

the Columbus Federal Voice

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Wednesday, November 21, 2012

Acquisition executive, associates visit veteran-owned small business

By Dan Bender

DLA Land and Maritime Public Affairs Office

Acquisition executive Milt Lewis and other DLA Land and Maritime associates visited a veteran-owned small business on the west side of Columbus Nov. 2 to learn about the company's operations and how it serves DLA and the warfighter.

Lewis was accompanied by John Shaw and Roy Pitman of the Strategic Programs directorate, Army Lt. Col. Andy DesJardins of Land Supplier Operations, Supplier Relationship Manager Pauline Buck and packaging specialist Joe Cargile of the Operations Support Group on the trip to BTMC Inc.

The company, which is owned by retired Army officer

Ken Groves and does most of its business with DLA, serves as a dealer and distributor for various manufacturers by performing in-house packaging conversion of original equipment manufacturer products to meet military specification standards. It also provides vendor managed inventory services on behalf of OEMs in which it processes all orders starting with the actual quote all the way through to invoicing.

The company processes between 12,000 and 15,000 orders each year for DLA, with sales ranging from \$18 million to \$24 million. Its number of employees varies from 11 to 25 depending on output requirements.

Lewis said he was glad to have the opportunity to visit BTMC.

"We don't do this enough. Sometimes we just get too insulated in our jobs and we need opportunities like this where we can sit down with individuals and talk about how we can make things better," said Lewis, adding that he enjoys getting a "real world perspective" from company representatives on doing business with DLA.

During the visit, BTMC chief operating officer Albert Wittkop provided an overview brief of the company and its operations, followed by a tour of its 36,000-square-foot warehouse. Participants also discussed a "should-cost" tool and the potential savings derived from it.

"We want to show you what we're looking at and ways to



DLA PHOTO BY CHUCK MORRIS

Albert Wittkop (left), chief operating officer of BTMC Corp., discusses the packaging requirements of a heavy vehicle brake pad with DLA Land and Maritime acquisition executive Milt Lewis (right) as DLA Land and Maritime packaging specialist Joe Cargile and Bob Schaffer of BTMC listen. Lewis and other DLA Land and Maritime associates visited the company Nov. 2 to learn about its operations and how it supports DLA.

PLEASE SEE [Business](#), PAGE 2

DSCC celebrates Native American Heritage Month with speaker, dance

By John Foreman

DLA Land and Maritime Public Affairs

The Defense Supply Center Columbus and the defense federal community celebrated Native American Heritage Month Nov. 7 in the Building 20 auditorium with remarks from guest speaker Guy W. Jones and a Native American dance presentation.

Jones, a Hunkpapa Lakota Sioux, resides in Dayton and is the co-founder of the Miami Valley Council for Native Americans. He is a direct descendant of Chief Gall, who fought George Custer at the



DLA PHOTO BY CHUCK MORRIS

Native American dancers Sharon Provance, Boo BringsThem and Isaac BringsThem performed two dances in traditional dance dress during the Native American Heritage Month program Nov. 7 in the Building 20 auditorium.

PLEASE SEE [Native](#), PAGE 4

Tickets still available for Dec. 7 installation Holiday Ball



DLA Land and Maritime Commander Navy Rear Adm. (Sel.) David Pimpo purchases his tickets for the second annual DSCC Installation Holiday Ball from ITR Office assistant manager Martha Werstak. The Holiday Ball will be held Friday, Dec. 7, from 6 p.m. to midnight at the Aladdin Shrine Center, 3850 Stelzer Road, in Columbus. Tickets are \$45 per person and are on sale daily through Nov. 28 in the ITR Office, located on the first floor of Building 20, adjacent to the main lobby. Cash and credit cards are accepted. Anyone interested in reserving a table, which accommodates 10 people, must purchase the entire table. More information is available by visiting the MWR website or calling the ITR Office at 614-692-1111 or DLA Land and Maritime protocol officer Chris Mullins at 614-692-1221.

Land and Maritime associates complete conflict mediation training program

By Dan Bender

DLA Land and Maritime Public Affairs Office

Several DLA Land and Maritime associates were among a group of 22 Defense Logistics Agency employees who recently completed a training program to help mediate conflicts between other employees in their work areas.

Ray Blakely and Michelle Engle of Maritime Supplier Operations and Marit Bank of the Aberdeen detachment were among the attendees at the class held Oct. 23-26 at the DLA Training Center on the

Defense Supply Center Columbus installation. The other class members were from DLA sites all over the world.

The course was coordinated by Beth Lagana, DLA Associate General Counsel. The principal instructors were Terrence Wheeler and Scot Dewhirst, Columbus attorneys who are co-directors of the Center for Dispute Resolution at Capital University Law School.

The training focused on the seven-step method of conducting mediation and developing skills necessary to obtain mutually agreeable solutions

to workforce disputes between other employees.

"We had a very good group of employees in this course," Lagana said. "They were very capable and will make good mediators."

Blakely, a supervisor in Maritime Supplier Operations, said the class involved a lot of role playing, with class members breaking into small groups to play both sides in a dispute, the mediator and an evaluator.

Mediators do not take sides in a dispute but try to get the parties involved to open up and communicate so that a resolu-

tion can be reached.

"When you were on the hot seat (as the mediator), it was an interesting experience. It was something new for all of us," he said. "That was when you got a feel for where the rubber meets the road."

Blakely, who described the training as the best class he's been through as a DLA employee, said he became interested in dispute resolution as a chaplain in the Army.

"Our role as mediators is not to look at the past or assign blame, but to engage the parties to try to reach a solution

that both sides can agree to and help them realize that they can work together," Blakely said. "Sometimes ADR doesn't work, but most of the time sitting down together and opening that communication door is all that's needed."

Engle, a supply planner with a background in nursing and psychology, said she wanted to learn conflict resolution skills because of her desire to help others and her career goal of moving into a management-level position.

PLEASE SEE [Mediation](#), PAGE 4

Chili cook-off draws 19 entries for CFC fundraiser



DLA PHOTO BY CHUCK MORRIS

DLA Land and Maritime Commander Navy Rear Adm. (Sel.) David Pimpo (center) was among the judges for a Nov. 14 chili cook-off that helped raise funds for the Combined Federal Campaign undesignated fund. There were a total of 19 entries in the contest, which was sponsored by Land Customer Operations. Finishing first was Gary Jackson, while second went to Mike Ward and third went to Willie Price as decided by the judges' tastes. Tim Bucco and Annette Peaks (left) helped dish out the samples to the judges, who also included Army Lt. Col. Stephen York and Shelly Colello. More CFC-related activities and fundraisers are scheduled on the DSCC installation through Nov. 30, which is the ending date for the DSCC installation CFC. For more information, call Deb Perry at 614-692-5018.

Point of View

Wellness Council seeking to promote overall well-being

By Drew Henderson

DLA Land and Maritime Employee Assistance Program

Now in its third year, the DLA Land and Maritime Wellness Council is looking for associates who have ideas and are looking for a way to make a difference.

The members of the Wellness Council wish to increase the council's ability to promote and encourage improved health, happiness and general well-being of the federal workforce on the Defense Supply Center Columbus installation through active participation in a balanced set of programs that contribute to those goals.

Wellness is an expanded idea of health; a way of life oriented toward optimal health and well-being in which body, mind and spirit are integrated in a purposeful manner with a goal of living life more fully. Wellness is more than the absence of disease, or a state defined as "health." It incorporates a concern for optimal functioning. There are different levels of wellness in your life that go beyond your physical health. True wellness is determined by how you live your life despite your circumstances.

One of the most influential factors in productivity at the workplace is the ability for a person to maintain a work-life balance. Stresses from one or the other can affect a person's performance as both an employee and as a mother, father, wife or husband. Each of us has our individual roles that contribute to the overall success of our family, community and the DLA mission. Your continued self-improvement in personal wellness, within each and across all of the four dimensions listed below are essential ingredients in a recipe for success and fulfillment both here in the workplace and in every other aspect of your life.

Physical wellness is our most obvious state of wellness. Usually when you ask someone how they are feeling, you're talking about their health. This is our easiest way to relate to people. Physical wellness consists of eating habits, exercise, staying away from harmful habits, doctor's visits, having respect



DLA PHOTO BY CHUCK MORRIS

Current members of the DLA Land and Maritime Wellness Council are (seated from left) Susan Ammon, Jennifer Millenbaugh and Pamela Thomure; and (standing from left) Laura McLaughlin, Drew Henderson and Howard Jenkins. The Wellness Council is seeking members who have ideas on promoting general well-being in people. It meets the second Monday of each month.

for your body and keeping it out of harm's way. How you take care of yourself every day will not only effect your present but your future as well.

Spiritual wellness means to possess a set of guiding beliefs, principles or values that give you meaning or purpose in your life. It gives you the capacity for love, compassion, forgiveness, joy and fulfillment. When you have this, it gives you peace, which helps you deal with anger, fear, anxiety and other negative feelings. Spiritual wellness helps bring people together as it gives people a common bond and especially helps during times of struggle.

Mental wellness tends to be a little tougher to define but a good starting point might be a state of well-being in which the individual realizes his or her own abilities, can cope with the normal stresses of life, can work productively and fruitfully, and is able to make a contribution to his or her community. By its very essence, mental wellness cannot be separated from physical and spiritual wellness. The three work together to produce the very concept of wellness.

Social wellness is having positive interactions with and enjoying being with others. It is having comfort and ease during work and leisure situations and communicating feelings and needs to others. It involves developing and building close friendships and intimacy, practicing empathy and effective listening, caring for others and for the common good, and allowing others to care for you. It is recognizing the need for leisure and recreation and budgeting time for those activities.

So, go ahead and take the first steps in your journey toward brighter tomorrows. If you find yourself on the right road with some good ideas for better living, please come to our next Wellness Council meeting on the second Monday of each month in Building 20, Room B328 North (west end of Pod B, third floor main hallway) at 9 a.m. and share them with us. We would be glad to have you join in and contribute to the fun of helping each other live and work better. Anyone with questions, comments or interest who would like more information can call Drew Henderson at 614-692-2000.



DLA PHOTO BY CHUCK MORRIS

Albert Wittkopp, chief operating officer of BTMC Corp., affixes a label to a small package as it rolls off a conveyor in the company's warehouse during a demonstration of how the company supports DLA and the warfighter. Among those watching are (from right) DLA Land and Maritime packaging specialist Joe Cargile, acquisition executive Milt Lewis, Army Lt. Col. Andy DesJardins and John Shaw of the Strategic Acquisition Programs directorate.

Business

CONTINUED FROM PAGE 1

save money," Wittkopp said.

DesJardins said the trip was a good experience for everyone

involved.

"DLA's small business partners play an important role in achieving the best value for our customers and helping to identify process improvements that can lower our supply chain costs," he said.

Obituaries

Lawrence D. Baker

Lawrence D. Baker, 84, of New Albany, died Oct. 29. Mr. Baker was retired from DSCC after 25 years of service.

died Oct. 29 at Mt. Carmel St. Ann's Hospital in Westerville. Mr. Florence was a U.S. Army veteran and retired from DSCC.

Roy Sheets

Roy Sheets, 82, died Nov. 11. Mr. Sheets was retired from Newark Air Force Station.

Betty Ann Smith

Betty Ann Smith, 91, died Nov. 1 at Manor Care Health Services in Westerville. Ms. Smith was retired from DCSC after 28 years of federal service.

Charles A. Conry

Charles A. Conry, 85, of Galion, died Nov. 10 at Galion Pointe Nursing Center. Mr. Conry was a U.S. Navy veteran of World War II and worked in the Procurement Department for the U.S. Department of Defense in Columbus.

John Alvin Florence III

John Alvin Florence III, 62,

Briefs

Ayers among Military Quarterly Recognition Program winners

Among the winners of the Military Quarterly Recognition Program announced by DLA for the fourth quarter of fiscal 2012 was Navy Lt. Cdr. Aaron Ayers of DLA Land and Maritime in the Field Grade Officer Category.

Ayers excelled in a demanding and dynamic environment while providing management-level support to the Inventory Management Stock Positioning implementation at DLA Maritime in Norfolk, Va. His initiative, boundless energy and creative problem-solving quickly turned around the degraded levels of material support at the shipyard, restoring the flow of material to the waterfront. In addition to his IMSP augmentation work, Ayers was recognized for his work as sync cell chief supporting Maritime Customer

It's A Date

November 2012

American Indian Heritage Month

NOV. 22 – Thanksgiving

NOV. 26 – DLA Land and Maritime Supervisors Call, 1 p.m., Building 20 auditorium

December 2012

National Drunk and Drugged Driving Prevention Month

Universal Human Rights Month

DEC. 1 – AIDS Awareness Day

Operations, alternating in leadership positions at both Norfolk and Columbus.

Tickets on sale for holiday ball

Tickets for the DSCC Installation Holiday Ball are on sale in the ITR Office in Building 20.

The Holiday Ball will be held

Dec. 7 from 6 p.m. to midnight at the Aladdin Shrine Center in Columbus. It will feature a social hour, followed by dinner and entertainment and dancing. The tickets are \$45 per person and are on sale through Nov. 28.

For more information, call the ITR Office at 614-692-1111 or DLA Land and Maritime protocol specialist Chris Mullins at

614-692-1221.

Mentoring program graduation set for Dec. 3

The DLA Land and Maritime Level II Mentoring Program will hold a graduation ceremony Dec. 3 at 10 a.m. in the Building 20 auditorium. A total of 47 program participants will receive their certificates. All associates are welcome to

DSCC security chief, officers celebrate Veterans Day with local students



DLA PHOTO BY CHUCK MORRIS

Army Col. Richard Curry (Ret.), the DLA Installation Support at Columbus chief of security and emergency services, along with DSCC police officers Lt. Kendra Reynolds and Sgt. Randy Bramos participated in a Veterans Day ceremony Nov. 9 at Kae Elementary School in Whitehall. Curry read the meaning of each fold of the American flag to the student body and more than 100 spectators, which included Whitehall mayor Kim Maggard, while Reynolds and Bramos folded the flag with the assistance of two students. Curry also gave a short speech on what it means to be a veteran and how to thank veterans for their service. The students sang several patriotic songs and presented each veteran in attendance with a red or white carnation.

attend.

For more information, call Delmar McGee at 614-692-4427.

CPR AED classes available

Federal employees on the DSCC installation who would like to become certified in CPR and in the use of an Automated External Defibrillator can register for a class by calling the Health Unit in Building 21 at 614-701-5104.

Class spaces are limited and associates should check with their supervisor before scheduling to insure they can attend. Those who schedule are expected to attend as a reserved space cannot be refilled at the last minute.

Classes will be held in Building 20, C Pod basement, Room 006 and will be available on the following dates: 8:30 to 11:30 a.m. Dec. 4 and 19, or 12:30 to 3:30 p.m. Nov. 27 and Dec. 4.

Marine Corps birthday speaker thanks DLA

By Dan Bender

DLA Land and Maritime Public Affairs Office

The guest speaker at the Marine Corps birthday celebration at DLA Land and Maritime expressed his admiration for the Defense Logistics Agency and its personnel for their support while he was stationed overseas.

Marine Corps Col. David Maxwell, the commander of Marine Corps Base Quantico, Va., spoke at the Nov. 8 celebration in the Building 20 auditorium.

“This is when we take the time to remember all the Marines around the world,” he said. “It’s almost a hallowed tradition to pause and reflect on where we’ve come from.”

The birthday celebration is a time to mark the lineage of the Marine Corps from its founding in 1775 to today, Maxwell stated.

“We celebrate the Marines of the past and we celebrate the Marines of today,” he said.

Although he has no formal connection to DLA, Maxwell said he has been “directly

impacted by DLA in a number of ways.”

He cited the work of forward deployed customer service representative Glenn Paxton, who helped him obtain uniforms needed for a fledgling police force in Kosovo several years ago, and the efforts of DLA to transport fuel into Iraq when he was stationed there.

“It was pure professionalism. The DLA response was ‘Let’s get it done, let’s make it happen,’” said Maxwell, who also worked with Land and Maritime associates Howard Marotto and Marine Corps Maj. Don Harlow during a deployment to Afghanistan last year.

“You managed to turn things that in my mind were absolutely amazing,” he said. “It was truly impressive what you were able to make happen as an organization in support of the warfighter.”

DLA Land and Maritime Commander Navy Rear Adm. (Sel.) David Pimpo thanked Maxwell for his comments and noted the importance of the DLA workforce to America’s warfighters.

“When you get frustrated



DLA PHOTO BY CHUCK MORRIS

Marine Corps Lt. Col. George Opria, a DLA Land and Maritime associate, performs the traditional cake cutting at the Marine Corps birthday celebration before serving pieces to (from left) guest speaker Col. David Maxwell, commander of Marine Corps Base Quantico, Va., oldest Marine present Sgt. Gary A. Rodgers (Ret.) and youngest Marine present Pfc. Brian Solorio. In the background is DLA Land and Maritime Commander Navy Rear Adm. (Sel.) David Pimpo.

at times, remember there are Marines forward located that benefit by the decisions made every day in this building,” he said.

The ceremony also included a traditional cake cutting ceremony featuring Maxwell, Sgt. Gary A. Rodgers (Ret.) as the oldest Marine present and Pfc. Brian Solorio as the youngest

Marine present. Rodgers served in the Marines from 1966-70, retired from NASA in 2000 and now works for Cherokee Information Services on the DSCC installation. Solorio graduated from Gahanna Lincoln High School this year and recently completed boot camp at Parris Island, S.C.

The ceremony also includ-

ed a remembrance of all fallen Marines, the Marine’s Prayer, a video featuring Commandant Gen. James Amos’ birthday message, the national anthem sung by Annette Peaks and the presentation of colors by members of the Lima Co. 3/25.

Cake and punch were served in the auditorium lobby after the ceremony ended.

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DLA Land and Maritime Commander

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- Veterans Administration, Chillicothe, Ohio Office

Native

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Battle of the Little Big Horn. His message focused on the empowerment of the Native American people through education, leadership and self-reliance.

Addressing diversity, Jones said, “We have a tremendous amount in common. We have more in common than we do differences. If we were to embrace our commonality, we would begin to realize that our differences are in fact our identities. It’s how we look at it that becomes how we approach life.”

Jones noted that his mother always told him that humans

all speak the same language, it just sounds different.

“Symbolism is a part of our teaching and it is a part of our culture,” Jones said. “It defines us, even the symbolism that exists in culture today. What does the color red mean? It means stop. What does the color green mean? It means go. That is symbolism.”

Jones said that to the Native American, some symbols can provide different meanings. The cross has always been a symbol of death and so is the color white.

“We were told that there was going to be a teaching that comes to this land, the teaching of fire. When these

people came they brought a book teaching about hell and damnation. They brought with them death and they referred to themselves as white people.

“Our numbers were at one time estimated to be approximately 50 million; at the turn of the century in 1908 our numbers were only 242,000. That is America’s holocaust that you will never find in any history book,” Jones explained.

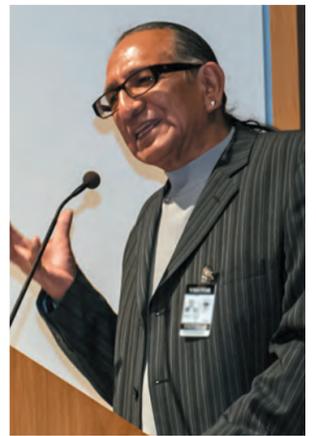
“We have to start talking to each other and we have to learn about each other and we have to think and have that conversation to bring us together,” he added.

Native American dancers Sharon Provance, Boo

BringsThem and Isaac BringsThem performed two dances in traditional dance dress during the program.

DLA Land and Maritime Commander Navy Rear Adm. (Sel.) David Pimpo provided welcoming remarks and Defense Finance and Accounting Service Columbus site director Martha Smith introduced the speaker.

The invocation was presented by DFAS Native American Special Emphasis Program manager Ann Large and the national anthem was sung by Angela McCoy from DLA Land and Maritime; McCoy also sang “God Bless America” to close the program.



DLA PHOTO BY CHUCK MORRIS
Guy W. Jones, a Hunkpapa Lakota Sioux, spoke to the audience at the Native American Heritage Month program on the empowerment of the Native American people through education, leadership and self reliance.



DLA PHOTO BY CHUCK MORRIS

This group of 22 DLA employees, including three DLA Land and Maritime associates, recently completed an Alternate Dispute Resolution training program to help mediate conflicts between other employees in their work areas. The class was taught Oct. 23-26 at the DLA Training Center on the DSCC installation.

Mediation

CONTINUED FROM PAGE 1

“I want to be able to help people and I felt that having these skills would help me be better prepared for conflict resolution,” she said. “Sometimes we have conflicts on the

floor and a lot of times people are ill-prepared to handle those situations.”

Bank, associate counsel at Aberdeen, said she was interested in becoming a mediator because “as an attorney advocate for the agency, I see disputes with underlying issues that cannot be addressed

through the adversarial legal process.

“I wanted to do something in my work with the government to contribute to resolving issues in a more constructive, longstanding way,” she said, adding that she really enjoyed the course because it taught her skills that she can use not

only as a mediator, but in day-to-day life.

“I think attending to the personality features and interpersonal dynamics that good mediators focus upon will help me in working with clients and representing the agency,” Bank said.

The new crop of newly-

trained mediators brings the total number of trained mediators in the DLA ADR program to about 90, Lagana said. The new mediators will initially work with more experienced mediators to resolve disputes before moving on to work independently as they become more experienced.

Safety and health office associate Mettelle honored as DS-FC Associate of Month

By Tony D'Elia

DLA Land and Maritime Public Affairs Office

Management and program analyst Kara Mettelle was recently presented the DLA Installation Support at Columbus Associate of the Month Award for September.

The Newark, Ohio, native was lauded for her initiative and detail-oriented work ethic. Among her achievements in the Environmental, Safety and Occupational Health Office was the rectification of Defense Supply Center Columbus' medical records management procedures.

Mettelle spearheaded the evaluation of more than 11,000 active and inactive medical records, purging non-occupational documentation, consolidating duplicate records, and generating a medical record manifest. This effort result-

ed in the archiving of more than 6,300 medical records by shipping them to the National Archive Center. Meanwhile, new measures have been put in place to streamline the archive process and prevent future medical record backlogs.

The Ohio State University graduate (bachelor's degree in business and an associate degree in liberal arts) came to DSCC almost three years ago with nearly 19 years of federal service behind her. Since that time, she has organized some 26 blood drives annually on the DSCC installation in collaboration with the American Red Cross and the Armed Services Blood Program. The DSCC blood program, open to DLA associates as well as associates of the 23 installation tenants, generated 886 units of blood for the community in fiscal 2012 and received an award from the American Red

Cross Central Ohio Blood Services Region. She also organized the center's flu vaccination program.

Mettelle also collaborated with the U.S. Health Works regional director to implement billing reconciliation procedures for the 520K Medical Services Contract. The established strategy resulted in the flagging of more than 50 invoice and contract service errors averting overpayment. Kara increased oversight of the travel and training budget by executing procedures to capture actual, in addition to projected, trip expenditures, which increased the budget execution accuracy.

"Kara's dedication to resource stewardship within the Environmental, Safety, and Occupational Health divisions continuously rises to the spotlight," said her supervisor, Leslie A. Fox.



DLA PHOTO BY LAURA SANMIGUEL-FEARING

Management and program analyst Kara Mettelle receives the DLA Installation Support at Columbus Associate of the Month Award for September from acting site director Bob Genton.

Analysis shows DSCC has reduced energy consumption

Preliminary energy results for the current fiscal year show that the Defense Supply Center Columbus installation has accomplished almost a 13 percent decrease in energy consumption since last year. Statistics were taken from utility bills.

Energy consumption in 2012 was the lowest level in the past 10 years and is ahead of the energy consumption goals mandated by Executive Order 13423. That order called for a 3 percent annual reduction from the 2003 baseline year and a total 30 percent reduction by 2015.

Several factors account for the reduction. Conversion to more efficient lights and lighting controls in more than 1 million square feet of warehouse space was

one factor. Additionally, increased monitoring and control of heating systems, particularly in buildings 20 and 21, and the commissioning of energy management control systems in several buildings, helped tremendously.

The installation has gone to T5 and T8 bulbs, which are smaller diameter compact fluorescent light bulbs.

The near future promises to show ever better results because of the anticipated expansion in the EMC system, lighting conversions in buildings 19 and 20, heating system upgrades and implementation of a base-wide meter management system. The meter management system will allow for detailed consumption data trending and analysis.

Special agent, attorney honored with DLA award

Defense Criminal Investigative Service special agent Michael Hampp and Assistant U.S. Attorney Mike Marous each received the DLA Meritorious Civilian Service Award Nov. 6 for their outstanding support of the DLA Land and Maritime Fraud Program.

Land and Maritime chief counsel Edward Hintz presented the awards on behalf of DLA general counsel Fred Pribble. From 2009 through 2012, working with and in support of the Land and Maritime Counterfeit Material/Unauthorized Product Substitution Team, Marous and Hampp pursued investigations and prosecutions resulting in successful cases against 10 individuals and four companies with court ordered restitution in excess of \$3 million.

Their contributions, dedication and support greatly benefits warfighter support by prosecuting those who endanger their



DLA PHOTO BY CHUCK MORRIS

DCIS special agent Michael Hampp (left) and Assistant U.S. attorney Mike Marous pose after receiving DLA Meritorious Civilian Service awards Nov. 6 for outstanding support of the DLA Land and Maritime Fraud Program.

well-being, Hintz said.

The Honorable Carter M. Stewart, United States Attor-

ney for the Southern District of Ohio, was present for Marous' presentation.

MWR offering numerous activities during 'Tis the Season holiday program

During November and December, the Morale, Welfare and Recreation Office on the Defense Supply Center Columbus installation will be offering a variety of activities and fun ways to start the holiday season off right with its 2012 'Tis the Season.

Events and activities include the following:

Search for Santa – through Dec. 14

The first activity is Search for Santa, which continues through Dec. 14. Visit dscmwr.com and search for the jolly man in red for your chance to win prizes weekly.

Wildlights & Chiller Ice Skating – through Dec. 31

Save 50 percent on tickets at the ITR Office the Columbus Zoo and Aquarium's Wildlights and skating at the Chiller.

"Holiday Burn" Aerobathon and Flash Burn – Dec. 3

The "Holiday Burn" Aerobathon and Flash

Burn programs will be offered Monday, Dec. 3, to help keep participants on track and burn those holiday calories early. Flash Burn will be offered from 11:45 a.m. to 12:30 p.m. in the Building 20 basement and the Aerobathon will be 4-6:30 p.m. at the Fitness Center.

Give Back—Give Blood – Dec. 7

For those interested in giving back this holiday season, the American Red Cross is having a blood

drive on Friday, Dec. 7. Participants will receive a special gift from MWR for their generosity. Registration information is available on the MWR website at dscmwr.com/holiday.

Installation Holiday Ball – Dec. 7

Tables are going fast for this year's Dec. 7 Installation Holiday Ball. Tickets are on sale at the ITR office through Nov. 28.

More information about these and other 'Tis the Season events is avail-

able at the MWR website, dscmwr.com/holiday.

Land and Maritime involved in job 'recruitment blitz'

The DLA Land and Maritime Human Performance Division (HPD) kicked off a College and Community Recruitment Blitz in August in pursuit of DLA's mission to recruit a diverse workforce.

Since that time, recruiters have participated in 17 career fairs at local colleges, universities, conferences and community events. Audiences at the various career fairs included students, persons with disabilities, veterans and others who were seeking employment with DLA.

The Human Performance Division also partnered with the Equal Employment Opportunity Office to help recruit in targeted areas to meet the DLA director's strategic goals.

During the career fairs, recruiters shared information on the mission of DLA, job opportunities within DLA, veterans preference, Schedule A, benefits



DLA PHOTO BY CHUCK MORRIS

DLA Land and Maritime associates involved in the Human Performance Division's College and Community Recruitment Blitz include (front row from left) Alessia Payne, Sharon Corum, Jennifer Strauss, Cheryl Offenburger and Harry McDonald; (second row from left) Aaron Layton, George Koukourakis, David Lanzillotta and Jay Hilderbran; and (third row from left) Marvin Garmon, Frances Quinones, Charles Palmer and Jim Henkle.

offered, and how to apply online using the USA Jobs website. Recruiters also promoted the Operation Warfighter and Wounded Warrior Programs, and the Workforce Recruitment Program as well.

The two offices will wrap up the blitz in March by participating in the Ohio State Diversity and Inclusion 40th Annual Career Fair, Career Fest

2013 career fair, and the Employability 2013 People with Disabilities job fair.

More information about past recruiting events for DLA is on the the DLA Human Resources website at www.hr.dla.mil/career/Resources/Recruiting/.

Anyone who has questions on the Talent Management Program can call Alessia Payne at 614-692-9829.