is the band leader of the 2nd Nature Band, all of whom live in the Dayton area. They are a six-piece band that travels all over and has played with national acts.

• British Invasion, 2 p.m. — The musical group known as "The British Invasion" covers the music from all of the English groups such as The Beatles, The Rolling Stones, The Kinks, The Who, The Dave Clark Five, The Hollies, Herman's Hermits, and more. Everything has been faithfully reproduced to exact detail, from the music, clothing, and hairstyles, to the vintage guitars and equipment.

Stage 2

• Abraham "Abe" Lincoln/John Cooper, 11 a.m. — John Cooper, a retired DLA Land and Maritime associate, began portraying President Abraham Lincoln about 25 years ago. Cooper enjoys the opportunity to meet with people of all ages and sharing stories about Lincoln and his life.

• Saints Drill Team and Angels Drill Team, 11:20 a.m. — The Saints Drumline, under the director of Marshall Cheatham, engages youth from diverse racial and socio-economic backgrounds by teaching marching style percussions, as a discipline, to children ages six to 18. Joining the Saints will be the Angels Drill Team, under the direction of LaTonda "Tonda" Rogers; they work in tandem with The Saints Drumline to encourage positive values and increase the self-esteem of children.

• Yellow Rose Cloggers, 11:45 a.m. — The Yellow Rose Cloggers team formed in Houston in 1986 and is one of the most highly thought of performance groups in the city. Yellow Rose has clogged for a wide variety of audiences, including tens of thousands at the American Festival in Japan, in front of the leaders of the seven industrialized nations at the Economic Summit, at the 2004 Super Bowl and for two presidents (George H.W. Bush and Bill Clinton).

• SOUL N-ER-G (Soul Energy) Rika Fanning Trio, 12:15 p.m. — SOUL N~ER~G (pronounced Soul Energy) is a three-piece band comprised of members Derrick Morton on drums, Alice Bond on keyboards and the band's founder and manager Rika Fanning on bass.

• Columbus State Gospel Vocal Ensemble, 12:45 p.m. — The Columbus State Gospel Vocal Ensemble (aka GVE), under the direction of Emma L. Easton, has appeared in numerous theatres, at festivals, the Ohio Statehouse, and other prestigious venues within the Ohio area. The group's sophomore project, "Reflections of Love," is scheduled for release in the spring of 2012.

• Quenequa Sow with Latino participation, 1:30 p.m. — Line dancing demonstrations will be done by Quenequa Sow of DFAS.

Stage 3

• Katina M. Jennings and Dance Troupe with special artist Darchelle Williams-Durr, 11 a.m. — League AH-Leluia (aka SELAH) will present "Gone Too Soon: A Tribute to Amy Winehouse, Etta James and Whitney Houston." This showcase will be diverse in personnel and format to include dance, pantomime, flags and sign artistry.

• MCD Voice competition, 11:30 a.m.–1 p.m. — The MCD Voice makes its debut this year featuring installation associates and special guests showcasing their talent on stage. DFAS Columbus employee Saundra Hill will be the mistress of ceremonies, with the following associates scheduled to perform (subject to change): Kyle Barr of DLA, Verena Smalley, Jovon Foster and Cleveland Guess of DFAS, and Morgan Parker, daughter of DFAS employee Felecia Parker. The judges will be portrayed by Steven Gornall (Blake Shelton), Hali Felice (Christina Aguilera), Robert Jones (Cee Lo Green) and Justin Ross (Adam Levine).

• Gary Cady, 1 p.m. — Gary Cady was born in the Buffalo, N.Y., area and grew up with Six Nation People and Cherokee. Cady and his 14-year-old son, Caleb, will share their knowledge of powwow dances and other Native American facts with the audience.

• Moses "Mosik" Garcia (rapper), 1:30 p.m. — Mosik, a Bronx native, is all about passion, purpose, entertainment and a message. In 2009, Mosik released two singles on iTunes and has recently released his latest single titled "UnPopular" on iTunes.

• Devin "Trek" Thomas (rapper), 2 p.m. — Devin "Trek" Thomas is a Columbus native and graduate of Capital University with a bachelor's degree in Radio/Television/Film. He has been on the rap scene since age 5, performing in shows with his younger brother.

• A2Z Music Pros Latino Music and Dancing, 2:30 p.m. — DJs Francisco Bermudez and Matt Smith will be playing Latino music.

All visitors are invited to be part of Multicultural Unity Day and enjoy the numerous entertainment options. For more information about this event, call Frances Quinones at 614-692-7908 or Karol Watson at 614-692-0740.

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The Columbus Federal Voice

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1. Only federal employees and military personnel in central Ohio are eligible for free ads.
2. Ads must be typed or neatly printed in the space provided.
3. Free ads include 3 lines. Additional lines available at $2.00 per line. Three lines is approximately 90 characters, including spaces and punctuation.
4. A maximum of three ads per week will be accepted from one employee. Ads will run for no more than three issues, after which ads must be resubmitted. Please notify the Public Affairs Office if advertised items are sold.
5. Free Ads must be submitted by one of the following methods: e-mail (publicaffairs.dscc@dla.mil); sent via interoffice mail to DSCC-DOEB, Bldg. 20, room B527N; mailed to The Columbus Federal Voice, P.O. Box 3990, ATTN.: DOEB, Columbus, Ohio 43218-3990; hand carried to the Public Affairs Office, Bldg. 20, Room B527N or faxed to 614-693-1563. Advertisers wanting to place a classified ad in other area Cox Newspapers must prepay the ad using a credit card (Visa, Master Card, Discover or American Express), cash, check or money order. All paid ads must me phoned by calling 1-800-214-0966, faxed to 937-225-2043 or e-mailed to ColumbusFederalVoice@coxohio.com
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Environmental protection specialist selected Associate of the Month

By Tony D'Elia
DLA Land and Maritime Public Affairs Office

When the Defense Supply Center Columbus installation experienced a small oil spill in early May, the center was ready thanks to a new environmental protection specialist.

Nicole M. (Bujalski) Goicochea, hired seven months ago, already had spill supplies on hand in the Environmental Office. She had selected recycled oil-only absorbent pads that absorb oil and repel water. They proved to be most effective in the spill which amounted to about five gallons of vegetable oil that somehow wound up in Mason Run. With those supplies, the DSCC Fire Department HazMat Team and the Environmental Office were able to quickly and effectively clean up the spill. The new supplies are now part of the center's spill kits.

"She was in the creek working side by side with firefighters until cleanup efforts were completed," said her supervisor, Leslie A. Fox.

Goicochea, a New Jersey native who has a bachelor's degree in biochemistry and a master's degree in geology and formerly worked for the U.S. Environmental Protection Agency, also recently incorporated "Green Procurement" into the DSCC construction plan review process. By doing this, center design engineers will have better access to environmentally-friendly alternatives.

Another accomplishment since joining the Environmental Office was the development of an electronic log to keep track of drainage in secondary containments. This effort distinctly improved compliance status. Goicochea also authored DSCC's first Environmental Newsletter covering high-visibility environmental topics.

For these and other accomplishments, Goicochea was selected the DSFC Associate of the Month for April.

Most recently, Goicochea has worked closely with MWR recycling efforts to increase solid waste diversion. She contacted other DLA host sites, U.S. EPA Region 5, and the Solid Waste Authority of Central Ohio in search of best practices and process improvements that could be incorporated at DSCC.

And, to show her true commitment to the environment, Goicochea took measures to make sure her recent wedding produced "zero waste." Nothing was used at the event that wasn't recyclable, and all food scraps were composted.

DLA PHOTO BY LAURA SANMIGUEL-FEARING

Nicole M. (Bujalski) Goicochea (left), an environmental protection specialist, receives the Associate of the Month award for April from DLA Installation Support at Columbus site director Kenny Youn.

DLA PHOTO BY CHUCK MORRIS

At a May 31 farewell ceremony to celebrate their retirement, 17 DLA Land and Maritime associates were recognized for their many years of service to their country. From left to right with DLA Land and Maritime Deputy Commander James McClaugherty (second from left) are Lloyd McVay, Debra Moore, David Cornwell, Michael Harper, Charles Sanders, James Doherty, Edwin Robinson, Reggy Howorka, Mark Malinak, Robert Bryant, Beverly Wilson, Earl Bolander, Alberta Petruskevich, Judith Kazee, Cynthia Burke, Brenda Moore and Richard Vanoli.

Land and Maritime associates recognized at farewell ceremony

By Dan Bender
DLA Land and Maritime Public Affairs Office

At a May 31 farewell ceremony to celebrate their retirement, 17 DLA Land and Maritime associates were recognized for their many years of service to their country.

DLA Land and Maritime Deputy Commander James McClaugherty thanked the associates for their service to their country and noted that the 17 associates, together with 16 other retirees who were not in attendance, had provided a combined total of more than 1,050 years of "experience and dedicated service" to the nation.

"This is a very special occasion to take time with your friends, family members and colleagues to recognize your collective years of service," he said. "Each one of you has been a chapter in the history of DLA Land and Maritime.

"You've raised the bar of excellence for those of us who are still here."

Associates recognized at the ceremony were Earl Bolander, Robert Bryant, Cynthia Burke, David Cornwell, James Doherty, Michael Harper, Reggy Howorka, Judith Kazee, Mark Malinak, Lloyd McVay, Brenda Moore, Debra Moore, Alberta Petruskevich, Edwin Robinson, Charles Sanders, Richard Vanoli and Beverly Wilson.

Other departing associates who were not able to attend the ceremony were Carolyn Arrington, Daniel Bonner, Robert Bush, Varney Davis, Nancy Harris, James Hartman, Paul Kaulback, Laurie Lipscomb, Barbara Lindstrom, Freddie McKnight, Donna Moore, Danny O'Neal, Karen Stoyanoff, William Therrien, Clarence Williams and David Wilson. Seven of those associates worked at DLA Land and Maritime detachments.

McClaugherty noted that the retirees had witnessed the end of the Cold War and were on the job through several rounds of Base Realignment and Closure announcements, the migration of business technology from SAMMS to Enterprise Business Systems and numerous surges in support of various military operations during their time with DLA.

"You met the call to meet the needs of the warfighter every time you were called upon to do so," he said.

The deputy commander told the retirees that one of their roles in the future will be as ambassadors of DLA Land and Maritime to their respective communities.

"We hope you will spread the news in your communities about all the good things we do here in support of the warfighter," he said.

Each retiree received a certificate and coin from McClaugherty. The ceremony also included a farewell tribute slideshow of the associates and a Defense Supply Center Columbus installation historical slideshow.

"We will miss you and we've enjoyed the chance to work alongside you," McClaugherty said in closing. "We will pray for your health and happiness in retirement."

DLA PHOTO BY CHARLES MORRIS

Charlie Sanders (left) hands DLA certificates of achievement to firefighter paramedics Jason Stanley (center) and Roger Komandt. He credits them with saving his life Aug. 15 when he had a heart attack while working on the DSCC installation.

Retiree says paramedics saved his life

By Tony D'Elia
DLA Land and Maritime Public Affairs Office

On the afternoon of Aug. 15 something just wasn't right with Charlie Sanders.

"I started to sweat real bad and my supervisor told me I should go to the nurse's station and get my blood pressure read," said the 62-year-old customer account specialist from DLA Land and Maritime.

Sanders instead went to the blood pressure unit of the first floor of Building 20. He said the first number was 280 and he couldn't remember the second.

He told Dave Collinsworth, lead customer account specialist, "I think you better call the squad for me."

Firefighter paramedics of the DSCC Fire Department responded, hooked him up to their equipment, and rushed him to Mount Carmel East Hospital.

"Roger Komandt (one of the paramedics) knew something wasn't right with me," said Sanders.

Less than an hour later, doctors determined he had 98 percent blockage in three arteries and 95 percent in the other.

Three days later he had quadruple bypass surgery.

Today he's not 100 percent recovered, but "I'm alive," he said.

"They (paramedics Komandt and Jason Stanley) basically saved my life," said Sanders, who retired June 1.

"I'm kind of a stubborn guy and I probably wouldn't have gone to the hospital," said Sanders, who served in the Army almost four years in combat engineering. He's currently the commander of Whitehall VFW Post 8794 and has worked at DLA Land and Maritime for 28 years.

After retirement, he looks forward to spending more time with his 12 grandchildren, doing a lot of fishing and assisting veterans.

Fun

CONTINUED FROM PAGE 1

• MWR Welcome Tent — Stop by to pick up a cold drink, a free cell phone lounger (while supplies last), enter the Recycling Contest fo r a chance to win a vacation at Fort Rapids, and even check out the ITR merchandise, including DFAS/DLA/DoD apparel for purchase.

• Amusement Area — Check out new rides and attractions, and the Creativity Zone for preschoolers.

• Dunk Tank — A chance to dunk some of the most recognizable faces in leadership across the installation.

• Food Vendors — Visit www.dsccmwr.com/funfest for list of vendors, including many new ones.

• Merchant Tent — Visit www.dsccmwr.com/funfest for vendor info.

• Learning and Growth Tent

• MWR Beverage Centers available in MWR Tent and food vendor area.

Visitors can also enjoy Multicultural Unity Day festivities, including the Diversity Procession starting at 10:45 a.m., the Special Emphasis Program Tent and live entertainment on three stages.

The MWR website at www.dsccmwr.com/funfest for information such as a schedule of events and entertainment and visitor registration, and even a special surprise.

Locks

CONTINUED FROM PAGE 1

in turn inspired me to grow my hair out so I could contribute to the program as well."

Hintz was also joined by future sailors Sarah Kelley and Vivian Slosser, who both decided it was a great opportunity they couldn't pass up. Slosser said she was proud to have the chance to help kids out and thought the program was worth it.

"I am very proud of her," said Slosser's mother, Virginia Pettry, who has also had her hair cut four times for the program.

When asked how she felt after the experience, Hintz said, "I am still in shock because I have never had my hair this short, so it will take a little time to get used to."

Slosser stated she was not sad to see it gone and actually likes her hair being shorter.

"During the haircut I noticed that I liked the way it looked and asked them to cut off a little more hair for me," she said.

Cryptologic technician (Technical) 1st Class Ashley Meyer, a local recruiter who works out of the Navy Recruiting Station in Lancaster, was there to show her support to the young women for giving back to the community.

"As sailors, we have a long tradition of showing support to the community and these future sailors will be a welcome addition to our Navy," Meyer said.

Cryptologic Technician (Technical) 1st Class Ashley Meyer stands by to give her support to future sailor Vivian Slosser while Slosser gets her hair cut in Lancaster, Ohio, to donate it to the Locks of Love program. The Locks of Love program takes donated hair and makes high-quality hairpieces for disadvantaged kids with medical hair loss.

PHOTO BY NAVY MASS COMMUNICATION SPECIALIST 1ST CLASS KEITH BRYSKA

Workshop focuses on cultural, personality differences at work

By Mislin A. Perez-Fernandez
DLA Columbus EEO Hispanic Employment Program Public Affairs Liaison

DLA PHOTO BY CHUCK MORRIS

Speaker Linda J. Gunn discusses "How Cultural and Personality Differences Affect Teamwork" at recent workshop in the Building 20 auditorium. During her presentation, Gunn helped attendees identify challenges for teams, discuss benefits, review workplace scenarios and present steps for success.

Featured speaker Linda J. Gunn explained how personality, leadership style, listening and relationship building skills play a major role in shaping a workplace team's culture during a recent workshop at DLA Land and Maritime.

She also emphasized the importance of avoiding cultural stereotypes and clarifying roles in order to help team members be more productive during the workshop on "How Cultural and Personality Differences Affect Teamwork."

Gunn, a course mentor for the MBA Healthcare Management Program at Western Governors University, said her objectives for the workshop were to identify challenges for teams, discuss benefits, review workplace scenarios and present steps for success.

"America's workforce is multicultural. There are a lot of challenges when people are working together," Gunn said. "You have differences in gender, ethnicity and emotional intelligence. You have people with different backgrounds, achievements and cultural heritage. You have quiet and confrontational personalities that also impact the team. All these situations can cause division, and we don't take the time to understand other people's backgrounds."

How can these barriers be eliminated, Gunn asked before providing several tips to create an environment where people feel free to discuss issues. Her advice included focusing on communication, utilizing strengths, understanding differences, talking about backgrounds, not making assumptions and fostering cooperation.

"When an organization eliminates barriers on culture and personality, then it is time for celebration. People are more committed, have improved morale and gain broader perspectives, which establish a stronger market and customer relationships," Gunn stated.

During her workshop, Gunn shared several steps for success: learn to communicate, train frequently, orient current workers, assign mentors, show leadership, create clear goals, build trust and openness, schedule team building activities, create rewards and obtain feedback.

"If people are doing a good job, then tell them that they are doing a good job," she said. "If a team is great, then use them as a model. Organizations should do team-building activities to open and allow the free flow of communication."

As best practices, Gunn discussed the following strategies for working with diversity in teams:

- Establish a rapport with team members.
- Don't make assumptions about any information.
- Create an agenda that is clear and includes expectations.
- Be flexible to accommodate differing views and personalities.
- Communicate to increase value of all team members.
- Delegate responsibilities as necessary.
- Prepare and preplan to ensure smooth transactions.
- Understand cultural differences (i.e. work ethics, communication).
- Engage in formal training on cultural awareness.
- Prioritize and ask questions for inclusion.
- Create an environment of trust that fosters open dialogue.
- Develop infrastructure that is effective and inclusive that promotes a two-way effective communication process.

As part of the presentation, the audience watched a video that featured a problem-plagued meeting between five managers from Asia, Europe, the Middle East, North America and South America. Gunn then divided the audience into groups of five to discuss the video and come up with three strategies to ensure the team's success. The exercise helped associates discover powerful techniques for working effectively with other cultures.

Gunn has a bachelor's degree in operations management from Indiana University, a master's degree in finance from the University of Notre Dame, and a Ph.D. in organizational development from Union Institute and University.

The "Professional Enhancement Series" workshop was sponsored by the DLA Land and Maritime Equal Employment Opportunity Office's Hispanic Employment Program and the Morale, Welfare and Recreational Office.

The last workshop in the series on "Diction: Pronunciation and Enunciation" was held May 29. For more information about the "Professional Enhancement Series," call HEP manager Maria Buch Castillo at 614-692-9704 or MWR Relocation Assistance Program manager Lisa Passalacqua at 614-692-7220.