HAPPY 65TH BIRTHDAY, U.S. AIR FORCE, SEPT. 18!!!

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the Columbus Federal Voice

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DLA acquisition executive, associates visit small business

By William Willis
DLA Land and Maritime Small Business Office

In connection with DLA Land and Maritime's second Small Business Stand Down Day, acquisition executive Milt Lewis and members of the Office of Small Business Programs team visited a local small business that hopes to expand its business relationship with DLA.

During their Aug. 21 visit to Ice Industries Columbus Inc., Lewis and company officials discussed ways to increase potential opportunities for the service-disabled veteran-owned small business.

Ice Columbus was formerly known as Blue Chip Manufacturing, a participant in the Small Business Administration's 8(a) Business Development Program, before it was purchased by Ice Industries Inc. in May. The Columbus site will become the company's lead plant in performing work for the defense industry nationwide.

The company is owned by Howard Ice, a service-disabled veteran who began the formation of what has become Ice Industries in 1999 with the purchase of Acklin Stamping in Toledo, Ohio. Since then, Ice has grown his company through acquisitions and expanding the customer base, including Defense Logistics Agency; it now has more than $160 million in annual sales.

DLA PHOTO BY LAURA SANMIGUEL-FEARING

Tammy Tatman discusses the milling of a Monel Lever, which is used in a submarine torpedo door hinge, with DLA Land and Maritime acquisition executive Milt Lewis during a tour of the Ice Industries Columbus facility. The lever is being produced for DLA Pearl Harbor. In the background are Ice Industries CEO Howard Ice (center) and Matt Kambic (left), director of Ice Industries Defense.

"We really want to earn your business," Ice said during a meeting with Lewis and the other DLA Land and Maritime representatives. "We are looking forward to growing our investment in our Columbus operation in line with what we hope will be robust growth in prime and sub-contracting opportunities for the defense side of our business."

He noted that DLA's increasing emphasis on SDVOSB will require highly capable manufacturers to assist DLA in meeting its objectives.

"Our metal forming expertise, size, strength and capabilities are positioned to serve the defense market and grow our company and create employment for Columbus," he stated.

Matt Kambic, director of Ice Industries Defense, is a retired Army major general and the former Assistant Adjutant General of the Ohio Army National Guard.

He said the Columbus facility is focused on "getting jobs done on time, on spec and on budget."

Lewis noted that service-disabled veteran-owned small businesses are a critical part of the fabric of DLA's small business industrial base.

"Many, like this company, help re-engage the proven technical skills and expertise of our military service veterans," he said. "They also have the foresight to build a diversified base of business that can help them adjust to the sometimes fluctuating and continually evolving needs of the defense industry. We, too, are looking forward to growing this new partnership."

PLEASE SEE ICE, PAGE 4

Defense federal community to celebrate Hispanic legacy

By Mislin A. Perez-Fernandez
DLA Columbus EEO Hispanic Employment Program
Public Affairs Liaison

The Columbus DLA EEO Hispanic Employment Program will be the host for the central Ohio defense federal community's celebration of Hispanic Heritage Month during a Sept. 26 luncheon at the Whitehall Community Center.

Samuel Betances will highlight the contributions of Hispanic-Americans during his keynote speech at this year's central Ohio defense federal community Hispanic Heritage Month celebration.

The luncheon will feature motivational speaker Samuel Betances, who will highlight the contributions of Hispanic-Americans. He will also encourage communication across ethnic and cultural heritage lines in order to promote coalitions of common interest in the workplace.

The luncheon will begin at 11:30 a.m. at Whitehall Community Park, located at 402 N. Hamilton Road. Tickets are $12 and will be on sale from 11 a.m. to 1 p.m. through Sept. 19 in front of the Building 20 cafeteria.

During the luncheon, a local student will be recognized for being a positive role model and making a difference in the Hispanic/

PLEASE SEE HISPANIC, PAGE 3

Speaker discusses safety in the workplace

DLA PHOTO BY CHUCK MORRIS

Ohio State Highway Patrol Lt. Steven Rosta, the agency's full-time Special Response Team tactical commander, discusses ways to be prepared and what to do in an active shooter situation during a presentation in the Building 20 auditorium that was held in conjunction with DLA's Anti-Terrorism Awareness Day.

By Tony D'Elia
DLA Land and Maritime
Public Affairs Office

"If you don't plan, if you don't train—you're lost," Ohio State Highway Patrol Lt. Steven Rosta said at an Anti-Terrorism Awareness workplace violence presentation Sept. 5 in the Building 20 auditorium.

The presentation was made in conjunction with Anti-Terrorism Awareness Day, which DLA had designated for Sept. 5 throughout the agency.

Rosta is a 23-year veteran of the OSHP assigned out of Special Operations as the full-time Special Response Team tactical commander. Having served on the team since 1990, Rosta has held the positions of sniper, operator and team leader. He has been tactical commander since 2000.

Rosta told of the importance of training and preparation because of the need to think quickly in emergency situations.

"It all happens pretty quickly," said Rosta, a former Army Green Beret. He told of the many "perish-

PLEASE SEE SAFETY, PAGE 5

DLA Hall of Fame inductee led initial MRAP sustainment efforts

By Jacob Boyer
DLA Strategic Communications

A 36-year Defense Logistics Agency employee who spearheaded the agency's part in bringing Mine Resistant Ambush Protected vehicles to warfighters in Iraq and Afghanistan at the effort's most crucial hour is among DLA's newest class of Hall of Famers.

Ann Bradway, who retired from her last position as DLA's program manager for MRAPs in 2008, started with the agency as a GS-5 inventory management specialist at Defense Supply Center Columbus shortly after graduating from college in 1973.

"I'm really not sure how I was so lucky to turn a just-out-of-college job into a rewarding and successful career or how I was lucky to be assigned to a career field that was made for me, an inventory management specialist," she said Aug. 28 during the induction ceremony at the McNamara Headquarters Complex. "I was also extremely fortunate to have held a variety of positions throughout my career which a llowed

PLEASE SEE HALL, PAGE 4

DLA PHOTO BY TEA MOCANU

DLA Director Navy Vice Adm. Mark Harnitchek presents Ann Bradway, a member of newest class of the DLA Hall of Fame, with a plaque recognizing her inclusion in the hall Aug. 28 at a ceremony at the McNamara Headquarters Complex. Bradway led the agency's efforts in fielding sustainment for Mine Resistant Ambushed Protected vehicles from 2007 until her retirement in 2008, among other notable accomplishments.

Consulting others in decision-making process leads to more harmonious results

By Robert L. Boggs
DLA Land and Maritime
Human Performance Division

Robert L. Boggs

"I've learned that in order to achieve what I wanted, it made more sense to negotiate than to defend the autonomy of my work by pounding my fist on the table." — Thom Mayne

Autonomy is about our capacity to make moral decisions and to act on those decisions. Being autonomous means you are responsible for the decisions you make and the impact your decisions have on others.

The amount of autonomy we have can vary from situation to situation. There are times when we have little or no autonomy and other times when we have so much autonomy that we feel overwhelmed by an over-abundance of responsibility.

When we have autonomy it becomes important to include other stakeholders in our decision making process. This is particularly true given the number of options we have when making decisions.

According to Roger Fisher and Daniel Shapiro in their book Beyond Reason: Using Emotions as You Negotiate, "Too often, when we do have decision-making authority, we fail to include in the decision-making process those people who will be impacted by our decision. By excluding others, we risk impinging upon their autonomy—and have to deal with their consequent anger and resentment."

It is wise to consult with other stakeholders before making a decision. In negotiations there is a concept known as ACBD (Always Consult Before Deciding). This concept falls in line with the strategic leadership behavior known as participative leadership.

We can respect the autonomy of stakeholders by informing them of decisions whenever possible. If appropriate, inform them of decisions you are in the process of making. If this is not feasible, inform them of decisions promptly after they are made.

When we are at odds about how inclusive we should be with other stakeholders we might want to follow Fisher and Shapiro's idea of sorting our decisions into buckets. They call this concept the I-C-N Bucket. I-C-N stands for Inform, Consult and Negotiate. The I-C-N bucket works like this:

- Inform – Small decisions that can be made by simply informing others
- Consult, then decide – Significant issues where you have authority to decide after consulting with others
- Negotiate joint agreement – Big decisions where you have to negotiate and obtain agreement on

When you want to include others in your decision making process and you are interested in generating a lot of options, consider using joint brainstorming as a way to expand inclusiveness. This allows you and others to explore options without making an immediate decision. After exploring options you then refine the options and eventually make a decision based upon the options you've jointly explored. Joint brainstorming is often effectively used when dealing with emotionally heated conflicts such as "should I watch a re-run of Star Trek the Next Generation or should I mow the grass." My wife leans very heavily towards the grass mowing option, me not so much.

When using the joint brainstorming technique you should determine who the participants should be. You should explore everyone's interests, not just your own. It should be understood that the options you generate through joint brainstorming are being made without commitment. After you have invented options, you can then move to refinement of the options and then decide what to do with the ideas.

Based upon our level of autonomy and the impact of our decision, we can use the I-C-N bucket to either inform, consult or negotiate with other stakeholders. We can also use joint brainstorming as a way to be more inclusive while generating a greater number of ideas than we would create on our own.

Barber, beauty shops hold grand opening

Staff members of the Barber Shop and Beauty Shop on the DSCC installation held a grand opening Aug. 23 for their new location in Building 47 behind the DSCC Exchange Shoppette. Pictured are (from left) barber Deb Russell, beauty shop manager and stylist Cathy Gartin, and stylists Judy Brown and Evelyn Caldwell. Hours for the Beauty Shop are Tuesday through Friday from 10 a.m. to 6 p.m. Call 614-692-5888 for appointments for salon services such as haircuts, hair color, manicures, pedicures, styling, perms, relaxers, highlights, waxing, facials and more. Barber Shop hours are 8 a.m. to 5 p.m. Monday through Friday. For an appointment, call 614-692-2787. Grand opening drawing winners were Donna Gibson, Laura Hale, Schellie Wood, Jeannine Anderson, Shannon Barber, Sarita Glass, Erica Baker, Lucretia Townsel, Valerie Jones, Tamra Richardson, Charles Campbell, Tony Castrillo, Bruce Rose and Tony D'Elia.

DLA PHOTO BY LAURA SANMIGUEL-FEARING

Collins, Ouellette win Toastmasters speech contests

DSCC Toastmasters Club members Tom Collins and Karen Ouellette were named the winners of the club's annual Humorous Speech and Table Topics speech contests, held at the club's Aug. 29 meeting. Collins (far right) and Oullette (near right) each received a certificate and a book from contest coordinator Deanna VanCleaf and club president Michael O'Rourke. Collins' speech about "The Bird Petition" was about a petition drive to stop birds from "ruling the roost." Oullette discussed "Speaking at the Lincoln Memorial" for the Table Topics contest, in which each contestant receives the same question and has to provide a one- to two-minute response on the spot. It is designed to encourage development of impromptu and/or extemporaneous speaking skills. The goal of Toastmasters is to help associates develop their communication and leadership skills. The DSCC Toastmasters Club 3500 AGOISSI (A Group of Individuals Seeking Self Improvement) meets on the first, third and fourth Wednesday of each month. All federal employees are welcome to attend and take advantage of the opportunity to improve their speaking skills. One hour of absorbed time is authorized for DLA Land and Maritime associates to attend meetings. More information is available by calling O'Rourke at 614-692-5874.

DLA PHOTOS BY CHUCK MORRIS

Briefs

Job fair for vets in Cincinnati Sept. 20

A job fair for military veterans and their spouses is scheduled for Thursday, Sept. 20, at Paul Brown Stadium in Cincinnati, Ohio.

The event will be 11 a.m. to 3 p.m. Veteran-friendly employers, franchisors and educational institutions will be in attendance offering a variety of opportunities.

The event, sponsored by RecruitMilitary, the U.S. Chamber of Commerce and the American Legion, is for veterans who already have civilian work experience, men and women who are transitioning from active duty to civilian life, members of the National Guard and reserves, and military spouses.

More information is available at www.RecruitMilitary.com.

It's A Date

September 2012

Hispanic Heritage Month

- SEPT. 14 – American Red Cross blood drive, 9:30 a.m. to 1:30 pm., Building 20 Pod C basement
- SEPT. 15 – Hispanic Heritage Month begins
- SEPT. 18 – U.S. Air Force's 65th birthday
- SEPT. 19 – Air Force birthday celebration, 10 a.m., Building 20 auditorium
- SEPT. 19 – Talk Like A Pirate Day
- SEPT. 21 – DSCC installation POW/MIA commemoration ceremony, 10 a.m., Weapons Park pavilion
- SEPT. 22 – First day of autumn
- SEPT. 24 – DLA Land and Maritime Supervisors Call, 1 p.m., Building 20 auditorium
- SEPT. 26 – Hispanic Heritage Month ceremony, 11:30 a.m., Whitehall Community Center
- SEPT. 28 – Armed Services Blood Program blood drive, 9:30 a.m.-1:30 pm., Building 20 Pod C basement

October 2012

- Domestic Violence Awareness Month
- Breast Cancer Awareness Month
- Disability Awareness Month

- OCT. 8 – Columbus Day holiday
- OCT. 12 – American Red Cross blood drive, 9:30 a.m.-1:30 pm., Building 20 Pod C basement
- OCT. 16 – National Boss Day

DSCC to change handicap parking tag policy

DSCC will no longer require the use of the DSCC Handicap Hang Tag except for those individuals who are authorized to park in an "assigned" handicap parking space. As of Oct. 1, DSCC will abide by the state mandated handicap permits and license plates.

Associates will be required to display a state issued disabled parking permit (temporary or permanent) or state issued disabled license plates when parking in "open" handicap designated areas. The current DSCC Handicap Hang Tags will expire as of Dec. 31. Associates who fail to display state mandated permits may be subject to enforcement through the magistrate court and fines.

Obituaries

David L. "Eldorado Duke" Boggs

David L. "Eldorado Duke" Boggs, 72, died Aug. 25 at Centerburg Pointe. Mr. Boggs served briefly in the U.S. Army and worked as a DSCC police officer.

John A. Carr

John A. Carr, 91, of Columbus, died Aug. 20 at the Laurels of Norworth Nursing Home in Worthington. Mr. Carr served in the U.S. Army for 8 years and worked for 20 years at DCSC.

Fay Alene Rovnak

Fay Alene Rovnak, 78, died Aug. 21 at Emeritus at Lakeview. Ms. Rovnak was retired from DCSC after 32 years of service.

Josiephine Stallworth

Josiephine Stallworth, 78, of Newark, died Aug. 28 at Kobacker House Hospice. Ms. Stallworth worked for several years at Newark Air Force Base.

Hispanic

CONTINUED FROM PAGE 1

Latino community.

The theme for this year's Hispanic Heritage Month, celebrated each year from Sept. 15 to Oct. 15, is "Huellas, marks we leave of who we are: walking the footprint path of Hispanic legacy in our country and creating new ones for generations to follow."

As part of the celebration, a display featuring the "footprints" created by DLA associates and their families during Multicultural Unity Day can be found in the cabinets outside the Building 20 cafeteria. Adults and children created a unique "footprint," signed their name and wrote a message that describes their legacy. These footprints were joined into one big footprint that is on display for the DLA community.

America has been celebrating its Hispanic heritage since President Lyndon B. Johnson proclaimed the National Hispanic Heritage Week to honor Hispanics and the contributions they make to America society. The observance was expanded to a month by President Ronald Reagan in 1988.

Sept. 15 was chosen at the starting point for the celebration because it is the anniversary of independence of five Latin American countries: Costa Rica, El Salvador, Guatemala, Honduras and Nicaragua. In addition, Mexico and Chile celebrate their independence days on Sept. 16 and Sept. 18, respectively. Finally, Oct. 12, known as Columbus Day or Dia de la Raza, represents the day when three Spanish ships first landed in the Western Hemisphere.

According to the U.S. Census Bureau, there are 52 million Hispanics in the United States as of July 1, 2011, making people of Hispanic origin the nation's largest ethnic or race minority, with 16.7 percent of the nation's population.

A total of 1.2 million Hispanics or Latinos age 18 or older are veterans of the U.S. armed forces. On Aug. 28, the Navy Office of Diversity and Inclusion reported that more than 58,000 Hispanic active duty and Reserve sailors and officers and nearly 15,000 Hispanic civilians serve in the Navy, including four Hispanic flag officers and 172 Hispanic master chiefs.

In addition, 43 men of Hispanic heritage have been awarded the Medal of Honor. This award was created during the American Civil War and is the highest military decoration presented by the U.S. government to a member of its armed forces. Of the 43 Medals of Honor presented to Hispanics, two were presented to members of the Navy, 13 to members of the Marine Corps and 28 to members of the Army; 25 were presented posthumously.

For more information on Hispanic Heritage Month activities, call HEP manager María Buch Castillo at 614-692-9704 or HEP coordinator Shaelene Seda Vargas at 614-692-3134.

DLA PHOTO BY LAURA SANMIGUEL-FEARING

A display featuring "footprints" created by DSCC installation employees and their families during this year's Multicultural Unity Day can be found in the cabinets outside the Building 20 cafeteria during Hispanic Heritage Month.

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- Small Business Administration
- Department of Interior
- National Weather Service
- Internal Revenue Service
- American Federation of Government Employees
- Veterans Administration, Chillicothe, Ohio Office

DLA investigators move to new location on DSCC installation

From the DLA Office of the Inspector General

The DLA Office of the Inspector General (OIG), Investigations Division recently moved into a new location on the Defense Supply Center Columbus installation.

The Columbus office had been located in Building 20, but recently moved to Building 11, Section 13, in the south end of the building. While the DLA OIG Investigations office re-located, the DLA OIG Audit Division remains in Building 20.

The Columbus office is staffed by two senior special agents and directly supports DLA in seven states and is also the location for the supervisory special agent, Western Region who oversees special agents located in Columbus, Battle Creek, Mich., Oklahoma City, Okla., Texarkana, Texas, Corona and Tracy, Calif., and Honolulu.

DLA PHOTO

The DLA Office of the Inspector General, Investigations Division, recently moved into Building 11, Section 13, on the DSCC installation. It was formerly located in Building 20.

The DLA OIG Investigations Division enhances the ability of DLA to make decisions by providing fact-finding capability across the agency through general, administrative and criminal investigations and management advisory programs to serve the best interests of DLA's mission and support to the warfighter. The Investigations Division performs investigations of matters of interest to the DLA director that are not suitable for referral to a Department of Defense Criminal Investigative Organization, not within mutually agreed investigative guidelines of the DCIOs, or where a DCIO has declined investigative responsibility or acceded to a joint investigation.

Typical investigations include hotline investigations, employee misconduct, false statements, false claims, product substitution, grant fraud, contact fraud, post-sale investigations, workers compensation fraud, theft and misuse of government resources, standards of conduct violations.

Senior special agent Larry Molnar said he is excited about the new location.

"This new location gives us more capability to do our mission," he said. "We will provide the same excellent service as in the past, but just from a new location."

Supervisory special agent Kathy Roberts said the new office "would not have been possible without the tremendous support of DLA Installation Support."

The DLA OIG also operates a hotline that may be used by anyone for reporting suspected fraud, waste, abuse or mismanagement with no fear of reprisal or unauthorized disclosure of identity. The DLA OIG Hotline can be reached at 800-411-9127, or fax 703-767-5474.

The DLA OIG Investigations Division at DSCC can be reached at 614-692-3698/1600. The supervisory special agent for the Western Region can be reached at 614-692-3955.

Ice

CONTINUED FROM PAGE 1

new partnership."

Ice Columbus is currently managing the completion of several long-term contracts it acquired with the purchase of Blue Chip and one new award it received from DLA this summer. During Lewis' visit, Ice Industries leaders described how they plan to integrate the company's existing manufacturing capabilities with those at its Columbus location and how they will invest in the new plant as business demands dictate.

The headquarters of Ice Industries is located in Sylvania, Ohio, and production facilities are located in Toledo, Mason and Columbus, Ohio, Grenada, Miss., and Monterrey, Nuevo Leon, Mexico. Ice Industries has strong capabilities in metal stamping, welding, assembly and painting and has already taken advantage of the expanded fabrication and machining capabilities at its new Columbus plant.

DLA PHOTO BY LAURA SANMIGUEL-FEARING

Howard Ice (right) explains how the continued revenue growth of Ice Industries will enhance the capacity and capabilities of Ice Industries Columbus as DLA Land and Maritime acquisition executive Milt Lewis (left) and Matt Kambic, director of Ice Industries Defense, listen.

In addition to DLA, the company's government contracting partners include BAE and Naval Air Command.

Training on SDVOSB setasides that was provided to more than 100 acquisition associates was among the highlights of DLA Land and Maritime's second Small Business Stand Down Day on Aug. 22. A third Small Business Stand Down Day is scheduled for Sept. 19.

Hall

CONTINUED FROM PAGE 1

me to grow both professionally and personally. I can honestly say that I thoroughly enjoyed every assignment I had."

Bradway was among five former associates inducted into the DLA Hall of Fame during the ceremony. The other inductees were retired Navy Rear Adm. James Davidson, former executive director of supply operations, DLA Headquarters; retired Army Maj. Gen. Ray McCoy, former principal deputy director and acting director, DLA Headquarters; Charles Nye, former director of strategic plans, DLA Distribution; and O. Clyde Panneton, former chief of the DLA Administrative Support Center's Personnel Management Division.

DLA Director Navy Vice Adm. Mark Harnitchek said Bradway took over the MRAP program at a time when then-Defense Secretary Robert Gates was intensely focused on getting the lifesaving vehicles to warfighters threatened by improvised explosive devices on the roads in Iraq and Afghanistan.

"While six manufacturers produced these vehicles, the folks in Columbus had to figure out how to get parts out with the vehicles as quickly as they possibly could," he said. "That's where Ann came in. She didn't wait. She simply said, 'We will. We can. We will succeed.' From the ground up, without being told, Ann knew what they had to do. She created the processes to rapidly field the sustainment for these lifesaving vehicles and the folks that most needed them."

During her remarks at the ceremony, Bradway focused on the things she took away from her career with DLA: the chance to serve her country and the people she met.

"DLA allowed me to … not just serve, but support the finest fighting force in the world, people who serve 24/7/365 and allow all of us to enjoy the liberties and freedoms that are, like them, without equal," she said. "Second, DLA gave me people who are truly responsible for me standing here today. From my first day on the job, there was the first of many trainers and teachers … who assured me that I really could learn all of the acronyms."

In addition to leaders, mentors and valued critics, Bradway said she formed lasting friendships during her more than three decades with the agency.

"There are lifelong friends – some coworkers, some supervisors and some senior leaders – but they all have something in common: They made my career, and they made me a better person," she said.

In addition to her final position, Bradway served in a variety of positions, both in Columbus and at Cameron Station in Alexandria, Va., DLA's former headquarters.

Shortly after returning to Columbus in 1992, Bradway took a leadership position in the group that planned and implemented DSCC's transformation into multifunction weapon system groups, a reorganization of what is now DLA Land and Maritime's business that stands 20 years later, according to her nomination packet.

Various leadership positions followed until 2002, when Bradway was assigned as the director of the Maritime Systems Operations Group. While there, the group's business units were the first to enter the Business Systems Modernization Concept Demonstration, the cornerstone of today's Enterprise Business System.

At the ceremony, Bradway thanked everyone who made her career a success and left some advice for current DLA team members.

"Let me thank all of the people who helped me to this auditorium stage," she said. "For those of you still upholding the reputation of DLA, relish every day, even the not-so-good ones, and always be proud of the work you do."

DSCC police officers conduct active shooter response training

The sounds of gunshots could be heard throughout the area surrounding the Eagle Eye Golf Course and the 19th Hole on Aug. 1 as police officers from the Defense Supply Center Columbus police department apprehended a suspect they believed to be responsible for leaving a fatally wounded individual on the second floor of Building 201.

Of course, no one was shot. The officers were shooting simulation rounds in a simulated crisis that was part of a rigorous training exercise. However, the officers' intensity was real.

In a couple of instances, officers engaged in gunfire that left the smell of burnt gunpowder.

"We use simulation rounds frequently, and the reason we use simulation rounds is because it's more realistic," said Lt. Scott Mackey, an active shooter response instructor assigned to the DSCC police department. "It heightens your blood pressure, and it makes the training a little bit more realistic."

Twenty officers with the DSCC police department participated in the exercise with officers from the Wylie Veterans Affairs Ambulatory Care Center police department. Some played victims, while others played first responders. Officers in the responding role focused primarily on responding to a shooting and neutralizing a suspect as quickly as possible.

"A lot of times the scenarios we do are based on actual or predicted events, but they're usually small elements of that," Mackey said. In addition to training the officers to treat the injured and apprehend the suspect, the exercise also hammered home the importance of communication skills that the officers must maintain between each other during such a crisis.

DLA PHOTO BY CHUCK MORRIS

Officers from the DSCC police department close in on a "suspect" during an Aug. 1 active shooter training exercise in the area surrounding the Eagle Eye Golf Course and the 19th Hole. The scenario involved officers responding to a suspect they believed to be responsible for leaving a fatally wounded individual on the second floor of Building 201.

In the wake of the recent shooting in which alleged gunman James Holmes opened fire in an Aurora, Colo., theater, killing 12 and wounding dozens of others, Mackey said the Aug. 1 active shooter training wasn't just to help them in a workplace setting, but in any situation in which they find themselves with an attacker.

But while the training helps officers to prepare for an active-shooter scenario, Security and Emergency Services chief Rick Curry said no one can be trained enough to be fully prepared for a shooting.

"There can never be enough training," he said. "We can never say we're trained to the point where we're completely ready for an event like this but I am fully confident in the training and abilities that have been demonstrated today by the DSCC police officers."

Classified ads

Automobiles

BUICK '01 – Regal GSE Supercharged, 150k miles, A/T, $2,400 OBO, 614-256-7642.

FORD '09 – Taurus Limited sedan, light blue exterior, light interior, less than 25K miles, very clean, garaged, heated seats, Sync, 6-CD, MP3, $17,700, 614-864-8308.

Sports Equipment

TOTAL GYM –$75, 614-668-0947 or 614-933-8559.

Help Wanted

TYPIST – typist, ghost writer or publisher wanted to assist in writing military memoirs, pay is great, call 614-231-1485.

Electronics

TV – 46-inch Hitachi projection TV, HD, lightly used, no problems, $200 obo, 614-795-1895.

Furniture

KITCHEN TABLE – w/6 chairs with cloth seats, table 76" w/leaf, 48" w/o, have pictures, $150, 614-571-2287.

Safety

CONTINUED FROM PAGE 1

able" skills law enforcement personnel must call upon in emergency situations. Marksmanship is an example of a perishable skill that's needed in an active shooter situation. It's an extremely necessary skill that needs constant practice.

Rosta has helped train more than 6,000 law enforcement personnel in basic SWAT, basic sniper, weapons of mass destruction deployment, and response to an active shooter situation. In addition to hands-on training, Rosta has presented critical incident response training (active shooter response) in discussions and seminars throughout Ohio to government agencies, universities and law enforcement groups.

Rosta said that active shooter incidents usually take place in a three- to five-minute period. Since the shooter is looking for "easy targets," it is critical for anyone in such a situation to be prepared and to act fast. The rule is to detect, deter, delay and defeat the shooter. He urged associates in a shooter situation to evacuate, or hide, or when one's life is in imminent danger, take action.

Most shooting incidents occur in the workplace rather than in schools, he said.

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3. Free ads include 3 lines. Additional lines available at $2.00 per line. Three lines is approximately 90 characters, including spaces and punctuation.
4. A maximum of three ads per week will be accepted from one employee. Ads will run for no more than three issues, after which ads must be resubmitted. Please notify the Public Affairs Office if advertised items are sold.
5. Free Ads must be submitted by one of the following methods: e-mail (publicaffairs.dscc@dla.mil); sent via interoffice mail to DSCC-DOEB, Bldg. 20, room B527N; mailed to The Columbus Federal Voice, P.O. Box 3990, ATTN.: DOEB, Columbus, Ohio 43218-3990; hand carried to the Public Affairs Office, Bldg. 20, Room B527N or faxed to 614-693-1563. Advertisers wanting to place a classified ad in other area Cox Newspapers must prepay the ad using a credit card (Visa, Master Card, Discover or American Express), cash, check or money order. All paid ads must me phoned by calling 1-800-214-0966, faxed to 937-225-2043 or e-mailed to ColumbusFederalVoice@coxohio.com
6. Ads will appear in the Voice with home and/or work phone numbers, including area code. No names may appear in the free ad.
7. Only free animal ads will be accepted. "Free" must be stated in the ad.
8. Free real estate, rentals and homes for sale will be accepted only from military personnel who are PCSing. Ads must state PCS. Time share, resort and vacation properties are considered paid advertising.
9. Ads appearing to promote a business are not accepted for the free ad program. Call 1-800-214-0966 to place business ads.
10. All weapon ads including those considered antiques, collectibles or hobbies will be rejected.
11. Privately owned tickets sold through the free ads must show the ticket price and may not exceed the face value of the ticket.
12. Ads will appear on the Voice Web site and may also appear on the publisher's Web Site.

EXTEND YOUR REACH!

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DEADLINE MONDAY OF THE WEEK PRECEDING THE PUBLICATION.

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Land and Maritime associates attend annual LULAC conference

By Mislin A. Perez-Fernandez
DLA Columbus Hispanic Employment Program Public Affairs Liaison

A group of DLA Land and Maritime associates recently attended the League of United Latin American Citizens' 83rd Annual National Training Program in Orlando, Fla.

Shaelene Seda Vargas, Frances R. Quinones, Mariflor De La Cruz Villalba and Mislín A. Pérez-Fernández participated in development training and also helped Alessia Payne, leadership team lead in the DLA Land and Maritime Human Performance Division, with DLA recruitment activities.

Under the theme "America's Latino Community-Center Stage," the conference's main focus was to bring community leaders, policy makers and job recruiters together to help bring a positive change for Latinos.

To that end, the Land and Maritime associates participated in a career fair held at the conference, discussing career opportunities with DLA and providing information about DLA and its mission.

More than 300 corporate partners, government agencies, colleges and universities, labor unions, armed forces and nonprofit organizations were represented at the fair.

LULAC's national conference brought together about 15,000 participants including top leaders from government, business and the Hispanic community.

"LULAC has an 83-year tradition of organizing annual conventions that are committed to bringing community leaders and policy makers together for viable dialogue that will bring positive change for Latinos," LULAC national president Margaret Moran said in her opening remarks.

DLA Land and Maritime associates Mariflor De La Cruz Villaba (left) and Mislin A. Perez-Fernandez met Jill Biden, wife of Vice President Joe Biden, at this year's annual LULAC training conference. Biden was the keynote speaker for a community service breakfast at the conference.

During five days of seminars, federal employees had the opportunity to learn more about key issues that are facing Latinos such as diversity, civic engagement, civil rights, education, employment, entrepreneurship, financial management, health care, Latina empowerment, leadership, public service and technology. The workshops provided attendees with valuable insights to develop strong management skills and prepare them for senior positions in the federal sector, along with networking activities with other federal employees and industry veterans.

Alessia Payne (left) of the DLA Land and Maritime Human Performance Division and Frances Quinones of the DLA Land and Maritime EEO Office work a DLA recruitment booth at a career fair at the LULAC national conference.

Speakers included national leaders such as Leon Rodríguez, director of Civil Rights, U.S. Department of Health and Human Services; John U. Sepulveda, assistant secretary for Human Resources and Administration, Department of Veteran Affairs; Miguel Romero, Secretary of Labor of Puerto Rico; Michael Strautmanis, deputy assistant to President Obama; U.S. Department of Labor Secretary Hilda Solis; and Dr. Jill Biden, full-time English professor at a community college in Virginia and the wife of Vice President Joe Biden.

As Second Lady, Biden works to bring attention to the sacrifices made by military families, to highlight the importance of community colleges to America's future, and to raise awareness of areas of particular importance to women, including breast cancer prevention.

During a "Diversity Luncheon" featuring corporate and government leaders, LULAC celebrated the importance of diversity in the workplace. The keynote speakers were Lisa J. Pino, Acting Deputy Assistant Secretary, Office of the Assistant Secretary for Civil Rights, U.S. Department of Agriculture, and Elizabeth A. Montoya, U.S. Office of Personnel Management.

"Never, never give up your dreams. Never forget where you came from," Pino said during her remarks.

Founded in 1929, LULAC is the nation's oldest and largest Hispanic organization. With thousands of members organized into more than 900 LULAC Councils in virtually every state of the nation and in Puerto Rico, LULAC has tremendous outreach in the Hispanic community.

Editor's note: *Frances Quinones of the DLA Land and Maritime EEO Office contributed to this article.*

Associates urged to be prepared for any emergency that arises

By Michael J. Wood
DSCC Installation Emergency Manager

Because disaster can strike at any time, emergency preparedness officials at Defense Supply Center Columbus are encouraging all personnel to be prepared for when, not if, the next emergency will occur.

How prepared are you? For the month of September, which is National Preparedness Month, the installation emergency manager will provide information associates can use to prepare and protect themselves, their families and their community for the next emergency. Preparedness is a responsibility everyone shares in.

Empower yourself and help coordinate preparedness activities for your family, neighbors and co-workers. This year's theme is Pledge to Prepare, and associates can prepare by joining the National Preparedness Coalition at http://community.fema.gov/connect.ti/READYNPM.

The Federal Emergency Management Agency, known as FEMA, has helpful websites that provide much helpful information regarding emergency preparedness at www.fema.gov and www.ready.gov/be-informed.

Other helpful web sites are the National Weather Service at www.nws.noaa.gov/safety.php, ReadyOhio at www.ready.ohio.gov and Ohio Committee for Severe Weather Awareness at www.weathersafety.ohio.gov.

Preparing a disaster supplies kit, a collection of basic items your household may need in the event of an emergency, is an important step to be ready in advance of an emergency.

Step 1: Be Informed

Your first step is to get informed. How much do you know about emergency preparedness? Do you know where to look? Do you have contact information? If you had to evacuate, do you know the approved routes?

Unfortunately, these are the type of questions that you might ask once an emergency occurs and it may be too late. Information is an important component to your preparedness.

Fire, flood and tornadoes are natural emergencies that could affect you and your family. Waiting until something happens is too late to make a plan.

Step 2: Make a Plan

FEMA has developed a helpful website that will guide you through the entire planning process: www.ready.gov/make-a-plan.

Ready.gov has made it simple for anyone to make a family emergency plan. Download the Family Emergency Plan (FEP) and fill out the sections before printing it or emailing it to your family and friends.

DSCC has emergency response plans for all of the identified hazards and threats to the installation that can be viewed and downloaded from the installation webpage at https://centerwide.defensesupplycentercolumbus.dla.mil/InstallationSpt/EmergencyMgt/default.asp.

Step 3: Build a Kit

The FEMA website (www.ready.gov/build-a-kit) tells you how to form a disaster supplies kit, which is simply a collection of basic items your household may need in the event of an emergency. Try to assemble a kit well in advance of an emergency. You may have to evacuate at a moment's notice and take essentials with you. You will probably not have time to search for the supplies you need, or shop for them.

You may need to survive on your own after an emergency. This means having your own food, water and other supplies in sufficient quantity to last for at least 72 hours.

Additionally, basic services such as electricity, gas, water, sewage treatment and telephones may be cut off for days or even a week, or longer. Your supplies kit should contain items to help you manage during these outages.

DLA director discusses DLA mission, budget constraints

By Alberto Betancourt
DLA Strategic Communications

Defense Logistics Agency Director Navy Vice Adm. Mark Harnitchek discussed the agency's current status and plans for the future, including how the organization is working to deal with Defense Department budget constraints, during the annual Logistics Management Institute's Distinguished Speaker Program Aug. 22 in McLean, Va.

LMI's Distinguished Speaker Program brings senior government and commercial experts to LMI to educate and engage the staff on pressing issues facing clients. The theme for this year's program was "leadership challenges when resources are constrained."

Harnitchek was the first DLA senior leader to participate in the program.

"I've been a DLA customer for over 35 years," he said. "We are a huge enterprise where we had $46 billion in sales during fiscal year 2011, and we're already at record pace during FY12 with over $37 billion in sales."

He lauded the successful transition in Iraq and discussed how DLA will continue sustaining support in Afghanistan while supporting the drawdown.

"We will have a huge disposition effort to demilitarize all the stuff we're not bringing back," he said. "We have to cut it up as quickly as we possibly get them because when it's time to go, we don't want to be the last people standing in Afghanistan cutting up two years' worth of junk."

He said DLA has changed quite a bit and is doing things now that in previous years would have been unthinkable.

"We're doing all the retail supply, storage and distribution missions at all the service industrial sites," he said. "So for example, what used to be a Navy mission at the Fleet Readiness Center or the old shipyards, those folks now work for me. We do all the forecasting with them. We set all the levels. We run the warehouse, and we support those industrial efforts all across the services. That's a big deal."

PHOTO BY TOM MEEKS
DLA Director Navy Vice Adm. Mark Harnitchek addresses the Logistics Management Institute staff during their Distinguished Speaker Program Aug. 22 in McLean, Va. Harnitchek was the first DLA senior leader to participate in the DSP.

He mentioned that the new defense strategy calls for many changes, including a smaller, leaner ground force and a $487 billion DoD-wide cut during the next 10 years, and sequestration could add an additional $500 billion.

Harnitchek said he wants to be ahead of the cuts and has introduced the "Big Ideas" initiative, in which DLA will save $10 billion during the next five years.

"We'll still be executing our mission while tightening our belts a bit," he said. "I like to use the term I borrowed from the chief of naval operations, 'culture of judiciousness.' Basically, thinking of our taxpayer's money as if it were our money."

Prior to answering various questions from the LMI staff in attendance, he ended his brief by emphasizing DLA's commitment to driving warfighters' success and their optimal use of resources.

LMI's senior vice president for logistics management, Jeffery Bennett, said his organization is in the midst of a series of distinguished speakers who bring important perspectives on challenges facing government as organizations seek to do more with less.

"We were honored to have Admiral Harnitchek's participation and appreciate the opportunity to hear firsthand about his efforts to improve warfighter support while dramatically reducing cost at DLA," he said.

LMI is a nonprofit government consulting agency with more than 900 employees with backgrounds in government, defense, business, industry and academia.

They provide consulting service in a variety of areas including logistics and acquisition.

Lisa Everett-Robinson (right), a DLA Land and Maritime contract specialist, receives the first Mullins scholarship from FEW Equalitarian Chapter president Regine Williams. The scholarship was established in memory of Alice Mullins, a long-time DSCC employee and one of the chapter's founding members.

Everett-Robinson awarded scholarship in memory of founder

By Regine Williams
Federally Employed Women

Lisa Everett-Robinson, a DLA Land and Maritime contract specialist, was the first winner of the Federally Employed Women Equalitarian Chapter's new scholarship.

The award was established in memory of Alice Mullins, a long-time Defense Supply Center Columbus employee and one of the chapter's founding members. Mullins died in May 2010 and is remembered for her hard work and continuous support of FEW and the Federal Women's Program.

Everett-Robinson received recognition for her FEW work and the local Federal Women's Program. The scholarship enabled her to attend this year's National Training Program in Detroit.

"This was such a great opportunity," Everett-Robinson said. "I returned to my position with a new understanding of how I can contribute to the many goals and tasks of my agency. Having gained a better understanding of how the task of one can affect the goals of many increased my confidence in achieving my personal goals and advancing within the agency."

Everett-Robinson said she was excited about the classes offered at the training conference and by the awards won by the Equalitarian Chapter.

"I know Mrs. Mullins would have been proud of the local chapter and the awards we won," she said.

Emergency manager selected DS-FC Associate of the Month

By Tony D'Elia
DLA Land and Maritime Public Affairs Office

A former military police officer who worked his way through the Army ranks from enlisted man to officer is the Associate of the Month for July at DLA Installation Support at Columbus.

Michael Wood, the Defense Supply Center Columbus installation emergency manager, recently received the honor for his efforts to keep installation personnel safe.

Wood works daily to ensure that installation emergency procedures and programs, such as the Mass Notification System, the Installation Emergency Management and the Emergency Operations Center, are working to full potential for the protection of the base and its personnel.

These procedures and programs, according to his supervisor, Richard Curry, chief of Security and Emergency Services, "are among the best in all of DLA."

During the past month, Wood has updated and informed all installation representatives on the updated Evacuation Plan, the new Giant Voice Mass Notification System, and has conducted an active shooter table top exercise that was a rehearsal of a future event to be conducted on the base.

"Mr. Wood has provided judicious and exceptional service and support while addressing both internal and external customer requirements through his coordination efforts," Curry said. "He has proven himself to be an extraordinary asset to the division."

DLA PHOTO BY CHARLES MORRIS
Michael Wood, the DSCC installation emergency manager, was recently named the DLA Installation Support at Columbus Associate of the Month for July.

His 27-year federal career began in 1981 when he enlisted in the Army and served with the 838th Military Police Company as an MP, radio wireman, NBC specialist, Logistics Supply NCO, and assistant to the inspector general. In 1994, he was commissioned a second lieutenant as a combat engineer in the Ohio National Guard. He retired from the Guard in 2006.

The North Jackson, Ohio, native is a graduate of Jackson Milton High School and has earned a bachelor's degree from Excelsior College in 1996 and a post baccalaureate certificate in Emergency Services Management from the University of Richmond in 2010. He joined DS-FC almost four years ago.

He and his wife Holly reside in Delaware, Ohio.

MWR holds 3rd annual Heart Healthy Lunch event

Many associates from across the Defense Supply Center Columbus installation came out Aug. 22 for MWR's third annual Heart Healthy Lunch at Weapons Park pavilion.

Those who participated were treated to a beautiful sunny day, live music by the Andre Walker Jazz Trio and a presentation about "Healthy Family, Happy Family" by Julie Wilkes.

The $4 healthy lunch included a grilled chicken pita, fresh vegetables with peanut butter, multigrain chips, apples, low-fat cookie and bottled water.

The Heart Healthy Lunch event was introduced by the MWR Fitness Center in 2010 in an effort to encourage healthy eating, raise awareness about healthy living and to increase general morale.

"We hope to continue this program and be able to reach out to even more of our associates to help them make better lifestyle choices and live healthier lives," Fitness Center manager Tiara Crowder said.

DLA PHOTO BY LAURA SANMIGUEL-FEARING

DLA Land and Maritime associate Leslie Corcoran picks out a pita sandwich at the third annual Heart Healthy Lunch event held Aug. 22 at Weapons Park pavilion. The Heart Healthy Lunch event was introduced by the MWR Fitness Center in 2010 in an effort to encourage healthy eating, raise awareness about healthy living and to increase general morale.

Alumni participate in Park University golf outing

PHOTO COURTESY OF MARK BAISDEN

A total of 36 Park University alumni, friends and family members participated in the 8th annual Park University-DSCC Campus golf outing held Aug. 3 at the DSCC Eagle Eye Golf Course. The winning team consisted of Scott Coburn, Doug Lewis, Tod Billings and Joe Rodriguez. Other participants included Jayce Ashwill, William Ansley, Joshua Ansley, Ronald Bayless, Robert Barksdale, Irving Gray, Rod Cook, Glen Brushart, Vic Brushart, Wayne Kirkpatrick, Lisa Snyder, Greg Bochra, Steve Krauss, Matt Krauss, Tyler Mohr, Amber Krauss, Kim Wickham, Dave Gordon, Mark Baisden, Joel Spencer, Holly Baisden, Brandon May, Elisha Coleman, Brian Coleman, David Belt and Dennis Rogers. Prizes were awarded to Dave Mohr for longest drive (men), Lorie Waters for longest drive (women), Tom Ansley for closest to the pin (men), June Mohr for closest to the pin (women), Jim Logan for longest putt (men) and DeDe Cook for longest putt (women). After the golf event, participants gathered at the DSCC 19th Hole for food, fun and prizes.

Global Submarine Component Facility enhances fleet support

By Jeremy Lambert
Portsmouth Naval Shipyard Public Affairs Office

Portsmouth Naval Shipyard's new Consolidated Global Submarine Component Facility came online this month as a state-of-the-art automated storage and retrieval warehouse. The 42,700-square-foot facility employs cutting edge technologies enhancing the Navy's ability to receive, inspect and distribute submarine components worldwide in support of the fleet.

DLA Maritime-Portsmouth (Supply Department) is part of the Defense Logistics Agency, which sources and provides nearly 100 percent of the consumable items for America's military. DLA Maritime-Portsmouth is responsible for quality control, storage and distribution of components that are critical to maintaining the U.S. Navy's submarine fleet.

The new facility offers many modern storage and retrieval capabilities, all of which DLA Maritime-Portsmouth is eager to put to good use. The Consolidated Global Submarine Component Facility even has the ability to automate certain safety aspects.

"(The facility's) equipment takes the human error out of filling an order or putting a pallet on the shelf," said William Fales, Storage Branch manager. "The new system will weigh and measure each pallet, then select the proper storage slot based on those calculations. If a pallet does not meet all the proper conditions, the attendant will be notified and the load rejected."

The Consolidated Global Submarine Component Facility is equipped with storage racks up to three deep in both the high and low-bay areas, providing more than 2.2 million cubic feet of storage volume.

"Maximizing space utilization, this facility consolidates 70,000 square feet of storage, previously spread across multiple aging and inadequate PNSY facilities," said Navy Cmdr. Brian Weinstein, public works officer. "We also added automated storage and retrieval upgrades to the facility, which improves safety and increases efficiency; the building is expected to pay for itself in a little over 11 years."

As the shipyard's first automated storage warehouse capable of packaging and sending customized orders anywhere in the world, the Consolidated Global Submarine Component Facility is designed to not only meet the needs of PNSY, but of the entire fleet.

Portsmouth Naval Shipyard is a vital element of the Navy's submarine maintenance industrial base.